

GLASSBORO SCHOOL DISTRICT
Monthly Board Items

Updated 2/1/05

Date Submitted: 08/26/2015

Proposed Effective Date: 9/1/15

Grade(s) impacted: 9-12

Name: Paula Saillard Position/Item: Long Term Substitute French Teacher Submitted By: Marissa Fernandez Building: GHS

Proposed cost/
amount:

District Funded through: Hours/Days per week: Benefits: Y or N
Funds/Budgeted (circle one)

Is candidate currently employed by District: No Yes
(if yes, what position) _____
If yes, part time or full time (circle one) Is candidate a former employee: No Yes
Check references/review district personnel file? _____
No Yes

Board Action Requested: Approval of increase in pay rate for Long Term Substitutes on a situational basis. Long Term substitutes are currently paid \$105/day through Source4Teachers. In particularly hard to fill positions, such as a High School French Teacher, the pay rate will increase to \$175/day. In addition, the previously approved contracted Source4Teachers bill rate will be applied. This will only occur in situations where Source4Teachers has recruited for the difficult positions at the lower pay rate and been unsuccessful in filling the positions because of the rarity of the certifications.

Details and ramifications:

Positives:

Concerns:

Other Comments:

FOR OFFICE USE ONLY:

Board Date: _____ Approved: Y or N Index #: _____