

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
September 17, 2025

Call to Order            Board President, Chris Esgro, called the meeting of the Glassboro Board of Education to order at 6:00pm.

Members Present:      Mr. Esgro      Mr. Hughes      Ms. Briggs  
                                 Ms. Dempster   Ms. Ricci      Mr. Stephens (6:09pm)  
                                 Ms. Volz

Members Absent:      Mr. Smith      Dr. Tattersdill

Also present:            School Solicitor, Susan Hodges  
                                 Superintendent, Dr. Al Lewis  
                                 Assistant Superintendent, Craig Stephenson

Executive Session      Ms. Dempster moved, Ms. Volz second, for the Board to convene in Executive Session

Roll Call Vote            YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

                                 Motion Carried 7-0-0

Executive Session      Ms. Briggs moved, Ms. Volz second, for the Board to close the Executive session at 6:47pm

Roll Call Vote            YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

                                 Motion Carried 7-0-0

Public Session            President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.

Statement of Public      President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.

Flag Salute              The Flag Salute was given by all present.

Members Present:      Mr. Esgro      Mr. Hughes      Ms. Briggs  
                                 Ms. Dempster   Ms. Ricci      Mr. Stephens (6:09pm)  
                                 Ms. Volz

                                 Also present:  
                                 Superintendent Dr. Al Lewis  
                                 Assistant Superintendent Craig Stephenson,  
                                 Solicitor Susan Hodges

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Members Absent:	Mr. Smith      Dr. Tattersdill
Visitors	26
Approval of Minutes	Ms. Volz moved, Mr. Stephens second, that August 20, 2025, Executive Minutes, and August 20, 2025, Public Minutes be approved. (attachments 0.05a, 0.05b)
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz  Motion Carried 7-0-0
Opportunity for Public to Address	Ms. Volz moved, Mr. Stephens second, that the floor be open to the public to address the Board regarding specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz  Motion Carried 7-0-0
Public Address	None
Close Opportunity for Public to Address	Ms. Dempster moved, Mr. Stephens second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz  Motion Carried 7-0-0
President's Report	Mr. Esgro opened the meeting by welcoming everyone and thanking them for attending the September Board of Education meeting. He introduced the evening's agenda, noting that there would be a presentation on district technology by Mr. Baur. He also shared that Mrs. Kornicki would be giving a presentation on instructional technology. Mr. Esgro acknowledged that this would be Mrs. Kornicki's final presentation, as she is set to retire on January 1st. He took a moment to sincerely thank her for her many years of hard work and dedicated service to the Glassboro community. Mr. Esgro then expressed his appreciation to all district employees, emphasizing how smooth the start of the school year has been, calling it the smoothest opening he has experienced during his time with the district. He announced that the referendum video has officially launched and that advisory committee meetings are now in progress. He concluded his remarks by turning the meeting over to Dr. Lewis.

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Mr. Stephens motioned, Ms. Volz second, to approve the President's Report.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Superintendent's Report

Dr. Lewis welcomed attendees and shared that the district had its smoothest school opening in recent memory, crediting the efforts of staff in preparing for the 118th school year. He recognized Mr. Chuck Baur and the technology team for preparing devices and implementing new security systems (ZeroEyes and Singlewire), which were recently highlighted by NBC10. He also thanked the Transportation Department for timely bus pass distribution and praised the Facilities and Grounds teams, along with Athletic Director Mr. Lynch, for significant improvements to school buildings and athletic fields. Dr. Lewis concluded by congratulating new hires and introducing the appointment of Student Government Association Representatives to the Board

Mr. Stephens motioned, Ms. Volz second, to approve the Superintendent's report.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

**Administration**

Ms. Volz moved, Mr. Stephens second, to approve the Superintendent's recommendation to:

Resignations/Retirements/Leaves of Absence/Rescind Action

Board ratify the resignation of Kendall Appleby effective August 20, 2025.

Board ratify the resignation of Andre Butler effective August 21, 2025.

Board ratify the resignation of Aneesah Parker effective August 27, 2025.

Board ratify the resignation of Ramona Russell effective June 30, 2025.

Board ratify the resignation of Morgan McGough effective September 12, 2025.

Board approval for the resignation of Norman Minor effective September 24, 2025.

Board approval for the resignation of Corey Grisi effective November 14, 2025.

