

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
September 25, 2019

Committee meeting	Board met by committee to .
Call to Order	Mr. Calvo called the meeting of the Glassboro Board of Education to order at 7:01 p.m. at the Glassboro High School.
Executive Session	<p>Mr. Calvo moved, seconded by Mr. Cibo for the Board to convene in Executive Session at 6:00 p.m.</p> <p>Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo. Motion Carried: 7-0-0</p> <p>Mr. Calvo moved, seconded by Mr. Volz for the Board to close Executive Session at 6:53 p.m.</p> <p>Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo. Motion Carried: 7-0-0</p>
Public Session	<p>Mr. Calvo reconvened the Glassboro Board of Education at 7:01 p.m. at the Glassboro High School.</p> <p>President Calvo requested a moment of silence following the flag salute in honor of Former Mayor Leo J. McCabe who served from 2002-2018. Mr. Mc Cabe was responsible for Rowan Blvd Project and lived a life of service to the Glassboro Community. The viewing services will be at St. Bridget's University Parish from 5-9pm on Friday, September 27. And the funeral service Saturday morning.</p>
Statement of Public Notice of	Mr. Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975. Notice was provided to the South Jersey Times, Courier Post, Philadelphia Inquirer, Clerk of the Borough of Glassboro, the District website, and posted in the Board of Education office located at 560 Joseph Bowe Blvd., Glassboro, New Jersey.
Flag Salute	The Flag Salute was given by all present.
Members Present	<p>Mr. Calvo, Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz.</p> <p>Also present: Dr. Mark Silverstein, Superintendent Ms. Jennifer Johnson, Business Administrator/Board Secretary Ms. Susan Hodges, Solicitor</p>
Members Absent	Mr. Fanfarillo, Mr. Stephens
Visitors	33
Approval of Minutes	<p>Mr. Calvo asked if there were any additions or corrections to the minutes.</p> <p>Mr. Esgro moved, seconded by Mr. Cibo that the minutes of the August 28, 2019 Executive and Public Meetings be approved.</p> <p>Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo. Motion Carried: 7-0-0</p>

Opportunity for Public to Address the Board Mr. Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific agenda items.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Motion Carried: 7-0-0

None at this time.

Mr. Calvo moved, seconded by Ms. Volz, that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Motion Carried: 7-0-0

President's Report Mr. Calvo reported the following:

- None at this time

Ms. Volz moved, seconded by Mr. Esgro, that the Board accept the President's Report.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Motion Carried: 7-0-0

Superintendent's Report Dr. Silverstein updated the Board on the following:

- Introduction & Swearing in of Student Government Association Representatives
Owen Anderson, SGA Executive President
Morgan DiPatri, SGA Executive Vice President
- Recognition of Catherine Dawson, Kiwanis Club of Pitman/Glassboro

Mr. Calvo moved, seconded by Mr. Volz that the Board accept the Superintendent's Report.

Roll call vote: YES: Mr. Cibo, Mr. Cibo, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Motion Carried: 7-0-0

Instructional Moved by Ms. Volz and seconded by Mr. o that the Board approve the Instruction Agenda in its entirety as follows:

Grants: none at this time

Title I Staff: Recommend Board approval of the following staff member salaries funded by Title I ESEA-ESSA for the 2019-2020 school year.

Name	Location	Position	Salary	% Title I	Grant Salary
Carrie Owens	Rodgers	Teacher	\$92,573	44%	\$40,790
Cheryl Tartaglione	Bullock	Teacher	\$91,173	91%	\$82,967
Lisa Rencher	Bowe	Teacher	\$67,073	100%	\$67,073
Karen Peale	Bullock	Teacher	\$89,773	13%	\$11,850
Melanie Sweeney	Bullock	BSI Supervisor	\$83,825	25%	\$20,540
Andrea Locastro	Bowe	Teacher	\$85,023	41%	\$34,605
Michelle Meehan	GIS	Teacher	\$52,940	89%	\$46,869
Maureen Morrison	GHS	Teacher	\$92,023	33%	\$30,368
Wayne Rulon	GHS	Teacher	\$89,773	15%	\$14,363
Thomas Struck	GHS	Teacher	\$61,840	33%	\$41,433

Recommend Board ratify the following staff members to develop curriculum from July 1, 2019 to June 30, 2020 at the current Miscellaneous Pay Rate of \$37.00 per hour. Funding is allocated every year to write over the summer.

