

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
September 27, 2017

Call to Order: President Calvo called the meeting of the Glassboro Board of Education to order at 6:02 p.m. at the Glassboro High School.

Executive Session: Mr. Calvo moved, seconded by Mr. Fanfarillo for the Board to convene in Executive Session at 6:03 pm.  
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Fanfarillo for the Board to conclude Executive Session at 6:59 pm.  
The motion was approved by unanimous roll call vote.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.  
Notice included the time, date and place of the meeting and to extent known, the agenda.

Members Present: Mr. Calvo, Mr. Fanfarillo, Mr. Halter (arrived 6:23pm), Mr. Keith(arrived 6:23pm) , Mrs. Longley, Ms. Volz (arrived 6:29pm), Mr. Esgro, Dr. Redondo, Mrs. Jones, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, School Business Administrator Scott Henry, and Ms. Susan Hodges, Solicitor.

Members Absent: None

Visitors: 14

Flag Salute: The Flag Salute was given by all present.

Approval of Minutes: Mr. Calvo asked if there were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Mr. Keith that the minutes of the Executive Session, August 23, 2017, and the minutes of the Public Session, August 23, 2017, be approved.  
The motion was approved by roll call vote.

Opportunity for Public to: Mr. Calvo moved, seconded by Mr. Halter that the floor be open to the public to address the Board regarding specific agenda items.

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Address the  
Board:

The motion was approved by unanimous roll call vote.

None at this time

Mr. Calvo moved, seconded by Mr. Keith that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

The motion was approved by unanimous roll call vote.

President's  
Report:

Mr. Calvo congratulated the student government representatives to the Board

Mr. Calvo updated the Board on the following:

- Attended the ribbon cutting for the new J. Harvey Rodgers Professional Development School. This partnership with Rowan University is the third Professional Development School in the district. Looking forward to continued cooperation and partnership with Rowan.
- Superintendent's contract: asking the Board to essentially extend the contract 3 years by rescinding the current contract and approve a new contract through 2022.
- Transportation issues: acknowledged there were several issues with transportation this school year. It was noted that we have a new supervisor and relatively new assistant and they have worked very hard to address all concerns and issues. The District will notify parents earlier in 2018 of transportation assignments.
- NJSBA Conference: board members are reminded that they must abstain from approving their own attendance at the NJSBA Conference. This is an opportunity for board members to receive mandated training and other professional development.
- Intermediate School boiler update: a report has been posted to the district website. All repairs to boilers have been completed this summer and the chimney have been repaired. The boilers have been inspected and we should receive the State Department of Labor certificates shortly. Carbon Monoxide detectors have been installed.

Mr. Calvo moved, seconded by Mr. Esagro that the President's Report be accepted.

The motion was approved by unanimous roll call vote.

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Superintendent's  
Report:

Superintendent Silverstein reported on the following:

1. Dr. Silverstein introduced the student government representative to the board
2. Dr. Silverstein updated those present on the following:
  - New Teacher Orientation and opening for teachers went very well
  - hired 34 new staff since June
  - have hired 50% of certified staff currently in district
3. The Referendum Project is in its final stages: HVAC work and punch list items to be completed
4. Dr. Silverstein was honoring co-captain for the football team with GHS Alumni Corey Clement at the first home game
5. Attended four Back to School Nights
  - Transportation and technology staff also attended to assist parents with any issues
6. Rowan University/Glassboro Academy Open House will be on October 4
7. Hosted Gloucester County Superintendent's Roundtable

Mr. Calvo moved, seconded by Mr. Esgro that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote

Presentation:

Danielle Sochor gave a presentation on the new ELA and Math curriculum

Grants:  
Title I Staff

NJCAP Grant Letter (attachment I:1)

Mr. Halter moved, seconded by Mr. Esgro that the Board approve Sheila Sapphire as Part-Time Basic Skills Teacher serving Title I students at Glassboro High School for the 2017-2018 school year, 4 hours per day, 3 days per week, MA+30 Step 3, effective September 6, 2017 at an annual salary of \$13,408.00. Funding is provided through Title I ESSA Grant.

Mrs. Volz thanked the curriculum committees.

The motion was approved by unanimous roll call vote

2017-2018 Title I  
& Title III Staff  
Salaries

Mr. Halter moved, seconded by Mr. Esgro that the Board approve the following staff salaries funded by the Title I – ESSA for the 2017-2018 school year.

