

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
November 18, 2015

Call to Order:	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Beach Administration Building.
Executive Session:	<p>Mrs. Longley moved, seconded by Dr. Oksten for the Board to convene in Executive Session at 6:15 p.m. The motion was approved by unanimous roll call vote.</p> <p>Mrs. Longley moved, seconded by Mr. Calvo that the Executive Session be adjourned at 6:45 p.m. The motion was approved by unanimous roll call vote.</p>
Public Session:	President Calvo reconvened the Glassboro Board of Education at 7:00 p.m. at the Beach Administration Building.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act:	<p>President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.</p> <p>Notice included the time, date and place of the meeting and to extent known, the agenda.</p>
Members Present:	Mr. Calvo, Mrs. Jones, Mr. Keith, Mrs. Longley, Mr. McDonald, Dr. Oksten, Mr. Stephens, Ms. Volz, Superintendent Mark Silverstein and Chief Academic Officer Danielle Sochor, Business Administrator Walter Pudelko and Cameron Morgan, Esq.
Members Absent:	Mr. Marino (resigned 11/5/15)
Visitors:	67
Flag Salute:	The Flag Salute was given by all present.
Approval of Minutes:	Mr. Calvo asked if there were any additions or corrections to the minutes. Mrs. Jones moved, seconded by Ms. Volz that the minutes of the Executive Session, October 21, 2015, and the minutes of the Public Session, October 21, 2015 be approved. The motion was approved by unanimous roll call vote.
Opportunity for Public to Address the Board:	Mr. Tony Jones, Representative, New Jersey School Insurance Group, thanked Walter Pudelko for his time and effort during his 9.5 years as Business Administrator/Board Secretary for Glassboro Public Schools, and for his valuable work as Co-Chair with Drew Sole on the Safety Committee. Mr. Jones wished Mr. Pudelko a happy and healthy retirement.

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Superintendent's
Report:

Presentations:

Mr. Aaron Edwards, Principal, J. Harvey Rodgers School,
recognized the following Star Students:

Miranda Dillard	Jackson Owens
Gabriella Russell	Neela Screven
Kelly Morales-Martinez	Christian Wilson
Shreeti Sutaria	Ceylin Ozdemir
Shaad Gibson	Ashton Gray
Emmalyn Soucy	Esther Hernandez
Abigail Johns	Daniel Soriano
Ryan Gendasnek	Phoebe Lewis
Jared Horton	Warryn Phillips
Kamari Stanley	Zoey Bailey
Adam Shawkey	Samuel DiClaudio
Vincent Polillo	Rashad McBride
Erik Gonzalez-Escamilla	Luciano Hansen
Moses Robles	Riley Levan
Isabella Bailey	

Mr. Jeff Cusack, Athletic Director, Glassboro High School,
presented the Athletics Annual Report to the Board of Education
and public in attendance.

Dr. Danielle Sneathen, Principal, Glassboro High School,
provided a Unit Lunch Presentation to the Board of Education
and public in attendance.

Questions and Comments regarding Unit Lunch:

A resident stated that she thinks Unit Lunch is awesome and is
good for the students.

A staff member wanted to make sure that there is no health issue
with the students eating lunch in various areas of the High School
and are all areas cleaned immediately after lunch.

A resident inquired as to where the students eat since there are no
chairs in the gym.

A resident stated that the community is hearing that Unit Lunch is
chaotic and fights are occurring.

Mr. Calvo introduced the two newly elected Board of Education
Members, Mr. Andrew Halter and Mr. Brian Redondo, to the
Board of Education and public in attendance.

Superintendent Silverstein reported on the following:

- Attended all Halloween Parades
- Bio-Medical Academy

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- Thanked Mrs. Michele Keating for STEM and Fine Arts Academy Open House
- PARCC Reports
- Violence and Vandalism Report to be entered into the Board Minutes for the period January 1 through June 30, 2015
- New Hires:
 - Theodore Oing – Classroom Aide – Rodgers School
 - Nick Stranix – (former Glassboro student)
Assistant Swim Coach

Violence and Vandalism
Public Hearing Presentation:

Dr. Mark Silverstein presented the following Violence and Vandalism Report.

