

Glassboro Public Schools



MEMO

To: Dr. Mark Silverstein, Superintendent of Schools

From: Dr. Robert Preston, Chief Academic Officer

Date: February 10, 2023

Re: Action Memo

February 22, 2023 Board Meeting

Recommend board ratify the per diem rate of \$313.00 and half day rate of \$156.50 for Kelley Wheat, beginning on January 27, 2023. Mrs. Wheat is working as a Long-Term Substitute for Mrs. Aruffo, and this date reflects her 21st day of employment in that position. We are exercising discretionary rate because of outstanding performance. See attached addendum from ESS (attachment).

ADDENDUM

This is an Addendum to the Agreement between the **Glassboro School District** (hereinafter referred to as "LEA" for Local Education Agency) and **ESS Northeast, LLC** (the "Company") for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective January 27, 2023 the following positions and rates are added in Exhibit A:

<u>Position</u>	<u>Pay Rate</u>	<u>Bill Rate</u>	<u>Rule</u>
Full Day Long Term Substitute Teacher	\$313.00	\$406.90	Discretionary Rate for Substitute Kelly Wheat
Half Day Long Term Substitute Teacher	\$156.50	\$203.45	Discretionary Rate for Substitute Kelly Wheat

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

Glassboro School District

By _____
Signature

Name and Title

Date _____

ESS Northeast, LLC

By _____
W. Andrew Hall, Executive V.P.

Date _____