Title I Staff  
2017 – 2018 School Year

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Name	Location	Position	Grant Salary	% Title I	Salary
Charlene White	J. Harvey Rodgers	Teacher	\$32,992.74	38%	\$86,823.00
Cheryl Tartaglione	Dorothy L. Bullock	Teacher	\$89,773.00	100%	\$89,773.00
Lisa Rencher	Thomas E. Bowe	Teacher	\$61,293.00	100%	\$61,293.00
Jennifer Budmen	GIS	Teacher	\$18,679.50	30%	\$62,265.00
Dan Beaver	GHS	Teacher	\$78,393.00	100%	\$78,393.00
Sheila Sapphire	GHS	PT Teacher	\$13,408.00	100%	\$13,408.00
Karen Peale	Dorothy L. Bullock	Teacher	\$12,178.95	15%	\$81,193.00
Melanie Sweeney	Dorothy L. Bullock	BSI Supervisor	\$21,600.00	27%	\$80,000.00
Andrea Locastro	Thomas E. Bowe	Teacher	\$33,109.20	40%	\$82,773.00
TBD	GIS	Teacher	\$14,992.50	30%	\$49,975.00
Amy Stewart	GHS	Teacher	\$42,272.31	67%	\$63,093.00

Title III Staff (ESL)  
2017-2018 School Year

Name	Location	Position	Grant Salary	% Title III	Salary
Rona Johnson	District	Teacher	\$10,990.88	16%	\$68,693.00

The motion was approved by unanimous roll call vote

Professional Development/  
Workshops

Mr. Halter moved, seconded by Mr. Esagro for approval of the attached professional development/ workshops. (attachment I:2)  
The motion was approved by unanimous roll call vote.

Field Experiences/  
Enrollment:  
Rowan-Clinical Practice

Mr. Halter moved, seconded by Mr. Esagro for the approval of the following Rowan students for Clinical Practice placement from January 2, 2018 to February 16, 2018.

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Student	Teacher	Location
Julie Sullivan	Lacy Lupi	Bowe
Amanda Cordero	Katie Evans	Bullock
Jennifer Lahman	Sonya Harris	Bullock

The motion was approved by unanimous roll call vote.

Grand Canyon  
University-  
Observation

Mr. Halter moved, seconded by Mr. Esgro for Grand Canyon University student, Chilita Saunders, to observe Maureen Morrison for 15 hours at the Glassboro High School at an agreed upon time between them beginning September 28, 2017.

The motion was approved by unanimous roll call vote.

Rowan-ABA  
Internships

Mr. Halter moved, seconded by Mr. Esgro for the following Rowan University students for ABA Internships at J. Harvey Rodgers School and Dorothy L. Bullock School on an as-needed basis for the 2017-2018 school year. The students are required to spend 8-10 hours a week from September 28, 2017 to December 2017.

Lauren Head  
Loraine Molano

The motion was approved by unanimous roll call vote.

Rowan-Learning  
Assistant

Mr. Halter moved, seconded by Mr. Esgro for approval of Rowan student, Ryan Freese, as Learning Assistant in Reiner Dichman-Schmidt's Physics classroom at GHS for three hours per week from September 28, 2017 through December 21, 2017 at a time to be decided between them.

The motion was approved by unanimous roll call vote.

West Chester  
University-  
Shadowing

Mr. Halter moved, seconded by Mr. Esgro for approval of West Chester University Speech Pathology student, Melissa McSparran, to shadow Karen Richards at Dorothy L. Bullock School for 6.5 hours at a time agreed upon between them.

The motion was approved by unanimous roll call vote.

Rowan-  
Shadowing

Mr. Halter moved, seconded by Mr. Esgro for approval of Rowan Psychology student, Breanna Willis, to shadow Smriti Keating at Glassboro High School for one day at an agreed upon time between them.

The motion was approved by unanimous roll call vote.

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Enrollment/ADA

None at this time

Special  
Education/Other  
Student Issues  
Homeschooling

Mr. Halter moved, seconded by Mr. Esgro for the approval of the following recommendations:

- a. Recommend Board approval of the attached request for homeschooling for the 2017-2018 school year.
- b. Recommend Board approval of the attached request for homeschooling for the 2017-2018 school year.
- c. Recommend Board approval of the attached request for homeschooling for the 2017-2018 school year.

The motion was approved by unanimous roll call vote.

OOD Placement-  
Student ID #18-3

Mr. Halter moved, seconded by Mr. Esgro for approval of the placement of Student ID #18-3 at Voorhees Pediatric Facility with instructional programming provided by Bancroft. Cost to the district is \$52,093.61.

The motion was approved by unanimous roll call vote.

Miscellaneous  
Orton Gillingham  
Teacher Training  
Program

Mr. Halter moved, seconded by Mr. Esgro for the approval payment of tuition for 10 teachers to attend the Orton Gillingham Teacher Training Program commencing Fall 2017. Orton Gillingham is an instructional program intended primarily for use with persons who have difficulty with reading, spelling, and writing, while displaying signs associated with Dyslexia. Cost to the district is \$5,000.00 per person. Costs to be paid with Title II funds. (attachment I:3)

The motion was approved by unanimous roll call vote.