Name	Subject	Hours
Amy Witkoski	Math	10
Barbara Jones	Intro to Gaming Design	10
Danielle Fiscella	College/Career	10

Recommend Board approval of the following 2019-2020 Curriculum Committee members to be paid at the current contracted rate per hour for up to 8 hours each (Music, Nurses, Technology, World Language, and ELL Committees) with the exception of Science Fair Committee members who are to be paid at the contracted rate per hour for up to 15 hours each. If a member of a committee is unable to attend a meeting, an alternate representative may be sent to the meeting by the building principal. Facilitators for Music, Nurses, World Language, and Science Fair Committees currently receive a \$550 stipend through district funds. Mission statements will be forwarded in October.

Nurses:

Marian Dunn, Facilitator Bullock
 Nancy Fiebig Rodgers
 Donna Begolly Bowe
 Catherine Straube GIS
 Erin Perewiznyk GHS

Music:

Arthur Myers, Facilitator GHS/GIS
 Elisa ContrevoGHS
 Kimberly Tursi Bullock
 David Fox Bowe
 Angelina Coppola Bowe
 Katharine Baer GIS
 Alexa Kowalski Rodgers
 Hester Hasheian GHS
 Rachel Johns Bowe

Science Fair:

Laure Budney, Co-Facilitator Bullock
 Dennis Scheuer, Co-Facilitator GHS
 Patricia KatelyRodgers
 David Brown Bullock
 Jennifer DiLorenzo Bowe
 Emily Gigliotti Bowe
 Jason Charles Clark Bowe
 Shannon Batten GIS
 Lisa Montana GIS
 Susan Powers GHS

ELL:

Danielle Sochor, Facilitator Central (no stipend received)

Rona Johnson Rodgers/Bullock
Christina Gennaoui Bowe/GIS
Simone Marques Bullock
Maureen Morrison GHS
Lori Kaszupski Rodgers

Technology*

Susan Kornicki, Facilitator Central (no stipend received)
George Weeks Central (no stipend received)
Victoria Toczyłowski Rodgers
Erica Sloan (alt.) Rodgers
Amy Ceroli Rodgers
Amy Masso-Ferrer Bullock
Nicole Locantora Bullock
Jacqueline Applegate (alt.) Bullock
Michael Sharkey Bowe
Andrea Locastro Bowe
Jordan Hess (alt.) Bowe
Matthew Schwarz GIS
Shannon Batten GIS
Carol Ceglia (alt.) GIS
Robert Hemmes GHS
Michele Keating GHS
Jordan Armstrong (alt.) GHS

*Members rotate to stay within budget amount

2020-2021 Course Additions-GHS

Recommend Board approval for Advanced Placement Physics I and Advanced Placement Physics 2 be added to the GHS Program Planning Guide for the 2020-2021 school year. No additional staff will be needed to teach these courses.

Professional Development Workshops - Recommend Board approval of the attached professional development/ workshops. (*attachment 1:1*)

Recommend Board approval for LaVonya Wilson-Mitchell to attend the Association for Middle Level Education Conference in Nashville, TN from November 7, 2019 to November 9, 2019 to include the following. Funding is provided through district funds.

Registration: \$649.00 (\$749.00 after 10/18/19)

Hotel: \$219.00 for 4 nights (plus additional tax & fees (by 10/11/19)

Travel: \$489.00 (flight & fees/price subject to change)

Total: \$2,014.00 plus cost of meals (if deadlines met as outlined)

Recommend Board approval to provide workshops on effective use of technology through the 2019-2020 school year facilitated by Susan Kornicki, District Technology Coordinator. Mrs. Kornicki will provide afterschool workshops for a select group of staff

members at each building. Topics will be based on recommendations from the individual building technology surveys. Duration is up to 107 hours at the rate of \$37.00 per hour, totaling \$3,959.00. Funding is provided through the ESEA-ESSA Grant. Suggested topics are listed below.

