

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
September 28, 2016

Call to Order:	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Glassboro High School Auditorium.
Executive Session:	Mr. Calvo moved, seconded by Mrs. Longley for the Board to convene in Executive Session at 6:06 p.m. The motion was approved by unanimous roll call vote. Mr. Calvo moved, seconded by Mr. Stephens that the Executive Session be adjourned at 6:36 pm. The motion was approved by unanimous roll call vote.
Public Session:	President Calvo reconvened the Glassboro Board of Education at 7:03 p.m. at the Glassboro High School Auditorium.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act:	President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975. Notice included the time, date and place of the meeting and to extent known, the agenda.
Members Present:	Mr. Calvo, Mr. Fanfarillo, Mr. Halter, Mrs. Jones, Mr. Keith, Mrs. Longley, Dr. Redondo, Mr. Stephens, Ms. Volz, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, Business Administrator Scott Henry, and Mr. Cameron Morgan, Solicitor.
Members Absent:	None
Visitors:	23
Flag Salute:	The Flag Salute was given by all present.
Approval of Minutes:	Mr. Calvo asked if there were any additions or corrections to the minutes. Ms. Volz moved, seconded by Mr. Stephens that the minutes of the Executive Session, August 24, 2016, and the minutes of the Public Session, August 24, 2016, be approved. The motion was approved by unanimous roll call vote.
Opportunity for Public to Address the Board:	None at this time

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President's
Report:

President Calvo introduced Ms. Terri Lewis, Representative from New Jersey School Boards Association, who presented a recap of the Glassboro Board of Education Self-Evaluation.

Mr. Calvo addressed the mixed transportation runs at Rodgers and Bullock Schools.

Mr. Calvo recognized the efforts of Mr. Drew Sole to open schools on time during the renovation projects.

Superintendent's
Report:

Superintendent Silverstein reported on the following:

- The school year is off to a wonderful start
- We hired 36 new staff members this summer
- Helped with Get Ready for School Events supporting backpack distribution
- I was honored by the football team to be their honorary Captain at the Salem High School Game and Glassboro won the game.
- Retirement of Ginger Satterfield and Marilyn Leon
- PARCC Parent Reports have been mailed out
- Administrative changes at Bowe School with Rodgers Principal Aaron Edwards assuming the position of Acting Principal for 2016-2017 with Brandi Sheridan stepping in to provide support at Rodgers School.
- We are beginning work on the study of Block Scheduling at Glassboro High School. Our kickoff meeting is next week. Our goal is to have a recommendation by the spring.
- Nutri Serve has made some modifications to the Free Breakfast that is provided to our students. I am glad the district supports the Breakfast After the Bell Initiative. Not all districts do and obviously participation is not mandatory.
- In an effort to bring more savings to Transportation, we took the initiative to expand mixed runs from GIS/GHS to Rodgers/Bullock Schools.
- Farm Fresh Award
- Introduced new Glassboro High School Student Government Representatives, JaZahn Hicks and Ken Bakely.
- New Hires:
Jennifer DeFay, One-to-One Aide, Bowe School
Lewis Rusko, Classroom Aide, Bowe School
Stephen Frasca, Bus Driver
Leonard Campbell, Maintenance Mechanic
Jamie Cleary, Assistant Boys Soccer Coach

Presentations:

President Calvo administered the Oath of Office to the Glassboro High School Student Government Representatives JaZahn Hicks, SGA Executive President and Ken Bakely, SGA Executive Vice President.

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Doug Fisher, Secretary of New Jersey Department of Agriculture, presented the Best in New Jersey Farm to School Award to Sonya Harris, Dorothy L. Bullock School for the success of the Bullock School Garden.

Freeholder Heather Simmons presented a Congratulatory Note to Sonya Harris from the Gloucester County Freeholders.

Dr. Mark Silverstein presented Sonya Harris with a State Senate and General Assembly Joint Legislative Resolution provided from State Senate President Sweeney and Assemblyman Burzichelli and Taliaferro.

Mr. Peter Calvo congratulated Ms. Harris and thanked everyone for this honor.

Mr. Calvo moved, seconded by Mr. Keith that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote.

