

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
September 26, 2018

Call to Order:	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Glassboro High School.
Executive Session:	<p>President Calvo moved, seconded by Mr. Keith for the Board to convene in Executive Session at 6:02 p.m. The motion was approved by unanimous roll call vote.</p> <p>President Calvo moved, seconded by Mr. Keith for the Board to close Executive Session at 6:47 pm. The motion was approved by unanimous roll call vote.</p>
Public Session:	President Calvo reconvened the Glassboro Board of Education at 7:00 p.m. at the Glassboro High School.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act:	<p>President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.</p> <p>Notice included the time, date and place of the meeting and to extent known, the agenda.</p>
Flag Salute:	The Flag Salute was given by all present.
Members Present:	Mr. Calvo, Mr. Keith, Mr. Cibo, Ms. Volz (6:40), Mr. Fanfarillo, Mr. Hughes, Mr. Esgro, Superintendent Mark Silverstein, School Business Administrator Scott Henry and Ms. Susan Hodges, Solicitor.
Members Absent:	Mr. Stephens, Dr. Redondo
Visitors:	11
Approval of Minutes:	<p>President Calvo asked if there were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Mr. Keith that the minutes of the August 22, 2018 Executive Meeting, August 22, 2018 Public Meeting be approved. The motion was approved by roll call vote.</p>
Opportunity for Public to Address the Board:	<p>Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board regarding specific agenda items. The motion was approved by unanimous roll call vote.</p>

None at this time

Mr. Calvo moved, seconded by Mr. Keith that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

The motion was approved by unanimous roll call vote.

President's  
Report:

Mr. Calvo reported on the district back to school nights, Professional Development Schools, a meeting with Rowan University and the Distinguished Alumni Dinner. (Attachment 1)

Ms. Volz moved, seconded by Mr. Esgro that the Board accept the President's Report.

The motion was approved by unanimous roll call vote.

Superintendent's  
Report:

Dr. Silverstein attended the district back to school nights. Opening day for students was a full day and it worked very well. A transportation survey was discussed. Dr. Silverstein updated everyone on the search for a Principal for Rodgers School. The district now has a fourth Professional Development School that has been started at the High School. Mary Greening was recognized for her years of service upon her retirement. The emergency aid was discussed and the Student Government representatives were sworn in.

Mr. Calvo moved, seconded by Mr. Keith that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote.

Grants/Assessments/Curriculum/Workshops/  
Professional Development  
Grant Request-Donors  
Choose

Ms. Volz moved, seconded by Mr. Keith that the Board approve to allow Danielle Williams, Athletic Trainer, to post a grant request on DonorsChoose.org. This website is nationally recognized and used with success in funding classroom projects and endeavors. Ms. Williams is hoping to earn funding to purchase a new Gator. There is no cost to the district. (attachment I:1)

The motion was approved by unanimous roll call vote.

GEF Grant Submission

Ms. Volz moved, seconded by Mr. Keith that the Board approve the submission of the following Glassboro Education Foundation Grant for the 2018-2019 school year. (attachment I:2)

1) "The Write Stuff" Published Book Project / Thomas E. Bowe School / Heather Rittman & Cynthia Wiggins / \$304.97.

2) "Make Einsteins with Albert" / Glassboro High School /

Christopher Wood / \$1,200.00.

The motion was approved by unanimous roll call vote.

Title I Staff  
Staff Salaries-Title I &  
Title III

Ms. Volz moved, seconded by Mr. Keith that the Board approve the following staff salaries funded by Title I–ESEA-ESSA for the 2018-2019 school year.

