

# *Glassboro Public Schools*



## **MEMO**

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To: Mark Silverstein

From: Michael Sloan

Date: July 24, 2024

Re: GEA Sidebar Agreement

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Recommend Board approval of the GEA Sidebar Agreement offering newly hired Glassboro Bus Drivers, who work a minimum of six months, a onetime bonus of \$1,000.00 for the 2023-2024 school year payable at the completion of the school year. (attachment)

**Sidebar Agreement between the Glassboro Board of Education and  
the GEA Which Applies to the 2023-2024 School Year Only**

**WHEREAS**, the Glassboro Board of Education ("Board") has previously entered into a Collective Negotiations Agreement ("Agreement") with the Glassboro Education Association

("Association") covering the period July 1, 2020, through June 30, 2025; and

**WHEREAS**, subsequent to the negotiation of the Agreement, due to the COVID-19 pandemic, and the national and local bus driver shortage, the Board and the Association have recognized and agreed that a bonus should be paid to new bus drivers for their service to the Board during this school year; and

**WHEREAS**, the Board and the Association having reached a mutually satisfactory agreement on this one-time bonus, the Board and the Association wish to memorialize their agreement in this Sidebar Agreement; and

**NOW, THEREFORE**, the Board and the Association agree as follows:

1. The Board will pay a newly hired Glassboro bus driver who work a minimum of six months, a one-time signing bonus of \$1,000 for their service for the 2023-2024 school year.
2. The terms of this Sidebar Agreement shall be effective immediately upon the execution and approval/ratification by the Association and the Board.

The parties hereto, intending to be legally bound hereby, have caused this Sidebar Agreement to be approved and executed on the dates indicated below:

\_\_\_\_\_ Date \_\_\_\_\_

Christopher Esgro, Board President  
Glassboro Board of Education

\_\_\_\_\_ Date \_\_\_\_\_

Glassboro Education Association