Operations
Report:

Joint Transportation
Agreements:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Clayton High School (as Host District) for the transportation of 1 student to Herma Simmons Elementary School, Route CE03, in the amount of \$2,431.00 for the 2016-2017 school year. (Attachment O:1)
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Clayton High School for the transportation of 9 students to Gloucester Catholic High School, Route GC-1, in the amount of \$7,956.00 for the 2016-2017 school year; and for the transportation of 3 students to Paul VI High School, Route PAUL-1, in the amount of \$2,652.00 for the 2016-2017 school year. (Attachment O:2)
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Delsea Regional High School for the transportation of 3 students to Gloucester Catholic High School, Route GC-1, in the amount of \$2,652.00 for the 2016-2017 school year; and the transportation of 6 students to Paul VI High School, Route PAUL-1, in the amount of \$5,304.00 for the 2016-2017 school year. (Attachment O:3)
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Hanover Township School District for the transportation of 1 student to Bankbridge South, Route BBS-1, in the amount of \$4,854.60 for the 2016-2017 school year. (Attachment O:4)
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Jersey City Public Schools for the transportation of 1 student to Bankbridge Developmental Center, BDC-1, in the amount of \$6,710.40 for the 2016-2017 school year. (Attachment O:5)

The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Newark Public Schools for the transportation of 1 student to Archway, Route S6171, in the amount of \$34,668.00 plus a One-to-One Aide in the amount of \$8,100.00 totaling \$42,768.00 for the 2016-2017 school year. (Attachment O:6)

The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Atlantic City Public Schools for the transportation of 1 student to Bankbridge Developmental Center, Route S6000, in the amount of \$53,928.00 for the 2016-2017 school year. (Attachment O:7)

The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Paulsboro Public Schools for the transportation of 1 student to Bankbridge Elementary, Route BBE/RO-1, in the amount of \$11,700.00 for the 2016-2017 school year; and the transportation of 1 student to Bankbridge North, Route BBN, in the amount of \$503.64 for the 2016-2017 school year. (Attachment O:8)

The motion was approved by unanimous roll call vote.

Revised PM
Bus Routes:

Mr. Keith moved, seconded by Mr. Stephens that the Board ratify PM bus routes for J. Harvey Rodgers School and Dorothy L. Bullock School. Routes for the two schools will no longer be combined for afternoon runs. By separating the routes, J. Harvey Rodgers students will be dropped off in a timelier manner. (Attachment O:9)

The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the following Reports and Attachments:

- Warrant Account Bill List – September 2016 (Attach. O:10)
- Capital Projects Bill List – September 2016 (Attach. O:11)
- Handwritten Check List – August 1-31, 2016 (Attach. O:12)
- Board Secretary’s Report – August 2016 (Attach. O:13)
- Revenue Report – August 2016 (Attachment O:14)
- Treasurer’s Report – August 2016 (Attach. O:15)
- Food Service Profit & Loss – August 2016 (Attach. O:16)

The motion was approved by unanimous roll call vote.

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Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2016. The Board Secretary certifies that no line item account has been over expended in violation of J.J.A.C. 6A:23A-16. 10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2016. The Treasurer's Reports and Secretary's Reports are in agreement for the month of August 2016.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the authorized transfers for August 2016. (Attach. O:17) The motion was approved by unanimous roll call vote.

Memorandum of
Agreement:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Memorandum of Agreement Between Education and Law Enforcement Official for the 2016-2017 school year. (Attachment O:18) The motion was approved by unanimous roll call vote.

Board
Policy:

Second Reading and
Adoption:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Second Reading and Adoption of the following Board Policy:

Policy 5756, Transgender Students (Attachment O:19)
The motion was approved by unanimous roll call vote.

Board
Policy:

First
Reading:

The following Policies and Regulation are being presented to the Board of Education as a First Reading:

1. Regulation 5410 – Promotion and Retention (Attachment O:20)
2. Policy 2422 – Health and Physical Education (Attachment O:21)

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3. Policy 2431 – Athletic Competition (Attachment O:22)
4. Regulation 2431.2 – Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (Attachment O:23)
5. Policy 5310 – Health Services (Attachment O:24)
6. Regulation 5310 – Health Services (Attachment O:25)
7. Policy 8462 – Reporting Potentially Missing or Abused Children (Attachment O:26)

Architect’s
Invoices:

Mr. Keith moved, seconded by Mr. Stephens that Board approval be given for payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract total of \$1,293,900.00 and for invoices totaling \$12,428.00. The motion was approved by roll call vote with Mr. Halter abstaining.

NJDOE Waiver
Application Resolution:

Mr. Keith moved, seconded by Mr. Stephens that the Board ratify submission of the attached Waiver Application Resolution of N.J.A.C. 6A:32-4.1, requiring schools to have a fulltime, non-teaching principal to the Gloucester County Office of Education. (Attachment O:27)
The motion was approved by unanimous roll call vote.

Request for Proposal,
Health Insurance Broker Services:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve advertising of the Request for Proposal for Health Insurance Broker Services. Responses will be due on Tuesday, October 25, 2016. (Attachment O:28)
The motion was approved by unanimous roll call vote.