Orton Gillingham  
Instructors

Mr. Halter moved, seconded by Mr. Esgro for the approval of the following staff members to serve as certified Orton Gillingham Instructors to train 10 (ten) district teachers and run a graduate level course at Glassboro Public Schools through Fairleigh Dickinson University, 5 hours per week for 13 weeks at a rate of \$55.00 per hour. Costs to be paid with Title II funds. (attachment I:3)

Lori Kaszupski  
Cheryl Tartaglione  
Carrie Owens

The motion was approved by unanimous roll call vote.

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Bilingual Parent  
Advisory  
Committee  
(BPAC) Parent  
Involvement

Mr. Halter moved, seconded by Mr. Esgro for the approval for payment to 5 staff members for up to 9 hours each to participate in the ESL evening programs for the 2017-2018 school year. Staff members are paid by ESSA, Title III Funds at the current contracted hourly rate of \$37.00.

The motion was approved by unanimous roll call vote.

Volunteer-Nurse  
Aide

Mr. Halter moved, seconded by Mr. Esgro for the approval of Chestnut Hill College student, Gabrielle Fanfarillo, to serve as a volunteer with Marian Dunn as a Nurse Aide at the Dorothy L. Bullock School for the 2017-2018 school year.

The motion was approved by unanimous roll call vote.

Staff Children  
Attending District  
Schools

Mr. Halter moved, seconded by Mr. Esgro for the approval of the following child of a staff member to attend the below listed school for the 2017-2018 school year effective September 6, 2017.

Staff Member	Child	Grade	School
Patricia Yanez	Martin Castro	12	GHS

The motion was approved by unanimous roll call vote.

Extended School  
Day Program-GIS

Mr. Halter moved, seconded by Mr. Esgro for the approval of four staff members to participate in the Extended School Day program at the Glassboro Intermediate School from October 2017 to May 2018. Funding is provided through ESSA funds at the hourly rate of \$37.00.

2 Math Teachers: TBD 1.5 hours per day each  
(Monday/Wednesday) Up to 50 days

2 Literacy Teachers: Andrew Pancoast and Ilisa Noble  
1.5 hours per day each (Monday/Wednesday) Up to 50 days

The motion was approved by unanimous roll call vote.

Extended School  
Day Program-  
Bowe

Mr. Halter moved, seconded by Mr. Esgro for the approval of eight staff members to participate in the Extended School Day Program at Thomas E. Bowe School from October 2017 to May 2018. Funding is provided through ESSA funds at the hourly rate of \$37.00.

8 Teachers:  
Lisa Rencher  
Priscilla Antuna

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Lacy Lupi  
Susan Avis  
Thomas Riley  
Josephine Dolente  
Kaitlyn Alexander  
Jennifer DiLorenzo  
Janice Roper (Substitute)

1.5 hours per day each  
(Tuesday/Thursday) 41 days

The motion was approved by unanimous roll call vote.

Extended School  
Day/Tutoring  
Program-GHS

Mr. Halter moved, seconded by Mr. Esagro for the approval of the following staff members to participate in the Extended School Day/Tutoring program at Glassboro High School for the 2017-2018 school year. Funding is provided through ESSA funds at the hourly rate of \$37.00.

Jamie Cleary	Tara Zaccardi
Christina Duffey	Maureen Morrison
Tina Spadafora	Lynn Hartman
Michele Memis	Janice Rynkiewicz
Susan Powers	Stephanie Rulon
Dennis Scheuer	Amy Stewart
Jordan Faulkner	

The motion was approved by unanimous roll call vote.

Nonpublic  
Services  
Agreement for  
Chapters 192/193

Mr. Halter moved, seconded by Mr. Esagro for the approval of the Nonpublic Services Agreement for Chapters 192/193 between Gloucester County Special Services School District and the Glassboro Board of Education for the 2017-2018 school year. (attachment I:4)

The motion was approved by unanimous roll call vote.

Transfers-Aides

Mr. Halter moved, seconded by Mr. Esagro for the approval of the following Aides for the 2017-2018 school year effective September 1, 2017.

Kelley Pritchett from J. Harvey Rodgers School to Thomas E. Bowe School



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Milissa Whiting from Thomas E. Bowe School to Dorothy L. Bullock School

The motion was approved by unanimous roll call vote.

Informational

Board Reports

- a. Rodgers (attachment O:1)
- b. Bullock (attachment O:2)
- c. Bowe (attachment O:3)
- d. GIS (attachment O:4)
- e. GHS/GHS Guidance/Athletics (attachment O:5)
- f. Bullock Guidance (none at this time )
- g. Bowe Guidance (none at this time)
- h. GIS Guidance (none at this time)
- i. CST (none at this time)
4. Chief Academic Officer Report (attachment O:6)
5. Rowan-Carnegie Foundation iLEAD Project (attachment O:7)
6. Annual Benchmark Presentations
  - a. Annual Benchmark Presentation-GIS
  - b. Annual Benchmark Presentation-GHS
  - c. Annual Benchmark Presentation-GHS Data Rationale
7. Rodgers/GCDC Wraparound Program Update
8. Rowan MOU 2017-2018

Operations Report

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe School
4. Intermediate School
  - a. GIS School Boiler Update (attachment O:8)
5. High School
6. Beach Administration Building
7. Technology

Awards/Donations  
Donation-Borough  
of Glassboro

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval to accept the donation from the Borough of Glassboro of a 1999 Sterling Dump Truck. The vehicle will be used to haul maintenance/grounds bulk materials such as stone and soil. (attachment O:9 )

The motion was approved by unanimous roll call vote.

