

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
August 26, 2015

Call to Order:	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Beach Administration Building.
Executive Session:	<p>Mrs. Longley moved, seconded by Mrs. Jones for the Board to convene in Executive Session at 6:00 p.m. The motion was approved by unanimous roll call vote.</p> <p>Mrs. Longley moved, seconded by Mrs. Jones that the Executive Session be adjourned at 7:00 p.m. The motion was approved by unanimous roll call vote.</p>
Public Session:	President Calvo reconvened the Glassboro Board of Education at 7:10 p.m. at the Beach Administration Building.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act:	<p>President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.</p> <p>Notice included the time, date and place of the meeting and to extent known, the agenda.</p>
Members Present:	Mr. Calvo, Mrs. Jones, Mr. Keith, Mrs. Longley, Mr. Marino, Mr. McDonald, Dr. Oksten, Mr. Stephens, Ms. Volz, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, Business Administrator/Board Secretary Walter Pudelko and Solicitor Frank Cavallo.
Members Absent:	Mr. Marino
Visitors:	13
Flag Salute:	The Flag Salute was given by all present.
Approval of Minutes:	<p>Mr. Calvo asked if there were any additions or corrections to the minutes. Dr. Oksten moved, seconded by Mrs. Jones that the minutes of the Executive Session, July 22, 2015, and the minutes of the Public Session, July 22, 2015 be approved. The motion was approved by unanimous roll call vote.</p>
Opportunity for Public to Address the Board:	None at this time
Superintendent's Report:	<p>Superintendent Silverstein reported on the following:</p> <ul style="list-style-type: none">- Schools will be opening before Labor Day- Schools will be fully staffed

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- New Teacher Orientation
- New Teachers taken on a bus tour of Glassboro
- Bond Referendum Major Goal
- Back to School Nights
- Strategic Planning Process
- New Hires:
 - Suzanne Rutter, PT Basic Skills, Rodgers School
 - Lauren Moss, PT Basic Skills, Bullock School
 - Loraine Molano, Classroom Aide, Rodgers School
 - William Stopher, Classroom Aide, Rodgers School
 - Ken Romer, Housekeeper, Bullock School
 - James Sheridan, Residency Investigator

Presentation: The 2015-2016 Textbook Committee Presentation was given by Brandi Sheridan, Supervisor of Curriculum and Instruction.

Parent Appeal: Mr. Calvo moved, seconded by Mr. McDonald that the Board approve to accept the Parent Appeal to have their children's absences during the week of September 21, 2015 be excused. The motion was approved by roll call vote with Mrs. Jones opposing.

Mrs. Longley moved, seconded by Ms. Volz that the Superintendent's Report be accepted.
The motion was approved by unanimous roll call vote.

Operations Report:

Donation: Mr. Calvo moved, seconded by Mr. Stephens that the Board approve a donation in the amount of \$250.00 made payable to the Glassboro Board of Education from Republic Bank. In addition, the funds will be transferred directly to the Thomas E. Bowe School PTO to be used towards purchasing a new school sign. (Attachment O:1)
The motion was approved by unanimous roll call vote.

Joint Transportation Agreements: Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the attached Joint Transportation Agreement with Delsea Regional High School (as Host District) and Glassboro Public Schools (as Joiner District) for the transportation of one (1) student to Bankbridge North, Route SP03, in the amount of \$1,527.62 for the 2014-2015 school year. (Attachment O:2)
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the attached Joint Transportation Agreement with Harrison Township School District (as Host District) and Glassboro Public Schools (as Joiner District) for the transportation of one (1) student to YALE Voorhees, Route YALE V, in the amount of \$17,600.00 for the 2015-2016 school year. (Attachment O:3)
The motion was approved by unanimous roll call vote.

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Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the following Reports and Attachments:

- Warrant Account Bill List – August 2015 (Attachment O:4)
- Capital Projects Bill List – August 2015 (Attachment O:5)
- Handwritten Check List – July 1-31, 2015 (Attach. O:6)
- Board Secretary's Report – June 2015 (Attachment O:7)
- Board Secretary's Report – July 2015 (Attachment O:8)
- Revenue Report – June 2015 & July 2015 (Attachments O:9 & O:10)
- Treasurer's Report – June 2015 (Attachment O:11)
- Treasurer's Report – July 2015 (Attachment O:12)
- Food Service Profit & Loss – Year End Comparison (Attachment O:13)

The motion was approved by unanimous roll call vote.

