



**BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY**

School Board Meeting
September 23, 2026

Call to Order	Board President, Chris Esgro, called the meeting of the Glassboro Board of Education to order at 6:00pm.
Members Present:	Mr. Esgro Mr. Hughes Ms. Briggs Ms. Dempster Mr. Kudless Ms. Ricci Ms. Tyrell Ms. Volz
Members Absent:	Mr. Stephens
Also present:	School Solicitor, Susan Hodges Superintendent, Dr. Al Lewis Business Administrator, Michael Sloan
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.
Executive Session	Ms. Volz moved, Ms. Briggs second, for the Board to convene in Executive Session at 6:02pm.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz Motion Carried 8-0-0
Executive Session	Ms. Volz moved, Ms. Dempster second, for the Board to close the Executive session at 6:41pm.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz Motion Carried 8-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.
Flag Salute	The Flag Salute was given by all present.
Approval of Minutes	Ms. Volz moved, Mr. Hughes second, that August 26, 2026, Executive Minutes, and August 26, 2026, Public Minutes be approved. (attachments 0.05a, 0.05b)
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz Motion Carried 8-0-0
Opportunity for Public to Address	Ms. Volz moved, Ms. Briggs second, that the floor be open to the public to address the Board regarding specific agenda items.



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- Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz
- Motion Carried 8-0-0
- Public Address None
- Close Opportunity for Public to Address Ms. Dempster moved, Mr. Kudless second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.
- Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz
- Motion Carried 8-0-0
- President's Report Board President Esgro welcomed everyone to the September board meeting and thanked those in attendance. He noted that the school year was in full swing and thanked everyone involved in supporting the start of the school year. He reported that Dr. Lily Laux, Commissioner of the New Jersey Department of Education, visited the Mitcho Center, J. Harvey Rodgers School, and the High School on September 15. He noted that Dr. Laux spoke with five high school students who participate in STEM and dual-credit courses offered through Rowan University. President Esgro stated that Dr. Bandilow from the New Jersey School Boards Association (NJSBA) would be presenting on the district's Strategic Plan. He also noted that the Director of Technology would be presenting during the meeting. He provided an update on the referendum projects, stating that they were progressing. President Esgro then turned the meeting over to Dr. Lewis
- Ms. Volz moved, Ms. Briggs second, to approve the President's Report.
- Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz
- Motion Carried 8-0-0
- Superintendent's Report
- Introduction & Swearing In of Student Government Association Representatives, Dr. Al Lewis
Yadielik Soto Rodriguez, SGA Executive President
 - GPSD Strategic Planning Presentation, Dr. Laurie Bandlow, NJSBA Representative (attachment 0.08b)
 - Technology Annual Report Presentation, Chuck Baur (attachment 0.08c)
 - Staff Acknowledgement-IMPACT Summit, Andrew Kerns-Pancoast
District staff members who volunteered their time to arrange presentations, travel, and facilities for the IMPACT Summit: Illuminating Tier I in the Age of A.I. hosted by Delsea Regional School District



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Facilitator	Session Title	Primary Focus Area
Dustin Dapp	Using AI to Code Educational Technology	Engagement
Madeline Horner	Scaffolding Up While Supporting Language Development	Differentiation
Dr. Al Lewis	Fire Horse 2026: The Emergence of the 4th and 5th Industrial Revolutions and What it Means for our Region	Planning/Preparation
Andrea LoCastro	Warm-Ups, Check-Ins, Exit Tickets, Oh My!	Engagement
Melissa McWilliams	Interactive Games Created with AI	Differentiation
Nicole Werner-Pidgeon	AI-Powered Differentiation That Works for Every Learner	Differentiation

Ms. Volz moved, Ms. Briggs second, to approve the Superintendent's Report.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz

Motion Carried 8-0-0

Administration

Ms. Briggs moved, Ms. Volz second, to approve the Superintendent's recommendation to:

Resignations

Board ratify the resignation of Monae Williams effective September 4, 2026.

Board approval for the resignation of David Brown effective November 6, 2026.

Board ratify the resignation of Renee Witkowski effective September 11, 2026.

Board approval for the resignation of Nancy Waldorf effective November 13, 2026.

Leaves of Absence

Board approval of the attached September 2026 Leave of Absence list.

Rescind Action

1:1 Aide-CST/Bullock

Board ratify rescinding the offer of employment to Emily Pili as 1:1 Aide at CST/Bullock for the 2026-2027 school year, effective August 31, 2026.

