

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
September 21, 2022

Call to Order	President Calvo called the meeting of the Glassboro Board of Education to order at 6:02 pm.
Executive Session	Mr. Calvo moved, seconded by Mr. Esgro for the Board to convene in Executive Session at 6:02 pm.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo. Motion Carried 7-0-0 Mr. Calvo motioned, seconded by Ms. Volz, for the Board to close the Executive session at 6:43 pm
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:00 p.m.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975. Notice included the time, date and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo. Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	Ms. Longley, Mr. Stephens
Approval of Minutes	President Calvo asked if they were any additions or corrections to the minutes. Mr. Smith moved, seconded by Mr. Esgro that the minutes to August 24, 2022, Public meeting and the August 24, 2022, Executive meeting be approved.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo Motion Carried 7-0-0
Opportunity for the Public to Address the Board	Mr. Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific items.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.

	Motion Carried 7 -0-0
Close Opportunity for Public to Address	Mr. Calvo moved, seconded by Ms. Volz that the floor be closed to the public regarding addressing the Board regarding the Board specific agenda items.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.
	Motion carried 7-0-0
Presidents Report	<p>President Calvo reported the following:</p> <p>Spoke about GHS Sports Hall of Fame and gave information on the Banquet and purchasing of tickets.</p> <p>Gave an overall of recommendations that would take place during the Board meeting and approvals. Reminded Board members to abstain from voting for themselves on Item 2.E2.</p> <p>Mr. Esgro moved, seconded by Ms. Volz that the Board accept the President's Report and attachments.</p>
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo
	Motion Carried 7-0-0
Report of the Superintendent of Schools	<p>Dr. Silverstein reported the following:</p> <p>Introduced the Student Government Association Representatives and asked asked Mrs. Ridgway to perform the Swearing In of the Student Government Association Representatives as follows:</p> <p>Michael Graves, SGA Executive President Katryn Keating, SGA Executive Vice-President</p> <p>Charles Bauer presented an Annual Technology Report.</p> <p>Susan Kornicki presented an Instructional Annual Technology Report.</p> <p>Mr. Calvo moved, seconded by Ms. Volz that the Board accept the Superintendent's Report and attachments.</p>
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.
	Motion Carried 7-0-0
Instruction	Ms. Volz moved, seconded by Mr. Esgro to approve the Superintendent's recommendations to:
Grants NJ CAP Grant	Board ratifies approval of submission and acceptance of the New Jersey Child Assault Prevention Program Grants for the 2022-2023 school year. If awarded, this will fulfill the Erin's Law requirements that went into effect in September of 2020. (<i>Attachment 1.A01a</i>)

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Mr. Calvo asked Dr. Preston for an overview of the workshops and training. Dr. Preston responded.

GEF Grant

Board approval of the submission and acceptance, if awarded, of the following Glassboro Education Foundation Grant for 2022-2023 school year. (*Attachment 1.A01b1*)

Hands on Chemistry Through Modeling, GHS, Joseph Bell, \$2,226.60.

SONJ-Unified
Grant Awards

Board approval of the acceptance of grant funding awarded to Glassboro Unified in partnership with Special Olympics New Jersey Unified. Glassboro Unified strives to provide inclusive opportunities in clubs and sports for students in order to build friendships and community. (*Attachment 1.A01c, 1.A01c1, 1.A01c2, 1.A01c3*)

1)	Dorothy L. Bullock School	\$5,000.00
2)	Thomas E. Bowe Middle School	\$5,000.00
3)	Glassboro High School	\$7,000.00

Title I Staff
Salaries

Board approval for the following staff members to be paid a percentage of their salaries through Title I fund. (*Attachment 1.A02a*)