Flipgrid	Google Tool
SAMR Model	- Classroom
Blended Learning	- Slides
Pear Deck	- Docs
MyVRSpot	- Forms
Screencastify	

Field Experience:

Rowan-School Counseling: Recommend Board approval of Rowan University psychology majors, Donald Daly and Aurora Kuntsen, for field experience in school counseling for Fall 2019 with David Davenport at Glassboro Intermediate School. The students are each required to shadow Mr. Davenport for 70-80 hours over the course of the semester. The schedule will be arranged between the students and Mr. Davenport

Rowan-Field Experience: Recommend Board ratify Rowan University student, Nicole Hayden, to do Field Experience for 40 hours beginning September 18, 2019 to December 19, 2019 with Stephen O'Rourke at GIS at an agreed upon time between them.

Enrollment/ADA – none at this time

Testing:

Advanced Placement Fee Reimbursement: Recommend Board approval to implement a summer reimbursement policy for district students to register and pass their Advanced Placement tests. Current cost per exam is \$93.00; free and reduced lunch students receive a reduced rate. The requested policy would include the following. (attachment)

The district will reimburse any student who receives a grade of A or B in their respective AP class in addition to achieving one of the following:

- Students who score a 5 will be reimbursed 100% of the exam cost
- Students who score a 4 will be reimbursed 75% of the exam cost
- Students who score a 3 will be reimbursed 50% of the exam cost

2019-2020 PSAT: Recommend Board approval for the administration of the PSAT to the entire Sophomore and Junior classes sponsored by the school district as part of the College & Career Readiness plan. The PSAT would be administered on a Wednesday during school hours rather than on a Saturday. Payment for the test is \$16.00 per student. Cost to the district is \$5,588.00 funded through Title IV ESEA-ESSA Grant funds.

Special Education/Other Student Issues:

OOD Placement-Student ID #20-03

Recommend Board ratify placement of Student ID #20-03 at Bankbridge North effective September 9, 2019. Cost to the district is \$41,400.00.

OOD Placement-Student ID #20-04

Recommend Board ratify placement of Student ID #20-04 at Deptford BD Program effective September 12, 2019. Cost to the district is \$29,123.00.

Recommend Board approval of the following children of staff members to attend the below listed schools for the 2019-2020 school year.

Staff Member	Children	Grade	School
Kelly Marchese	Aaron Marchese	6	Bowe
	Marissa Marchese	8	GIS

Miscellaneous:

Recommend Board approval for up to 15 novice teachers to be compensated for participating in the New Teacher Academy, 10 hours per person, at the rate of \$37.00 per hour, facilitated by Danielle Sochor. This academy will provide quality professional development experiences that will enhance professional growth. Total cost to the district is \$5,550.00. Funding is provided through ESEA-ESSA.

Recommend Board approval of the following field trips for the 2019-2020 school year.

School	Grade	Date	Field Trip	Staff Member(s)
GIS/GHS	7-12	09/28/19	Washington Twp. HS	Arthur Myers
GIS/GHS	7-12	09/14/19	Glassboro Italian Festival	Arthur Myers
GIS/GHS	7-12	09/14/19	Gloucester City HS	Arthur Myers
Rodgers	K	10/10/19	Mood's Farm	Rachel Morrison Erin Pimpinella Suzanne Rutter Victoria Toczykowski
Rodgers	K	10/10/19	Mood's Farm	Amanda Fordyce Lori Kaszupski Amy Witkoski Alisa McDermott
Bullock	3	11/27/19	Philadelphia Art Museum	Kimberly Tursi
Bullock	3	11/28/19	Philadelphia Art Museum	Kimberly Tursi
GIS/GHS	7-12	10/17/19	Kimmel Center	Arthur Myers
GIS/GHS	7-12	10/30/19	Westmont Halloween Parade	Arthur Myers

GIS/GHS	7-12	10/05/19	Millville Festival	Arthur Myers
GIS	7-8	10/24/19	Rowan University	Katharine Baer
GIS/GHS	7-12	10/12/19	Clayton Festival	Arthur Myers
GIS/GHS	7-12	10/26/19	Alloway Halloween Parade	Arthur Myers
GHS	9-12	10/23/19	Rowan University	Victoria Tatulli
GHS	9-12	10/23/19	Rowan University	Elisa Contrevo
GHS	9-12	10/03/19	Gelataria, Glassboro	Caterina Dawson
GHS	9-12	05/22/20	Six Flags	Elisa Contrevo