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Donations-Student  
Activity Account

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval to accept the following donations to the Student Activity Account.

Greater Paulsboro Chamber of Commerce - \$200.00  
LRG-NJSIAA - \$80.96

The motion was approved by unanimous roll call vote.

Donation-  
Glassboro PTO

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval to accept the donation from the Glassboro PTO of basketball hoops and installation. The donation will be used on the Dorothy L. Bullock playground.

The motion was approved by unanimous roll call vote.

2017 Extended  
School Year Bus  
Aides

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval to amend the hourly rate of pay for the 2017 Extended School Year Bus Aides from the Miscellaneous Pay Rate of \$13.50 per hour to their individual contracted hourly rate. (attachment O:10 )

The motion was approved by unanimous roll call vote.

Parental Contract  
for Student  
Transportation

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of the attached Parental Contract for Student Transportation to transport from Glassboro to Penns Grove High School in Carneys Point through January 2018 (approximately 90 days) at which time the student will finish senior year at \$50.00 per diem plus \$531.00 for umbrella insurance and renters insurance required for transport. Total cost to the district is \$5,031.00.

The motion was approved by unanimous roll call vote.

Joint  
Transportation  
Agreement-Delsea

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of the attached Joint Transportation Agreement with Delsea Regional High School District (as the Host District) and Glassboro Public Schools (as the Joiner District) for transportation for four (4) students to Durand School, Bankbridge North and Yale Voorhees, Route SP01, Route SP07 and Route SP016 in the amount of \$46,742.00 for the 2017-2018 school year.

The motion was approved by unanimous roll call vote.

Budget  
Recommendations  
/Grants

Mr. Fanfarillo moved, seconded by Mr. Esgro the approval of the following Reports per attachments:

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- a. Warrant Account Bill List August/September 2017 (attachment O:11)
- b. Capital Projects Bill List August/September 2017 (attachment O:12)
- c. Handwritten Check List August 1-31, 2017 (attachment O:13)
- d. Board Secretary's Report August 2017 (attachment O:14)
- e. Revenue Report August 2017 (attachment O:15)
- f. Treasurer's Report August 2017 (attachment O:16)
- g. Food Service Profit & Loss August 2017 (none at this time)Board

Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2017. The Treasurer's Reports and Secretary's Reports are in agreement for the month of August 2017.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer  
Authorization:

Mr. Fanfarillo moved, seconded by Mr. Esagro that the Board approve the authorized transfers for August 2017. (Attachment O:17)  
The motion was approved by unanimous roll call vote.

Resolutions/  
Contracted  
Services

Mr. Fanfarillo moved, seconded by Mr. Esagro for the approval of the first reading of the following policies/ regulations. (attachments O:18 – O:55)

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Policies/  
Regulations  
First Readings

1. Bylaw 0000.01 Introduction
  2. Bylaw 0000.02 Introduction
  3. Regulation 0000.03 Introduction
  4. Policy 1523 Comprehensive Equity Plan
  5. Policy 1530 Equal Employment Opportunities
  6. Regulation 1530 Equal Employment Opportunity Complaint Procedure
  7. Policy 1550 Affirmative Action Program for Employment & Contract Practices
  8. Policy 2411 Guidance Counseling
  9. Regulation 2411 Guidance Counseling
  10. Policy 2412 Home Instruction Due To Health Condition
  11. Regulation 2412 Home Instruction Due To Health Condition
  12. Policy 2460 Special Education
  13. Policy 2461 Special Education/Receiving Schools
  14. Regulation 2461 Special Education/Receiving Schools
  15. Regulation 2461.01 Special Education/Receiving Schools-IEP Implementation
  16. Regulation 2461.02 Special Education/Receiving Schools-Suspension
  17. Regulation 2461.03 Special Education/Receiving Schools-Student Records
  18. Policy 3244 In-Service Training
  19. Regulation 5610 Suspension Procedures
- The motion was approved by unanimous roll call vote.