Classroom Aide/
Rodgers

Board ratify rescinding the offer of employment to Meriem Kamel as Classroom Aide at J. Harvey Rodgers School for the 2026-2027 school year, effective September 2, 2026.



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Lighting Designer-Fall Play/Spring Musical Board ratify rescinding the offer of employment to Stephen Minder as Lighting Designer for the Fall Play and Spring Musical for the 2026-2027 school year, effective September 14, 2026.

New Employees Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

Teachers/Nurses/Secretaries/Aides

1:1 Aide Bullock Board approval of Amanda Burt, pending receipt of a positive criminal history background check, as an Associate Aide in the position of 1:1 Aide at CST/Bullock for the 2026-2027 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$21.77 per hour. Start date to be determined. Ms. Burt is replacing Serenity Sanders due to resignation.

1:1 Aide Bullock Board approval of Jeffrey Rivera, pending receipt of a positive criminal history background check, as a Gen/Cred Aide in the position of 1:1 Aide at CST/Bullock for the 2026-2027 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$21.37 per hour. Start date to be determined. Mr. Rivera is replacing Jaclyn Delizo due to resignation.

Security Aide-GHS Board approval of Sonja Carr, pending receipt of a positive criminal history background check, as a Security Aide at GHS for the 2026-2027 school year, 5 hours per day, 5 days per week, Step 1, at a rate of \$21.17 per hour. Start date to be determined. Ms. Carr is replacing Tabitha Rouse due to resignation.

Special Ed Aide Rodgers Board approval of Manjita Chhetri, pending receipt of a positive criminal history background check, as an Associate Aide in the position of Special Ed Aide at CST/Rodgers for the 2026-2027 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$21.77 per hour and a Toileting Stipend in the amount of \$500.00. Start date to be determined. Ms. Chhetri is replacing Hailie Huntelman due to assignment change.

Classroom Aide Rodgers Board approval of Edie Reyes, pending receipt of a positive criminal history background check, as an Associate Aide in the position of Classroom Aide at Rodgers for the 2026-2027 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$21.77 per hour and a Toileting Stipend in the amount of \$500.00. Start date to be determined. Ms. Reyes is replacing Teresa Brown.

1:1 Aide Bullock Board approval of Breanna Mason, pending receipt of a positive criminal history background check, as a Gen/Cred Aide in the position of 1:1 Aide at CST/Bullock for the 2026-2027 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$21.37 per hour. Start date to be determined. Ms. Mason is replacing Ashant Bernard due to due to assignment change.

Payroll Specialist Central Office Board approval of Marcie Cantoni, pending receipt of a positive criminal history background check, as Payroll Specialist in the Central Office for the 2026-2027 school year at a prorated annual salary of \$60,000.00. Start date to be determined. Ms. Cantoni is replacing Taylor Kaupp due to assignment change.

Bus Drivers/Bus Aides



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Transportation Aide Board approval of Charlene Rivera, pending receipt of a positive criminal history background check, as Transportation Aide 189, L2Y3, 4.5 hours per day, at an hourly salary of \$22.38. Start date to be determined. Ms. Rivera is replacing Jasmine Grier due to resignation.

Custodians/Housekeeper/Grounds

Groundskeeper Board approval of Nicholas Long, pending receipt of a positive criminal history background check, as Grounds-keeper for the 2026-2027 school year, Step 2, at a prorated annual salary of \$34,766.00. Start date to be determined. Mr. Long is replacing Andrew Olshefski due to assignment change.

Athletics

Volunteer Football Coach Board ratify Joseph Ruggieri as Volunteer Football Coach for the 2026-2027 school year from August 10, 2026 to November 22, 2026. (attachment)

Assistant Coach Boys Soccer Board ratify Steven Pasquarello from Volunteer Coach to Assistant Boys Soccer Coach for the 2026-2027 school year, Step 4, at the amount of \$5,522.00 from September 10, 2026 to November 29, 2026.

Employee Transfer/Appointments

Staff Transfer-Bullock Board ratify the transfer of Jose Cardona, Special Education Teacher, from GHS to Dorothy L. Bullock School, effective September 1, 2026. Mr. Cardona is replacing Anthony Corma due to transfer.

Assignment Change Community Affairs Secretary Board approval for the assignment change for Taylor Kaupp from Payroll Specialist at Central Office to Community Affairs Secretary at Central Office for the 2026-2027 school year. Start date to be determined based on replacement for the Payroll Specialist position being filled. There is no change in salary. Ms. Kaupp is replacing Jody Rettig due to assignment change.