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	Board approval for the resignation of Dionisio Carrero effective September 26, 2025.
Suspension- Employee #5825	Board ratify the suspension of Employee #5825, without pay, pending results of investigation conducted by the Affirmative Action Officer, effective September 3, 2025.
Suspension- Employee #6359	Board ratify the suspension of Employee #6359, without pay, for 5 days effective September 11, 2025 through September 17, 2025.
Termination- Employee #6191	Board ratify the termination of Employee #6191 effective September 3, 2025.
Leaves of Absence	Board approval of the attached September 2025 Leave of Absence list.
Retirement	Board approval, with appreciation for 35 years of service to the district, for the retirement of Susan Kornicki effective January 1, 2026.
Rescind Action-CST Aides	Board ratify rescinding the offer of employment to Christian Forman as Associate Aide in the position of 1:1 Aide at CST/GHS for the 2025-2026 school year, effective August 25, 2025.  Board ratify rescinding the offer of employment to Katrina Jordan as ABA Aide at CST/Bullock for the 2025-2026 school year, effective August 28, 2025. (attachment)
Rescind Action- Change of Degree and/or Salary Status	Board rescind approval for a change of degree and/or salary status for Stephen Belh from MA to MA+30 pending receipt of transcripts. Transcripts received indicated a lack of required credits.
New Employees	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.
1:1 Aide-CST/Bullock	Board approval of Serenity Sanders, pending receipt of a positive criminal history background check, as a Gen/Cred Aide in the position of 1:1 Aide at CST/Bullock for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.44 per hour. Start date to be determined. This is a new position.
Special Education/ ERI Aide-CST/ Bowe MS	Board approval of Skye Clark, pending receipt of a positive criminal history background check, as an Associate Aide in the position of Special Education/ERI Aide at CST/Bowe MS for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.84 per hour. Start date to be determined. This is a new position.
ABA Aide-CST/ Rodgers	Board approval of Ana Popovic, pending receipt of a positive criminal history background check, as an ABA Aide at CST/Rodgers for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.64 per hour, in addition to an ABA Stipend in the amount of \$2,500.00 and a Toileting Stipend

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in the amount of \$500.00. Start date to be determined. Ms. Popovic is replacing Kendall Appleby due to transfer.

ABA Aide-CST/Bullock Board approval of Kiana Rosario, pending receipt of a positive criminal history background check, as an ABA Aide at CST/Bullock for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.64 per hour, in addition to an ABA Stipend in the amount of \$2,500.00 and a Toileting Stipend in the amount of \$500.00. Start date to be determined. Ms. Rosario is replacing Rachael Hacker due to resignation.

Classroom Aide/Rodgers Board approval of Abigail Lopez, pending receipt of a positive criminal history background check, as an Associate Aide in the position of Classroom Aide at J. Harvey Rodgers School for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.84 per hour and a Toileting Stipend in the amount of \$500.00. Start date to be determined. Ms. Lopez is replacing Tiffany Chandler due to resignation.

Security Aide/Rodgers Board approval of Jack Raines pending receipt of a positive criminal history background check, as a Security Aide at J. Harvey Rodgers School for the 2025-2026 school year, 5 hours per day, 5 days per week, Step 1, at a rate of \$20.24 per hour. Start date to be determined. Mr. Raines is replacing Scott Armellino due to resignation.

Special Ed Aide-CST/Bullock Board approval of Cathi Turnbull, pending passing the ParaPro Assessment and receipt of a positive criminal history background check, as a Gen/Cred Aide in the position of Special Education Aide at CST/Bullock for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.44 per hour. Start date to be determined. This is a new position.

Assistant Boys Soccer Coach Board ratify Gilberto Ferreira-Arce as Assistant Boys Soccer Coach for the 2025-2026 school year, Step 1, in the amount of \$3,769.00, pending settlement of the GEA Agreement, from August 18, 2025 to November 23, 2025. Mr. Ferreira-Arce was recently Board approved as a Volunteer Coach.

Volunteer Football Coach Board ratify John Maldonado as Volunteer Football Coach for the 2025-2026 school year from August 18, 2025 to November 23, 2025.