Violence, Vandalism and Substance Abuse data:
January 1, 2015 – June 30, 2015

This report was prepared by Erin Williams, Database/Systems Coordinator in compliance with N.J.S.A. 18A:36-5.1 which requires that a public hearing be conducted to present school violence and vandalism information to the public. This report shall become part of the Board Meeting Minutes and also maintained on file in the Board of Education Office.

The report refers to all reportable Violence, Vandalism, Weapons and Substance Abuse incidents in all schools encompassing approximately 2,107 students.

1. Count of incidents by report category
 - Violence
 - Vandalism
 - Weapons
 - Substance Abuse

From January 1, 2015 to June 30, 2015, there were 30 incidents combined from all categories listed below:

Category	Number of Incidents
Violence	10
Vandalism	2
Weapons	8
Substance Abuse	5

2. Cost of Vandalism

There was no cost incurred during reporting period 2, January 1, 2015 to June 30, 2015, for the category of Vandalism.

3. Actions Taken by the District

Category	Actions Taken by the District
Police Notified (no complaint)	8
Police Notified (complaint filed)	12
In-School Suspension	9

Out-of-School Suspension	27
Expulsions, Unilateral Removals, Removal by ALJ	0
Suspension of Privileges	0

4. District Offender/Victim Summary

Offender Category	#
Student Offenders	31
Students from Another School	0
Non-Student	0
Unknown	0

Victim Category	#
Student Victims	17
Students from another school	0
Non-Student	0
School Personnel	7

5. Programs Provided Upon Disciplinary Actions

Category	#
Assignment, Instruction and/or Support Services	23
In-District Program	0
Home Assignment, Home Instruction	19
Out-of-District Programs	0

Harassment, Intimidation, and Bullying (HIB) data:
January 1, 2015 – June 30, 2015

This report was prepared by Erin Williams, Database/Systems Coordinator in compliance with N.J.S.A. 18A:36-5.1 which requires that a public hearing be conducted to present school violence and vandalism information to the public. This report shall become part of the Board Meeting Minutes and also maintained on file in the Board of Education Office.

This report refers to all reportable Harassment, Intimidation, and Bullying (HIB) incidents in all schools encompassing approximately 2,107 students.

1. From January 1, 2015 to June 30, 2015, there were 10 HIB Incidents

2. Nature of HIB Incidents

Category	Number
Race	2
Color	0
Religion	0
Ancestry	0
Origin	1
Gender	1

Sexual Orientation	3
Gender Identity & Expression	0
Mental, Physical or Sensory Disability	2
Other Distinguishing Characteristics	6

3. Effect of HIB Incidents

Category	Number
Offender knew action would physically or emotionally cause harm to the victim or damage to the victim's property	8
Victim was in fear of physical or emotional harm or damage to personal property	9
Insulted or demeaned a student or a group of students	9
Interfered with victim's education	9
Created a hostile educational environment by severely or pervasively causing physical or emotional harm to the student	9

4. Mode of HIB Incident

Category	Number
Gesture	1
Written	0
Verbal	2
Physical	2
Electronic Communication	0

5. Disciplinary Action Taken

Category	Number
Other/None	1
Expulsion	0
In-School Suspension	4
Out-of-School Suspension	5
Unilateral Removal/ALJ	0
Detention	1
Suspension of Privileges	0

6. Offender Remedial Actions(2) Taken

Category	Number
Individual Counseling	10
Referral for Therapy/Treatment	0
Restitution and Restoration	1
Group Counseling	0
Transfer	0
Student Conference	8
I&RS Referral	1
Parent Conference	9
Other Measures Imposed	5

7. Victim Remedial Action(s) Taken

Category	Number
Counseling	11
Support Services	0
Intervention and Referral Services	0

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Parent Conference	9
Before/After School Supervision	0
Schedule Change	0
School Transportation Supervision	0
School Transfer	0
Teacher Aide/Monitor During School Day	5
Peer Support Group	0
Adult-Student Mentoring	3
Restitution/Restoration	0
Seating Change	1
Alternate Placement	0
Assessment/Evaluation	0
Out-of-School Mental Health Services	0
Other Measures Imposed	4

Board Member
Resignation:

Mr. Calvo read a letter of resignation from Board Member Anthony Marino and thanked him for his service on the Board of Education.