Contracts

Staff Salary Adjustment Board ratify a salary adjustment from stipend to pensionable salary in the amount of \$4,000.00 for the following staff members based on their amended Job Descriptions incorporating additional technology duties, effective August 18, 2026.

Amy Masso-Ferrer	Andrew Kerns-Pancoast	Brandi Sheridan
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Job Descriptions Board approval of the following revised Job Descriptions.

- a. Supervisor of Instructional Support (Basic Skills Instruction & ELL)
(*attachment 1.C01a*)



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- b. Supervisor of Curriculum & Instruction (English & Social Studies)
(*attachment 1.C01b*)
- c. Supervisor of Curriculum & Instruction (Mathematics & Science)
(*attachment 1.C01c*)

Miscellaneous

Curriculum Update English II Board ratify Eryn Genova to update English II curriculum at the contract rate of \$45.00 per hour for a total of up to five hours. Funding is through Title II.

26-27 Biannual SOA Board approval of the 2026-2027 Biannual Statement of Assurance Regarding Use of Paraprofessional the Use of Paraprofessional Staff. (*attachment 1.D02*)
Staff

26-27 Medical Standing Orders Board ratify the 2026-2027 Medical Standing Orders for the period September 1, 2026 through August 31, 2027. (*attachment 1.D03*)

26-27 Academy Advisors GHS Board ratify the following staff members as Academy Advisors at GHS for the 2026-2027 school year.

Staff Member	Academy	Stipend
Susan Powers	STEM/Bio-Med	\$2,544.00
Heather Sirisky	V&PA	\$2,544.00
Lawrence Hickman	Business	\$2,544.00

Staff Children Attending District Schools Board ratify the following child of staff member to attend the below listed school for the 2026-2027 school year.

Staff Member	Child	Grade	School
Angeline Ungrue	Gianna Beato	10	GHS

Handle With Care Training Board ratify of the following staff members to be trained in Handle With Care physical restraint techniques as required by District Policy 5561, effective July 27, 2026. This policy required identified staff to be trained yearly in deescalation and restraint techniques. Training during the summer reduces the time staff is out of the classroom and the number of substitutes needed to complete the training sessions.

Certificated staff will be compensated at the hourly rate of \$45.00.

Chelsea Brown	Caitlin Wawrzyniak
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Paraprofessionals will be compensated at their contracted hourly rate.

Dondre Reed



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Rutgers Job Coach
Training

Board ratify compensating Anna Sottile for completion of the Rutgers Job Coach Training on August 26, 2026 and August 27, 2026 from 10:00 am to 2:00 pm at her contracted hourly rate,

Unified, Bulldogs
Together Stipends

Board approval of the following staff members to support positions with Unified, Bulldogs Together. These positions are grant funded. (*attachment 1.D09*)

Nasya Alpheaus	Club Advisor/Kickball Advisor	\$1,500.00
Mallory Dominy	Club Advisor/Bowling Advisor	\$1,500.00
Alaeida DeColli	Club Advisor	\$1,000.00
	Track Advisor	\$1,000.00
	Bowling Advisor	\$1,000.00
	Asst Flag Football Advisor	\$ 500.00
Christopher Anderson	Head Flag Football Coach	\$1,200.00

First Year Volunteer
Co-Curricular Club

Board approval of the following First-Year Volunteer Co-Curricular Club at GHS for the 2026-2027 school year. (*attachment 1.D10*)

Co-Curricular Club	Advisor(s)
Ski Club	Dustin Dapp Paul Cynewski Nicholas Tarasevich

26-27 AEHS/AEMS

Board approval of the following 2026-2027 AEHS/AEMS staff.

Teachers	Robert Hemmes Tara Guiliani Richard Wisniewski Lawrence Hickman Ralph Antonucci Nancy Waldorf Brittany Cox Nicholas Tarasevich Eryn Genova Diana Crespo Allison Deschler James Lord Erica Quiles Tyler Monaco	A combination of teacher hours will not exceed more than 68 hours per week at the rate of \$45.00 per hour for the High School Program. An additional 4 hours a night per week at the rate of \$45.00 per hour will be needed for Middle School classroom. Health/PE Teacher and Guidance Counselor will be shared.
Principal	Robert Hemmes Sheldon Redman	4.5 hours/night – 9 hours/week 4.5 hours/night – 9 hours/week There will be an administrator on site each night, not to exceed 18 hours per week total between the two at a rate of \$50.00 per hour. A third substitute principal is recommended in case of absence.