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of June 2015 and July 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of June 2015 and July 2015. The Treasurer's Reports and Secretary's Reports are in agreement for the months of June 2015 and July 2015.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the authorized transfers for July 2015.
(Attachment O:14)

The motion was approved by unanimous roll call vote.

Schoolboardnet Services
Agreement, 2015-2016:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the Agreement for Schoolboardnet Services between the New Jersey School Boards Association and Glassboro Public Schools for the 2015-2016 school year in the amount of \$2,360.00. (Attachment O:15)

The motion was approved by unanimous roll call vote.

Resolution for
Bid Threshold:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve for adoption the attached Bid Threshold Resolution

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which allows a Qualified Purchasing Agent to increase the bid threshold from \$36,000.00 to \$40,000.00. (Attachment O:16)
The motion was approved by unanimous roll call vote.

Use of School
Facilities Application:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the Use of School Facilities Application, inclusive of fee schedule, rules and regulations, for the 2015-2016 school year effective August 27, 2015. (Attachment O:17)
The motion was approved by unanimous roll call vote.

Chapter 226
Nonpublic Nursing Services:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the P.L. 1991, Chapter 226 Nonpublic Nursing Services for the 2015-2016 school year to students enrolled in nonpublic schools located in the district. (Attachment O:18)
The motion was approved by unanimous roll call vote.

Architect's
Invoices:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve to make payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract total of \$1,293,900.00 whereby invoices total \$129,390.00 and expense reimbursements total \$1,668.00.
The motion was approved by unanimous roll call vote.

Life Care Medical
Center Renewal:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the renewal with Life Care Medical Center to provide drug and alcohol testing for the 2015-2016 school year. This renewal is included within the Gloucester County Consortium and represents a shared service opportunity. (Attachment O:19)
The motion was approved by unanimous roll call vote.

Board
Policies:

The following Board Policies were presented to the Board of Education for a First Reading:

First
Reading:

- a) Policy 7510 – Use of School Facilities (Attach. O:20)
- b) Regulation 7510 – Use of School Facilities (Attach. O:21)

Strategic
Planning:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve to utilize the Strategic Planning Process offered by the New Jersey School Boards Association. The Board will be utilizing the 3D Program in the amount of \$3,850.00. (Attachment O:22)
The motion was approved by unanimous roll call vote.

Nutri Serve Contract,
2015-2016:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the terms of the Nutri Serve Contract for the 2015-2016 school year as follows:

The number of School Breakfast Program, National School Lunch Program, and After School Snack meals served to children shall be determined by actual count. The per meal management fee for "Student Meals" is \$.1400 per student reimbursable meal. The term "Student Meals" refers to reimbursable Student Breakfast, Student Lunch, and After School Snack.

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Cash receipts, from sales other than reimbursable meals, shall be divided by \$1.00 to arrive at the meal equivalent count. The per meal management fee for Meal Equivalents is \$0.1100 per meal equivalent.

The total management fee will be the addition of these two amounts based on the sales activity each week. There will be a cap of \$50,000 on the management fee per the 2015-16 school year.

The guaranteed rate of return will be subject to negotiation with Nutri Serve and reviewed and approved by the Board of Education in a subsequent Board meeting.

The motion was approved by unanimous roll call vote.

Nutri Serve
Payment:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve to accept payment from Nutri Serve for \$19,709.25 and \$5,000.00 thereby increasing the overall profitability of the program to \$5,000.00 for the 2014-2015 school year.

The motion was approved by unanimous roll call vote.

Security Drill
Report:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the attached Security Drill Report for the Summer School 2015 Program. (Attachment O:23)

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Stephens that the Board accept the Operations Report.

The motion was approved by unanimous roll call vote.

Administration
Report:

Resignations:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the resignation of Marissa Fernandez effective October 2, 2015.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the resignation of Rebecca Peterson as Assistant Softball Coach for the 2015-2016 school year.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the resignation of Katiria Ortiz effective October 9, 2015.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the resignation of Michael O'Brien effective August 28, 2015.

The motion was approved by unanimous roll call vote.

