

RESOLUTION
Opposing S-2843/A-1911
(Establishes Overreaching Job Protections for High School Athletic Coaches)

WHEREAS, Senate Bill 2843 and Assembly Bill 1911, intended to establish various measures to provide employment stability for high school coaches employed in school districts, and

WHEREAS, The job protections mandated by S-2843/A-1911 include three-year contracts for head coaches and two-year contracts for assistant coaches; and

WHEREAS, S-2843/A-1911 includes several other employment protections for coaches that would severely inhibit a board of education's authority to make prompt and decisive personnel actions; and

WHEREAS, The preferential treatment of, and granting of stronger protections, to coaches is inequitable and gives the impression that they are more valuable or important to the educational community than other school employees; and

WHEREAS, Existing laws and regulations, along with collective bargaining agreements, provide all employees with protection against unjust termination; and

WHEREAS, The intent of S-2843/A-1911 to provide protections from the arbitrary dismissal of high school coaches from their positions must be balanced with a board of education's obligation to make personnel decisions based on educational needs, financial capacity and operational considerations; and

WHEREAS, This bill constitutes an unnecessary and inappropriate overreach and, if enacted, will tie the hands of local school board members and administrators, preventing them from making sound personnel decisions that they deem to be in the best interest of students, parents and the overall school community.

NOW, THEREFORE, BE IT RESOLVED that the Glassboro Board of Education urges the State Senate, General Assembly and the Governor to **oppose** S-2843/A-1911; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 3rd Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

Attest – President

Business Administrator