Glassboro Public Schools



To: Dr. Mark Silverstein, Superintendent of Schools

From: Dr. Robert Preston, Chief Academic Officer

Date: October 4, 2022

Re: Action Memo October 19, 2022

Request Board ratify approval for the transfer of Simone Marques from Bilingual Teacher at Bullock School to Teacher of English as a Second Language (ESL) for the district effective August 31, 2022.

We applied for the bilingual waiver this year for all grade levels. Our teachers have all been trained in Sheltered English Instruction and will provide services in the classroom in addition to their daily ESL class. We have had such an influx of students with various languages that the Spanish bilingual class is not what is best serving our students. There is also a lot of research that backs full immersion and inclusion for these students to assist them in learning the language and becoming included socially at a faster rate. It was also approved as part of our 3 year plan for ESL.