ADDENDUM

This is an Addendum to the Agreement between the **Glassboro School District** (hereinafter referred to as "LEA" for Local Education Agency) and **ESS Northeast, LLC** (the "Company") for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective March 14, 2023 the following positions and rates are added in Exhibit A:

Position	Pay Rate	Bill Rate
Hourly Substitute After School Enrichment Program	\$40.00	\$52.00

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

Glassboro School District		
BySignature		
Name and Title		
Date		
ESS Northeast, LLC		
By W. Andrew Hall, Executive V.P.		
Date		