Head Girls Soccer Coach Board ratify Marcus Brown as Head Girls Soccer Coach for the 2025-2026 school year, Step 4, at a stipend amount of \$8,224.00, pending settlement of the GEA Agreement, effective August 18, 2025 to November 23, 2025. Mr. Brown was recently Board approved as a Volunteer Coach, pending receipt of his substitute certificate.

Employee Transfer/Appointments

Transfers/CST Board ratify the following staff transfers effective September 1, 2025. The staff members listed have volunteered to transfer.

Staff Member	From	To	Reason
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Jason Joseph	Bowe MS	GHS	Support as 1:1 for student returning to district
Shurr Little	Bullock	Bowe MS	New transfer student

Contracts

Contract Revision- Interim Assistant Principal  
Board ratify the start date of Interim Assistant Principal, Paul Berardelli, from August 28, 2025 to August 25, 2025 for the 2025-2026 school year. This change is needed to allow time for Mr. Berardelli to work with Yuna Park prior to her resignation on August 26, 2025.

25-26 Employment Contract-Assistant Principal-Bullock  
Board ratify the 2025-2026 Employment Contract for Sheldon Sean Redman Sr. as Part-Time Assistant Principal at Dorothy L. Bullock School for the 2025-2026 school year, 10.5 months, 5.5 hours per day, \$312.00 per day, effective August 18, 2025.

Community Affairs Secretary Report – August 2025 (*attachment 1.D01*)

Miscellaneous

Summer Employment GHS  
Board ratify a GHS Security Aide to work during the summer, on a rotating basis, Monday through Thursday from 7:00 am to 11:00 am, at their negotiated hourly rate, effective August 20, 2025 and ending August 28, 2025. This need is due to the start of the fall sports season and the number faculty and staff in the building.

25-26 Biannual SOA-  
Board approval of the 2025-2026 Biannual Statement of Assurance Regarding the Use of Paraprofessional Staff. (*attachment 1.E02*)

Translation Services  
Board approval for the following staff members to receive a biannual stipend to be paid in December and June, of up to \$500 to be paid through Title III funds for translation services pending receipt of their service log. With the influx of Multilingual Learners entering the district, the need for translation services has increased. The staff members will be utilized to translate items such as documents prior to distributing to parents, communication over the phone, communication during conferences and meetings, at school events such as back-to-school nights and family nights, other events/documentation as needed that may arise during the year that require translation. Staff members will log their services and submit documentation in December and June. The proration of the stipend will depend on the number of contact hours logged.

Staff Member	Amount	Amount
Simone Marques Aileen Matias-Castro Elizabeth Gomez Madeline Horner Lorraine Cartagena	Up to \$500.00 in December	Up to \$500.00 in June

Co-Curricular Club Advisors-GHS  
Board approval of the following staff members as GHS Co-Curricular Club Advisors for the 2025-2026 school year

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Co-Curricular Club	Advisor(s)	Stipend *
Black Culture Club	Tabitha Rouse	\$ 639.00
National Honor Society	Nancy Sapanara	\$1,597.00

\*Pending settlement of the GEA Agreement

2025-2026 Event Staff Board ratify district staff members to work home athletic events. Positions include, but are not limited to, chain crew, ticket takers, security, site managers, clock/timers, field markers (track), videotaping, scoreboard operator and announcing.

Staff are paid as follows:

Chain crew	\$50.00 per game
Site managers	\$100.00 per event
Videographer	\$90.00 per event
Announcer	\$50.00 per game
Football scoreboard operators	\$45.00
Basketball clock operators/timers	\$38.00 per varsity/JV games
Security for high school events	\$50.00 per event
Security for middle school events	\$45.00 per event
Track & field timers/markers	\$50.00
Ticket takers	\$50.00

2025-2026 AEHS/  
AEMS Staff

Board approval of the following 2025-2026 AEHS/AEMS staff.  
(attachment 1.E06)

Teachers	Susan Powers Tara Guiliani Emily Boyer Patricia Methos Ralph Antonucci Robert Hemmes Brittany Cox Richard Wisniewski Lawrence Hickman Caleb Landolfi Nicholas Tarasevich	A combination of teacher hours will not exceed more than 68 hours per week at the rate of \$42,00 per hour, pending settlement of the GEA Agreement, for the AEHS Program.  An additional 4 hours a night per week at the rate of \$42.00 per hour, pending settlement of the GEA Agreement, will be needed for AEMS. Health/PE Teacher and Guidance Counselor will be shared.
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Principal	Robert Hemmes Paul Berardelli	4.5 hours/night – 9 hours/week 4.5 hours/night – 9 hours/week  There will be an administrator on site each night, not to exceed 18 hours per week total between the two at a rate of \$46.00 per hour, pending settlement of the GEA Agreement. A third substitute principal is recommended in case of absence.
Counselor	Tara Guiliani	8 hours per week at \$43.00 per hour, pending settlement of the GEA Agreement.
Health/PE	Ralph Antonucci	1.5 hours per night at the rate of \$42.00 per hour, pending settlement of the GEA Agreement.