**Title I Staff**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Grant Salary</b>	<b>% Title I</b>	<b>Salary</b>
Carrie Owens	Rodgers	Teacher	\$40,462.04	46.90%	\$86,273.00
Rachel Morrison	Rodgers	Teacher	\$24,436.50	100.00%	\$24,436.50
Cheryl Tartaglione	Bullock	Teacher	\$82,330.43	91.00%	\$90,473.00
Lisa Rencher	Bowe	Teacher	\$63,923.00	100.00%	\$63,923.00
Ilisa Noble	GIS	Teacher	\$13,277.88	19.90%	\$66,723.00
Karen Peale	Bullock	Teacher	\$11,757.64	13.20%	\$89,073.00
Melanie Sweeney	Bullock	BSI Supervisor	\$20,540.00	25.00%	\$82,160.00
Andrea Locastro	Bowe	Teacher	\$34,319.46	40.70%	\$84,323.00
Michelle Meehan	GIS	Teacher	\$31,783.80	60.00%	\$52,973.00
Amy Stewart	GHS	Teacher	\$21,886.59	33.00%	\$66,323.00
Wayne Rulon	GHS	Teacher	\$29,394.09	33.00%	\$89,073.00
Michele Keating	GHS	Teacher	\$30,730.59	33.00%	\$93,123.00

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the following staff salaries funded by the Title III–ESEA-ESSA for the 2018- 2019 school year. Salary to be paid with district funds and reimbursed from Title III Consortium.

**Title III Staff (ESL)**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Grant Salary</b>	<b>% Title III</b>	<b>Salary</b>
Rona Johnson	District	Teacher	\$3,481.07	4.84%	\$71,923.00

The motion was approved by unanimous roll call vote.

Curriculum Development

Ms. Volz moved, seconded by Mr. Keith that the Board approve the following staff members to develop curriculum from June 30, 2018 to

September 26, 2018

October 31, 2018 at the current miscellaneous pay rate of \$37.00 per hour.

<b>Name</b>	<b>Subject</b>	<b>Hours</b>
Karin Pescatore	Science	10
Amy Witkoski	ELA/Math	20
MollyAnne Stevenson	SEL	10

The motion was approved by unanimous roll call vote.

#### 2018-2019 Curriculum Committee Members

Ms. Volz moved, seconded by Mr. Keith that the Board approve the following 2018-2019 Curriculum Committee members to be paid at the current contracted rate per hour for up to 8 hours each (Music, Nurses, Technology, World Language, and ELL Committees) with the exception of Science Fair Committee members who are to be paid at the contracted rate per hour for up to 15 hours each. If a member of a committee is unable to attend a meeting, an alternate representative may be sent to the meeting by the building principal. Facilitators for Music, Nurses, World Language, and Science Fair Committees currently receive a \$550 stipend through district funds. Mission statement will be forwarded in October 2018.

#### Nurses:

Marian Dunn, Facilitator	Bullock
Nancy Fiebig	Rodgers
Donna Begolly	Bowe
Catherine Straube	GIS
Erin Perewiznyk	GHS

#### Music:

Arthur Myers, Facilitator	GHS/GIS
Elisa Contrevo	GHS
Kimberly Tursi	Bullock
David Fox	Bowe
Angelina Coppola	Bowe
Katharine Baer	GIS
Alexa Kowalski	Rodgers
Hester Hasheian*	GHS
Rachel Johns	Bowe

\*Pending BOE approval

#### Science Fair:

Denise Barr, Co-Facilitator	GIS
Dennis Scheuer, Co-Facilitator	GHS
Patricia Kately	Rodgers
Laure Budney	Bullock
Stephanie Bernstiel	Bullock
Jennifer DiLorenzo	Bowe

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Lacy Lupi	Bowe
Lisa Montana	GIS
Shannon Batten	GIS
Richard Morrison	GHS
Susan Powers	GHS

ELL:	
Danielle Sochor, Facilitator	Central (no stipend received)
Rona Johnson	Rodgers/Bullock
TBD	Bowe/GIS
Simone Marques	Bullock
Maureen Morrison	GHS
Priscila Antuna	Rodgers