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Leaves of
Absence:

- a) Megan Millard has requested a leave of absence, utilizing FMLA/NJFLA, beginning October 26, 2015, with an anticipated return date of April 24, 2017.
- b) Beth Torbik will be utilizing FMLA beginning September 1, 2015, with an anticipated return date of September 9, 2015.
- c) Rose Lupo-Schopfer has requested an extension of her previously approved leave of absence, with a new anticipated return date of Monday, October 5, 2015.
- d) Robert Johnson has requested a leave of absence beginning September 2, 2015, with an anticipated return date of September 21, 2015.
- e) Venetia Miner will be utilizing FMLA beginning September 1, 2015, with an anticipated return date of October 5, 2015.

Retirement:

Mrs. Longley moved, seconded by Ms. Volz that the Board ratify the retirement of Anna Antell effective August 25, 2015. The motion was approved by unanimous roll call vote.

Part-Time Basic Skills Teacher,
Dorothy L. Bullock School:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve, pending receipt of a positive criminal history background check, of Lauren Moss as Part-Time Basic Skills Teacher serving Title I students at the Dorothy L. Bullock School for the 2015-2016 school year, 4.25 hours per day, Step 1, MA, at an annual salary of \$32,997.71. Funding is provided through the Title I No Child Left Behind Grant. The motion was approved by unanimous roll call vote.

Classroom Aide,
J. Harvey Rodgers School:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve, pending receipt of a positive criminal history background check, of Loraine Molano as an Associate Aide at the J. Harvey Rodgers School in the position of Classroom Aide for the 2015-2016 school year, at 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour. Start date to be determined. The motion was approved by unanimous roll call vote.

Classroom Aide,
J. Harvey Rodgers School:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve, pending receipt of a positive criminal history background check, of William Stopher as Associate Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2015-2016 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour. Start date to be determined. The motion was approved by unanimous roll call vote.

Bus
Driver:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve Marie Harris as Bus Driver for the 2015-2016 school year effective September 1, 2015, 3 hours per day, Step L1Y1, at a salary rate of \$19.91 per hour. Ms. Harris is currently a one-to-one Bus Aide and Substitute Bus Driver for the district.

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Bus
Driver:

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Ms. Volz that the Board approve Samuel Watson as Bus Driver for the 2015-2016 school year effective September 1, 2015, 4.5 hours per day, Step L1Y1, at a salary rate of \$19.91 per hour. Mr. Samuels is currently a Substitute Bus Driver for the district.

The motion was approved by unanimous roll call vote.

Housekeeper,
2015-2016:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve, pending receipt of a positive criminal history background check, of Kenneth Romer as Housekeeper for the 2015-2016 school year, Step 1, at an annual prorated salary of \$23,642.00. Start date to be determined. Mr. Romer will be replacing Eileen Keenan due to a transfer to second shift at J. Harvey Rodgers School.

The motion was approved by unanimous roll call vote.

Girls Soccer Assistant
Coach, 2015-2016:

Mrs. Longley moved, seconded by Ms. Volz that the Board ratify Cindy Fornes as Girls Soccer Assistant Coach for the 2015-2016 school year, Step 1, at a salary of \$3,021.65 effective August 20, 2015.

The motion was approved by unanimous roll call vote.

Volunteer Assistant Football
Coach Aide, 2015-2016:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve Dainen Green as Volunteer Assistant Football Coach Aide for the 2015-2016 school year. Mr. Green served as Volunteer Assistant Football Coach Aide during the 2014-2015 season.

The motion was approved by unanimous roll call vote.

Source4Teachers
Substitutes:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the August 2015 Source4Teachers Substitute list. (Attachment A:1)

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Ms. Volz that the Board approve an increase in pay rate for Long Term Substitutes from Source4Teachers on a situational basis up to \$175.00 per day per teacher. In addition, the previously approved contracted Source4Teachers bill rate will be applied. This will only occur in situations where Source4Teachers has unsuccessfully recruited for difficult positions at the lower pay rate in filling positions due to rarity of certifications. (Attachment A:2)

The motion was approved by unanimous roll call vote.

Substitute
Nurses:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve, pending receipt of a required County Substitute Nurse Certificate, of Jenna Christinzie for the 2015-2016 school year. (Attachment A:3)

The motion was approved by unanimous roll call vote.

Student Residency
Investigator:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve James Sheridan as Student Residency Investigator for the 2015-2016 school year, on an as-needed basis, at a salary of

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\$26.00 per hour and mileage reimbursement per the State of New Jersey travel payment guidelines, effective August 27, 2015. Mr. Sheridan will be replacing Robert McFarland. (Attachment A:4)
The motion was approved by unanimous roll call vote.