Bowe MS Green Team Community Event

Board approval for the Thomas E. Bowe Middle School Green Team Co Curricular Club to conduct a community event on Saturday, October 4, 2025, from 9:00 am to 12:00 pm to pick up trash along the road at a yet to be determined location in the community to receive grant funding in the amount of \$500.00. Thomas E. Bowe Middle School students are encouraged to join the event to receive 3 hours of community service which could go towards NJHS requirements. Lisa Montana will be leading and supervising students. Students will be responsible for their own transportation to and from the event. Parents and students will be required to sign permission slips and an insurance waiver form to participate. Funding is provided through the Gloucester County Improvement Authority.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

**Operations**

Ms. Volz moved, Mr. Stephens second, to approve recommendations to:

Transportation

2025-2026 Bus Driver Hours

Board ratify the attached list of the 2025-2026 Bus Driver hours. (*attachment 2.C01*)

Joint Transportation Agreements

Board ratify the attached Joint Transportation Agreements for the 2025-2026 school year. A total payment amount of \$178,049.60 will be made to Glassboro Public Schools. (*attachment 2.C02a*)

Host	Joiner	Destination	Joiner Cost
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GPSD	Delsea Regional	Durand/BBE	\$46,332.00
GPSD	Elk Township	Elk Township	\$37,620.00
GPSD	Pitman	Pitman	\$94,097.60

Board ratify the attached Joint Transportation Agreements for the 2025-2026 school year between Glassboro Public Schools (Joiner District) and the participating districts (Host). (*attachment 2.C02b*)

Dates	Host	Joiner	# Joiner Students	Joiner Cost
09/01/25-06/30/26	Delsea Regional	GPSD	9	\$175,562.00
07/01/25-08/29/25	Delsea Regional-ESY	GPSD	5	\$ 17,266.00
09/01/25-06/30/26	Clayton	GPSD	3	\$106,920.00
07/01/25-08/29/25	Clayton - ESY	GPSD	3	\$ 12,375.00

25-26 School Bus Advertising Revenue

Board approval of the proposed revenue from JMI Enterprises LLC for school bus advertising for the 2025–2026 school year, as outlined in Exhibit B, in accordance with the renewed School Bus Advertising Agreement with JMI Enterprises LLC, which was approved by the Board on June 19, 2025. (*attachment 2.C03*)

Budget Recommendations/Grants

1. Recommend Board approval of the following Reports per attachments:

- a. September 2025 Bill Lists
  - 1) Warrant Account (*attachment 2.D01a1*)
  - 2) Student Activities (*attachment 2.D01a2*)
  - 3) Cafeteria (*attachment 2.D01a3*)
  - 4) Athletic Officials (*none at this time*)
- b. Handwritten Check List August 1-31, 2025 (*attachment 2.D01b*)
- c. Board Secretary's Report July 2025 (*attachment 2.D01c*)
- d. Board Secretary's Report August 2025 (*attachment 2.D01d*)
- e. Revenue Report July 2025 (*attachment 2.D01e*)
- f. Revenue Report August 2025 (*attachment 2.D01f*)
- g. Treasurer's Report July 2025 (*attachment 2.D01g*)
- h. Treasurer's Report August 2025 (*attachment 2.D01h*)
- i. Food Service Profit & Loss (Date) (*none at this time*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of July 2025 and August 2025. The Board Secretary certifies that no line-item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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Treasurer’s Reports in accordance with 18A:17-36 and 18A:17-9 for the months of July 2025 and August 2025. The Treasurer’s Reports and Secretary’s Reports are in agreement for the months of July 2025 and August 2025.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Transfer Authorization Board approval of the authorized transfers for July 2025 (*attachment 2.D02a*)