Name	Location	Position	Salary	% Title I	Grant Salary
Nicole Werner-Pidgeon	DLB	Teacher	\$94,273.00	100%	\$94, 273.00
Sarah Pagan	DLB	Teacher	\$63,672.00	100%	\$63,672.00
Heather Rittman	DLB	Teacher	\$67,872.00	100%	\$67,872.00
Renee Seabrook-Hart	DLB	Teacher	\$94,623.00	100%	\$94,623.00
Carrie Owens	JHR	Teacher	\$96,523.00	100%	96,523.00
Wayne Rulon	GHS	Teacher	\$92,873.00	33%	\$30,648.00
Michelle Meehan	TEBMS	Teacher	\$62,472.00	33%	\$20,616.00
Alexis George	TEBMS	Teacher	\$92,873.00	33%	\$30,648.00
Maureen Morrison	GHS	Teacher	\$92,123.00	33%	\$31,391.00

Curriculum
2022-2023 Curriculum
Committee Members/
Mission Statements

Board approval of the following 2022-2023 Curriculum Committee members to be paid at the current contracted rate per hour of \$40.00 for up to 8 hours each (Music, Nurses, Technology, World Language, and ELL Committees) with the exception of Science Fair Committee members who are to be paid at the contracted rate per hour for up to 15 hours each. If a member of a committee is unable to attend a meeting, an alternate representative may be sent to the meeting by the building principal. Facilitators for Music, Nurses World Language, and Science Fair Committees currently receive a \$550 stipend through district funds. Mission statements are also attached. (*Attachment 1.A04a*)

Nurses:	
Marian Dunn, Facilitator	Bullock

Judith Shone-Tamaska	Bullock
Christa Taylor	Rodgers
Donna Begolly	BOWE MS
Erin Perewiznyk	GHS
Music:	
Arthur Myers, Facilitator	GHS/Bowe MS
Elisa Contrevo	GHS
Hester Hasheian	GHS
Kristen DiMatteo	Bowe MS
Angelina Coppola	Bullock
Rachel Johns	Bullock
Alexa Kowalski	Rodgers
Science Fair:	
Laure Budney, Co-Facilitator	Bullock
Susan Powers, Co-Facilitator	GHS
Erin Pimpinella	Rodgers
David Brown	Bullock
Lauren Wilson	Bullock
Jennifer DiLorenzo	Bowe MS
Shannon Batten	Bowe MS
Lisa Montana	Bowe MS
Paul Albert	GHS
ELL:	
Amy Masso-Ferrer, Facilitator	Central (no stipend received)
Rona Johnson	Rodgers/Bullock
Simone Marques	Bullock
Maureen Morrison	GHS
Technology:	
Susan Kornicki, Facilitator	Central (no stipend received)
Charles Baur	Central (no stipend received)
Victoria Toczylowski	Rodgers
Erin Pimpinella	Rodgers

Carl Aird	Bullock
Sarah Pagan	Bullock
Joan Beebe	Bullock
Andrea Locastro	Bowe MS
Danielle Fiscella	Bowe MS
Jordan Hess	Bowe MS
Jordan Armstrong	GHS
Robert Hemmes	GHS

Mission Statements

Technology Curriculum Committee Mission Statement The mission of the Glassboro Public School District Educational Technology Committee is to provide our students with robust online learning experiences that support the existing curriculum. The infusion of instructional technology requires the deliberate selection and pairing of goals and digital tools based on the latest research to enable our students to thrive in a constantly evolving technological landscape. The committee will design and deliver professional learning opportunities for staff to help our students become more empowered learners, digital citizens, creative communicators, and global collaborators.

District Nurse Committee Mission Statements To continue to provide high quality nursing care, with an increased cultural sensitivity awareness, as we work to support the physical and social-emotional, and emergency needs of our school community and to ensure ongoing physical and emotional health and safety in our schools.

District Nurse Goals 2022-2023

To continue to provide nursing care, which is reflective of Scientific principles, medical and nursing research and current health and safety regulations, as we attempt to meet the needs of our school community during the ongoing Covid-19 pandemic.

To maintain collaboratives relationships in our schools and district in effort to provide support for the physical, social, emotional and academic needs of our student population.