Recommend Board approval for payment to 10 teaching staff members to participate in the Extended School Day Tutoring Program at Thomas E. Bowe School beginning September 30, 2019 through June 14, 2020 at the hourly rate of \$37.00. Funding is provided through ESEA-ESSA funds

Staff Member	Duration	Total Amount Budgeted
10 (TBD)	2 days per week/1 hour per day for 33 weeks	\$24,420.00

Recommend Board approval for payment to 4 teaching staff members to participate in the Extended School Day Program at Intermediate School from October 2019 to May 2020 at the hourly rate of \$37.00. Funding is provided through ESEA-ESSA funds

Staff Member	Duration	Total Amount Budgeted
2 Math Teachers (TBD) 2 Literacy Teachers (TBD)	2 hours per day each (Mon-Wed) Up to 25 days each	\$14, 800.00

Recommend Board approval for payment of tuition for the following four teachers to attend the Orton Gillingham Teacher Training Program commencing Fall 2019. Orton Gillingham is an instructional program intended primarily for use with persons who have difficulty with reading, spelling, and writing, while displaying signs associated with Dyslexia. Cost to the district is \$5,082.00 per person. Funding is provided through Title IIA ESEA-ESSA.

Toni Ann Azzarano
Laure Budney
Dana Maiorini
Robin Sauer

Recommend Board approval of the following staff members to serve as certified Orton Gillingham Instructor and Assistant to Instructor to train four district teachers and run a graduate level course at Glassboro Public Schools through Fairleigh Dickinson University. Instructor will work 5 hours per week for 30 weeks at a rate of \$55.00 per hour; Assistant to Instructor will receive a stipend in the amount of \$1,800.00. Funding is provided through Title II ESEA-ESSA.

September 25, 2019

Cheryl Tartaglione, Instructor
Denise Frattali, Assistant to Instructor

Recommend Board approval for payment to staff members to participate in the Family Math/Literacy evening programs for the 2019-2020 school year at the hourly rate of \$37.00. Funding is provided through ESEA-ESSA Funds. Dates will be provided at a later date.

Rodgers: Math/Literacy Night program for six (6) staff members for 1 session

Planning/Presentation/Training – 6 x 3 Hours
1 Coordinator – 1 x 5 Hours

Bullock: Math/Literacy Night program for eight (8) staff members for 1 session

Planning/Presentation/Training – 8 x 3 Hours
2 Coordinators – 2 x 4 Hours

Bowe: Math/Literacy Night program for six (6) staff members for 1 session

Planning/Presentation/Training – 6 x 6 Hours
1 Coordinator – 1 x 8 Hours

GIS: Math/Literacy Night program for six (6) staff members for 1 session

Planning/Presentation/Training – 6 x 6 Hours
1 Coordinator – 1 x 8 Hours

Recommend Board approval for payment to 8 teaching staff members to participate in am/pm tutoring at Glassboro High School beginning September 30, 2019 at the hourly rate of \$37.00. Funding is provided through the ESEA-ESSA Title I Grant

Number of Staff Members	Duration	Total Amount Budgeted
8	Not to exceed 118 days	\$34,928.00
Jamie Cleary	Dennis Scheuer	Christopher Wood
Christina Duffey	Jordan Armstrong	Samantha Shoemaker
Tina Spadafora	Robin Boyd	Rebecca Metelow
Janice Rynkiewicz	Susan Powers	
*Not to exceed approved 8 per day limit		

BPAC Parent Involvement

Recommend Board approval for payment to 5 teaching staff members to participate in the ESL evening programs for the 2019-2020 school year at the hourly rate of \$37.00. Funding is provided through Title III ESEA-ESSA funds

Staff Member Duration Total Amount
Budgeted
5 (TBD) 9 hours each (45 hours) \$1,665.00

Recommend Board approval of the following individuals as NJSLs Assessments Coordinators for the 2019-2020 school year. Partial payment of stipend amounts will be made in December 2019 and May 2020.