Technology*	
Susan Kornicki, Facilitator	Central (no stipend received)
George Weeks	Central (no stipend received)
Victoria Toczylowski	Rodgers
Erica Sloan	Rodgers
Renee Vanartsdalen (alt.)	Rodgers
Amy Masso-Ferrer	Bullock
Dionne Young	Bullock
Laure Budney (alt.)	Bullock
Michael Sharkey	Bowe
Andrea Locastro	Bowe
Vanessa Poggioli (alt.)	Bowe
Matthew Schwarz	GIS
Shannon Batten	GIS
Carol Ceglia (alt.)	GIS
Robert Hemmes	GHS
Michele Keating	GHS
Jordan Faulkner (alt.)	GHS

\*Members rotate to stay within budget amount

The motion was approved by unanimous roll call vote.

Professional Development/Workshops:	Ms. Volz moved, seconded by Mr. Keith that the Board approve the attached professional development/ workshops. (attachment I:3) The motion was approved by unanimous roll call vote.
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Field Experiences/Enrollment Field Experience Rowan-MA STEM:	Ms. Volz moved, seconded by Mr. Keith for the approval of the dates of Rowan University student, Jessica Urban, for MA-STEM placement with Virginia Keefer at Glassboro High School.
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From: September 6, 2018 to December 12, 2018 and January 22, 2019 to May 10, 2019.

To: September 6, 2018 to June 22, 2019

The motion was approved by unanimous roll call vote.

Grand Canyon University-  
Observation

Ms. Volz moved, seconded by Mr. Keith for the approval of Grand Canyon University student, Chilita Saunders to do 15 hours of observation with Christina Abrams at Glassboro High School from September 27, 2018 to October 14, 2018 and 20 hours of observation with Michelle Graves at Thomas E. Bowe School from October 15-26, 2018.

The motion was approved by unanimous roll call vote.

RCGC-Observation

Ms. Volz moved, seconded by Mr. Keith for the approval of the following RCGC students to do ten hours of observation from September 27, 2018 to December 21, 2018.

Student	Teacher	Location
Ruoman Lyu	Erica Sloan	Rodgers
Deanna Rase	Linda Rorer	GHS
Nyasia Gilmore	Andrew Kerns-Pancoast	GIS

The motion was approved by unanimous roll call vote.

Rowan-Observation

Ms. Volz moved, seconded by Mr. Keith for the approval of the following Rowan University student to do ten hours of observation from September 27, 2018 to December 21, 2018.

Student	Teacher	Location
Kaina Pichardo	Rachael Melecio	GHS

The motion was approved by unanimous roll call vote.

Enrollment/ADA:

See attachment I:4.

Special Education/Other  
Student Issues  
Homeschooling:

Ms. Volz moved, seconded by Mr. Keith for the approval of the attached list for homeschooling for the 2018- 2019 school year.  
The motion was approved by unanimous roll call vote.

Rowan University Study:

Ms. Volz moved, seconded by Mr. Keith for the approval of Rowan University to conduct a study with Grade 2 to Grade 6 students. The purpose of the study is to provide an effective reading intervention for students with reading disabilities with and without ADHD, with the goal being to document the relationship between motivation and reading achievement as well as provide the effective reading intervention for students with reading disabilities. Participants will receive reading fluency instruction by teachers during their regular reading instruction time. Student will also complete questionnaires three times during the academic year. Parents are required to provide consent, and participants are required to assent. (attachment I:5)  
The motion was approved by unanimous roll call vote.

OOD Placement-Student  
ID #18-10:

Ms. Volz moved, seconded by Mr. Keith for the approval of Student ID #18-10 at Archway Upper School effective July 2, 2018. Cost to

the district is \$7,847.70 for Extended School Year and \$40,359.60 for the regular school year, totaling \$48,207.30.

The motion was approved by unanimous roll call vote.