To provide ongoing monitoring of school district health concerns by tracking community COVID-19 transmissions, monitoring related concerns in our school community and providing ongoing education about maintaining wellness and minimizing communicable disease transmission.

To enhance collaborative communication efforts and efficiency among district nurses through development and utilization of various technology options and shared documents.

To provide nursing care that recognizes the uniqueness of individuals and that is compassionate and respectful and enhances overall wellness in our community.

Science Fair Curriculum Committee Mission Statement

This year's committee goal is to foster lifelong scientific inquiry in students. Three objectives that will help achieve the above goal are:

1. Students will identify a topic of interest and develop a model explaining this topic/concept.
2. Students will develop an investigation into that topic that will help them to better understand the underlying concept.
3. The committee will continue to maintain a Science Fair webpage to provide assistance to students in the process.
4. Students will participate in a live and/or hybrid science fair for the 2022-2023 school year.

5. Students will submit a single group-entry project presentation that will be showcased at the live event.
6. Students will be asked to record a presentation of their project for those who are not comfortable attending an in-person science fair.

ELL Curriculum
Committee Mission
Statement

The mission of the Bilingual Parent Advisory Committee is to prepare all of our students to meet the challenges of a rapidly changing, technology oriented, and diverse society as well as to produce language learners who are socially and academically prepared to successful in the GPSD and global society. We want to ensure that linguistically diverse students receive rigorous curriculum standards and achieve high levels of academic success by providing access to quality education. We will continually strive for excellence in all aspects of the education process and teach our students to understand and appreciate human and cultural diversity. We will use the resources of the entire community and encourage students to be lifelong learners, to demonstrate high achievement, and to develop the skills and characteristics needed to flourish in society. Our goal is to provide a culturally and linguistically responsive education with the supports needed to ensure equitable access to opportunities that promote language acquisition, bilingualism, biliteracy and lifelong learning.

The goals for 2022-2023 school year

1. Provide for parent/family involvement so they may participate in the education of their ELL(s) students.
2. To serve as a liaison between the school district, the parents, and general community.
3. Implement and maintain consistent procedures for the ESL identification process.
4. Evaluate the success of the ESL program and make necessary modifications.
5. To assist in the organization of workshops for parents and attend workshop sessions based on parent needs.

Professional
Development/
Workshops

Board approval of the attached professional development/workshop.
(Attachment 1.A05)

Field Experience
Rowan University

Board ratifies Rowan student, Cindy Guzman, for 30 hours of Field Experience at Glassboro High School with Patricia Yanez for the 2022-2023 school year. Visit dates will be determined by the cooperating teacher and the student.
(Attachment 1.B01a1)

Board approval to ratify the following Rowan University students for 10 hours of Field Experience at Glassboro High School during the Fall Semester 2022. The visit dates will be determined by the cooperating teachers and course instructor. Rowan Faculty will be supervising all teacher candidates during the field experience. Students will be divided into groups with Paul Cynewski, Maria Grady, Brett Hillman, and Arielle Marshall. (Attachment 1.B01a2)

Emiliano Andujar	Aida Ingram	Louis DeStefano
Frank Damico	Andianna Blake	Mark Meyer

Enrollment/ADA

(None at this time)