Board approval of the authorized transfers for August 2025 (*attachment 2.D02b*)

Resolutions/Contracted Services

Policies/Regulations Board approval of the second reading and adoption of the following policies/regulations. (*attachment 2.E01a-2.E01p*)

a.	Policy 0143	Board Member Election and Appointment
b.	Policy 0173	Duties of Public School Accountant
c.	Policy 0174	Legal Services
d.	Policy 0177	Professional Services
e.	Policy 1570	Internal Controls
f.	Regulation 1570	Internal Controls
g.	Policy 1620	Administrative Employment Contracts
h.	Policy 1636.01	Notification of Promotion, New Job, and Transfer Opportunities
i.	Policy 2422	Statutory Curricular Requirements
j.	Policy 5117	Interdistrict Public School Choice
k.	Regulation 5117	Interdistrict Public School Choice
l.	Policy 5339.01	Student Sun Protection
m.	Policy 6111	Special Education Medicaid Initiative (SEMI) Program
n.	Regulation 6111	Special Education Medicaid Initiative (SEMI) Program
o.	Policy 6220	Budget Presentation
p.	Regulation 6220	Budget Presentation

Informational – Reports/Articles/Miscellaneous

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Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*none at this time*)
- c. Facility Request Report (*attachment 2.F01b*)
- d. IT Report (*attachment 2.F01c*)
- e. Food Service Monthly Report (*none at this time*)

Miscellaneous

Book Disposal-  
Bowe MS                      Board approval for disposal of the following textbooks, which are no longer used, from Thomas E. Bowe Middle School.

Glencoe Science  
Science Inquiry Lab Manual – TE  
Mathematics Skill Activities – 2 TE's  
Science Notebook – Level Red  
Laboratory Management and Safety in the Science Classroom  
Reading and Writing Skill Activities – 2 TE's  
Activities for Fast Finishers – Math Grades 4-8  
Astronomy Activity Booklet – Civil Air Patrol  
Project Wet K-12 Curriculum and Activity Guide (1995)  
Glencoe Science – Level Red – Nat GEO (2008)  
Prentice Hall Mathematics – Pre-Algebra (2004)  
McDougal Littell Algebra 1, NJ Edition (2008)  
Glencoe Life Science – TWE (2002)  
Glencoe Physical Science – TWE (1999)  
Glencoe Chapter Resources Ch 8, Protists and Fungi  
Glencoe Chapter Resources Ch 7, Bacteria  
McDougal Littell Science Unit Assessment Book, Diversity of Living Things  
Brain-Powered Science, Teaching and Learning, NSTA Press

Roll Call Vote                      YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

*Mr. Hughes abstained from item 2.C.3*

Motion Carried 7-0-0

**Instruction**                      Ms. Volz moved, Mr. Stephens second, to approve recommendations to:

A. Grants/Assessments/Curriculum/Workshops/Professional Development

GEF Grant Applications Board approval for the submission of the following Glassboro Education Grant applications for the 2025-2026 school year. (attachment00)

Grant	Staff	Building	Amount
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Bulldog Ready: Intro to the Workforce	Vanessa Poggioli Allison Deschler	Bowe MS	\$ 499.50
Bulldogs Beverage/Bagel/Snack Cart	Kimberly DiMeo	Bowe MS	\$ 400.00
Self-Regulation Space (Zen Den)	Charlotte Richardson	Bowe MS	\$1,214.91
African American Experience Day: Traveling Museum	Vanessa Poggioli Brittinee Garcia Lisa Rencher Aileen Matias-Castro Jessica Parto	Bowe MS	\$2,973.24
Bulldog's Poppin Popcorn	Alaeida DeColli	GHS	\$ 269.99
The Sensory Room	Brynn Morgan	Bullock	\$2,492.45

2025-2026 Title I-  
Part A Staff Salaries

Board approval for the following staff member salaries to be funded by Title I Part A for the 2025-26 school year.