Nonpublic Services Agreement &
Resolution – Chapter 192 & 193:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Nonpublic Services Agreement and Resolution with Gloucester County Special Services School District to provide all services under P.L. 1977, Chapters 192 and 193, during the 2016-2017 school year. (Attachment O:29)
The motion was approved by unanimous roll call vote.

New Jersey School Boards
Convention 2016-2017:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the following individuals to attend the New Jersey School Boards Association Annual Convention in Atlantic City, New Jersey on October 25, 26, and 27, 2016. (Attachment O:30)

Mark Silverstein	Danielle Sochor
George Weeks	Scott Henry
Peter Calvo	Susette Jones
Elizabeth Volz	Edward Keith
June Longley	Alex Fanfarillo
Andrew Halter	Ben Stephens
Brian Redondo	

The cost estimate and actual costs will reflect the limits established for New Jersey by the U.S. General Services Administration. The costs will include mileage, parking, tolls. Lodging (if qualified – 50 miles or greater), and meals (if qualified – 50 miles or greater). Estimated lodging costs are limited to \$97.00 per night and meals and expenses are limited to

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\$64.00 per day, with the first and last day reduced to 75% of \$64.00 per day. Each voting Board Member must abstain when voting on their own attendance.

The motion was approved by roll call vote with each Board Member abstaining on their own attendance.

Student Drug Screening Contract, 2016-2017:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Agreement Between Kennedy Health-Behavioral Services and the Glassboro Public School District for student drug screening for the 2016-2017 school year. (Attachment O:30 & O:31)

The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board accept the Operations Agenda Report.

The motion was approved by unanimous roll call vote.

Administration Report:

Resignations:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the resignation of Wanda Pichardo effective October 21, 2016.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify the resignation of James Amicone effective September 23, 2016. The motion was approved by unanimous roll call vote.

Leaves of Absence:

- a. Karmin Humes has requested FMLA beginning August 31, 2016 with an anticipated return date of October 3, 2016.
- b. Debbie Fanfarillo has requested FMLA beginning September 8, 2016 with an anticipated return date of September 30, 2016.
- c. Lauren Moss has requested a Leave of Absence beginning September 22, 2016 with an anticipated return date of December 14, 2016.
- d. Eileen Keenan has requested an extension of her FMLA with an anticipated return date of September 29, 2016.
- e. Renee Patrick has requested FMLA/NJFLA beginning September 26, 2016 with an anticipated return date of October 14, 2016.
- f. Ellen Geier has requested FMLA beginning September 12, 2016 with an anticipated return date of October 12, 2016.
- g. Michelle Meehan has requested FMLA/NJFLA/Leave of Absence beginning December 5, 2016 with an anticipated return date of February 24, 2017.

Retirements:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the retirement of Marilyn Leone effective January 1, 2017.

The motion was approved by unanimous roll call vote.

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Mrs. Longley moved, seconded by Mr. Keith that the Board approve the retirement of Pearl Satterfield effective November 1, 2016.

The motion was approved by unanimous roll call vote.

Rescind Offer of
Employment:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve to rescind offer of employment for Derrick Savage for the following positions for the 2016-2017 school year due to resignation:

Television Technology Teacher
Evening School – Elective Teacher/Mentoring
Co-Curricular Auditorium Manager
Co-Curricular Stage Crew Manager
Auditorium Stage Crew Supervisor – Outside Organizations
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Keith that the Board approve to rescind the offer of employment to Vincent Runfola as Volunteer School Counselor at Glassboro Intermediate School for the 2016-2017 school year.

The motion was approved by unanimous roll call vote.

Associate Aide,
Thomas E. Bowe School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Jennifer DeFay, pending receipt of a positive criminal history background check, as an Associate Aide at Thomas E. Bowe School in the position of One-to-One Aide for the 2016-2017 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Ms. DeFay will be replacing Kelsey Opalak due to resignation. Start date to be determined.

The motion was approved by unanimous roll call vote.

Associate Aide,
Thomas E. Bowe School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Lewis Rusko, pending receipt of a positive criminal history background check, as an Associate Aide at Thomas E. Bowe School in the position of Classroom Aide for the 2016-2017 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. This is a replacement position. Start date to be determined.

The motion was approved by unanimous roll call vote.

Bus Driver,
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Stephen Frasca as Bus Driver for the 2016-2017 school year, 4 hours per day, at a pay rate of \$19.91 per hour, pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements, effective October 1, 2016. Mr. Frasca has been employed by the district as a Substitute Bus Driver since September 2015.

The motion was approved by unanimous roll call vote.