Special Education/

Board approval to contract with Virtua Physical Therapy & Rehabilitation

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Other Student Issues Virtual Physical Therapy & Rehabilitation Services	<p>Services to provide physical therapy and occupational therapy services to district students placed in public schools that require this service as per their IEPs through December 31, 2022 per their previously signed contract. Cost to the districts is as follows. (<i>Attachment 1.D01</i>)</p> <p>Physical Therapy, 5 to 10 hours per week at a rate of \$80.00 per hour. Occupational Therapy, 5 to 10 hours per week at the rate of \$80.00 per hour.</p>
OOD Placement- Student ID #19-5	Board ratifies placement of student ID #19-5 placed in an out-of-district mentor home through DCP & P for the 2022-2023 school year, effective September 1, 2022. Cost to the district is \$15,300.00.
OOD Placement- Student ID# 23-03	Board ratifies placement of Student ID #23-03 at Abilities Solution transitional program for the 2022-2023 school year, effective September 1, 2022. Cost to the district is \$26,700.00.
OOD Placement- Student ID# 23-04	Board ratifies placement of student ID #23-04 at Gloucester County Special Services School District/Bankbridge for the 2022-2023 school year, effective June 26, 2022. Cost to the district is \$41,850.00
NJOE Indicator 11: Child Find Data Collection Form	Board approval for the submission of the NJOE Indicator 11: Child Find Data Collection Form (<i>Attachment 1.D05</i>)
Special Education Settlement Agreement & General Release	Board approval of the attached Special Education Settlement Agreement & Release
Athletics 2022-2023 GHS Fall Athletic Schedules (JV & MS)	<p>JV Football Coaches</p> <p>Board ratifies the attached 2022-2023 GHS Fall Athletic Schedules for JV & MS. (<i>Attachment 1.E01</i>)</p>
Miscellaneous Rowan University/ Glassboro Public Schools PDS Memorandum of Understanding	<p>Board approval of the Rowan University/Glassboro Public Schools PDS Memorandum of Understanding for the 2022-2023 school year. (<i>Attachment 1.F01</i>)</p> <p>Dr. Silverstein spoke about the Memorandum of Understanding.</p>
Stockton University- Sheltered English Instruction Training	Board approval for Jazmyn Salazar to participate in the online Sheltered English Instruction training through Stockton University in place of Allison Straube due to resignation. She will receive 15 hours of mandatory training to meet the guidelines for transitioning to a sheltered Instruction model for English Language Learners. The training will take place online and must be completed as soon as possible. Proof of completion will be submitted through a certificate that is received at the completion of all modules. Ms. Salazar will be compensated with a stipend in the amount of \$600.00 upon completion of the course which will be paid through Title II funds. (<i>Attachment 1.F02</i>)
ESSER III Funds – School Counselors	Board approval for the following School Counselors to be paid through ESSER III funds (<i>Attachment 1.F03</i>)

Staff Member	Location	Salary	Benefits (45% Estimated)
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Brittinee Garcia	Bowe MS	\$66,856.00	\$30,085.20
MollyAnne Stevenson	Bowe MS	\$69,376.00	\$31,219.20

2022-2023 GPSD
Virtual & Remote
Instructional Program

Board approval of the updated GPSD Virtual & Remote Instructional Program . P.L.2020, c.27, also known as Chapter 27, states that school are required to provide continuity of instruction in the event of a public health related school district closure. Each school district, charter school, renaissance school project, and Approved Private School for Students with Disabilities (APSSDs) must annually submit its proposed program for virtual or remote instruction to the New Jersey Commissioner of Education. (*Attachment 1.F04*)

Local Educational Agency Guide (*Attachment 1.F04a*)
Parent Guide (*Attachment 1.F04b*)

Informational

1. HIB Report
2. Suspensions
3. Board Reports
 - a. Rodgers (*Attachment 1.G03a*)
 - b. Bullock (*Attachment 1.G03b*)
 - c. Bowe (*Attachment 1.G03c*)
 - d. GHS/GHS Guidance/Athletics (*attachment 1.G03d*)
 - e. AEHS (None at this time)
 - f. Rodgers Guidance (*None at this time*)
 - g. Bullock Guidance (*None at this time*)
 - h. Bowe Guidance (*None at this time*)
 - i. CST (*Attachment 1.G03i*)
4. Chief Academic Officer Report (*Attachment 1.G04*)
5. CITRS Parent/Student/Teacher Surveys
6. Thomas E. Bowe Middle School/GHS Pep Rally (*Attachment 1.G06*)

Operations

Mr. Esgro commended the transportation department on their hard work and successful opening to the school year and reminded the board members to abstain on themselves on item 2.E.2. Mr. Esgro moved, seconded by Mr. Smith to approve the Superintendent's recommendations to:

Transportations
Joint Transportation
Agreement

Board ratifies the following Joint Transportation Agreements between Glassboro Public School District (Host) and Clayton, Delsea, Elk Township, and Pitman School District.