Rehab Connection  
Contract:

Ms. Volz moved, seconded by Mr. Keith for the approval of the contract with Rehab Connection to provide physical therapy and occupational therapy services to district students in public school that require this service as per their IEP's effective July 1, 2018. Cost to the district is as follows: 8-10 hours per week for Physical Therapy at the rate of \$78.00 per hour and 6-8 hours per week for Occupational Therapy at the rate of \$76.00 per hour. (attachment I:6)

The motion was approved by unanimous roll call vote.

Miscellaneous  
Orton Gillingham Teacher  
Training Program:

Ms. Volz moved, seconded by Mr. Keith for the approval for payment of tuition for four teachers to attend the Orton Gillingham Teacher Training Program commencing Fall 2018. Orton Gillingham is an instructional program intended primarily for use with persons who have difficulty with reading, spelling, and writing, while displaying signs associated with Dyslexia. Cost to the district is \$2,517.00 per person. Funding is provided through Title I Funds. (attachment I:7)

ToniAnn Azzarano

Laure Budney

Dana Maiorini

Robyn Sauer

The motion was approved by unanimous roll call vote.

Orton Gillingham  
Instructor/Assistant to  
Instructor:

Ms. Volz moved, seconded by Mr. Keith for the approval of the following staff members to serve as certified Orton Gillingham Instructor and Assistant to Instructor to train four district teachers and run a graduate level course at Glassboro Public Schools through Fairleigh Dickinson University. Instructor will work 5 hours per week for 30 weeks at a rate of \$55.00 per hour; Assistant to Instructor will receive a stipend in the amount of

\$1,500.00. Funding is provided through Title I Funds. (attachment I:8)

Cheryl Tartaglione, Instructor

Denise Frattali, Assistant to Instructor

The motion was approved by unanimous roll call vote.

BPAC Parent  
Involvement:

Ms. Volz moved, seconded by Mr. Keith for the approval payment to staff members to participate in the ESL Evening Programs for the 2018-2019 school year. Staff members are paid by the district and then reimbursed through ESEA-ESSA, Title III Funds at the current contracted hourly rate of \$37.00.

District: Family Night Program for five (5) staff members for up to 9 hours each for the 2018-2019 school year.

The motion was approved by unanimous roll call vote.

Extended School  
Day/Tutoring Program-  
GHS:

Ms. Volz moved, seconded by Mr. Keith for the approval of the following staff members to participate in the Extended School Day/Tutoring program at Glassboro High School for the 2018- 2019 school year. Funding is provided through ESEA-ESSA funds at the hourly rate of \$37.00.

Jamie Cleary	Christopher Wood
Christina Duffey	Rebecca Metelow
Nicholas Tarasevich	Samantha Shoemaker
Dennis Scheuer	Amy Stewart
Michele Memis	Tina Spadafora
Jordan Faulkner	Janice Rynkiewicz (Substitute)
Lynn Hartman	Susan Powers (Substitute)
Tara Zaccardi	Maureen Morrison (Substitute)

The motion was approved by unanimous roll call vote.

Bowe Camping Trip

Ms. Volz moved, seconded by Mr. Keith for the approval of the Spring 2019 – 6th grade YMCA camping trip to Camp Tockwogh located in Stillpond, Maryland for May 29, 2019 and May 30, 2019. Coordinators of the camping trip are Michael Sharkey and Jason Clark. Chaperones will be determined and submitted for board approval in March/April 2019. Total cost of the trip is approximately \$17,000.00. Students will pay \$155.00 each. Any donations received from teachers or the PTO will be placed in the Bowe Camping Trip student activity account to help offset costs. (attachment I:9)

The motion was approved by unanimous roll call vote.

Informational:

1. Board Reports
  - a. Rodgers (attachment I:10)
  - b. Bullock (attachment I:11)
  - c. Bowe (attachment I:12)
  - d. GIS (attachment I:13)
  - e. GHS/GHS Guidance/Athletics (attachment I:14)

Chief Academic Officer  
Report

See attachment I:15.

Bullock STEAM  
Program/2017-18 County  
Grant Monitoring  
Feedback

See attachment I:16.