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Maintenance
Mechanic, 2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Leonard Campbell as Maintenance Mechanic, Step 4, at a prorated annual salary of \$38,341.00 for the 2016-2017 school year effective October 1, 2016. Mr. Campbell has served as a Substitute Maintenance Mechanic for the district and will be replacing William Wooton due to retirement.
The motion was approved by unanimous roll call vote.

Volunteer Middle School
Field Hockey Coach:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify Deborah Polocz as Volunteer Middle School Field Hockey Coach for the 2016-2017 school year effective September 21, 2016.
The motion was approved by unanimous roll call vote.

Volunteer Assistant
Football Coach:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify Michael Belh as Volunteer Assistant Football Coach for the 2016-2017 school year effective September 21, 2016.
The motion was approved by unanimous roll call vote.

Coach Status
Change:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify Isaiah DuPree from the position of Assistant Boys Soccer Coach to Volunteer Boys Soccer Coach effective September 24, 2016. Mr. DuPree will be compensated in the amount of \$1,910.51 (53.5% of \$3,571.04) pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements.
The motion was approved by unanimous roll call vote.

Assistant Boys
Soccer Coach:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify Jamie Cleary as Assistant Boys Soccer Coach for the 2016-2017 school year effective September 24, 2016 for the last remaining days of the season. Mr. Cleary will be compensated in the amount of \$1,660.53 (46.5% of \$3,571.04) pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements.
The motion was approved by unanimous roll call vote.

Source4Teachers
Substitute List:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the 2016-2017 Source4Teachers Substitute List. (Attachment A:1)
The motion was approved by unanimous roll call vote.

Substitute
Nurses:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the reappointment of the following individuals as Substitute Nurses for the 2016-2017 school year:

Christa Taylor
Sandra Schmittinger
Barbara Balassaitis
Jenna Christinzie
Judith Shone-Tamaska
Susan Donaldson
*Nicole Bruno (*awaiting new cert.)

The motion was approved by unanimous roll call vote.

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Employee
Transfers:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify the following transfers for the 2016-2017 school year effective September 1, 2016:

<u>Staff Member</u>	<u>From:</u>	<u>To:</u>
Steven Hempel	Literacy Coach District	Teacher Grade 6 – Bowe
Jacqueline Dickol	Classroom Aide Bullock	Classroom Aide Intermediate
Beth Torbik	Social Worker Bowe	Social Worker Bullock

The motion was approved by unanimous roll call vote.

Technology
Coordinator:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Susan Kornicki as Technology Coordinator for the 2016-2017 school year. Ms. Kornicki has been a teacher in the district since 1990. There will be no change in salary. Start date will be determined upon the hiring of a replacement for her current position.

The motion was approved by unanimous roll call vote.

Television Technology
Teacher, Glassboro High School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the transfer of Patricia Yanez from Spanish Teacher to Television Technology Teacher for the 2016-2017 school year effective upon the hiring of a replacement Spanish Teacher. There will be no change in salary. Ms. Yanez will be replacing Mr. Henderson due to resignation.

The motion was approved by unanimous roll call vote.

Bus Driver
Route Change:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve to amend the hours of Barbara Baston, Bus Driver, from 4 hours per day to 4.5 hours per day for the 2016-2017 school year effective October 1, 2016 due to route change.

The motion was approved by unanimous roll call vote.

Technology
Coordinator:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify the Technology Coordinator Job Description effective September 1, 2016. (Attachment A:2)

The motion was approved by unanimous roll call vote.

Merit
Compensation:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve a one-time merit compensation award Under GPSA Article XV, Merit Compensation, to Drew Sole, Buildings and Grounds Supervisor, in the amount of \$5,000.00 for service to the district above and beyond normal work expectations.

(Attachment A:3)

The motion was approved by unanimous roll call vote.

Glassboro High School
Administrative Detention/
Saturday School, and
3-7 Program Facilitators:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the following individuals as High School Administrative Detention, Saturday School, and 3-7 Program Facilitators and Substitutes for the 2016-2017 school year. Current rate of pay is \$36.00 per hour. Staff cycles through on a weekly basis.

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Administrative Detention is 1 hour per day, 2 days per week
Saturday School is 4 hours per Saturday
3-7 is 4 hours per day, 16 hours per week

Administrative Detention

Regina Campbell
Christopher Wood
Richard Wisniewski
Melody Coates-Olaye
Christina Duffey
Tara Guiliani

Saturday School

Michael Belh
Richard Wisniewski
Christopher Wood
Patricia Yanez (Substitute)
Tara Guiliani

3-7 Program

Tara Guiliani (Substitute)
Regina Campbell (Substitute)
Christopher Wood
Caterina Dawson
Tina Spadafora
Christina Duffey
Melody Coates-Olaye
Patricia Yanez
Carol Ceglia
Danielle Fiscella

The motion was approved by unanimous roll call vote.