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Counselor	Tara Guiliani Alayana Harrison	8 hours per week each at \$47.00 per hour.
Health/PE	Ralph Antonucci	1.5 hours per night at the rate of \$45.00 per hour.

All South Jersey, All State & Honors Band

Board approval of the following Thomas E. Bowe Middle School and GHS Music teaching staff members to attend Honors Ensemble auditions and rehearsals for the 2026-2027 school year at the hourly rate of \$45.00. Some events are scheduled during school hours for which no hourly rate will be paid to the staff members. Substitute teachers will be requested for these events; if the substitute is one of the music faculty members, he/she will be paid for the services.

Staff Member	Ensemble/ Organization	Event	Date	Approximate Hours
Wilfredo Rodriguez	All SJ Sr/Jr High Orchestra	Auditions	12/12/26 Snow Date 12/19/26	6-8
	All State Orchestra/ Intermediate Orchestra	Auditions	TBD Snow Date TBD	6-8
	All State Orchestra	Rehearsal	TBD	4-5
	All SJ Elementary Honors String Festival	Rehearsal/ Concert	05/2027 TBD	7
Arthur Myers	All SJ Sr High Band	Auditions	12/12/26 Snow Date 12/19/26	5-6
	All SJ Jr High Band	Auditions	01/30/27 Snow Date 02/06/27	5-6
	Olympic Conference Sr/Jr High Honors Band	Auditions	01/05/27 Snow Date 01/07/27	5-6
	All State Band	Auditions	01/23/27 Snow Date 01/24/27	6-8
	Region III Jazz Ensemble	Auditions	03/15/27	4-5
	All SJ Elementary Honors Band Festival (6 th Grade)	Rehearsal/ Concert	05/2027 TBD	7
Elisa Contrevo	All SJ Sr/Jr High Chorus	Auditions (1)	11/14/26	8



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	All SJ Sr/Jr High Chorus	Rehearsals (2)	12/05/26 01/22/27	10
	All SJ Sr High Chorus	Concerts (2)	01/23/27 01/24/27	8
	All State Sr High Chorus	Auditions	04/02/27	2
Sean McCarrick	All SJ Jr/Sr High Chorus	Auditions	11/14/26	8
	All SJ Jr High Chorus (7 th & 8 th Grade)	Rehearsal/ Concert	01/23/27 01/24/27	4
Rachel Johns	All SJ Elementary Honors String Festival	Rehearsal/ Concert	TBD 2027	7
Emily Valentino	All SJ Elementary Honors Festival (4 th & 5 th Grade)	Rehearsal/ Concert	05/2027 TBD	7

**Title I Basic Skills
ESD Program**

Board approval of the Title I Basic Skills Extended School Day (ESD) Program at Glassboro High School and Thomas E. Bowe Middle School for the 2026–2027 school year. The program will be staffed by certificated staff members who will be compensated at the contractual hourly rate of \$45.00 for one hour of instruction per tutoring session. The program will provide targeted academic support to address learning needs and learning loss across academic content areas for students requiring remediation or additional assistance. Students will receive targeted interventions aligned to their individual academic needs. The program at each building (Glassboro High School and Thomas E. Bowe Middle School) will not exceed 350 total instructional hours per building. Each building is allocated a maximum of \$15,750.00 in instructional salaries and \$1,205.00 in FICA costs, for a combined maximum of \$33,910.00 across both buildings. Funding will be provided through Title I funds.

**Mitcho Early Childhood
Center Stipends**

Board ratify Elizabeth Gomez to receive the Mitcho Early Childhood Learning Center Administrative Assistant Services stipend of \$5,000.00 for the 2026-2027 school year. This stipend shall be paid in equal installments through the Board's regular payroll process, beginning on July 1, 2026 and ending on June 30, 2027.

Board ratify Patricia Scappa to receive the Mitcho Early Childhood Learning Center Nursing Services stipend of \$5,000.00 for the 2026-2027 school year. This stipend shall be paid in equal installments through the Board's regular payroll process, beginning on September 1, 2026 and ending on June 30, 2027.

26-27 Substitute Nurses

Board approval for the reappointment of the following individuals as Substitute Nurses for the 2026-2027 school year, on an as-needed basis, at the Miscellaneous Pay Rate of \$250.00 per day.