Second Readings

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of the second reading and adoption of the following policies/regulations. (attachments)

1. Policy 1220 Employment of Chief School Administrator
2. Policy 2415.06 Unsafe School Choice Option
3. Policy 3124 Employment Contract
4. Policy 3125.2 Employment of Substitute Teachers
5. Policy 3126 District Mentoring Program
6. Regulation 3126 District Mentoring Program
7. Policy 3221 Evaluation of Teachers
8. Regulation 3221 Evaluation of Teachers
9. Policy 3222 Eval of Teaching Staff Members, Excluding Tchrs/Administrators
10. Regulation 3222 Eval of Teaching Staff Members, Excluding

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Tchrs/Administrators

11. Policy 3223 Eval of Adm, Excluding Principals, VP's and Asst Principals
12. Regulation 3223 Eval of Adm, Excluding Principals, VP's and Asst Principals
13. Policy 3224 Eval of Principals, Vice Principals & Assistant Principals
14. Regulation 3224 Eval of Principals, Vice Principals & Assistant Principals
15. Policy 3240 Prof Dev for Teachers & School Leaders
16. Regulation 3240 Prof Dev for Teachers & School Leaders
17. Policy 8505 Local Wellness Pol/Nutrient Standards for Meals/Other Foods
18. Regulation 8420 Emergency & Non-Fire Evacuation Plan
19. Policy 8550 Unpaid Meal Charges/Outstanding Food Service Charges

The motion was approved by unanimous roll call vote.

New Jersey  
Boards  
Convention 2017-  
2018

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of the following individuals to attend the New Jersey School Boards Association Annual Convention in Atlantic City, New Jersey on October 23, 24, 25 and 26, 2017.

Mark Silverstein	Danielle Sochor
George Weeks	Scott Henry
Peter Calvo	Susette Jones
Elizabeth Volz	Edward Keith
June Longley	Alex Fanfarillo
Andrew Halter	Christopher Esgro
Brian Redondo	Deneen Molloy

The cost estimate and actual costs will reflect the limits established for New Jersey by the U.S. General Services Administration. The costs will include mileage, parking, tolls, lodging (if qualified-50 miles or greater), and meals (if qualified-50 miles or greater). Estimated lodging costs are limited to \$99.00 per night and meals and expenses are limited to \$64.00 per day, with the first and last day reduced to 75% of \$64.00 per day. Each voting Board Member must abstain when voting on their own attendance.

The motion was approved by unanimous roll call vote.

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Action Plan –  
Remediate Lead in  
Drinking Water

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of the attached Action Plan to remediate lead in drinking water. (attachment O:56)  
The motion was approved by unanimous roll call vote.

Utility Easement  
Agreement

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of the Utility Easement Agreement with Atlantic City Electric. This Agreement will allow Atlantic City Electric to adjust the height of power lines to meet required specifications. (attachment O:57)  
The motion was approved by unanimous roll call vote.

Northeast  
Mechanical  
Proposal

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of the attached proposal from Northeast Mechanical to replace a heat exchanger in roof top HVAC unit at Thomas E. Bowe School. Cost of this repair is \$31,107.00. (attachment O:58)  
The motion was approved by unanimous roll call vote.

Architect’s  
Invoices

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract of \$1,293,900.00 and for invoices totaling \$14,728.00. (attachment O:59)

The motion was approved by unanimous roll call vote.

Change Order

Mr. Fanfarillo moved, seconded by Mr. Esgro to table the change Order to Construction Management contract with New Road Construction for management of Rehabilitation Projects at 6 (six) school district buildings pending legal review. Costs to be funded through referendum proceeds. Original Construction Management budget amount is \$396,000.00. (attachment O:60)

Project Name/ Description	Contractor	Change Order #	Contract Previous To Change Order	Change Order	Revised Contract
Construction Management	New Road Construction	1	\$315,900	\$117,700	\$433,600

The motion was approved by unanimous roll call vote.

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Informational –  
Reports/Articles/  
Miscellaneous

1. Reports
  - a. Maintenance Report (attachment O:61)
  - b. Security Drill Report (attachment O:62)
  - c. Variance Analysis Report
  - e. Facility Request Report (attachment O:63)
2. Articles
3. Miscellaneous
  - a. Opening Day Recap, George Weeks & Rebecca Giordano
  - b. Construction Update (attachment O:64)
  - c. Demographic Study Update (attachment O:65)

Administration  
Report:  
Resignations/  
Retirements/  
Leaves of  
Absence/Rescind  
Action  
Resignations

- Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following recommendations:
- a. Recommend Board approval for the resignation of Daniel Beaver effective October 23, 2017.
  - b. Recommend Board approval for the resignation of Taylor Yoxheimer effective September 28, 2017.
  - c. Recommend Board approval for the resignation of Stefanie Boyer effective October 10, 2017.

The motion was approved by unanimous roll call vote.

Leaves of  
Absence

- Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following recommendations:
- a. Renee Patrick requested FMLA beginning August 24, 2017 with an anticipated return date of September 19, 2017.
  - b. Sharon Mucerino requested FMLA beginning September 18, 2017 with an anticipated return date of October 23, 2017.

The motion was approved by unanimous roll call vote.

Retirement

- Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following recommendations:
- a. Recommend Board approval for the retirement of Karen Richards effective January 1, 2018.
  - b. Recommend Board approval for the retirement of Wilbur Calloway effective June 1, 2018.