	District	Destination	Period	Amount
a.	Clayton	Bankbridge Elementary	09/06/22-06/30/23	\$9,108.00
b.	Delsea	Durand Academy	09/14/22-06/30/23	\$11,385.00
c.	Elk Township	Bullock (PM Only)	09/06/22-06/30/23	\$929.39
d.	Pitman	Bankbridge Dev. Ctr Bankbridge Regional	09/06/22-06/30/23 09/06/22-06/30/23	\$2,846.25 \$5,992.50

Mr. Calvo commended transportation & Business Administrator concerning jointures and working with other districts.

Budget

Board approval of the following Reports per attachments:

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Recommendations a. Warrant Account Bill List September 2022 (*attachment 2.D01a*)
b. Handwritten Check List August 1-31, 2022 (*attachment 2.D01b*)
c. Board Secretary's Report August 2022 (*attachment 2.D01c*)
d. Revenue Report August 2022 (*attachment 2.D01d*)
e. Treasurer's Report August 2022 (*attachment 2.D01e*)
f. Food Service Profit & Loss August 2022 (*2.D01f*)
g. Food Service Dashboard August 2022 (*None at this time*)

Board Secretary
Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2022. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's
Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2022. The Treasurer's Reports and Secretary's Reports are in agreement for the month of August 2022.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization

Board approval of the authorized transfers for August 2022. (*Attachment 2.D02a*)

Policies/Regulations

Board approval for the first reading of the following policies/ regulations. (*Attachments 2.E01, 2.E01a1, 2.E01a2, 2.E01a3, 2.E01a4, 2.E01a5*)

1.	ByLaw 0143.2	High School Student Representative to the Board of
2.	ByLaw 0163	Quorum
3.	Policy 3216	Dress and Grooming
4.	Policy 4216	Dress and Grooming
5.	Policy 8603	Parent Attendance at School Stop

Board approval for the second reading and adoption of the following policies/ Regulations (*Attachments 2.E01b1, 2.E01b2, 2.E01b3, 2.E01b4, 2.E01b5*)

1.	Policy 2415.04	Title I-District-Wide Parent & Family Engagement
2.	Policy 2415.50a	J. Harvey Rodgers School Title I-School Parent & Family Engagement
3.	Policy 2415-50b	Dorothy L. Bullock Elementary School Title I-School Parent & Family Engagement
4.	Policy 2415-50c	Thomas E. Bowe Middle School Title I-School Parent & Family Engagement

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5.	Policy 2415-50d	Glassboro High School Title I-School Parent & Family Engagement
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Mr. Calvo discussed policy 8603.

2022 NJ School Boards Association Workshop Board approval for the following individuals to attend the 2022 New Jersey School Boards Association Workshop in Atlantic City, NJ from October 24, 2022 through October 27, 2022. Expenses are as follows.

Attendees

Peter Calvo	Lizabeth Roth
Elizabeth Volz	Dr. Mark Silverstein
Chris Esgro	Lisa Ridgway
Ryan Hughes	Dr. Robert Preston

Registration	\$2,100.00
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Hotels/Meals/Mileage/Incidental

Elizabeth Volz	\$648.00
Lizabeth Roth	\$648.00
Chris Esgro	\$648.00
Dr. Mark Silverstein	\$715.00
Lisa Ridgway	\$648.00
Dr. Robert Preston	\$648.00

Filming Board ratifies allowing Shockley Films to film the following district events. The Filming is part of a documentary Shockley Films is creating on former student and football coach, Timothy Breaker.

September 29, 2022	Sports Hall of Fame Banquet
September 30, 2022	Game Day Activities

Filming – Property Release
Filming – Shooting Schedule
Filming - Coach Timmy Presentation

Mr. Calvo asked for confirmation that the filming will be at no cost to the district and wanted clarification on royalties.

