

Glassboro School District State of the Schools Report

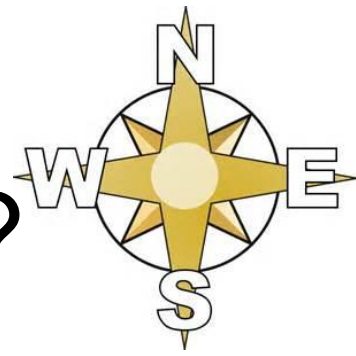


What is Strategic Planning?



Definition: Strategic planning is the process of identifying an organization's long-term goals and determining the best approach for achieving those goals.

What is the Purpose of Strategic Planning?



Strategic planning provides a blueprint for the future. It answers three questions:

1. Where are we today?
2. Where do we want to be in the future?
3. What should we focus on today in order to get to that destination?



Mission Statement:

Glassboro Public Schools create a culture that values learning and prepares all to think, achieve and succeed.





Changing Demographics

[illegible]

Demographics



Glassboro Residents by Age	Under 18	20-24	65 and Over	Median Age
2014 American Community Survey	19.4%	17.0%	10.7%	27.6
2010 Census	19.4%	20.2%	10.7%	28.4
2000 Census	22.1%	17.96%	9.8%	27.1

October 2015

Total # Students = 2144 (this is 70 less than in October 2013)
52.89% of students are boys
49.68% of students qualify for free/reduced lunch

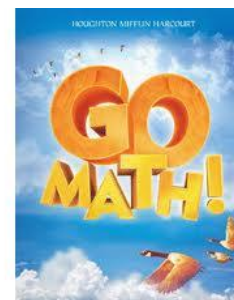
Staffing



Category	Total
Total of Employees (As of 12/7/2015)	414
Minority Employees	16.90% - 70
Employees Hired Since 2/2010	140
Employees with Advanced Degrees	27.05% - 112

Student Achievement

- Expanded Professional Development
 - Professional Learning Communities (PLCs)
 - Professional Development through Rowan University



- Aligned Curriculum to Core Standards while Assuring District-wide Articulation
 - 5-Year Textbook Plan
 - Articulation expanded across schools
 - Math and English Language Arts (ELA) programs are now aligned with Core Standards



Student Achievement (cont.)

- Aligned Curriculum ...(cont.)
 - GIS teachers took part in Core Curriculum videos
 - New strategic planners face crossroads as NJ DOE rejects Common Core and reevaluates PARCC
- Developed, Implemented and Still Monitor Benchmark Assessments to Drive Improvement
- Added Basic Skills Instructors
- Decreased Number of Classified Students



Student Achievement (cont.)

- Updated district-wide technology
 - 1,150 computers and laptops
 - Referendum-funded upgrade increased bandwidth and capacity
 - Devices used for learning & testing
 - Bring your own device a reality
 - Rodgers, Bullock & Bowe schools have document cameras & projectors
 - Virtual servers & cloud technology

Student Achievement (cont.)

- Other
 - Graduation Rate – 96.9% in 2015; 92.7% in 2010
 - Drop-out Rate – 3.4% in 2015, 3.9%
 - GIS: Top 10 School for Middle School Gains and its student council was recognized





Climate and Culture

- Promoted Positive Community Relations
 - Rowan/Borough/School Partnerships
 - Teacher of the Year Awards
 - Parent nights/chats with the principal
 - Students recognized at BOE Meetings
 - Concerns link, referendum email address
 - Free breakfast program in Rodgers, Bullock & Bowe & Unit lunch at GHS



Climate and Culture (cont.)

- Promote Sensitivity to Diverse Backgrounds
- Opening day speaker spoke on this subject
- Bilingual classroom
- ELL parents group
- Minority recruitment fair
- Thanksgiving Breakfast school/ministerium collaboration
- Multicultural events at Bowe & GHS
- Hispanic and African American Read-Ins



Climate and Culture (cont.)

- Continued to Improve Technology
 - **School messenger**
 - **PowerSchool and website on computer & smartphones**
 - **Automated attendance calling**
 - **GHS facebook and twitter**
 - **PTO facebook**
 - **Emailed newsletter**
 - **Online cafeteria payments**



Climate and Culture (cont.)

- Developed and Maintained a Safe & Healthy School Environment
 - **Positive behavior programs**
 - **Social skills at Rodgers & Bullock**
 - **HIB allegations investigated**
 - **Anti-bullying specialists at each school**
 - **GIS selected as an emerging school of character/GIS video highlighted in news**
 - **Referendum projects increasing security**

Finance

- Grants
 - Part-time grant specialist hired/left
 - Staff use Glassboro Education Foundation grants
 - Pascal Sykes grant
 - Inclusive schools grant at GIS
 - Youth Services Grant funding for Hollybush Stars at Bullock



Finance



- Reconnected with Alumni
 - Room for improvement
 - Reinvigorated Sports Hall of Fame
 - High school holds invites alumni to annual Black History Assembly & Holiday Homecoming



The Borough

Finance

Barnes & Noble

- Established and Maintained Relations with Corporations & Community
 - Working with Rowan more than ever
 - Barnes & Noble supports literacy activities with annual Bullock program
 - Library houses Real Men Read for Bowe in Summer
 - Borough

ROWAN

Finance

- Alternative funding efforts
 - Explored student activities fee and courtesy busing
 - Transportation agreements with other districts
 - Employees share medical costs
 - Researched outsourcing facilities, technology and nursing, etc.



Finance



- Investigated usage of Solar Energy
 - Implemented solar energy at Bowe
 - Roofing work will enable us to explore additional solar energy use
 - Referendum projects may enable us to save costs through energy incentives or more efficient systems

Finance

- Other
 - Budgets remain under cap
 - More active collection of cafeteria balances
 - Referendum will enable us to upgrade buildings and make the job of maintenance department easier



Monthly Budget			
PROJECTED MONTHLY INCOME		Income 1	
Extra income		€	1,000.00
Total monthly income		€	1,000.00
ACTUAL MONTHLY INCOME		Income 1	
Extra income		€	1,000.00
Total monthly income		€	1,000.00
HOUSING		Projected Cost	Actual Cost
Mortgage or rent	€ 1,500.00	€ 1,450.00	€ 140.00
Phone	€ 60.00	€ 100.00	€ 100.00
Electricity	€ 50.00	€ 180.00	€ 130.00
Gas	€ 200.00	€ 180.00	€ 20.00
Water and sewer	€ 50.00	€ 48.00	€ 2.00
Cable			
Waste removal			
Insurance or repairs			



Thank You!

Any Questions?