The motion was approved by unanimous roll call vote.

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New Employees/  
Transfers/  
Assignments/  
Contracts  
New Employees  
Teachers/Nurses/  
Secretaries/Aides

Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following recommendations:

1) Teacher-World Language-GIS

Recommend Board ratify Monica Catani-Fernandes as World Language Teacher, MA+30 Step 1, at Glassboro Intermediate School, at an annual prorated salary of \$57,195.00 for the 2017-2018 school year effective September 25, 2017. Ms. Catani-Fernandes will be replacing Patricia Villarreal due to resignation.

2) One-To-One Aide-Bowe

Recommend Board approval of Susana Albarouki, pending receipt of a positive criminal history background check, as a General Credentialed Aide at Bowe in the position of 1:1 aide for the 2017-18 school year, 5.75 hrs per day, 5 days per wk, Step 1, at a rate of \$14.19 per hr. Start date to be determined. Ms. Albarouki is replacing Taylor Yoxheimer due to resignation.

3) Business Teacher-GHS

Recommend Board approval of Andrea Serra, pending receipt of a positive criminal history background check and completion of 50 hours of a CE Education Preparation Program, as Business Teacher, BA+15 Step 1, at Glassboro High School, at an annual prorated salary of \$50,195.00 for the 2017-2018 school year. Start date to be determined. Ms. Serra will be replacing Kim Syvertsen due to retirement.

4) Math Teacher-GHS

Recommend Board approval of Nicholas Tarasevich, pending receipt of a positive criminal history background check, as Math Teacher, BA+15 Step 9, at Glassboro High School, at an annual prorated salary of \$58,065.00 for the 2017-2018 school year. Start date to be determined. Mr. Tarasevich will be replacing Daniel Beaver due to resignation.

5) One-To-One Aide-Rodgers

Recommend Board approval, pending receipt of a positive criminal history background check, of Nicole Lee as an Associate Aide at Rodgers in the position of 1:1 Aide for the 2017-2018 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.92 per hour. Start date to be determined. Ms. Lee is replacing Stefanie Boyer due to resignation.

The motion was approved by unanimous roll call vote.



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Substitute Bus  
Drivers and Aides  
Substitute Bus  
Aide

Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following recommendations:

a) Recommend Board approval of Glenda Chynesky as Substitute Bus Aide, on an as-needed basis, for the 2017-2018 school year at the Miscellaneous Rate of Pay of \$13.50 per hour effective September 28, 2017.

b) Recommend Board ratify Kelsi Williams as Substitute Bus Aide, on an as-needed basis, for the 2017-2018 school year at the Miscellaneous Rate of Pay of \$13.50 per hour effective August 31, 2017.

The motion was approved by unanimous roll call vote.

Athletics  
Contracts  
Rescinding of  
Coaching  
Contracts

Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following recommendations:

a. Recommend Board approval to rescind the Middle School Head Cross Country Coach contract for Patricia Villarreal for the 2017-2018 school year due to resignation.

b. Recommend Board approval to rescind the Assistant Football Coach contract for Paul Cynewski and approve Mr. Cynewski as a Volunteer Assistant Football Coach for the 2017-2018 school year. (attachment A:1)

The motion was approved by unanimous roll call vote.

Head Girls Tennis  
Coach

Mrs. Longley moved, seconded by Mr. Esgro for the approval of Cameron Youngblood as Head Girls Tennis Coach for the 2017-2018 school year, Step 1, at a salary of \$2,560.00. (attachment A:2)

The motion was approved by unanimous roll call vote.

Assistant Football  
Coach

Mrs. Longley moved, seconded by Mr. Esgro for the approval of Craig Rawles as Assistant Football Coach for the 2017-2018 school year, Step 1, at a salary of \$3,697.00.

The motion was approved by unanimous roll call vote.

Middle School  
Cross Country  
Coach

Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following recommendations: Danielle Fiscella as Middle School Boys & Girls Cross Country Coach for the 2017-2018 school year, Step 1, at a salary of \$1,138.00

The motion was approved by unanimous roll call vote.

