

Glassboro Public Schools



MEMO

To: Dr. Mark Silverstein, Superintendent of Schools

From: Dr. Robert Preston, Chief Academic Officer

Date: October 5th, 2021

Re: Sub Rate Increase Proposal

Recommend Board increase substitute personnel rates by the below amounts. Comparisons were made from within the county and recommendations are based off these comparable rates. Building principals have documented trouble in enlisting substitutes and we hope that the small increases in rates will help alleviate this need.

GPSD Sub Rates (Current)		GPSD Sub Rates (Proposed)	
<u>Position</u>	<u>Pay Rate</u>	<u>Position</u>	<u>Pay Rate</u>
<i>Substitute Teacher - Full Day</i>	\$95.00	<i>Substitute Teacher - Full Day</i>	\$110.00
<i>Long Term Substitute Teacher - Full Day</i>	\$125.00	<i>Long Term Substitute Teacher - Full Day</i>	\$130.00
<i>Building Based Substitute Teacher - Full Day</i>	\$105.00	<i>Building Based Substitute Teacher - Full Day</i>	\$115.00
<i>Substitute Paraprofessional - Full Day</i>	\$91.00	<i>Substitute Paraprofessional - Full Day</i>	\$95.00
<i>Long Term Paraprofessional - Full Day</i>	\$95.00	<i>Long Term Paraprofessional - Full Day</i>	\$105.00