The Board will fill the vacancy of Mr. Marino's unexpired term (end of 2016).

Residency
Issue:

Mr. Calvo moved, seconded by Mr. Stephens that the Board affirm the findings of ineligibility to attend school in the Glassboro School District for three students, #47470, 47471, and 47472 based on the findings of non-residence in the district, and following the Board's consideration in a formal residency hearing, of which the parent received written adequate notice. This action will be effective on or about November 27, 2015. The motion was approved by roll call vote with Mr. McDonald and Mrs. Jones opposing.

Mr. Calvo moved, seconded by Dr. Oksten that the Superintendent's Report be accepted.
The motion was approved by unanimous roll call vote.

Operations
Report:

Thanksgiving Day
Breakfast:

Mr. Calvo moved, seconded by Mr. Keith that the Board approve the Community Thanksgiving Day Breakfast to be held at the Glassboro High School Cafeteria and Kitchen on November 26, 2015. (Attachment O:1)
The motion was approved by unanimous roll call vote.

Joint Transportation
Agreements:

Mr. Calvo moved, seconded by Mr. Keith that the Board rescind approval of the Joint Transportation Agreement with Hanover Township Schools for one student to Bankbridge South, Route BBN/S, in the amount of \$4,116.60 for the 2015-2016 school year. (Attachment O:2)
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Keith that the Board approve the Joint Transportation Agreement with Hanover Park Regional

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School for one student to Bankbridge South, Route BBN/S, in the amount of \$4,116.60 for the 2015-2016 school year.

(Attachment O:3)

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Keith that the Board approve the following Reports and Attachments:

- Warrant Account Bill List – November 2015 (Attach. O:4)
- Capital Projects Bill List – November 2015 (Attachment O:5)
- Handwritten Check List – October 1-31, 2015 (Attachment O:6)
- Board Secretary's Report – October 2015 (Attach. O:7)
- Revenue Report – October 2015 (Attachment O:8)
- Treasurer's Report – October 2015 (Attachment O:9)
- Food Service Profit & Loss – October 2015 (Attach. O:10)

The motion was approved by unanimous roll call vote.

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2015. The Treasurer's Reports and Secretary's Reports are in agreement for the months of October 2015.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

Mr. Calvo moved, seconded by Mr. Keith that the Board approve the authorized transfers for October 2015.

(Attachment O:11)

The motion was approved by unanimous roll call vote.

Board
Policies:

Second Reading and
Adoption:

Mr. Calvo moved, seconded by Mr. Keith that the Board approve a Second Reading and Adoption for the following Board Policies:

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Policy 3322 Staff Member's Use of Personal Cellular Telephone/Other Communication Devices (Attachment O:12)
Policy 4322 Support Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (Attachment O:13)
Policy 5339 Screening for Dyslexia (Attachment O:14)
Policy 5615 Suspected Gang Activity (Attachment O:15)
Policy 8820 Opening Exercises/Ceremonies (Attach. O:16)
The motion was approved by unanimous roll call vote.

Board
Policies:

First
Reading:

The following Policy and Regulation were presented to the Board of Education for a First Reading:

Regulation 2510 Adoption of Textbooks (Attachment O:17)
Policy 5756 Transgender Students (Attachment O:18)

Architects
Invoices:

Mr. Calvo moved, seconded by Mr. Keith that Board approval be given for payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract total of \$1,293,900.00 and for invoices totaling \$103,524.00.
The motion was approved by unanimous roll call vote.

Security Drill
Report:

Mr. Calvo moved, seconded by Mr. Keith that the Board approve to accept the Security Drill Report for October 2015.
(Attachment O:19)
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Keith that the Board accept the Operations Report.
The motion was approved by unanimous roll call vote.

Administration
Report:

Board of Education
Member Resignation:

Mrs. Longley moved, seconded by Mr. Calvo that the Board accept the resignation of Anthony Marino as Board of Education Member effective November 5, 2015.
The motion was approved by unanimous roll call vote.