Professional Development  
School (PDS) / 2017-2018  
Final PIR Reports

- a. J. Harvey Rodgers School (attachment I:17)
- b. Dorothy L. Bullock School (attachment I:18)
- c. Thomas E. Bowe School(attachment I:19)



Operations Report:

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe School

a. Little Free Library

Mr. Fanfarillo moved, seconded by Ms. Volz for the approval of Rotary Club of Glassboro to install a free library at Thomas E. Bowe School. Maintenance and installation will be the responsibility the Rotary Club. (attachment O:1)

4. Intermediate School

a. 2017-2018 Operating Costs (attachment O:2)

5. High School

6. Beach Administration Building

7. Technology

Awards/Donations:

Donations- September 2018 (attachment O:3)

Transportation

Report:

Joint Transportation  
Agreement-Gateway

Mr. Fanfarillo moved, seconded by Ms. Volz that the Board approve the Joint Transportation Agreement with Gateway Regional High School (as Host) and Glassboro Public Schools (as Joiner) for transportation for field trips and sports in the amount of \$50,000.00 (approximate cost) for the term of the agreement, September 1, 2018 to June 30, 2019. (attachment O:4)

The motion was approved by unanimous roll call vote.

Budget

Recommendations/Grants:

Mr. Fanfarillo moved, seconded by Ms. Volz that the Board approve the following Reports and Attachments:

- a. Warrant Account Bill List September 2018 (attachment O:5)
- b. Capital Projects Bill List September 2018 (attachment O:6)
- c. Handwritten Check List July 1-31, 2018 (attachment O:7)
- d. Handwritten Check List August 1-31, 2018 (attachment O:8)
- e. Board Secretary's Report July 2018 (attachment O:9)
- f. Board Secretary's Report August 2018 (attachment O:10)
- g. Revenue Report August 2018 (attachment O:11)
- h. Treasurer's Report July 2018 (attachment O:12)
- i. Treasurer's Report August 2018 (attachment O:13)
- j. Food Service Profit & Loss June 30, 2018 (attachment O:14)

Board Secretary's Report in accordance with 18A:17-36 and 18A:17-9 for the months of July 2018 and August 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the months of July 2018 and August 2018. The Treasurer's Report and Secretary's Report are in agreement for the months of July 2018 and August 2018.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The motion was approved by unanimous roll call vote.

Transfer Authorization

Mr. Fanfarillo moved, seconded by Ms. Volz for the approval of the  
a. Recommend Board approval of the authorized transfers for July 2018. (attachment O:15)  
b. Recommend Board approval of the authorized transfers for August 2018. (attachment O:16)

The motion was approved by unanimous roll call vote.

SIG Positive Action  
Training-Summer Hours

Mr. Fanfarillo moved, seconded by Ms. Volz the approval of payment for up to 40 teachers & support staff to be trained in Positive Action frameworks to support implementation with fidelity from June 18, 2018 to August 31, 2018, not to exceed an additional total of 175 hours to be paid their hourly contracted rate at a total cost of \$6,475.00. (attachment O:17)

The motion was approved by unanimous roll call vote.

Resolutions/Contracted  
Services

Mr. Fanfarillo moved, seconded by Ms. Volz the approval of the Shared Services Agreement with the Borough of Glassboro to provide one School Resource Officer and four Special Law Enforcement Officers for Glassboro Public Schools. Cost to the district to provide

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Shared Services  
Agreement-School  
Resource Officers

the officers is \$144,000.00 and is funded through a general fund appropriation in the 2018-2019 budget. (attachment O:18)  
The motion was approved by unanimous roll call vote.

Architect of Record-RFP

Mr. Fanfarillo moved, seconded by Ms. Volz the approval to authorize the School Business Administrator to prepare and advertise a Request for Proposals (RFP) for Architect of Record services for the period January 1, 2019 through December 31, 2019 and up to the maximum renewals permitted. Submissions will be due October 22, 2018 and contract may be awarded at the board's annual reorganization meeting in January 2019.