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Amy Armellino	Samantha Maddox
Margaret Cassidy	Maryanne McCarty
Viktor Chebotarev	Natalie Nole-Ward
Loretta DeStefano Micarelli	Lucinda Quint
Courtney Doud	Sandy Schmittinger
Nancy Fiebig	Kimberly Webb

Stipend-CST/Bullock Board ratify a Toileting Stipend for Stacey McWilliams in the amount of \$500.00, effective September 18, 2026, due to a classroom placement change.

26-27 Bus Driver Hours Board ratify the below list of the 2026-2027 Bus Driver hours, effective September 8, 2026.

Bus Driver	Hours	Route
Tammy Cerquoni	6.5	In District-GHS/Rodgers/Bullock
Miladee DeJesus Medina	6.5	In District-GHS/Bowe MS/Bullock
Sidney Desiderio	6.5	Out of District-Bankbridge
Jay Ent	6.5	In District-Mitcho ECC/Bullock
Stephen Frasca	6.5	In District-GHS/Bowe MS/Bullock
Marie Harris	6.5	In District-GHS/Bowe MS/Bullock
Timothy Heaney	6.5	Out of District-GCIT
Mary Angela Jackson	6.5	In District-GHS/ERI/Rodgers Out of District-HollyDell Schools
Kesha Johnson	6.5	In District-AEHS/Rodgers/Bullock
Linda Karpolorich	6.5	In District-GHS/Bowe MS/Bullock
Robert Martinelli	6.5	In District-GHS/Rodgers/Bullock
Paula Moss	6.5	In District-GHS/Rodgers/Bullock
Thomas Ogren	6.5	In District-GHS/Rodgers/Bullock
Aly-za Perez	6.5	In District-GHS/Bowe MS/Bullock
Barbara Rescinito	6.5	In District-GHS/ERI/Rodgers/Bullock
Tracey Smith	6.5	In District-Bowe MS/Mitcho ECC/Bullock
Shamera Stevenson	6.5	In District-GHS/Bowe MS/Bullock
Ronald Thomas	6.5	Out of District-Durand/Abilities
Sona Turner	6.5	In District-GHS/Bowe MS/Bullock
Joeann Vandermark	6.5	Out of District-Bankbridge



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Shyretta Withers	6.5	In District-GHS/Bowe MS/Bullock
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Fundations Curriculum Writing Board approval for Nicole Werner-Pidgeon, Literacy Coach, to develop and finalize Fundations curriculum pacing guides and scope and sequence documents for Grades K–5 outside of contractual hours. Ms. Werner-Pidgeon will be compensated at the contractual hourly rate of \$45.00 per hour, not to exceed 25 total hours, funded through Title II. The completed documents will support consistent implementation of Fundations across grade levels and alignment of instructional pacing, skills, and expectations throughout the district.

26-27 Translation Services Board approval for the following staff members to receive a biannual stipend to be paid in December and June, up to \$500.00, to be paid through Title III funds for translation services pending receipt of their service log. With the influx of Multilingual Learners entering the district, the need for translation services has increased. The staff members will be utilized to translate items such as documents prior to distributing to parents, communications over the phone, communication during conferences and meetings, at school events such as back-to-school nights and family nights, other events/documentation as needed that may arise during the year that require translation. Staff members will log their services and submit documentation in December and June. The proration of the stipend will depend on the number of contact hours logged.

Staff Member	Amount/Date	Amount/Date
Simone Marques	Up to \$500.00 in December	Up to \$500.00 in June
Aileen Matias-Castro		
Elizabeth Gomez		
Madeline Horner		
Lorraine Cartagena		
Diana Crespo		

25-26 Superintendent's Annual Performance Report Board approval of the Superintendent's Annual Performance Report for the 2025 2026 school year.

Change of Degree And/or or Salary Status Board ratify a change of degree and/or salary status for the following staff member. After reviewing records, it is recommended that the change be effective September 1, 2026.

Staff Member	From	To
Stacy Smith	BA	BA+30

Roll Call Vote YES: Mr. Esgro*, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz



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* Mr. Esgro voted YES to all items, with an abstention from items 1.D.16 and 1.D.19.

Items 1.D.16 and 1.D.19: Motion Carried 7-0-1
All Other Items: Motion Carried 8-0-0

Operations

Ms. Briggs moved, Ms. Volz second, to approve recommendations to:

Awards/Donations

Donation-TrueScript Board approval of a \$500.00 charitable donation from Truescript on behalf of Gabrielle Townsley.

Donation-First Harvest Credit Union Board approval of a \$250.00 charitable donation from First Harvest Credit Union.