Part-Time Basic Skills
Teacher, 2015-2016:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve Suzanne Rutter as a Part-Time Basic Skills Teacher serving Title I student at the J. Harvey Rodgers School for the 2015-2016 school year, 3.5 hours per day, Step 1, BA, At an annual salary of \$24,387.50. Funding is provided through the Title I No Child Left Behind Grant. Ms. Rutter served as a Classroom Aide at J. Harvey Rodgers School during the 2014-2015 school year.

The motion was approved by unanimous roll call vote.

Part-Time Basic Skills
Teacher, 2015-2016:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the reappointment of Lynn McConnell at Part-Time Basic Skills Teacher serving Title I students at Dorothy L. Bullock School for the 2015-2016 school year, 4.25 hours per day, Step 1, BA, at an annual salary of \$29,611.30. Funding is provided through the Title I No Child Left Behind Grant.

The motion was approved by unanimous roll call vote.

Voluntary
Transfer:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the voluntary transfer of Eileen Keenan, Housekeeper, from Dorothy L. Bullock School second shift to J. Harvey Rodgers School second shift. This is a lateral move. There is no change in hours or salary. Ms. Keenan is replacing Kenneth Carver who transferred to Intermediate School in June 2015.
The motion was approved by unanimous roll call vote.

Rescind
Transfer:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve to rescind the transfer of Rose Lupo-Schopfer as Guidance Secretary at Glassboro High School. Ms. Lupo-Schopfer will remain as Secretary at the J. Harvey Rodgers School for the 2015-2016 school year.

The motion was approved by unanimous roll call vote.

Reappointment,
2015-2016:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the reappointment of William Gee as Bus Driver for the 2015-2016 school year effective September 1, 2015, Step L2Y3 at a salary rate of \$21.58 per hour. (Attachment A:5)
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the reappointment of Jennie Hara as Language Arts/Literacy Teacher at Glassboro Intermediate School for the 2015-2016 school year, Step 1, BA, at an annual salary of \$48,775.00. Funding is provided through No Child Left Behind Title I RAC Funds. Ms. Hara served as a Language Arts/Literacy Teacher during the 2014-2015 school year.

The motion was approved by unanimous roll call vote.

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Foremen
Assignments:

Mrs. Longley moved, seconded by Ms. Volz that the Board ratify the following staff members as Foremen for the 2015-2016 school year to be paid \$1,569.27 (50% to be paid in December; the remaining 50% in June) per the Board/GESPA Agreement:

High School

Day Foreman	Glenn O'Brien
Night Foreman	Quay Foster

Intermediate School

Day Foreman	Kenneth Carver
Night Foreman	Francis Foley

Bowe School

Day Foreman	Leander Drummond
Night Foreman	Shirlene Harris

Bullock School

Day Foreman	Anthony Mangino
Night Foreman	John Dougherty

Rodgers School

Day Foreman	Vera Faux
Night Foreman	Anthony Marano

Maintenance Foreman Brian Douthitt

Grounds Foreman Wilbur Calloway
The motion was approved by unanimous roll call vote.

Transportation Staff,
2015-2016:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the attached list of Transportation Staff work days and hours for the 2015-2016 school year. (Attachment A:6)
The motion was approved by unanimous roll call vote.

Co-Curricular Advisors,
2015-2016:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the following Co-Curricular Advisors for the 2015-2016 school year:

Bullock School

<u>Co-Curricular Activity</u>	<u>Advisors</u>	<u>Stipend</u>
3 rd Honors Choir	Kimberly Tursi	\$1,535.00
3 rd Honors Choir Assistant	Debbie Fanfarillo	\$ 512.00
International Club	Madjiguene Fall	\$1,535.00

Bowe School

<u>Co-Curricular Activity</u>	<u>Advisor</u>	<u>Stipend</u>
Beginner Band	David Fox	\$ 512.00
Advanced Band	David Fox	\$1,428.00
Choir	Angelina Coppola	\$2,857.00
Beginner Orchestra	Ian Miller	\$ 512.00
Advanced Orchestra	Ian Miller	\$1,428.00

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Renaissance	Mary Aruffo	\$1,041.00
	Jason Clark	\$ 768.00
Sixth Grade Camping Trip	Richard Bratelli	\$1,472.00
Sixth Grade Camping Trip	Jennifer DiLorenzo	\$1,472.00
Student Council	Marissa Johnston	\$ 640.00
	Andrianna Stowman	\$ 746.00
Yearbook	Michael Sharkey	\$1,536.00
Building Men	Richard Bratelli	\$1,024.00

