

GLASSBORO BOARD OF EDUCATION  
GLASSBORO, NEW JERSEY

School Board Meeting

September 26, 2018  
6:02 P.M.  
Glassboro High School

Part I: Executive Session  
Session Convened at 6:02P.M.

Members Present:

Mr. Calvo  
Mr. Fanfarillo  
Mr. Esgro  
Mr. Cibo  
Ms. Volz (arrived at 6:40)  
Mr. Keith  
Mr. Hughes

Also:

Dr. Mark Silverstein, Superintendent  
Mr. Scott Henry, Business Administrator/Board Secretary  
Ms. Susan Hodges, Solicitor., from Parker McCay

Mr. Calvo called the meeting to order and read the resolution for an executive session.

**RESOLUTION 2016-2017  
AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS**, the Board of Education of the Glassboro Public School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 7:00 p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Glassboro Public Schools District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court

Shall be rendered confidential or excluded from discussion in public (Provision relied upon: \_\_\_\_\_);

\_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government.

X \_\_\_\_\_ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

X \_\_\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: \_\_\_\_\_);

\_\_\_\_\_ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_\_\_ Any investigation of violations or possible violations of the law;

X \_\_\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If pending or anticipated litigation, the matter is: \_\_\_\_\_)  
(If contract negotiation, the nature of the contract and interested party is \_\_\_\_\_)

*Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);*

X \_\_\_\_\_ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing, 124 N.J. 478, the employee(s) and nature of discussion is \_\_\_\_\_);

\_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

**BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advised the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution

**Topics discussed in Executive Session**

Susan Hodges updated the Board of Education on current and pending litigation involving the district. District bus accident with employee AS, Affirmative Action investigation, special education lawsuit (NP) and the AG OCR complaint were discussed. The KM settlement agreement will be on the October agenda.

Dr. Silverstein discussed the GSPA grievance.

The resignation of employee DML was discussed.

The football team group photo was reviewed.

There will be a negotiations meeting on October 16<sup>th</sup> in reference to the block schedule at the high school.

Those in attendance discussed the OEM request for security camera access.

The Intermediate School student was an unproven threat.

There is an employee claim of Hostile Work Environment and Parker McKay will investigate.

The emergency state aid for Glassboro was discussed.

The vacancy for the Work Language teacher at the Intermediate School is still continuing.

All secretarial staff received customer service training on October 5.

Mr. Calvo moved, seconded by Mr. Esgro that the meeting adjourn (6:47 p.m.) The motion was approved unanimously.

I, Scott Henry, Board Secretary, do hereby certify this to be a true and correct copy of the minutes held by the Glassboro Board of Education at their meeting held on September 26, 2018.

Scott D. Henry  
Business Administrator/  
Board Secretary