Transportation

Joint Transportation Agreement-Delsea ESY Year between Glassboro Public Schools and the following participating districts. Board ratify the Joint Transportation Agreements for the 2026 Extended School Year between Glassboro Public Schools and the following participating districts.

Host	Joiner	Destination	Cost
Delsea Regional	Glassboro	Yale Cherry Hill	\$8,316.00
Delsea Regional	Glassboro	Archbishop Damiano	\$2,680.80

Budget Recommendations/Grants

1. Recommend Board approval of the following Reports per attachments:
 - a. September 2026 Bill Lists
 - 1) Warrant Account (*attachment 2.D01a1*)
 - 2) Student Activities (*attachment 2.D01a2*)
 - 3) Cafeteria (*attachment 2.D01a3*)
 - 4) Athletic Officials (*attachment 2.D01a4*)
 - b. Handwritten Check List August 1-31, 2026 (*attachment 2.D01b*)
 - c. Board Secretary's Report August 2026 (*attachment 2.D01c*)
 - d. Revenue Report August 2026 (*attachment 2.D01d*)
 - e. Treasurer's Report August 2026 (*attachment 2.D01e*)
 - f. Food Service Profit & Loss August 2026 (*none at this time*)
 - g. Capital Projects August 2026 (*attachment 2.D01g*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2026. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



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Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2026. The Treasurer's Reports and Secretary's Reports are in agreement for the month August 2026.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization Board approval of the authorized transfers for August 2026. (*attachment 2.D02a*)

Resolutions/Contracted Services

Textbook Disposal-GHS Board approval for disposal of the following textbooks at GHS in accordance with N.J.S.A. 18A:34-3 based on "use of life" guidance.

Textbook	ISBN	Copyright	Quantity
Microsoft Word It!	1-934422-00-2	2007	25
Microsoft Excel It!	0-9774611-0-6	2006	22
Century 21 Keyboarding	13-978-0-538-44906-9	2010	38

GEA Sidebar
Agreements
Transportation

Board approval of the Sidebar Agreement Between the Glassboro Board of Education and the Glassboro Education Association for the period of July 1, 2026 through June 30, 2028, regarding newly hired bus driver retention bonus. (*attachment 2.E02a*)

Board approval of the Sidebar Agreement Between the Glassboro Board of Education and the Glassboro Education Association for the period July 1, 2026 through June 30, 2028, regarding amendment to Article XXIV-Secretarial and Transportation Personnel Vacancies, Section B, Transportation Employees, Section 2 Work Hours. (*attachment 2.E02b*)

GPSA Agreement
July 1, 2025 through
June 30, 2028

Board ratify the final Agreement between the Glassboro Board of Education and the Glassboro Principals & Supervisors Association (GPSA) for the period of July 1, 2025 through June 30, 2028. (*attachment 2.E03*)

Ruth Mancuso Lane
Paving

Board approval to amend the previously approved motion of June 24, 2026, for the repaving of Ruth Mancuso Lane through Paving Plus LLC, utilizing CCESC Cooperative Contract #66CCEPS, to reflect the final cost of the completed project. The scope of the project remains unchanged; however, additional paving was completed, resulting in a revised total project cost of \$346,859.00. This project will continue to be funded through capital project dollars committed to the



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district by the Borough of Glassboro. The district remains grateful for the Borough's continued investment in our schools and community, and this project reflects that ongoing partnership.

Informational – Reports/Articles/Miscellaneous

1. Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*none at this time*)
- c. Facility Request Report (*attachment 2.F01c*)
- d. IT Report (*attachment 2.F01d*)
- e. Food Service Monthly Report (*none at this time*)

2. Articles

3. Miscellaneous

Roll Call Vote YES: Mr. Esgro*, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz

* Mr. Esgro voted YES to all items, with an abstention from items 2.E.2 and 2.E.3.

Items 2.E.2 and 2.E.3: Motion Carried 7-0-1
All Other Items: Motion Carried 8-0-0

Table Item Ms. Volz moved, Ms. Briggs second to table item 2.E.4, Ruth Mancuso Lane Paving.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz

Motion Carried 8-0-0

Instruction

Ms. Briggs moved, Ms. Volz second, to approve recommendations to:

Grants

COACH Grant Board approval to apply for continuation of the Cultivating Ongoing Achievement through Coaching in Literacy (COACH) grant, accept the grant if awarded, and to approve any subsequent amendments to the grant for the 2026-2027 school year. The grant amount is up to \$154,317.00 to fund the position of the district's full-time Literacy Coach.