Informational Reports

- a. Maintenance Report (*Attachment 2.F01a*)
- b. Security Drill Report (*Attachment 2.F01b*)
- c. Facility Request Report (*None at this time*)
- d. IT Report (*Attachment 2.F01d*)

President Calvo moved, seconded by Mr. Hughes that the Board accept the Operations agenda with each member to abstain from voting for themselves on Resolution 2.E2

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Roll Call Vote YES: Ms. Dempster, YES: Mr. Esgro (abstains himself from 2.E2), YES: Mr. Hughes (Abstains himself from 2.E2) Ms. Roth (abstains herself from 2.E2), YES: Mr. Smith, Ms. Volz, (abstains herself from 2.E2), Mr. Calvo (abstains himself from 2.E2).

Motion Carried 7-0-1.

Administration

Mr. Calvo moved, seconded by Mr. Esgro to approve the Superintendent's recommendations to:

Resignations Board approval of the ratification of the amended resignation date for Jane Dockins from September 30, 2022 to August 30, 2022.

Board approval of the ratification for resignation of Felicia Tarnecki effective September 13, 2022.

Rescind Action Board approval to rescind the offer of employment to Angela Esposito as 1:1 Aide at CST/GHS for the 2022-2023 school year.

Leave of Absences Board approval of the attached September 2022 Leave of Absence list.

New Employees Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

Classroom Aide-
Rodgers Board approval of Brianna Maggio, pending a positive criminal background check as a General/Credentialed Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2022-2023 school year, 5.75 hours per day, 5 days per Week, Step 1, at a rate of \$16.33 per hour. Start date to be determined. Ms. Maggio is replacing Jessica Mellott due to resignation.

Board approval of Lisa Janicki, pending receipt of transcripts and a positive criminal history background check, as a General/Credentialed Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2022-2023 school year, 5.75 hours per day, 5 days a week, Step 1, at a rate of \$16.33 per hour. Start date to be determined. Ms. Janicki is replacing Kelly Redman due to resignation

1:1 Aide -Rodgers Board approval of Kyleigh Coulter, pending a positive criminal background check, as a General/Credentialed Aide at J. Harvey Rodgers School in the position of Pre-School 1:1 Aide for the 2022-2023 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$16.33 per hour. Start date to be determined. Ms. Coulter is replacing Jeeleth Porreca due to resignation.

Part-Time Library
Media Specialist Board approval of Megan Sakhleh, pending a positive criminal history background check, as Part-Time Library Media Specialist, districtwide, MA Step 1, at the hourly rate of \$44.83 up to 35 hours per month for the maximum salary of \$15,690.50 for the 2022-2023 school year. Start date to be determined.

Business Teacher
GHS Board approval of Lawrence Hickman, pending receipt of a positive criminal history background check and completion of 50 hours of a CE Education Preparation Program, as Business Teacher, BA Step 1, at Glassboro High High School at an annual prorated salary of \$53,072.00 for the 2022-2023 School year. Start date to be determined. Mr. Hickman is replacing Patricia Conn due to resignation.

Special Education Board approval of Dionne Redden, pending receipt of a positive criminal history