The motion was approved by unanimous roll call vote.

Policies/Regulations

Mr. Fanfarillo moved, seconded by Ms. Volz the approval of the first reading of the following policies/ regulations (attachment O:19)

a.	Policy 1550	Equal Employment/Anti-Discrimination Practices
b.	Regulation 1550	Equal Employment/Anti-Discrimination
c.	Policy 1613	Disclosure & Review of Applicant's Employment History
d.	Regulation 1613	Disclosure & Review of Applicant's Employment History
e.	Policy 5512	Harassment, Intimidation, and Bullying
f.	Regulation 5512	Harassment, Intimidation, and Bullying (Abolished)
g.	Policy 5561	Use of Physical Restraint & Seclusion Techniques for Students with Disabilities
h.	Regulation 5561	Use of Physical Restraint & Seclusion Techniques for Students with Disabilities
i.	Policy 8462	Reporting Potentially Missing or Abused Children
j.	Policy 8561	Procurement Procedures for School Nutrition Programs
k.	Policy 9181.01	Extra-Curricular/Co-Curricular Activity Advisors

The motion was approved by unanimous roll call vote.

New Jersey Boards  
Convention 2018-2019

Mr. Fanfarillo moved, seconded by Ms. Volz the approval of the following individuals to attend the New Jersey School Boards Association Annual Convention in Atlantic City, New Jersey on October 22, 23, 24 and 25, 2018.

Mark Silverstein	Scott Henry
George Weeks	Elizabeth Volz
Peter Calvo	Alex Fanfarillo
Ray Cibo	Christopher Esagro
Ryan Hughes	Ben Stevens
Brian Redondo	Edward Keith
Danielle Sochor	

The motion was approved by unanimous roll call vote with all members abstaining on their own attendance.

Student Urine Drug  
Screening Contract

Mr. Fanfarillo moved, seconded by Ms. Volz the approval to contract with Kennedy University Hospital, Inc., t/a Jefferson Health, to provide the Urine Drug Screen Program for the 2018-2019 school year. Rates are as follows. (attachment O:20)

Service Fee	\$50.00
Medical Examination	\$87.00
Sassi-Alcohol/Drug Assessment	\$50.00
Urine Alcohol/Drug Screen	\$99.00

The motion was approved by unanimous roll call vote.

2018-2019 SIG  
Family/Community  
Liaison

Mr. Fanfarillo moved, seconded by Ms. Volz the approval of Octavius Crowley to manage the SIG Family & Community activities beginning September 1, 2018 to June 30, 2019, to be paid by voucher for up to 4 hours per week for a total of 16 hours per month at a rate of \$37.00 per hour. Mr. Crowley held this position in 2017-2018. (attachment O:21)

The motion was approved by unanimous roll call vote.

Informational –  
Reports/Articles/  
Miscellaneous:

Reports

- a. Maintenance Report (attachment O:22)
- c. Variance Analysis Report
- d. Facility Request Report (attachment O:23)
- e. IT Report (\*none at this time attachment O:24)

\*Imaging 1500 computers during the month of August to have ready for students and staff.

Miscellaneous

Carbon Monoxide Detectors-Status Update (attachment O:25)

Administration Report:  
Resignations/Retirements/  
Leaves of  
Absence/Rescind Action  
Dismissal/Suspension  
Resignations:

Mr. Keith moved, seconded by Ms. Volz for ratification of the resignation of Danyel Middlebrook-Lake effective September 5, 2018. The motion was approved by unanimous roll call vote.

Leaves of Absence:

Mr. Keith moved, seconded by Ms. Volz that Caterina Dawson is requesting Intermittent FMLA beginning September 5, 2018.

Mr. Keith moved, seconded by Ms. Volz that Robin Boyd is requesting FMLA beginning October 22, 2018 with an anticipated return date of October 29, 2018.