GEF Grants Board approval for submission of the following Glassboro Education Foundation Grant applications for the 2026-2027 school year. (*attachments 3.A01b1-3.A01b6*)

Grant	Staff	Building	Amount
1. Battle of the Books	Heather Rittman	Bullock	\$1,140.68



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2. Expanding Stop Motion Animation Opportunities	Dayna Ensminger	Bullock	\$1,534.61
3. Programming with Vex Robotics	Lori McNeill	Bowe MS	\$1,057.75
4. Learning Without Walls: An Outdoor Classroom for the Whole Child	Nicole Werner-Pidgeon Lisa Montana	Bowe MS	\$2,500.00
5. 3D Doodling for Everyone	Vanessa Poggioli	Bowe MS	\$1,300.00
6. End of Year Field Day	Jessica Parto Joseph LaFiora Stephen Belh	Bowe MS	\$2,500.00

2026-2027 Title I Staff Board ratify the following staff member salaries to be funded by Title I Part A for the 2026-27 school year.

Staff Member	Position	Salary	% Title I	Grant Salary
Nancy Ferentz	Paraprofessional	\$10,193	100%	\$10,193
Margaret Wilson	Paraprofessional	\$ 8,677	100%	\$ 8,677
Kyleigh Coulter	Paraprofessional	\$23,469	100%	\$23,469
Dolores Diaz	Paraprofessional	\$23,469	100%	\$23,469
Teresa Colamesta	Paraprofessional	\$23,469	100%	\$23,469
Justin Freund	Paraprofessional	\$ 7,736	100%	\$ 7,736
Spencer Harden	Security Aide	\$23,983	100%	\$23,983
Bernadette Gennaoui	Title I Support Secretary	\$57,771	65%	\$37,551
Megan Sakhleh	Part-time Librarian	\$17,493	100%	\$17,493

PD/Workshops

Board approval of the attached professional development/ workshops.
(*attachment 3.A05a*)

Field Experience

Rowan University
Field Experience

Board approval of the following Rowan University students to do Elementary Field Placement at Dorothy L. Bullock School. The students are required to do one full-day per week for eight weeks.

September 24, 2026
October 1, 8, 15, 22, 29, 2026
November 12, 19, 2026



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Student	Cooperating Teacher
Natalie Agostinelli	Katherine Burt
Amber Bockman	Toniann Lopez
Laura Buell Reilly Collins	Megan Millard
Maggie Doherty	Charles (Jason) Clark
Elisa Garcia	Amy Ceroli
Annabella Petronglo	Samantha Kundrotas
Gabriella Walter	Charity Baker

Board ratify Rowan University student, Shawn McKellick, to do HPE Field Placement with Elizabeth Conley at J. Harvey Rodgers School and/or Arielle Marshall at Glassboro High School on September 17, 24, October 1, 8, 15, 22, December 15 and 17, 2026. The Rowan course instructor (Maria Lepore-Stevens) will be joining the class on visits to the district. The student is required to do ten hours.

Rowan University
Psychology Internship Board approval Rowan University School Psychology student, Brianna Albrecht Graessle, for an Internship with Nasya Alpheaus and Smriti Keating at Glassboro High School, pending receipt of a positive criminal history background check, from September 22, 2026 to June 10, 2027.

Rutgers University
Field Experience Board approval of Rutgers University student, Nisupa Hettiwatta, to do Clinical Field Experience with Saadiqa Smart Pierre at Thomas E. Bowe Middle School from September 24, 2026 to December 22, 2025, pending receipt of TB results and a positive criminal history background check. Student is required to complete 20 hours.

Enrollment/ADA (none at this time)

Special Education/Other Student Issues

LDTC Contracted
Services Board approval of Tamar Shelov for LDTC contracted services at the rate of \$350.00 per evaluation and \$40.00 per meeting, not to exceed \$25,000.00 for the 2026-2027 school year. NJ Code requires LDTC participation in initial settings and for evaluation. Ms. Shelov will complete these services for the Secondary Child Study Team.

Jump Ahead Pediatrics
Tuition Student Board approval of Jump Ahead Pediatrics to provide 6 hours of services Monday through Friday in the District for a tuition student, with supervision visits periodically, during the 2026-2027 school year. This is a provision that is at no cost to the District. Student will receive daily support to the student.