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Aide-GHS	background check, as an Associate Aide at the Alternative Evening High School In the position of Special Education Aide for the 2022-2023 school year, 4 hours per day, 4 nights per weeks, Step 1 at a rate of \$15.99 per hour. Start date to be determined. This is a new position.
Special Education Aide -TEBMS	Board approval of Gary West, pending receipt of a positive criminal background check, as an Associate Aide at Thomas E. Bowe Middle School in the position of Special Education Aide for the 2022-2023 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour. Start date to be determined. Mr. West is replacing Maya Holmes due to resignation.
Bus Drivers/Bus Aides Bus Driver	Board approves the ratification of Rodney Wilson as Bus Driver 189 for the 2022-2023 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$23.10, effective September 19, 2022.
Custodians/ Housekeeper	<p>Board approval of Percy Moore pending receipt of a positive criminal history background check as Housekeeper for the 2022-2023 school year, Step 1, at an annual prorated salary of \$27,524.00. Start date to be determined. Mr. Moore is replacing Norman Edwards.</p> <p>Board approval of Paul Hines, pending receipt of a positive criminal history background check, as Housekeeper for the 2022-2023 school year, Step 1 at an annual prorated salary of \$27,524.00. Start date to be determined. Mr. Hines is replacing Robert Evans due to retirement.</p>
ESS (Formerly S4T) Substitutes	Board approval of the August 2022 ESS Substitute list. (<i>Attachment 3.B01h</i>)
Other Substitute Nurse	Board ratifies Viktor Chebotarev as Substitute Nurse, on an as-needed basis, for the 2022-2023 school year, at a rate of \$250.00 per day, effective September 6, 2022. (<i>Attachment 3.B01i1</i>)
Transfers/ Appointments-CST	<p>Board ratifies Teresa DeLaurentis from appointment as ABA Aide at Dorothy L. Bullock School and return to Associate Aide in the position of Special Ed Aide, remaining at CST/Bullock, at the hourly salary of \$15.99, effective September 6, 2022. This change is based on staff member request. (<i>Attachment 3.B02a1</i>)</p> <p>Board approval to ratify Lauryn Satchell from J. Harvey Rodgers School as ABA Aide to GHS as Associate Aide in the position of Special Ed Aide at an amended hourly salary of \$15.99 per hour, 4.75 hours per day, 5 days per week, effective September 12, 2022. This change is based on staff member request. (<i>Attachment 3.B02a2</i>)</p> <p>Board ratifies the transfer of the following Part-Time Special Ed Aides from Dorothy L. Bullock School to Thomas E. Bowe Middle School, effective September 6, 2022. (<i>Attachment 3.B02a3</i>)</p> <p>Felicia Tarnecki Vasiliki Ofidis</p>
Transfer-Operations	Board approval of the transfer of Jose Heredia from Dorothy L. Bullock School to Thomas E. Bowe Middle School. Transfer date determined based on hiring of additional staff. (<i>Attachment 3.B02b</i>)

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Legal

Settlement Agreement & Release Board approval of the Settlement Agreement & Release between employee #5335 and the Glassboro Board of Education.

Community Affairs Secretary Report July 2022 (*Attachment 3.D01*)

Miscellaneous

ASD, ESD Monitors/ Restorative Justice Facilitators -GHS Board approval of all certified staff members as After-School Detention Monitors, Evening School Detention Monitors, and Restorative Justice Facilitators at GHS, on an as-needed basis, for the 2022-2023 school year at the contracted hourly rate of \$38.11. This is included in the budget. (*Attachment 3.E01*)

Substitute Nurses Board ratified reappointment of the following individuals as Substitute Nurses, on as needed basis, for the 2022-2023 school year at a rate of \$250.00 per day. (*Attachment 3.E02*)

Margaret Cassidy	Stephanie Longley
Sandra Schmittinger	Loretta DeStano-Micarelli
Jaime Santore-Steinour	Lucinda Quint

2022-2023 Miscellaneous Pay rate Schedule Board ratifies the Miscellaneous Pay Rate Schedule for the 2022-2023 school year effective July 1, 2022. (*3.E03*)

After School Detention Monitors- Bullock Board approval of the below staff members as After-School Detention Monitors at Dorothy L. Bullock School, as an on-needed rotation basis, for the 2022-2023 school year at the contracted hourly rate of \$38.11. This is included in the budget. (*Attachment 3.E04*)

Eric Fifer
Lynn Berman
David Brown
Tammy Belcher

After School Detention Monitors -Bowe MS Board approval of the below staff members as After-School Detention Monitors at Thomas E. Bowe School, on an as-needed basis, for the 2022-2023 school year at the contracted hourly rate of \$38.11. This is included in the budget. (*Attachment 3.E05*)