Intermediate School

<u>Co-Curricular Activity</u>	<u>Advisor</u>	<u>Stipend</u>
Building Men	Monroe Willis	\$1,024.00
National Junior Honor Society	Jennifer Budmen	\$1,100.00
Renaissance	Denise Barr	\$ 768.00
	Jacquelyn Spears	\$ 768.00
Yearbook	Shannon Batten	\$1,506.00
Math Counts	Suzanne Carson	\$1,503.00
Student Council/Government	Danielle Fiscella	\$ 768.00
	Monique Stowman	\$ 768.00

High School

<u>Co-Curricular Activity</u>	<u>Advisor</u>	<u>Stipend</u>
Class of 2016	Daniel Beaver	\$1,536.00
Class of 2017	Lynlee Phillips	\$1,536.00
	Richard Wisniewski	\$1,536.00
Class of 2018	Karen Hopper	\$1,280.00
	Teresa White	\$1,280.00
Class of 2019	Dennis Scheuer	\$1,280.00
	Christopher Wood	\$1,280.00
Senior Trip Coordinator	Joan Beebe	\$1,536.00
Auditorium Manager	Daniel Beaver	\$ 512.00
	Ryan Henderson	\$ 512.00
Anime Club	Linda Rorer	\$1,024.00
Black Culture Club	Karmin Humes	\$ 742.50
	Teresa White	\$ 256.00
DECA	Barbara Jones	\$1,280.00
Engineering Club	Richard Morrison	\$1,536.00
Fitness Club – Summer	Mark Maccarone	\$ 512.00
Fitness Club – Fall	Christopher Wood	\$ 512.00
Fitness Club – Winter	Gregory Maccarone	\$ 512.00
Fitness Club – Spring	Gregory Maccarone	\$ 512.00
Foreign Exchange Club	Patricia Yanez	\$1,280.00
French Club	Anne-Sophie Meeks	\$1,280.00
Interact	Tina Spadafora	\$1,506.00
Italian Club	Caterina Dawson	\$1,280.00
Mock Trial Club	John Cino	\$1,024.00
National Art Honor Society	Christine Abrams	\$1,280.00
National Honor Society	Robert Preston	\$1,280.00
Renaissance	Christy Baldissero	\$1,280.00
	Megan Jones	\$1,280.00
Science (Apeiron)	Dennis Scheuer	\$ 601.00
	Reiner Dichman-Schmidt	\$ 601.00
Stage Crew Manager	Daniel Beaver	\$1,024.00
	Ryan Henderson	\$1,024.00
Student Government Assoc.	John Cino	\$2,083.00
Tri-M Music Honor Society	Mary Greening	\$1,105.00
Yearbook – Business	Joan Beebe	\$1,540.00
Yearbook – Publications	Susan Evans	\$2,048.00

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**High School Drama
Co-Curricular Activity**

Advisor

Stipend

Fall Drama Costumer	Frances Dalton	\$1,203.00
Fall Drama Director	Anne Marie Weaver	\$1,614.00
Fall Technical Director (Theater & Scenery)	Matthew Browne	\$1,536.00
Fall Drama Director	Anne Marie Weaver	\$1,536.00
Spring Musical Costumer	Frances Dalton	\$1,310.00
Spring Musical Producer	Anne Marie Weaver	\$1,614.00
Spring Musical Director	Anne Marie Weaver	\$1,614.00
Spring Musical Vocal	Katharine Baer	\$1,280.00
Spring Technical Director (Theater & Scenery)	Matthew Browne	\$1,614.00
Spring Musical Choreographer	Dana Teague	\$1,280.00
Pit Orchestra Director	Arthur Myers	\$1,614.00

The motion was approved by unanimous roll call vote.

First Year Volunteer Co-Curricular
Club Status, 2014-2015:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the continuation of first year volunteer clubs, permanent volunteer club, and advisors for the 2015-2016 year as listed below. The first year volunteer clubs will remain as same with no stipend as student participation is not a level that would warrant a stipend recommendation.