Classroom Aide,
Dorothy L. Bullock School:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Jacy Heaton, pending receipt of a positive criminal history background check, as an Associate Aide at Dorothy L. Bullock School in the position of Classroom Aide for the 2015-2016 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour. Start date to be determined.
The motion was approved by unanimous roll call vote.

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Classroom Aide,
J. Harvey Rodgers School:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Theodore Oing, pending receipt of a positive criminal history background check, as Associate Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2015-2016 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour. Start date to be determined. The motion was approved by unanimous roll call vote.

Assistant Swim
Coach, 2015-2016:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Nicholas Stranix, pending receipt of County Substitute Certification, As Assistant Swim Coach for the 2015-2016 school year, Step 1, at a salary of \$3,296.34. Start date to be determined. The motion was approved by unanimous roll call vote.

Source4Teachers
Substitutes:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the November 2015 Source4Teachers Substitute List. (Attachment A:1)
The motion was approved by unanimous roll call vote.

Custodian,
2015-2016:

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify John Dougherty as Custodian for the 2015-2016 school year effective July 31, 2015, Step 2, at a prorated salary of \$29,781.00. Mr. Dougherty successfully completed the New Jersey Boiler Operator License preparatory class and passed the exam for the license. (Attachment A:2)
The motion was approved by unanimous roll call vote.

District Test
Coordinator:

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify Brandi Sheridan as District Test Coordinator for the 2015-2016 school year at a stipend amount of \$5,000.00. The motion was approved by unanimous roll call vote.

Study Group
Supervisor:

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify Regina Campbell as Co-Curricular Study Group Supervisor for the 2015-2016 school year at the rate of \$36.00 per hour effective September 10, 2015. Study Group is a Board approved mandatory study session for all students participating in any co-curricular activity, sports included, and meets Monday through Thursday from 2:30 pm to 3:15 pm. The motion was approved by unanimous roll call vote.

All South Jersey/
All State & Honors Band
Auditions, Glassboro High School:

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify payment to the following individuals for accompanying students to the All South Jersey, All State & Honors Band Auditions for the 2015-2016 school year effective September 19, 2015 school year at the rate of \$32.00 per hour.

Mary Greening

Arthur Myers

Leonor Thomas

The motion was approved by unanimous roll call vote.

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All South Jersey/
Olympic Conference Honors/
Elementary Honors Band/
Orchestra, Thomas E. Bowe School:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve payment to the following individuals for accompanying students to the All South Jersey Auditions, Olympic Conference Honors Band, Elementary Honors Band Auditions and Orchestra Festivals for the 2015-2016 school year as follows at the rate of \$32.00 per hour.

Ian Miller (December 17, 2015 and April 30, 2016)
David Fox (January 30, 2016, February 9, 2016, and April 23, 2016)

The motion was approved by unanimous roll call vote.

Superintendent's 2015-2016
Merit Goals:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the 2015-2016 Superintendent Merit Goals pending approval by the Gloucester County Executive Regional Superintendent pursuant to N.J.A.C. 6A:23-A-3.1(e) (10)ii. The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Administration Report be accepted.
The motion was approved by unanimous roll call vote.

Instruction
Report:

Professional Development/
Workshops:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve the attached Professional Development/Workshop List. (Attachment I:1)
The motion was approved by unanimous roll call vote.

Field
Experience:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve the attached list of Rowan University students for Clinical Practice Placement for the 2015-2016 school year. (Attachment I:2)
The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve Penn State University student, Stephanie Matteo, to observe/shadow Karen Richards, Speech Therapist, in December 2015 at a time to be decided between Ms. Matteo and Mrs. Richards. (Attachment I:3)
The motion was approved by unanimous roll call vote.

Enrollment
Report:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve the attached Enrollment/ADA Report for October 2015. (Attachment I:4)
The motion was approved by unanimous roll call vote.

Rehab
Connection:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve to contract with Rehab Connection, pending legal review, to provide physical therapy services to district students placed in public school that requires this service per their IEP's, effective November 19, 2016. Cost to the district is as follows:

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8 hours per week at the rate of \$75.00 per hour, and up to 32 additional hours at the rate of \$75.00 per hour for services that were not provided during the month of November that will be utilized throughout the school year. (Attachment I:5)
The motion was approved by unanimous roll call vote.