First Grade
Orientation:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify payment to the following staff members for the First Grade Orientation effective August 31, 2016 for 2 hours at the 2016-2017 per diem rate of pay. (Attachment A:4)

Amy Stewart	Rita Procopio	Melissa Tees
Andrea Dalfonso	Robin Sauer	Melanie Storey
Alexandra Hitzelberger	Michelle Rullo	Amanda Brice
Simone Marques	Katie Evans	Marian Dunn

The motion was approved by unanimous roll call vote.

Statement of Assurance –
Paraprofessional Staff:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the Statement of Assurance Regarding the Use of Paraprofessional Staff for the 2016-2017 School Year. (Attachment A:5)

The motion was approved by unanimous roll call vote.

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Co-Curricular Club,
Glassboro High School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve to amend the Glassboro High School Renaissance Club for the 2016-2017 school year from Christi Baldissero as Advisor with a salary amount of \$2,560.00 to the following:

<u>Co-Curricular Activity</u>	<u>Advisor(s)</u>	<u>*Current Stipend</u>
Renaissance	Christi Baldissero	\$1,280.00
	Christine Ciocco	\$1,280.00

*** Pending settlement of the July 1, 2016 to June 30, 2019 GEA Agreement**

The motion was approved by unanimous roll call vote.

Study Group
Supervisors:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify the following staff members as Co-Curricular Study Group Supervisors for the 2016-2017 school year at the current rate of \$36.00 per hour effective September 12, 2016. Study group is a board approved mandatory study session for all students participating in any co-curricular activity, sports included, and meets Monday through Thursday from 2:30 pm to 3:15 pm.

Patricia Yanez	Melody Coates-Olaye
Christopher Wood (substitute)	Christina Duffey (substitute)

The motion was approved by unanimous roll call vote.

Acting Principal
Stipend:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve an annual stipend in the amount of \$15,000.00 for Aaron Edwards as Acting Principal at Thomas E. Bowe School for the 2016-2017 school year effective October 24, 2016. The motion was approved by unanimous roll call vote.

Loss of Prep –
Glassboro High School:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify payment to the following staff members for loss of prep at the rate of \$48.00 per day per teacher for a total of \$144.00 per day effective September 13, 2016 through November 1, 2016. These staff members will be covering Math/Special Education classes until Ms. Rulon's start date with the district.

Bruce Farquhar
Tina Spadafora
Richard Wisniewski

The motion was approved by unanimous roll call vote.

Volunteer Stage
Crew:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve David Dutka as a Volunteer Stage Crew Hand for the drama program for the 2016-2017 school year effective October 1, 2016.

The motion was approved by unanimous roll call vote.

Intermediate School
Administrative Detention/
Saturday School:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify the following individuals as Intermediate School Administrative Detention and Saturday School Supervisors for the 2016-2017 school year effective September 1, 2016. Current rate of pay is \$36.00 per hour. Staff cycles through on a weekly basis.

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Administrative Detention is 1 hour per day, 2 days per week
Saturday School is 4 hours per Saturday

Administrative Detention

Matthew Schwarz
Stephen Belh
Andrew Pancoast
Danielle Fiscella
Denise Barr
Jennifer Budmen

Saturday School

Stephen O'Rourke
Stephen Belh
Andrew Pancoast
Carol Ceglia
Danielle Fiscella
Jennifer Budmen

The motion was approved by unanimous roll call vote.

Co-Curricular Advisor,
Thomas E. Bowe School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the following staff member as Thomas E. Bowe School Co-Curricular Advisor for the 2016-2017 school year at the current stipend amount pending settlement of the July 1, 2016 to June 30, 2019 GEA Agreement:

Co-Curricular Activity

Advisor

Stipend

Beginner Orchestra	Wilfredo Rodriguez	\$ 512.00
Advanced Orchestra	Wilfredo Rodriguez	\$1,024.00

The motion was approved by unanimous roll call vote.

Kindergarten
Orientation:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify payment to the following staff members for the Pre-K and Kindergarten Orientation held on August 24, 2016 from 9:00 am to 12:00 pm at the 2016-2017 per diem rate of pay:

Kelly Franklin-Moxey
Charlene White
Nancy Fiebig

The motion was approved by unanimous roll call vote.

Administrator In-Charge
Stipend:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve an annual stipend in the amount of \$3,000.00 for Brandi Sheridan as Administrator In-Charge at J. Harvey Rodgers School during the absence of Mr. Edwards for the 2016-2017 school year effective October 24, 2016.

The motion was approved by unanimous roll call vote.