Staff Member	Stipend Amount
Michael Sharkey	\$1,000.00
David Davenport	\$ 500.00
Robin Boyd	\$ 500.00
Janice Rynkiewicz	\$ 500.00
Amanda Brice	\$ 500.00

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Motion Carried: 7-0-0

Informational:

HIB Report

Suspensions

Board Reports

1. Rodgers (*attachment I:2*)
2. Bullock (*attachment I:3*)
3. Bowe (*attachment I:4*)
4. GIS (*attachment I:5*)
5. GHS/GHS Guidance/Athletics (*attachment I:6*)
6. Bullock Guidance
7. Bowe Guidance
8. GIS Guidance
9. CST
10. Chief Academic Officer Report (*attachment I:7*)
2018-2019 Final PDS Reports
11. Rodgers PDS Final Report-Gina Heller (*attachment I:8*)
12. Bullock PDS Final Report-Eshe Price (*attachment I:9*)
13. Bowe PDS Final Report-Brent Elder & Casey Woodfield (*attachment I:10*)
14. GHS PDS Final Report-Reginald Hickman (*attachment I:11*)
15. 2019 Summer Enrichment Program Data Analysis (*attachment I:12*)
16. Student Code of Conduct Addendum-Bowe (*attachment I:13*)
17. Parent Letter of Concern (*attachment I:14*)
18. NJSLS 2019 Parent Letter (*attachment I:15*)
19. Proposed Revision-Regulation 2624, Grading System (*attachment I:16*)
20. Student Issue-Vaping (*attachment I:17*)

Moved by Mr. Esgro and seconded by Mr. Cibo that the Board approve the Operations Agenda with each member to abstain on 2E2:

Operations

Building Issues:

1. Rodgers School
 - a. Mercury Levels Update (*attachment O:1*)
2. Bullock School
3. Bowe School
4. Intermediate School
5. High School
6. Beach Administration Building

7. Technology

a. District Social Media Accounts-GIS

Recommend Board approval for the following staff member to manage/update the below listed building social media account for the 2019-2020 school year.

School	Account(s)	Staff Member
GIS	Twitter	Matthew Schwarz

Transportation Report:

Budget Recommendations/Grants: Approve the following reports per attachments:

1. Warrant Account Bill List September 2019 (*attachment O:2*)
2. Capital Projects Bill List September 2019 (*attachment O:3*)
3. Handwritten Check List July 1-31, 2019 (*attachment O:4*)
4. Handwritten Check List August 1-31, 2019 (*attachment O:5*)
5. Board Secretary's Report July 2019 (*attachment O:6*)
6. Revenue Report July 2019 (*attachment O:7*)
7. Treasurer's Report July 2019 (*attachment O:8*)

Board Secretary Certification: Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports: Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2019. The Treasurer's Reports and Secretary's Reports are in agreement for the month of April 2019.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorizations –

Recommend Board approval of the authorized transfers for July 2019 (*attachment O:9*)

Resolutions/ Contracted Services:

2019-2020 Uniform State Memorandum of Agreement: Recommend Board approval of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for the 2019-2020 school year. (*attachment O:10*)

New Jersey Boards Convention 2019-2020: Recommend Board approval for the following individuals to attend the New Jersey School Boards Association Annual Convention in Atlantic City, New Jersey on October 21, 22, 23 and 24, 2019.

Dr. Mark Silverstein	Michele Ricci
Danielle Sochor	Chris Esgro
George Weeks	Alex Fanfarillo
Jennifer Johnson	Ryan Hughes
Peter Calvo	Ben Stephens
Elizabeth Volz	Dr. Stacie Tattersdill
Ray Cibo	

The cost estimate and actual costs will reflect the limits established for New Jersey by the U.S. General Services Administration. The costs will include mileage, parking, tolls, lodging (if qualified-50 miles or greater), and meals (if qualified-50 miles or greater). Estimated lodging costs are limited to \$94.00 per night and meals and expenses are limited to \$66.00 per day (\$16 breakfast, \$17 lunch, \$28 dinner, \$5 incidentals), with the first and last day reduced to 75% of \$64.00 per day. Each voting Board Member must abstain when voting on their own attendance.