The motion was approved by unanimous roll call vote.

Rescind Action:  
Loss of Prep-GHS

Mr. Keith moved, seconded by Ms. Volz for the approval of rescinding prior board approval for Tina Spadafora to be compensated for Loss of Prep during Semester 2 of the 2018-2019 school year, \$49.00 per day, 5 days per week, 80 minutes per day due to a change in IEP effective September 11, 2018.  
The motion was approved by unanimous roll call vote.

New  
Employees/Transfers/  
Assignments/Contracts  
New Employees  
Teachers/Nurses/  
Secretaries/Aides:  
Music Teacher-GHS/GIS

Mr. Keith moved, seconded by Ms. Volz for the approval of Hester Hasheian, pending receipt of a positive criminal history background check, as Music Teacher at Glassboro High School/Intermediate School for the 2018-2019 school year, MA, Step 10, at a salary of \$63,948.00. Ms. Hasheian is replacing Mary Greening.  
The motion was approved by unanimous roll call vote.

Part-Time BSI Instructor-  
Rodgers:

Mr. Keith moved, seconded by Ms. Volz for the approval of Rachel Morrison as Part-Time BSI Instructor at J. Harvey Rodgers School for the 2018-2019 school year, BA, Step 1, at a salary of \$24,436.50 effective September 17, 2018. Funding is provided through ESEA-ESSA Title I Funds. Ms. Morrison has worked at a 1:1 Aide at Rodgers since September 2016.  
The motion was approved by unanimous roll call vote.

Athletics:  
Volunteer Field Hockey  
Coach:

Mr. Keith moved, seconded by Ms. Volz for the approval of Janice Aliberti as Volunteer Field Hockey Coach for the 2018-2019 school year effective September 13, 2018. (attachment A:1)  
The motion was approved by unanimous roll call vote.

Volunteer Color Guard  
Advisor

Mr. Keith moved, seconded by Ms. Volz for the approval of Angelina Coppola as Volunteer Color Guard Advisor for the 2018-2019 school year effective September 1, 2018. (attachment A:2)  
The motion was approved by unanimous roll call vote.

Event Staff

Mr. Keith moved, seconded by Ms. Volz for the approval of the following individuals to work home athletic events as chain crew, ticket sellers, ticket takers, security, site managers, clock/timers, field markers (track), videotaping, scoreboard operator and announcing, effective September 1, 2018.

Quay Foster	Elisa Contrevo
Karen Hopper	Rebecca Metelow
Rachel Emerson	Samantha Shoemaker
Brett Hillman	Hester Hasheian*
Alaeida DeColli	Carol Ceglia
*Pending BOE Approval	

Staff are paid as follows:

Videotaping football games	\$90.00 per event
Security for high school events	\$50.00 per event

Security for middle school events \$45.00 per event  
Chain crew \$45.00 per game  
Football clock operators \$45.00  
Basketball clock operators/timers \$38.00 per varsity/JV games  
Track & field timers/markers \$50.00  
Announcer \$50.00 per game  
Site managers \$100.00 per event  
The motion was approved by unanimous roll call vote.

Source4Teachers  
Substitutes:

Mr. Keith moved, seconded by Ms. Volz for the approval of the September 2018 Source4Teachers Substitute list. (attachment A:3)  
The motion was approved by unanimous roll call vote.

Employee  
Transfer/Appointments  
Staff Transfers:

Mr. Keith moved, seconded by Ms. Volz for the approval of the following staff transfers for the 2018-2019 school year effective September 6, 2018. (attachment A:4)

Staff Member	From	To
Jennifer DeFay	Classroom Aide-Bowe	1:1 Aide-GIS
James Picioccio	1:1 Aide-GIS	Classroom Aide-Bowe
Lydia Littles	1:1 Aide-Bullock	1:1 Aide-Bowe
Nicole Shaw	Shared Classroom Aide-GIS	Shared Classroom Aide-Bowe

The motion was approved by unanimous roll call vote.