Staff Member	Position	Salary	% Title I	Grant Salary
Nancy Ferentz	Paraprofessional	\$ 9,306.00	100%	\$ 9,306.00
Margaret Wilson	Paraprofessional	\$ 8,268.00	100%	\$ 8,268.00
Ramona Russell	Paraprofessional	\$ 8,051.00	100%	\$ 8,051.00
Kyleigh Coulter	Paraprofessional	\$22,345.00	100%	\$22,345.00
Dolores Diaz	Paraprofessional	\$21,314.00	100%	\$21,314.00
Teresa Colamesta	Paraprofessional	\$24,637.00	100%	\$24,637.00
Tabitha Rouse	Security Aide	\$18,815.00	100%	\$18,815.00
Spencer Harden	Security Aide	\$23,530.00	100%	\$23,530.00
Bernadette Gennaoui	Title I Support Secretary	\$37,887.00	75%	\$37,887.00
Megan Sakhleh	Part-time Librarian	\$16,286.00	100%	\$16,286.00

2025-2026 Art  
Curricula-GHS

Board approval of the 2025-2026 Art Curricula at GHS to include Ceramics, Ceramics II, Art Portfolio, Studio Art I, and Studio Art II. (attachments)

1.	Art Portfolio	Breadth Unit
2.	Art Portfolio	Depth Unit
3.	Ceramics	Coil Unit
4.	Ceramics	Pinch Unit
5.	Ceramics	Sculpture Unit
6.	Ceramics	Slab Unit

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7.	Ceramics	Wheel Throwing Unit
8.	Ceramics II	Breadth Unit
9.	Ceramics II	Depth Unit
10.	Studio Art I	Drawing Unit
11.	Studio Art I	Mixed Media Unit
12.	Studio Art I	Painting Unit
13.	Studio Art I	Sculpture Unit
14.	Studio Art II	Drawing Unit
15.	Studio Art II	Fiber Arts Unit
16.	Studio Art II	Painting Unit
17.	Studio Art II	Printmaking Unit

Professional Development/  
Workshops

Board approval of the attached professional development/ workshops. (attachment)

Board approval for Dr. Al Lewis to attend the AASA National Superintendent Certification Program Conference in St. Louis, MO to include the following. Cost are covered up to state and federal travel guidelines by Title II funds.

Hotel	\$ 1,100.00
Meals/IE	\$ 170.00
Mileage	\$ 50.00
Parking	\$ 50.00
Travel	\$ 250.00

Field Experiences/Enrollment

Rowan University-  
Clinical Practice

Board ratify the following Rowan University students for Clinical Practice Placement.

September 3, 2025, to December 9, 2025  
January 20, 2026, to May 8, 2026

Student	Cooperating Teacher	Building
* Riley Cowley	Matthew Schwarz	Bowe MS

\*Ms. Cowley will be replacing former student Joseph Viespoli previously BOE approved in August 2025.

September 15, 2025 to January 10, 2026

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Student	Cooperating Teacher	Building
Evelyn Kromm	Daria Lombardi	Rodgers

RCSJ-Field Placement                      Board ratify Rowan College of South Jersey student, Jaiden Allen, to do field placement with Lisa Montana at Thomas E. Bowe Middle School and Dorothy L. Bullock School from September 5, 2025, to June 10, 2026. The student is required to do 180 hours.

Enrollment/ADA                      (none at this time)

Special Education/Other Student Issues

CLCCP-Rowan University                      Board approval for Student ID #46747 to utilize the Board approved College Level Course Credit Program at Rowan University during the 2025-2026 school year. This student will be taking NML JRN 02101. This is a result of a partnership with Rowan University and Glassboro High School. The student has exhausted his educational resources at GHS. The student/parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. Approximate cost to the district is \$900.00 per course.

Special Ed Solutions of New Jersey                      Board approval to contract with Special Ed Solutions of New Jersey (Tama Shelov) to provide Learning Disability/Consultation services on an as-needed basis. Evaluation will be \$350.00 per student; meeting attendance will be \$40.00 per hour. (attachment)

Miscellaneous

Summer Teacher Academy

Funding                      Board ratify amending the Summer Teacher Academy funding (approved June 19, 2025) from Title II to 2024-2025 Title I Carryover funds.

Participant                      Board ratify approval of Daryll Price to be compensated at the current rate of \$42.00 per hour, pending settlement of the GEA Agreement, for participating in the Summer Teacher Academy sessions scheduled on August 18, 2025, through August 20, 2025. Staff members will be compensated only for the sessions they participate in (maximum six 1.5-hour sessions). 2024-2025 Title I Carryover funds will be used to fund the program.