Jessica Parto
Patricia Nehrbauer
Danielle Fiscella
Brittnee Garcia

2022-2023 Co-Curricular Club Advisors GHS Board ratifies the following GHS Co-Curricular Advisors for the 2022-2023 school year (*Attachment 3.E06a*)

Co-Curricular Activity	Advisor (s)	Stipend
Fall Drama Producer	Anne Marie Weaver	\$1,800.00

September 21, 2022

Fall Drama Director	Anna Marie Weaver	\$1,800.00
Fall Drama Technical Director	Thomas Weaver	\$1,800.00
Fall Drama Costumer	Jean Bachen	\$1,201.00
Spring Musical Producer	Anne Marie Weaver	\$1,800.00
Spring Musical Director	Anne Marie Weaver	\$1,800.00
Spring Musical Technical Director	Thomas Weaver	\$1,800.00
Spring Musical Choreographer	Dana Vail-Teague	\$1,500.00
Spring Musical Costumer	Jean Bachen	\$1,579.00
Spring Musical Vocal Music Director	Elisa Contrevo	\$1,500.00
Spring Musical Orchestra Conductor	Arthur Myers	\$1,201.00

Board ratifies the following Thomas E. Bowe Middle School Co-Curricular Advisors for the 2022-2023 school year. (*Attachment 3.E06b*)

Co-Curricular Activity	Advisor (s)	Stipend
Art Club	Patricia Nehrbauer	\$1,179.00
Building Men	Bradley Fithian	\$1,201.00
GLOW	Brittinee Garcia	\$1,179.00
Green Team	Lisa Montana	\$1,242.00
Math Counts	Samantha Shoemaker	\$1,201.00
National Junior Honor Society	Samantha Shoemaker	\$1,500.00
Renaissance	Samantha Shoemaker Monroe Willis	\$900.00 \$900.00
Student Council	Jordan Hess	\$1,800.00

2022-2023 SOA- Use Of Paraprofessional Staff Board approval of the 2022-2023 Statement of Assurance Regarding the Use of Paraprofessional Staff. (*Attachment 3.E07*)

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Old Business Mr. Calvo spoke on the workmanship of the Bike Trails.

New Business Mr. Calvo spoke on the 2 major objectives of the Operations Committee to invest in school assets and to implement enhanced security measures.

Opportunity for Public to Address the Board Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the board.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Tyesha Jeffries read a letter concerning her son.

Ms. Bordon concerned about several families that have shown disgust and disturbed over Mrs. Jeffries son's treatment and why he is still not in school.

Deborah Fillipone spoke for her daughter as she was concerned because 2 out of the 3 grandchildren are being picked up 8:55am when school start at 9am. Also last year her oldest grandson was in the inclusion classroom and the teacher was pulled for 2 months. Grades were very low and there was no notification to the parent about the change. Her daughter was told he could be tutored 2 hours a day for 3 weeks during the month of June to make up for the time lost. Her daughter was not comfortable speaking and Mr. Calvo asked if the parent could bring their concerns to the Administration.

Suzanne Tuttle spoke about the safety of transportation and acceptable resolutions. Commended Diane Veight, stating that she is doing an amazing job. She also spoke about teachers' assignments that were to be given on August 29 and notified through Bowe Newsletter. There seems to be no communication when the server went down and there was no apology or explanation. Asked why teachers assignments were so late and stated that the teachers did not even know.

Dr. Silverstein spoke about the late scheduling and stated that a message was put out on regards to the server issue.

Deborah Fillipone stated that others were not asked if they were a guardian or parent.

Close Opportunity
For Public to Address
The Board

Mr. Esgro moved, seconded by Mr. Smith that the floor be closed to the public regarding addressing the Board.

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Adjournment

Mr. Esgro moved, seconded by Mr. Smith that the meeting be adjourned (8:14 pm).

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Respectfully submitted,

Lisa Ridgway

Lisa Ridgway
School Business Administrator/Board Secretary