Starlight Homecare
Agency Board ratify contracting with Starlight Homecare Agency to provide nursing services on an as-needed basis during the school day and/or during transportation for the 2026-2027 school year, effective July 1, 2026. Rates are \$70.00 per hour for RN and \$60.00 per hour for LPN.



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Athletics

GPSD Media Request Form Board approval of the Glassboro Public School District Athletic Media Request Form. This form will aid in organizing and discerning media requests that come through the athletic office. As success in our athletics has increased, the demand for media has also increased. Protocols are necessary to be put in place in order to manage the demand. (*attachment 3.E01*)

GPSD Athletic Transcript Request Form Board approval of the Glassboro Public School District Athletic Transcript Form. This form gives the District permission to send requested academic records to a post-secondary program as well as to the NCAA Eligibility Center. This release also gives the District authority to upload an official transcript to the student's Eligibility Center account. As success in our athletics has increased, the demand for transcripts and the need to upload transcripts into the NCAA Eligibility Center as also increased. Protocols are necessary to be put in place in order to manage the demand. (*attachment 3.E02*)

Miscellaneous

Tier II Volunteers WINGS Board approval of the following Tier II volunteers at Dorothy L. Bullock School for grade-level enrichment, pending receipt of a positive criminal history background check. The volunteers are members of WINGS (Women Inspiring a New Generation of Scientists), a club at Rowan University. Their mission is to support and inspire future generations of scientists through outreach. They will meet with students for one hour for one day a month for the 2026-2027 school year. They will be under the supervision of the classroom teacher.

Hanan Isik	Stacie (Blaze Rose) Alesandro	Alexa Kelleher	Mariah Rae Groff
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Chronic Absenteeism Caps & Corrective Action Plans Board approval of the building-level Chronic Absenteeism Corrective Action Plans for the 2026–2027 school year. The district is required to establish building-level chronic absenteeism corrective action plans for schools that exceed the state-established chronic absenteeism threshold. These corrective action plans are incorporated into each school's Annual School Plan (ASP) and outline strategies and interventions to address chronic absenteeism, improve student attendance, and monitor progress throughout the school year.

- a. J. Harvey Rodgers School/Mitcho ECC (*attachment 3.F02a*)
- b. Dorothy L. Bullock School (*attachment 3.F02b*)
- c. Thomas E. Bowe Middle School (*attachment 3.F02c*)
- d. Glassboro High School (*attachment 3.F02d*)

Informational

- 1. HIB Report (*none at this time*)
- 2. Suspensions (*none at this time*)
- 3. Board Reports
 - a. Rodgers (*attachment 3.G03a*)
 - b. Bullock (*attachment 3.G03b*)
 - c. Bowe MS (*attachment 3.G03c*)

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- d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
- e. AEHS (*none at this time*)
- f. Rodgers Guidance (*none at this time*)
- g. Bullock Guidance (*none at this time*)
- h. Bowe MS Guidance (*none at this time*)
- 4. Assistant Superintendent Report (*attachment 3.G04*)
- 5. Glassboro Unified Turkey Trot 5K Run & 1 Mile Fun Walk (*attachment 3.G05*)
- 6. African-American Experience Museum-Thomas E. Bowe MS
(*attachment 3.G06*)
- 7. 2026-2027 Assessment Information for Parents & General Public
 - a. Memo (*attachment 3.G07a*)
 - b. Assessment Information for Parents & General Public
(*attachment 3.G07b*)
- 8. GPSD NJ Quality Single Accountability Continuum/District Improvement Plan
 - a. Memo (*attachment 3.G08a*)
 - b. NJQSAC/DIP Approval Letter (*attachment 3.G08b*)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci,
 Ms. Tyrell, Ms. Volz

Motion Carried 8-0-0

Old Business	None
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New Business	None
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Opportunity for
Public to Address
the Board of Education

Ms. Volz moved, Ms. Briggs second, that the floor be open to the public to address the board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz

Motion Carried 8-0-0

Public Address None

Close Opportunity For Public to Address The Board	Ms. Briggs moved, Ms. Dempster second, that the floor be closed to the public regarding addressing the Board.
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Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci, Ms. Tyrell, Ms. Volz

Motion Carried 8-0-0

Adjournment Ms. Briggs moved, Ms. Volz second, that the meeting be adjourned
7:15pm



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Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Ms. Ricci,
Ms. Tyrell, Ms. Volz

Motion Carried 8-0-0

Respectfully submitted,

A handwritten signature in blue ink, which appears to read 'Michael Sloan'.

Michael Sloan
School Business Administrator/Board Secretary