Salary
Adjustment:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve to ratify the hourly rate of pay for Linda Barousse from \$12.22 per hour (Step 8) to \$13.17 per hour (Step 10) for the 2016-2017 school year effective September 1, 2016, pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements.

The motion was approved by unanimous roll call vote.

Security Aide,
Glassboro High School:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify Richard Redrow from Part-Time Security Aide to Full-Time Security Aide at Glassboro High School for the 2016-2017 school year, 5 days per week from 7:15 am to 3:30 pm, effective September 27, 2016. Mr. Redrow's hourly salary rate of \$13.17 will remain the same. Mr. Redrow will be replacing James Amicone due to resignation.

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Second Year Co-Curriculum
Club, Intermediate School:

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the following 2015-2016 first year volunteer club as a stipend Co-Curricular Club for the 2016-2017 school year. District administration has met with the GEA Representative with required paperwork to establish the appropriate tier.

Intermediate School

Floor Hockey Club – David Davenport, Advisor - \$1,024.00
The motion was approved by unanimous roll call vote.

Alternative Evening
High School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the following Alternative Evening High School staff member for the 2016-2017 school year at the current Miscellaneous Pay Rate.

Patricia Yanez, Elective Teacher Mentoring – 10 hrs. per week
The motion was approved by unanimous roll call vote.

Cheerleading Supervision,
Glassboro High School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Jeff Cusack and Cynthia Bodden to supervise the Cheerleading Squad until a permanent coach has been hired. Mr. Cusack and Ms. Bodden will be paid additional stipend, per GSPA Contract, for the days they have worked.

(Attachment A:6)

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Keith that the Board accept the Administration Report.

The motion was approved by unanimous roll call vote.

Instruction
Report:

Glassboro Education
Foundation Grant Submission:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the submission of the following Glassboro Education Foundation Grants for the 2016-2017 school year: (Attach. I:1, I:2, I:3, I:4)

1. “Connecting Generations - Dorothy L. Bullock School, Patricia Paulsen - \$900.00
2. “Book & Cook – Bringing Books to Life” – Dorothy L. Bullock School, Karen Peale - \$1,780.80
3. “District Medical Emergency Response Team & Code Blue Preparation”- Glassboro High School, Erin Perewiznyk - \$2,025.60
4. “STEM” – Glassboro High School, Michele Keating – \$1,750.00

The motion was approved by unanimous roll call vote.

Title I Staff
Change:

Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify the following change of Title I Staff for the 2016-2017 school year:

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From:

Name	Location	Position	Grant Salary	% Title I	*Salary
Diane Villec	GIS	Teacher	\$39,017.00	60%	\$60,028.00

To:

Name	Location	Position	Grant Salary	% Title I	*Salary
Carol Ceglia	GIS	Teacher	\$39,017.00	60%	\$65,028.00

The motion was approved by unanimous roll call vote.

Engineers on Wheels
Program – Intermediate School:

Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify the Engineers on Wheels Program to visit Mrs. Barr’s 5th Block Class from September through December 2016, one day per week for 1 hour 15 minutes effective September 1, 2016. Dr. Jahan, Professor of Civil and Environmental Engineering at Rowan University, together with her students, will present lesson highlighting different areas of engineering. Students will be exposed to unique lessons and activities. (Attachment I:5)
The motion was approved by unanimous roll call vote.

Curriculum Committee
Members, 2016-2017:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the following 2016-2017 Curriculum Committee members to be paid at the current contracted rate per hour for up to 8 hours each (Music, Nurses, Technology, World Language, and ELL Committees) with the exception of Science Fair Committee members who are to be paid at the contracted rate per hour for up to 15 hours each. If a member of a committee is unable to attend a meeting, an alternate representative may be sent to the meeting by the building principal. Facilitators for Music, Nurses, World Language, and Science Fair Committees currently receive a \$550 stipend through district funds. Mission Statements will follow in October. (Attachment I:6)

Nurses:

Marian Dunn, Facilitator	Bullock School
Nancy Fiebig	Rodgers School
Donna Begolly	Bowe School
Catherine Straube	Intermediate School
Erin Perewiznyk	Glassboro High School

Music:

Arthur Myers, Facilitator	GIS / GHS
Mary Greening	GIS / GHS
Kimberly Tursi	Bullock School
David Fox	Bowe School
Angelina Coppola	Bowe School
Katharine Baer	Intermediate School
Mary Shipley	Rodgers School
Lisa Neglia	Glassboro High School
Wilfredo Rodriguez	Bowe School

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Technology:

George Weeks, Facilitator	Central Office (no stipend)
Susan Kornicki	(no stipend received)
Cheryl Jordan	Rodgers School
Dionne Young	Bullock School
Michael Sharkey	Bowe School
Danielle Fiscella	Intermediate School
Robert Hemmes	Glassboro High School