Bilingual Parent Advisory Committee (BPAC) Parent Involvement Funds.                      Board approval for payment of 36 hours to be divided amongst four (4) staff members during the 2025-2026 school year to participate in up to 3 sessions of the Multilingual Learners Evening BPAC meetings. Staff members are to be paid \$42.00 per hour, pending settlement of the GEA agreement, through Title III

25-26 BSI Title I Parent Compacts                      Board approval of the attached Title I School-Parent Compacts which will be in effect during school year 2025-26 and updated annually to comply with Title I regulations and the needs of the district/school.

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
September 17, 2025

- a. J. Harvey Rodgers School (attachment)
- b. Dorothy L. Bullock School (attachment)
- c. Thomas E. Bowe Middle School (attachment)
- d. Glassboro High School (attachment)

Family Literacy/Math/  
Curriculum Nights

Board approval for payment for staff members to participate in the Title I Family Engagement Nights for the 2025-2026 school year. Staff members are to be paid \$42.00 per hour, pending settlement of the GEA agreement, through Title I Funds.

a.	Rodgers	68 hours total to be divided amongst teachers and 1 coordinator over 2 sessions
b.	Bullock	80 hours total to be divided amongst teachers and 1 coordinator over 2 sessions
c.	Bowe MS	56 hours total to be divided amongst teachers and 1 coordinator over 2 sessions
d.	GHS	34 hours total to be divided amongst teachers and 1 coordinator over 2 sessions

25-26 GPSD  
Professional  
Development Plan

Board approval of the 2025-2026 Glassboro Public School District Professional Development Plan. Each building will also develop and support a building-level goal. Each staff member also identifies an individual goal. (attachment)

PowerSchool Add- On  
Platforms

Board approval to purchase PowerSchool add-on platforms that will strengthen our ability to organize student data into actionable formats. These tools will enhance our capacity to analyze trends at the district, school, and classroom levels, while also supporting the monitoring of individual student progress and the connection of students to appropriate interventions. Collectively, they will advance our efforts to build and sustain a multi-tiered system of support (MTSS) to meet the needs of all learners. In addition to annual subscriptions, costs include initial implementation and training. Training will be provided to both administrative and instructional staff to ensure effective use. Funding is provided by Title I funds. (attachment)

Proposed Platforms:

1. Analytical & Insights MTSS
2. Student Analytics
3. Performance Matters

Cost:

Year One: \$35,894.38

Three-Year Total: \$89,328.59

- a. PowerSchool Quote (attachment)

Heroes & Mentors  
Assembly

Board approval for the assembly, Heroes and Mentors with Devin Wyman, on September 28, 2025 at all district schools. This assembly will support anti-bullying efforts. The speaker is provided through the Youth Alliance. Cost to the district is \$3,800.00. Funding is provided through Title I funds.

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
September 17, 2025

Informational

1. HIB Report (none at this time)
2. Suspensions (none at this time)
3. Board Reports
  - a. Rodgers (attachment)
  - b. Bullock (attachment)
  - c. Bowe MS (attachment)
  - d. GHS/GHS Guidance/Athletics (attachment)
  - e. AEHS (none at this time)
  - f. Rodgers Guidance (none at this time)
  - g. Bullock Guidance (none at this time)
  - h. Bowe MS Guidance (none at this time)
4. Assistant Superintendent Report (attachment)

Roll Call Vote                    YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Old Business                    None

New Business                    Mr. Stephens noted that Mr. Smith is the Operations Committee Chairman. Newly elected SGA Representatives expressed their excitement to act in their new roles for the 25-26 school year.

Opportunity for Public to Address the Board of Education                    Ms. Volz moved, Mr. Stephens second, that the floor be open to the public to address the board.

Roll Call Vote                    YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Public Address                    None

Close Opportunity For Public to Address The Board                    Ms. Dempster moved, Mr. Stephens second, that the floor be closed to the public regarding addressing the Board.

Roll Call Vote                    YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Adjournment                    Mr. Stephens moved, Ms. Briggs second, that the meeting be adjourned 7:30pm



BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
September 17, 2025

Roll Call Vote            YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr.  
Stephens, Ms. Volz

Motion Carried 7-0-0

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Michael Sloan".

Michael Sloan  
School Business Administrator/Board Secretary