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- Source4Teachers  
Substitutes
- Mrs. Longley moved, seconded by Mr. Esgro for the approval of the September 2017 Source4Teachers Substitute list. (attachment A:3)  
The motion was approved by unanimous roll call vote.
- Employee  
Transfer/  
Appointments  
Transfer-Teacher
- Mrs. Longley moved, seconded by Mr. Esgro for the approval of the transfer of Michelle Meehan from Grade 2 Teacher at Dorothy L. Bullock School to Language Arts Teacher at Glassboro Intermediate School. Start date to be determined. Ms. Meehan will be replacing Jennie Hara due to resignation.  
The motion was approved by unanimous roll call vote.
- Assignments  
PC Support  
Technician
- Mrs. Longley moved, seconded by Mr. Esgro for the approval of Joshua Yoon as full-time PC Support Technician for the 2017-2018 school year effective September 1, 2017 at an annual prorated salary of \$35,000.00. Mr. Yoon was hired as a part-time PC Support Technician in November of 2016.  
The motion was approved by unanimous roll call vote.
- Contracts
- Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following:
- a. Rescission of Superintendent's 2014-2019 Employment Contract  
Recommend Board ratify rescinding the 2014-2019 Employment Contract for Dr. Mark Silverstein, Superintendent, effective June 30, 2017.
  - b. 2017-2022 Superintendent's Employment Contract  
Recommend Board ratify the 2017-2022 Employment Contract for Dr. Mark Silverstein, Superintendent, effective July 1, 2017. (attachment A:4)
  - c. Gloucester County Superintendent 2017-2022 Contract Approval Letter (attachment A:5)
- The motion was approved by unanimous roll call vote.
- Miscellaneous
- Mrs. Longley moved, seconded by Mr. Esgro for the approval to rescind the offer of employment to Jeffrey Lake as Teacher at Glassboro High School.  
The motion was approved by unanimous roll call vote.
- Public Relations
- Community Affairs Secretary Report – August 2017 (attachment A:6)

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Miscellaneous  
Co-Curricular  
Clubs-GHS

Mrs. Longley moved, seconded by Mr. Esgro for the approval to ratify the following staff members as co-curricular club advisors for the 2017-2018 school year.

Co-Curricular Club	Advisors/Co-Advisors	Stipend Amount
Anime Club	Linda Rorer	\$1,060.00
Auditorium Manager	Thomas Struck	\$ 521.00
	Richard Wisniewski	\$ 521.00
Black Culture Club	Karmin Humes	\$ 742.50
	Teresa White	\$ 265.00
DECA	Barbara Jones	\$1,325.00
Engineering Club	Richard Morrison	\$1,675.00
Fitness Club-Fall	Paul Cynewski	\$ 530.00
Fitness Club-Winter	Gregory Maccarone	\$ 530.00
Fitness Club-Spring	Gregory Maccarone	\$ 530.00
Foreign Exchange	Patricia Yanez	\$1,325.00
French Club	Anne-Sophie Meeks	\$1,325.00
Friends of Rachel	Mary Beth Ragozzino	\$1,302.00
Interact Club	Tina Spadafora	\$1,506.00
Italian Club	Caterina Dawson	\$1,325.00
Mock Trial Club	John Cino	\$ 530.00
	Dustin Dapp	\$ 530.00
Nat. Art Honor Soc.	Caitlin Clements	\$ 662.50
	Christine Abrams	\$ 662.50
Nat. Honor Society	Alexis George	\$1,325.00
Renaissance	Christi Baldissero	\$1,325.00
	Jordan Faulkner	\$1,325.00
	Reiner Dichman-Schmidt	\$ 601.00
Science (Apeiron)	Dennis Scheuer	\$ 601.00
	Joan Beebe	\$1,590.00
Senior Trip Cood.	Thomas Struck	\$1,042.00
	Richard Wisniewski	\$1,042.00
Student Gov. Assoc.	John Cino	\$1,060.00
	Dustin Dapp	\$1,060.00
Tri-M Mus. Hnr Soc.	Arthur Myers	\$1,060.00
Yearbook Pub.	Christi Baldissero	\$2,120.00
Yearbook-Business	Joan Beebe	\$1,590.00

The motion was approved by unanimous roll call vote.

Co-Curricular  
Club-GIS

Mrs. Longley moved, seconded by Mr. Esgro for the approval to rescind the offer of Advisor for GLOW Club to Patricia Villarreal for

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the 2017-2018 school year due to resignation and ratify Danielle Fiscella as GLOW Club Advisor for the 2017-2018 school year at a stipend amount of \$1,042.00.

The motion was approved by unanimous roll call vote.

Co-Curricular  
Clubs-Bowe

Mrs. Longley moved, seconded by Mr. Esgro for the approval to ratify Rachel Johns for the following Co-Curricular Clubs at Thomas E. Bowe School for the 2017-2018 school year. Rachel is replacing Wilfredo Rodriguez due to resignation.

Co-Curricular Club	Stipend Amount
Beginner Orchestra	\$ 530.00
Advanced Orchestra	\$1,060.00

The motion was approved by unanimous roll call vote.

Statement of  
Assurance-  
Paraprofessional  
Staff

Mrs. Longley moved, seconded by Mr. Esgro for the approval of the Statement of Assurance Regarding the Use of Paraprofessional Staff for the 2017-2018 School Year. (attachment A:7)

The motion was approved by unanimous roll call vote.

AM Bus Duty-  
Bullock

Mrs. Longley moved, seconded by Mr. Esgro for the approval to ratify Sara Roundeau for bus duty supervision of students at Dorothy L. Bullock School from 7:55 am to 8:10 am for the 2017-2018 school year at the Miscellaneous Pay Rate, currently \$37.00 per hour, effective September 1, 2017.