Science Fair:

Denise Barr, Facilitator	Intermediate School
Patricia Kately	Rodgers School
Stephanie Bernstiel	Bullock School
Steven Hempel	Bowe School
Jennifer DiLorenzo	Bowe School
Lisa Rencher	Bowe School
Lisa Montana	Intermediate School
Shannon Batten	Intermediate School
Richard Morrison	Glassboro High School
Dennis Scheuer	Glassboro High School
Reiner Dichman-Schmidt	Glassboro High School

World Language:

Anne-Sophie Meeks, Facilitator	Glassboro High School
Aileen Matias-Castro	Bullock School
TBD	Bowe School
Patricia Villarreal	Intermediate School
Caterina Dawson	Glassboro High School
Patricia Yanez	Glassboro High School

ELL:

Danielle Sochor, Facilitator	Central Office (no stipend)
Rona Johnson	Rodgers / Bullock
Ashley Miles	Bowe / GIS
Simone Marques	Bullock School
Maureen Morrison	Glassboro High School

Dog Therapy Program:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve to continue the Dog Therapy Program at the Thomas E. Bowe School for the 2016-2017 school year. Cost to the district is \$150.00, which is a fee that is required from PAWS to help cover the cost of running the program and insurance. (Attachment I:6)
The motion was approved by unanimous roll call vote.

Curriculum Development:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve payment to the following staff members to develop curriculum at the current Miscellaneous Pay Rate of \$36.00 per hour.

Lisa Montano – NGSS – 3 hours
Stephen O'Rourke – SS – 5 hours
Matthew Schwarz – SS – 5 hours
Bradley Fithian – SS – 5 hours

The motion was approved by unanimous roll call vote.

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Professional Development/
Workshops:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the attached Professional Development/Workshop List. (Attachment I:7)
The motion was approved by unanimous roll call vote.

Field
Experience:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the Rutgers student and Woodrow Wilson National Fellowship Foundation Grant Teaching Fellow, Jacob Good, to be mentored by Susan Powers at Glassboro High School for the 2016-2017 school year. (Attachment I:8)
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the Rowan University student, Jaime Pitman, for a counseling internship with Tammy Belcher from September 2016 through May 8, 2017 at the Thomas E. Bowe School. The student is required to spend 600 clock hours in a school setting.
The motion was approved by unanimous roll call vote.

Out of District
Placements:

Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify placement of Student ID #16-8 at Bankbridge Developmental Center with a one-to-one aide effective July 11, 2016 ESY Program and to approve continuation of placement with a one-to-one aide for the 2016-2017 school year. Total cost to the district is \$40,020.00.
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify placement of Student ID #05-08 at Durand in addition to a one-to-one aide for the 2016 ESY Program and the 2016-2017 school year effective July 6, 2016. Cost to the district is \$39,775.00.
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify placement of Student ID #16-24 to Ranch Hope for the 2016 ESY Program and the 2016-2017 school year effective July 1, 2016. Cost to the district is \$66,487.66.
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify Bayada to provide one-to-one nursing care for Student ID #05-12 for transportation to and from school effective September 1, 2016. Cost to the district is \$55.00 per hour for four hours per day, totaling \$46,200.00.
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify Bayada to provide one-to-one nursing care for Student ID #16-19 for transportation to and from school and during the instructional day effective September 1, 2016. Cost to the district is \$55.00 per hour for 10 hours per day, totaling \$79,200.00.
The motion was approved by unanimous roll call vote.

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Homeschooling:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the attached request for homeschooling for the 2016-2017 school year. (Attachment I:9)
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the attached request for homeschooling for the 2016-2017 school year. (Attachment I:10)
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the attached request for homeschooling for the 2016-2017 school year. (Attachment I:11)
The motion was approved by unanimous roll call vote.

Extended School Day/
Tutoring Program
Glassboro High School:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve payment to the following staff members for participation in the Extended School Day/Tutoring Program at Glassboro High School for the 2016-2017 school year. Funding is provided through NCLB Title I funds at the current hourly rate of \$36.00.

Daniel Beaver	Tina Spadafora
Jamie Cleary	Amy Stewart
Tara Guiliani	Teresa White
Maureen Morrison	Richard Wisniewski
Susan Powers	Christopher Wood

The motion was approved by unanimous roll call vote.

Bilingual Parent Advisory
Committee (BPAC) Parent
Involvement:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve payment for staff members to participate in the ESL evening programs for the 2016-2017 school year. Staff members are paid by NCLB Title II Funds at the current contracted hourly rate of \$36.00. District-Family Night Program for four (4) staff members for up to 9 hours each for the 2016-2017 school year. (Attachment I:12)

The motion was approved by unanimous roll call vote.