Out-of-District
Placements:

Mrs. Jones moved, seconded by Mr. Calvo that the Board ratify job coaching for Student ID #05-23 for 2.5 hours per day at the cost of \$25.90 per hour for the 2015-2016 school year effective October 13, 2015. This student was previously ratified for placement in a half-day vocational program at Abilities Solution. Cost to the district is \$10,101.00. (Attachment I:6)
The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Calvo that the Board ratify placement of Student ID #16-13 at Bankbridge for the 2015-2016 school year effective September 28, 2015. There is no cost to the district. Tuition is the responsibility of East Orange School District. (Attachment I:7)
The motion was approved by unanimous roll call vote.

Winter Athletic
Schedules:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve the attached 2015-2016 Winter Athletic Schedules. (Attachment I:8)
The motion was approved by unanimous roll call vote.

Family Literacy/Math
Evenings – J. Harvey Rodgers School:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve to amend payment from 12 staff members for one session to 6 staff members for two sessions to participate in the evening programs at J. Harvey Rodgers School for the 2015-2016 school year. Staff members are paid by No Child Left Behind, Title I Funds, at the hourly rate of \$34.00.

From: Twelve (12) staff members for one session

Planning/Presentation/Training – 12 x 3 hours
1 – Coordinator – 1 x 5 hours

To: Six (6) staff members for two sessions

Planning/Presentation/Training – 6 x 3 hours per session
1 – Coordinator – 1 x 5 hours per session

The motion was approved by unanimous roll call vote.

New Jersey Early Childhood
Preschool Program Plan Update:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve the revised New Jersey Early Childhood Preschool Program Plan Update for the 2015-2016 school year. (Attachment I:9)
The motion was approved by unanimous roll call vote.

Glassboro High School
Extended School Day/
Afterschool Tutoring:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve payment to the following staff members for afterschool tutoring at Glassboro High School at a rate of \$36.00 per hour, effective September 2015. (Attachment I:10)

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Daniel Beaver	Jamie Cleary
Tina Spadafora	Amy Stewart
Tara Guiliani	Teresa White
Maureen Morrison	Richard Wisniewski
Susan Powers	Christopher Wood

The motion was approved by unanimous roll call vote.

NJQSAC Statement of Assurance/
District Performance Review:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve the New Jersey Quality Single Accountability Continuum Statement of Assurance, District Information and Score Summary and the 2015-2016 District Performance Review for the 2015-2016 school year. (Attachment I:11)
The motion was approved by unanimous roll call vote.

Harassment, Intimidation and
Bullying (HIB) Report:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve the attached Harassment, Intimidation and Bullying (HIB) Report for October 2015. (Attachment I:12)
The motion was approved by unanimous roll call vote.

Suspension
Report:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve the attached Suspension Report for September 2015. (Attachment I:13)
The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Calvo that the Instruction Report be accepted.
The motion was approved by unanimous roll call vote.

Old
Business:

None at this time

New
Business:

The Fall Drama Production, Little Women, will be presented on November 20 and 21, 2015 at 7:00 p.m. at Glassboro High School.

A Mini-Musical will be presented at the Intermediate School on Tuesday, November 24, 2015, at 7:00 pm.

Opportunity for Public to
Address the Board:

Dr. Danielle Sneathen, Principal, Glassboro High School, informed the Board of Education and public in attendance that the Second Annual Volley for the Cure will be held at Glassboro High School on November 19, 2015 at 6:00 pm.

A resident voiced his concerns about using cell phones during Board meetings, bussing, unit lunch, the lack of football programs, Board of Education endorsements on social media, general student safety, Chief School Administrator merit pay, and requested discipline data. He was instructed to submit an OPRA request to be considered.

A resident stated that the High School Principal is too tough on minority students.

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A resident stated that the community is unhappy with the Glassboro Board of Education.

Adjournment:

Mr. Calvo moved, seconded by Mr. Stephens that the meeting be adjourned (9:35 p.m.).

The motion was approved by unanimous roll call vote.

Respectfully submitted,

Mark Silverstein
Superintendent of Schools