Assignments  
Bus Driver-Increase of  
Hours:

Mr. Keith moved, seconded by Ms. Volz for the approval for an increase of hours for Marie Harris, Bus Driver, from 4.5 hours per day to 5 hours per day, including benefits which will be waived, effective October 1, 2018. Ms. Harris was awarded the route due to the resignation of Corey Rivers.  
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Ms. Volz for the approval Thomas Ogren, Bus Driver, for an increase of hours from 2.5 hours per day to 3 hours per day, no benefits, effective October 1, 2018, due to increase of Academy students.  
The motion was approved by unanimous roll call vote.

Public Relations:

Community Affairs Secretary Report – August 2018 (attachment A:5)

Miscellaneous:  
2018 Summer  
Employment-GIS

Mr. Keith moved, seconded by Ms. Volz approval of the payment to Jennifer Budmen be paid for 6 hours as a member of the School Leadership Team at the Miscellaneous Pay Rate of \$37.00 per hour. The School Leadership Team assisted with data desegregation, School Improvement Plan, school requirements, updates, professional development direction, and SIG progress and scheduling. This is funded through the SIG Grant.

The motion was approved by unanimous roll call vote.

Statement of Assurance-  
Paraprofessional Staff

Mr. Keith moved, seconded by Ms. Volz for the approval of the Statement of Assurance Regarding the Use of Paraprofessional Staff for the 2018-2019 School Year. (attachment A:6)  
The motion was approved by unanimous roll call vote.

Co-Curricular Advisors-  
GHS

Mr. Keith moved, seconded by Ms. Volz for the following Co-

Co-Curricular Activity	Advisor(s)	Stipend Amount
Black Culture Club	Karmin Humes	\$495.00
	Melody Coates-Olaye	\$179.66
	Regina Campbell	\$179.66

Curricular Advisors for the 2018- 2019 school year. (attachment A:7)  
The motion was approved by unanimous roll call vote.

AM Bus Duty-Bullock

Mr. Keith moved, seconded by Ms. Volz for the approval of the following staff members for bus duty supervision of students at Dorothy L. Bullock School from 7:55 am to 8:10 am for the 2018-2019 school year at the Miscellaneous Pay Rate of \$37.00 per hour, effective September 1, 2018. (attachment A:8)

Aileen Matias-Castro  
Michael Bittner  
Bernadette Perry  
Kimberly Tursi  
Sarah Rondeau  
Debbie Fanfarillo

The motion was approved by unanimous roll call vote.

Annual Young Men's  
Festival of Song

Mr. Keith moved, seconded by Ms. Volz for the approval to compensate Katharine Baer to accompany students, prior to her start time, to Rowan University's 11th Annual Young Men's Festival of Song at Rowan University, up to two hours at \$32.00 per hour, on October 24, 2018.  
The motion was approved by unanimous roll call vote.

Detention, Saturday  
School, 3-7 Detention  
Program-GHS

Mr. Keith moved, seconded by Ms. Volz for the approval the entire staff at Glassboro High School for Detention, Saturday School and 3-7 Detention Program on a rotating basis during the 2018- 2019 school year effective September 1, 2018. (attachment A:9)  
The motion was approved by unanimous roll call vote.

New Business

Homeschool participation in co and extra curricula activities per policy 2430/2431 were discussed

September 26, 2018

Opportunity for Public to  
Address the Board:

Mr. Keith moved, seconded by Ms. Volz that the floor be open to the public to address the Board.

The motion was approved by unanimous roll call vote.

None at this time.

Mr. Keith moved, seconded by Ms. Volz that the floor be closed to the public regarding addressing the Board.

The motion was approved by unanimous roll call vote.

Adjournment:

Mr. Calvo moved, seconded by Mr. Esgro that the meeting be adjourned (7:25).

The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott Henry  
School Business Administrator/  
Board Secretary