VB Mapp Assessment
Training:

Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify payment to Corey Grisi for attending VB Mapp Assessment Training on June 21, 2016 and June 22, 2016 from 9:00 am to 1:00 pm at the current rate of \$36.00 per hour. (Attachment I:13)
The motion was approved by unanimous roll call vote.

Extended School Day
Program, Intermediate School:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve payment to the following staff members for participation in the Extended School Day Program at Glassboro Intermediate School from October 2016 to April 2017. Funding is provided through NCLB Title I Funds at the current hourly rate of \$36.00.

2 Math Teachers:	1.5 hours per day each	41.days
Eileen Miller		
Susan Mallardi		

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2 Literacy Teachers: 1.5 hours per day each 41 days

Andrew Pancoast

TBD

The motion was approved by unanimous roll call vote.

Extended School Day
Program, Thomas E. Bowe School:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve payment to ten (10) staff members for participation in the Extended School Day Program at Thomas E. Bowe School from October 2016 to May 2017. Funding is provided through NCLB Title I Funds at the current hourly rate of \$36.00.

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10 Teachers 1.5 hours per day each 51 days

READ 180

Lisa Rencher

Kristina Stump

Andrea LoCastro

Kelly Marchese

Math Tutoring

Lacy Lupi

Kara Belmonte

Thomas Riley

Susan Avis

Josephine Dolente

Kaitlyn Alexander

Substitute

Priscilla Antuna

The motion was approved by unanimous roll call vote.

Orton Gillingham Teacher
Training Program:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve to host an Orton Gillingham Teacher Training Program commencing Fall 2016 and approve payment for three (3) teachers to serve as certified Orton Gillingham Instructors to train 16 teachers and run a District graduate level course through Fairleigh Dickinson University. Also recommend Board approval for a stipend payment for one (1) staff member to serve as an assistant to the instructors, teachers, and students participating in the program. (Attachments I:14, I:15, I:16)

Certified Orton Gillingham Instructors:

Lori Kaszupski 5 hrs. per week 24 weeks \$55.00 per hr.

Cheryl Tartaglione 5 hrs. per week 24 weeks \$55.00 per hr.

Carrie Owens 5 hrs. per week 24 weeks \$55.00 per hr.

Assistant to Instructors, Teachers, Students

Denise Frattali \$1,500.00 for the 2016-17 school year

The motion was approved by unanimous roll call vote.

Parent Volunteer,
J. Harvey Rodgers School:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve Harriet Redondo to serve as a parent volunteer at the J. Harvey Rodgers School for the 2016-2017 school year. Ms. Redondo's child is a Kindergarten student. (Attachment I:17)

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The motion was approved by roll call vote with Dr. Redondo abstaining.

Non-Public Technology
Purchasing Program:

Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify the Non-Public Technology Purchasing Agreement for the 2016-2017 school year. All purchases will be paid by Glassboro Public Schools and received by Ambassador Christian Academy. (Attachment I:18)

The motion was approved by unanimous roll call vote.

Home
Instruction:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve Mysti Specht for Home Instruction in Math at a rate of \$36.00 per hour effective September 29, 2016.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board accept the Instruction Report.

The motion was approved by unanimous roll call vote.

Old
Business:

None at this time

New
Business:

None at this time

Opportunity for Public to
Address the Board:

Resident asked if the girls locker room will be renovated during the referendum projects. She also stated she is happy that adjustments have been made to the Rodgers/Bullock bus routes. She had an issue with a bus driver and is waiting for an apology.

Resident thanked the Board of Education for addressing concerns with her autistic son. She stated that there is a lack of technology at Bullock School. She also stated that Bullock Playground needs to be renovated. She asked if the Board could possibly look into school uniforms.

Resident voiced technology concerns at Bullock School and if we have a technology plan. Mr. Weeks addressed the concerns.

Resident voiced facilities concerns regarding tennis courts, JV softball field and the need to always have JV softball coach.

Resident is glad the PM bus situation was revisited. AM changes are needed as well. PreK students are on the bus with first and second graders. Driver needs to buckle students; there is no aide on the bus. This is a safety concern. Resident also stated that the playground has trash and broken glass and the grounds need to be policed.

Recess:

Mr. Calvo moved, seconded by Mr. Keith that the meeting recess until 9:00 pm.

The motion was approved by unanimous roll call vote.

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Adjournment:

Mr. Calvo moved, seconded by Mr. Keith that the meeting be adjourned at 9:55 pm.
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott D. Henry
School Business Administrator/
Board Secretary