The motion was approved by unanimous roll call vote.

STEAM Teach  
Coach

Mrs. Longley moved, seconded by Mr. Esgro for the approval to ratify Lydia Littles as STEAM Team Coach up to 4 hours per week at the contracted hourly rate of \$15.02 per hour effective September 1, 2017. Funding is provided through the County Grant. (attachment A:8)

The motion was approved by unanimous roll call vote.

Amended 2017  
Summer  
Employment-GIS

Mrs. Longley moved, seconded by Mr. Esgro for the approval and amend original approval of the following 2017 summer employment request at Glassboro Intermediate School. There is no change in cost.

From: Eight (8) teachers to be paid for 6 hours each at the current Miscellaneous Pay Rate of \$37.00 per hour. School Leadership

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Team will assist with data desegregation, School Improvement Plan, FOCUS School requirements, updates, professional development direction, review of SIP, alignment of SIP goals and SIG requirements.

To: Three (3) teachers to be paid at 6 hours each, two (2) teachers to be paid at 9 hours each, and one teacher to be paid at 12 hours.  
The motion was approved by unanimous roll call vote.

Music  
Auditions/Festivals

Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following staff members to be compensated to attend All South Jersey Auditions, Olympic Conference Honors Band Auditions, and Elementary Honors Band and Orchestra Festivals with students from district music classes for the 2017-2018 school year at a rate of \$32.00 per hour.

Event	Staff Member	Date
ASJ JHS Orchestra	Rachel Johns	December 9, 2017
Olympic Conference JHS	David Fox	January 10, 2018
ASJ JHS Band	David Fox	January 27, 2018
ASJ Elem. Honors Band	David Fox	April 28, 2018
ASJ Elem. Honors Orch.	Rachel Johns	May 5, 2018

The motion was approved by unanimous roll call vote.

Administrative  
Detention/  
Saturday School  
Facilitators

Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following recommendations:

a. Recommend Board approval of Jessica Parto as GIS Administrative Detention and Saturday School Facilitator and Substitute for the 2017-2018 school year. Current rate of pay is \$37.00 per hour. Staff cycles through on a weekly basis.

b. Recommend Board approval of the following staff members as GHS Administrative Detention, Saturday School and 3-7 Detention Facilitators for the 2017-2018 school year. Current rate of pay is \$37.00 per hour. Staff cycles through on a weekly basis.

Regina Campbell  
Susan Powers

Administrative Detention is 1 hour per day, 2 days per week

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Saturday School is 4 hours per Saturday  
3-7 is 4 hours per day, 16 hours per week

The motion was approved by unanimous roll call vote.

2017-2018 Stage  
Crew Students

Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following students for payment as Stage Crew Members (sound & lighting for the GHS Auditorium) for the 2017-2018 school year at an hourly rate of \$8.44.

Ryan Ristine  
Mara Holt  
Alessia Callahan

The motion was approved by unanimous roll call vote.

NJ Culture &  
Climate Fall  
Survey

Mrs. Longley moved, seconded by Mr. Esgro for the approval to administer the NJ Culture & Climate Fall Survey for the 2017-2018 school year. This is a requirement of the Glassboro Intermediate School being a FOCUS School.

The motion was approved by unanimous roll call vote.

Co-Curricular  
Club-Bullock

Mrs. Longley moved, seconded by Mr. Esgro for the approval to ratify Aileen Matias-Castro as Co-Curricular International Club Advisor for the 2017-2018 school year at a stipend amount of \$1,535.00.

The motion was approved by unanimous roll call vote.

AM Student  
Supervision-GIS

Mrs. Longley moved, seconded by Mr. Esgro for the approval of the following staff members to be paid an additional 15 minutes per day to supervise various students who are dropped off earlier than Teacher contractual time. Cost to the district is \$9.25 per day per staff member.

Timothy Hagerty  
Denise Barr

The motion was approved by unanimous roll call vote.

Back-To-School  
Staff Letter

Attachment A:9

Opportunity for  
Public to

Mr. Calvo moved, seconded by Mr. Keith that the floor be open to the public to address the Board.

The motion was approved by unanimous roll call vote.

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Address the  
Board:

A resident read a prepared statement concerning opening day issues and the new Eureka Math program (attached A:10)

A resident commented about the opening day transportation issues. He also asked why parents need to prepare paper forms if we are collecting information with Powerschool?

Ms. Volz stated we need paper back up for emergency information cards.

A resident expressed her concerns about the release of transportation and school assignments. She also requested the first day of school not be a delayed opening.

Dr. Silverstein stated the release dates have been moved up to help prevent the issues experienced this year. The first day of school will be a full day in 2018

Mr. Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board.  
The motion was approved by unanimous roll call vote.

Adjournment:

Mr. Calvo moved, seconded by Mr. Esgro that the meeting be adjourned (8:10p.m.).  
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott Henry  
School Business Administrator/  
Board Secretary