2019-2020 Miscellaneous Pay Rate: Recommend Board ratify the Miscellaneous Pay Rate for the 2019-2020 school year effective July 1, 2019.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Motion Carried: 7-0-0

Informational:

Reports

1. Maintenance Report (*attachment O:11*)
2. Security Drill Report (*attachment O:12*)
3. Variance Analysis Report
4. Facility Request Report (*attachment O:13*)
5. IT Report (*attachment O:14*)

Articles

Miscellaneous

- a. NJDOE Emergency Aid Application Correspondence (*attachment O:15*)
- b. District Project Update-September 2019 (*attachment O:16*)

Administration

Mr. Calvo moved, seconded by Ms. Esagro that the Board approved the Administration Agenda in its entirety as follows:

Resignations/Retirements/Leaves of Absence/Rescind Action:

1. Resignations

- a. Recommend Board ratify the resignation of Lakiea Santiago effective August 30, 2019. (attachment)
- b. Recommend Board approval for the resignation of Amber Albright effective November 15, 2019.
- c. Recommend Board approval for the resignation of Nicholas Wenzke effective October 16, 2019.
- d. Recommend Board approval for the resignation of Monica Poland effective November 10, 2019.

2. Revocation of Tenure

3. Dismissal/Suspension

4. Leaves of Absence

Employee	Beginning Date	Anticipated Return Date	Type of Leave
Jason Joseph	09/05/19	12/02/19	NJFLA/Paid-Unpaid LOA
Venetia Miner	09/01/19	N/A (Retirement 10/01/19)	FMLA/Unpaid LOA
Jacqueline Dickol	09/01/19	06/30/20	NJFLA/Paid-Unpaid Intermittent LOA
Suzanne Phillips	09/05/19	10/09/19	NJFLA/Unpaid LOA
Joan Mannino	09/01/19	TBD	Intermittent FMLA/Paid LOA

5. Retirement

6. Reduction in Force

7. Increment Withholding

New Employees/Transfers/Assignments/Contracts:

New Employees

Teachers/Nurses/Secretaries/Aides

1. 1:1 Aide-Rodgers

Recommend Board ratify Lauren Hoffman as an Associate Aide at J. Harvey Rodgers School in the position of 1:1 Aide for the 2019-2020 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.19 per hour pending settlement of the GESPA Agreement, effective September 16, 2019. Ms. Hoffman is replacing Lakiea Santiago due to resignation. (attachment)

2. Health/Physical Education Teacher-GHS

Recommend Board approval of Maria Grady, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Health/Physical Education Teacher at GHS for the 2019-2020 school year, BA Step 1, at a prorated annual

salary of \$50,040.00. Start date to be determined. Ms. Grady is replacing Erin Bernat due to resignation. (attachment)

3. Shared 1:1 Aide-Bullock

Recommend Board approval of Yahaira Medina, pending receipt of a positive criminal history background check, as a General/ Credentialed Aide at Dorothy L. Bullock School in the position of Shared 1:1 Aide for the 2019-2020 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.52 per hour pending settlement of the GESPA Agreement. Start date to be determined. Ms. Medina is replacing Stephanie Clowney due to resignation. (attachment)

Administration

Bus Drivers/Bus Aides

Substitute Bus Drivers and Aides

Custodians/Housekeeper

Substitute Custodians/Grounds

Athletics

Field Hockey-Head Coach: Recommend Board ratify approval to rescind the contract for Erin Bernat as Field Hock Head Coach for the 2019-2020 school year due to resignation.

Recommend Board ratify Arielle Visalli as Field Hockey Head Coach for the 2019-2020 school year, Step 1, at the stipend amount of \$4,711.00.

Coaching Positions: Recommend Board ratify the below listed staff members for the following coaching positions for the. (attachment)

TEAM	POSITION	COACH	Step	AMOUNT
MS Girls Basketball	Assistant Coach	Arielle Visalli	2	\$2,061.00
Boys Basketball	Assistant Coach	Cameron Youngblood	2	\$4,122.00
Field Hockey	Assistant Coach	Rebecca Metelow	1	\$3,239.00

Swimming-Head Coach: Recommend Board approval of Nicholas Stranix as Swimming Head Coach for the 2019-2020 school year, Step 1, at the stipend amount of \$6,183.00.

