

Glassboro Public Schools



MEMO

To: Al Lewis

From: Michael Sloan

Date: August 20, 2025

Re: Shared Services Agreement – Speech Therapy

Recommend that the Board approve the Shared Services Agreement for Speech Therapy services between the Clayton Board of Education and the Glassboro Board of Education for the 2025-2026 school year, as attached.

Clayton Board of Education

Shared Services Agreement
Speech Therapy

July 1, 2025 to June 30, 2026

Agreement made this 19th day of August 2025, by and between the Clayton Board of Education (hereinafter referred to as "Clayton") and the Glassboro Board of Education (hereinafter referred to as "Glassboro").

Whereas, Glassboro desires to engage Clayton to provide Speech Therapy services; and

Whereas, Clayton is willing to provide Glassboro such Speech Therapy services;

Now therefore be it resolved, that the parties, intending to be legally bound, hereby agree as follows:

WHEREAS, the School District is authorized by the Interlocal Services Act, N.J.S.A. 40:8A-1, and the Local Public Contracts Laws, N.J.S.A. 40A:11-1, et seq. to enter into contracts for the provision of any service, materials, or work which any party to the Agreement is empowered to render within its jurisdiction.

NOW THEREFORE, The parties agree to the following terms and conditions regarding the professional time of the Speech Therapist from September 1, 2025 through June 30, 2026.

1. The Glassboro School District will pay the Clayton Board of Education for Speech Therapist Services for a total of \$30,540.80. This will be paid directly to the Clayton School District twice per year (\$15,270.40 each), October 15, 2025 and January 15, 2026.
2. The Glassboro School District and the Clayton School District will agree upon 2 days per week or 7.33 hours per day of the week that the Speech Therapist will work in the Glassboro School District but not to exceed 14.66 hours per week. Any agreed upon extra days will be billed at \$164.19 per diem. The work schedule will be agreed upon by the administration of both districts. The individual's earned vacation, personal, sick time and district calendars will be considered and accounted for by the districts.
3. The Clayton School District continues to be responsible for the overall professional evaluation of the staff member; however, the Glassboro School District administrators will have supervisory responsibility of the staff member during the time that she services students in the Glassboro School District. This includes an assignment of cases and scheduling spent in Glassboro.

Clayton Board of Education has review and oversight responsibility for its employees providing the services.

Payment from the Glassboro Board of Education for these services shall be made upon the furnishing of an invoice by Clayton.

During the period of the shared services agreement as set forth above, and for a year thereafter, Glassboro shall not, on Glassboro's own behalf or on behalf of another, directly or indirectly, hire an employee of Clayton, contract with an employee of Clayton, solicit, or encourage an employee to leave the employ of the Clayton Board of Education. If Glassboro does hire, contract with, solicit or encourage an employee of Clayton to leave the employ Clayton Board of Education in violation of this agreement, then Glassboro shall pay Clayton Board of Education an amount equivalent to the value of the services provided under this contract.

This Agreement constitutes the entire understanding of the parties with respect to the matters contemplated and dealt with hereby. Any modifications or changes hereto shall be in writing and signed by both parties.

To the extent permitted by law, each party will indemnify, defend, and hold harmless the other party, including its employees and agents, from and against any and all third-party claims or liabilities arising from the negligence or wrongful act of the indemnifying party, its employees, or agents in carrying out its duties

The parties agree that either may terminate this Agreement upon (90) days written notice served upon the other. No cause shall be required for either party to terminate this Agreement. Should any dispute arise regarding the termination of this Agreement, it shall be submitted to the County Superintendent of Schools for resolution.

Clayton will provide Glassboro with an insurance certificate as proof of the following coverage's.

Commercial General Liability not less than \$1,000,000

Motor Vehicle Liability not less than \$5,000,000

Workers Compensation statutory

Additional insured Glassboro will be added as an additional insured

This Agreement shall be governed by and constructed in accordance with the applicable laws of the State of New Jersey.

In Witness Whereof, and intending to be legally bound, the parties hereto set their hand and seal:

Glassboro Board of Education

Clayton Board of Education

Board President

Board President

Business Administrator

Business Administrator

Date

Date