GLASSBORO BOARD OF EDUCATION

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R 7432 EYE PROTECTION (M)

A. Eye Protection -N.J.A.C. 6A:26-12.5 (a)

The Board of Education requires each student, staff member, and school visitor, including individuals present for evening adult-school programs, to wear appropriate eye protective devices while participating in educational activities and programs as defined in N.J.A.C 6A:7-1.3 in accordance with N.J.S.A. 18A:40-12.1 and N.J.A.C. 6A:26-12.5.

- B. Eye Protection Devices N.J.A.C. 6A:26-12.5 (e)
 - 1. The following type of eye protective devices shall be used to fit the designated activities or processes:

Potential eye hazard Protective devices

Caustic or explosive Goggle, flexible fitting

materials, hooded ventilation; add plastic window face shield for severe exposure

Dust producing Goggle, flexible fitting,

operations hooded ventilation

Electric arc welding Welding helmet in

combination with spectacles with eye cup or semi- or flat-

fold side shields

Oxy-acetylene welding Welding goggle, eye cup type

with tinted lenses; welding goggle, coverspec type with tinted lenses or tinted plate

lens

Hot liquids and gases Goggle, flexible fitting, hood

ventilation; add plastic window face shield for severe

exposure



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Hot solids Clear or tinted goggles or

spectacles with side shields

Molten materials Clear or tinted goggles and

plastic or mesh window face

shield

Heat treatment

tempering

or Clear or tinted goggles or

clear or tinted spectacles with

side shields

Glare operations Tinted goggles; tinted

spectacles with side shields or welding goggles, eye cup or coverage type with tinted

lenses or plate lens

Shaping solid

materials

solid Clear goggles, flexible or

rigid body; clear spectacles with side shields; add plastic window face shield for severe

exposure

Laser device operation Appropr

or experimentation

Appropriate for specific

hazard

Vehicle repair or

servicing

or Clear goggles, flexible or

rigid body; clear spectacles

with side shields

Other potentially Appropriate for specific

hazardous processes or hazard

activities

C. Eye Protective Policy and Program – N.J.A.C. 6A:26-12.5 (f)

- 1. The Board of Education establishes and implements Policy and Regulation 7432 to assure:
 - a. No staff member, student or visitor shall be subjected to any



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hazardous environmental condition without appropriate eye protection;

- b. The detection of eye hazardous conditions shall be continuous;
- c. Eye protection devices shall be inspected regularly and adequately maintained;
- d. Shared eye protective devices shall be disinfected between uses by a method prescribed by the local school medical inspector;
- e. All eye protective devices shall meet or exceed the appropriate specifications for the various types of devices and suppliers of eye protective devices shall certify, in writing, that the devices meet or exceed said specifications;
- f. Specific policy and procedures shall be established to deal with individuals who refuse to abide by established eye-safety practices and procedures;
 - (1) A student who refuses or persistently neglects to wear an eye protective device when required to do so or fails to observe established eye safety practices shall be dismissed from the day's class by his/her teacher. Any such dismissal from class will be considered to be an absence, in accordance with Board policy on student attendance, and an accumulation of such absences may result in loss of course credit;
 - (2) A staff member who refuses or persistently neglects to wear an eye protective device when required to do so or fails to observe established eye safety practices may be disciplined for insubordination for failing to obey the rules established by this Board. The proper implementation of eye protection practices shall be a criterion in the evaluation of every staff member required to observe such practices; and
 - (3) A visitor to the schools who refuses or persistently neglects to wear an eye protective device when required to do so or fails to observe established eye safety



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practices may be requested to leave the school premises;]

- g. The use of contact lenses shall be restricted in learning environments that entail exposure to chemical fumes, vapors, or splashes, intense heat, molten metals, or highly particulate atmospheres. When permitted, contact lenses shall be worn only in conjunction with appropriate eye protective devices, and the lens wearers shall be identified for appropriate emergency care in eye hazardous learning environments;
 - (1) Staff members in these learning environments shall identify the students in his/her class who wear contact lenses. A list of such students shall be kept by the staff member in order that appropriate emergency eye care may be given; the list shall be destroyed at the end of the course of study;]
- h. All spectacle-type eye protective devices shall have side shields of the eye-cup, semi- or flat fold type; and
- i. Students, staff members, or visitors wearing personal corrective eyewear shall be required to wear cover goggles or similar devices unless a competent authority can certify the personal eyewear meets or exceeds standards identified in N.J.A.C. 6A:26-12.5(b).
- D. Eye Wash Fountains -N.J.A.C. 6A:26-12.5(d)
 - 1. Emergency eye wash fountains, or similar devices capable of a minimum fifteen minutes continuous flow of eye wash solution, shall be provided in classrooms, shops, laboratories, or other areas where students or instructors are exposed to caustic materials that can cause damage to the eyes in accordance with N.J.A.C. 6A:26-12.5(d).
 - 2. Eye wash fountains shall be routinely checked by the responsible staff member and any fountain that does not operate properly shall be promptly reported to the Principal.
- E. Inspection



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- 3. The Principal or designee shall annually inspect the school premises for the existence of conditions potentially hazardous to the eyes, for the placement of signs requiring appropriate eye protective devices, and for an adequate supply of appropriate eye protective devices in satisfactory condition. Conditions potentially hazardous to the eyes include, in addition to the activities listed in paragraph A1 above, the likelihood of flying objects and spilled liquids and the presence of protruding and sharp objects.
- D. Training and Supplies N.J.A.C. 6A:26-12.5(g)

The school district shall provide annual training and appropriate supplies and equipment to all school personnel responsible for implementing the eye safety policies and program. The training shall include all aspects of eye protection as defined in Policy and Regulation 7432 and in accordance with N.J.A.C. 6A:26-12.5(g)

Adopted: November 17, 2021