ESS (formerly Source4Teachers) Substitutes

Recommend Board approval of the September 2019 ESS Substitute list. (*attachment A:1*)

Employee Transfer/Appointments

Recommend Board ratify the following staff transfers for the 2019-2020 school year effective September 1, 2019

Staff Member	Position	From	To
Danielle Daniels	Aide	Rodgers	Bullock
Kathleen Estes	Aide	Bowe	GIS
Jacqueline Dickol	Aide	GIS	GHS

Recommend Board approval for the transfer of Deneen Molloy from Secretary to the Supervisor of Special Education at Dorothy L. Bullock School to Business Operations Specialist at the Beach Administration Building effective October 1, 2019. Salary will remain the same. Ms. Molloy is replacing Gina Abbott due to resignation.

Assignments

Head Teacher-Rodgers: Recommend Board approval of Erica Sloan as Head Teacher at J. Harvey Rodgers School for the 2019-2020 school year at a stipend amount of \$1,408.00.

Increase of Hours-GHS: Recommend Board approval to increase the hours of Brittany Cox, Part-Time Social Studies Teacher at GHS, by 4.5 hours per week effective October 1, 2019. Ms. Cox's position will be amended from MA Step 1 in the amount of \$27,820.00 to MA Step 1 in the amount of \$37,278.80.

Contracts

Miscellaneous

Legal

Job Descriptions

Public Relations:

Community Affairs Secretary Report – August 2019 (*attachment A:2*)

Miscellaneous:

Superintendent's Year-End Evaluation 2018-2019:

Mr. Calvo moved, seconded by Mr. Esgro due to a lack of a full majority of the board to table the Superintendent's Year-End Evaluation 2018-2019. President Calvo stated the evaluation was exemplary and is only being tabled because the approval of the motion requires a full majority of the board who are not conflicted. The fifth member who is not conflicted was attending a training for his employment and is unable to attend the meeting.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Calvo. ABSENT: Mr. Fanfarillo, Mr. Stephens

Motion Carried: 5-0-0

2019-2020 SOA Regarding the Use of Paraprofessional Staff: Recommend Board approval of the Statement of Assurance Regarding the Use of Paraprofessional Staff for the 2019-2020 school year

Recommend Board approval of the following staff members at Glassboro High School for Detention, Saturday School and 3-7 Detention Program on a rotating basis during the 2019-2020 school year at the rate of \$37.00 per hour effective October 1, 2019.

Rebecca Metelow	Christian Galietta
Christina Duffey	Melody Coates-Olaye
Tara Zaccardi	Christopher Wood
Caterina Dawson	Marybeth Ragozzino
Danielle Fiscella	Richard Wisniewski

Recommend Board rescind approval of Dustin Dapp to be compensated for loss of prep period as per the GEA Agreement to teach a 4th block class for the 2019-2020 school year, Semester 2, 5 days per week, 81 minutes per day, at a rate of \$49.00 per day

Recommend Board ratify the following Co-Curricular Club Advisors for the 2019-2020 school year.

Co-Curricular Activity	Advisor(s)	Stipend Amount
3rd Honors Choir	Kimberly Tursi	\$1,535.00
3rd Honors Choir Assistant	Debbie Fanfarillo	\$ 549.00
International Club	Aileen Matias-Castro	\$1,098.00

Recommend Board approval of Kenneth Silver Interim Principal at GHS with an end date to coincide with the hiring of a replacement Principal, at the rate of \$450.00 per day. Start date to be determined.

Recommend Board rescind the approval of Wanda Chudzinski as Art Club Advisor at GIS for the 2019-2020 school year and approve Ms. Chudzinski and Valerie Delia as Art Club Co-Advisors for the 2019-2020 school year at the stipend amount of \$539.50 each.

Recommend Board ratify Lisa Montana as Green Team Co-Curricular Club Advisor for the 2019-2020 school year effective September 5, 2019 at the stipend amount of \$1,136.00.

Recommend Board ratify the following Dorothy L. Bullock staff members as STEAM Team Coaches 2-10 hours per week at the rate of \$37.00 per hour effective September 1, 2019. Funding is provided through the County Grant.

Kimberly Tursi
Katie Evans
Aileen Matias-Castro
Michelle Rullo
Melissa Tees
Andrea Dalfonso
Jaclyn Mahoney
Sarah Rondeau
Debbie Fanfarillo
Rita Procopio (Substitute)
Amanda Adams (Substitute)

Recommend Board approval of Christa Taylor, Substitute Nurse, to be compensated for accompanying students to the Music Performance in Philadelphia on Thanksgiving Day at the Miscellaneous Pay Rate of \$175.00 per day.

Recommend Board ratify Brandi Sheridan as District Test Coordinator for the 2019-2020 school year effective September 1, 2019 at the stipend amount of \$5,000.00.

All South Jersey, All State & Honors Band/Orchestra & Choir Auditions
Recommend Board approval for payment to the following staff members for accompanying students to the All South Jersey, All State, Honors Band/Orchestra and Choir auditions for the 2019-2020 school year per the attached event list at the contracted hourly rate of \$32.00 per hour

Hester Hasheian
Arthur Myers
Elisa Contrevo
Katharine Baer

Recommend Board approval of the following First Year Volunteer Co-Curricular Club for the 2019-2019 school year.

Co-Curricular Club	Advisor(s)	Impact
Girls Volleyball	Paul Albert	Establish girls volleyball as a varsity sport in the 2020-2021 school year.

Recommend Board ratify amending the following co-curricular contracts due to miscalculations in amounts.

Co-Curricular Club	School Year	Advisor(s)	Stipend Amount
Renaissance (Bowe)	2017-2018	Megan Millard	\$1,041.50 *
	2018-2019		\$1,041.50
	2019-2020		\$1,041.50
*Reimburse difference of amount received 2017-2018 (\$837.50) = \$204.00			
Bio-Medical Academy Club (GHS)	2019-2020	Susan Powers	\$1,734.00

Recommend Board approval of a Renaissance Rally event at Thomas E. Bowe School featuring a Bicycle Stunt Show performed by Dialed Action. There will be an anti-bullying theme to the show along with a bicycle safety message. This is a schoolwide event; moving forward, students will be required to meet the academic, behavioral and attendance criteria to participate in the quarterly Renaissance events.

Recommend Board approval of an early dismissal day for Glassboro Intermediate School on Friday, November 1, 2019 for the 4th and 5th block and Glassboro High School 4th block pilot of Cyber Learning Day. Students will prepare for the advent of online learning in the event of a school closure or extended absence

Recommend Board approval to extend authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President during October 2019 before the regularly scheduled Board Meetings.

Old Business:

President Calvo acknowledged the positive working relationship with the Borough of Glassboro. Over the past two years the residents have not had a tax, municipal or school, increase. The track resurfacing was completed this week, fully funded by the Borough. New tennis courts will begin Monday and be available for the spring season. Additional projects are in development and design and will be shared with the public when approved.

Last month a parent addressed the Board for more information on the district attendance policy. President Calvo explained the Board position on unexcused absence which supports students being present in school. The parent asked for additional clarification and the attorney followed up on behalf of the Board of Education.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried: 7-0-0

New Business:

The Board of Education received a parent letter addressing their concerns regarding vaping. The district has already experience two incidents causing an alarm to go off. President Calvo expressed this behavior has consequences that can extended beyond school policy. And these consequences are felt by the parents in addition to the students.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Motion Carried: 7-0-0

Public Comment:

Mr. Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Motion Carried: 7-0-0

Ms. Rettig encouraged the public to attend the Open House at Rowman University on Thursday September 26, 2019 at 5:30 pm.

Mr. Calvo moved, seconded by Dr. Tattersdill that the floor be closed to the public regarding addressing the Board.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Motion Carried: 7-0-0

Adjournment:

Mr. Calvo moved, seconded by Mr. Esgro that the meeting be adjourned (7:40).

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Motion Carried: 7-0-0

Respectfully submitted,

Jennifer Johnson

Jennifer Johnson
Business Administrator/Board Secretary