Intermediate School

Floor Hockey – David Davenport

Glassboro High School

First Year Volunteer Clubs

4H Club – Virginia Keefer
Gamers Club – Laura Holman
Leadership Club – Michael Belh
Ski Club – Dennis Scheuer
Varsity Club – Jeff Cusack
Library Club – Laura Holman

Permanent Volunteer Club

Fellowship of Christian Athletes – Ryan Henderson

Intermediate School

Art Club – Wanda Chudzinski & Eileen Miller
GLOW (Girls Learning Our Worth) – Patricia Villarreal
Music Club – Katherine Baer

Glassboro High School

Friends of Rachel – Daniel Beaver & Mary Beth Ragozzino
The motion was approved by unanimous roll call vote.

First Year Volunteer
Clubs, 2015-2016:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the following First Year Volunteer Co-Curricular Clubs for the 2015-2016 school year:

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Gay Straight Alliance	Tina Spadafora Maureen Morrison Amy Stewart Christine Duffey Alexis George Kim Syvertsen	Educate and enlighten others on the importance of diversity, unity, and respect. The purpose is to create a school environment where every person feels welcomed and accepted without fear of harassment or persecution.
Outdoor Club	Dennis Scheuer	Encourage an active and healthy lifestyle by exposing students, faculty, and community members to the multidimensional benefits of outdoor activities. Promoting muscular, cardiovascular and psychological wellness and fitness. Reinforce skills and values such as personal responsibility, accountability, safety, communication, peer mentoring and leadership. Exposure to new cultures while sparking untapped areas of interest.

The motion was approved by unanimous roll call vote.

Auditorium Stage Crew Supervisors –
Outside Organizations:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the following individuals as Auditorium Stage Crew Supervisors for the 2015-2016 school year at a rate of \$35.00 per hour effective September 1, 2015. This is funded through auditorium rental fees. (Attachment A:7)

Daniel Beaver
Ryan Henderson

The motion was approved by unanimous roll call vote.

Volunteer Marching
Band Advisor:

Mrs. Longley moved, seconded by Ms. Volz that the Board ratify Stacey McWilliams as Volunteer Marching Band Advisor for the 2015-2016 school year effective August 24, 2015.

The motion was approved by unanimous roll call vote.

Sixth Grade Camping Trip
Co-Advisors, 2014-2015:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve a pro-rated stipend payment to Jennifer DiLorenzo as Sixth Grade Camping Trip Co-Advisor in the amount of \$854.28 for the 2014-2015 school year due to a leave of absence.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Ms. Volz that the Board approve a pro-rated stipend payment to Michael Sharkey as Sixth Grade Camping Trip Co-Advisor in the amount of \$517.44 for the 2014-2015 school year due to resuming responsibilities of co-advisor due to Ms. DiLorenzo's leave of absence.

The motion was approved by unanimous roll call vote.

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Pre-K and Kindergarten
Orientation:

Mrs. Longley moved, seconded by Ms. Volz that the Board ratify payment for the following staff members for the Pre-K and Kindergarten Orientation held on August 26, 2015 from 9:00 am to 12:00 pm at the 2015-2016 per diem rate of pay:

Wendy Atkinson	Cheryl Jordan
Elizabeth Conley	Lori Kaszupski
Amy Ceroli	Patricia Kately
Nancy Fiebig	Linda Keith
Amanda Bairstow	Alisa McDermott
Barbara Fortini	Melissa Mickle
Denise Gallagher	Kelly Franklin-Moxey
Susan Hars	Carrie Owens
Erin Pimpinella	Mary Shipley
Erica Sloan	Renee Vanartsdalen
Charlene White	Amy Witkoski

The motion was approved by unanimous roll call vote.

Substitute
Bus Drivers:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the reappointment of the following individuals as Substitute Bus Drivers, on an as-needed basis, for the 2015-2016 school year. Miscellaneous Rate of Pay is \$17.50 per hour.

Sylvia Holsey
Clinton Suggs

The motion was approved by unanimous roll call vote.

Medical Standing
Orders:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the Medical Standing Orders (Protocol For the School Nurse) for the 2015-2016 school year. (Attachment A:8)
The motion was approved by unanimous roll call vote.

Increase of
Hours:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve an increase in hours for Katharine Baer from 3.5 hours per day to 4.5 hours per day for the 2015-2016 school year. Due to the teacher transfers and increase in student enrollment, there is a lack of personnel to supervise students during their lunch break.

The motion was approved by unanimous roll call vote.

Change of Degree/
Salary Status:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve a request for a change in degree and/or salary status of the below listed staff members. After reviewing their records, it is recommended that the change of degree and/or salary status be effective September 1, 2015.

<u>Staff Member</u>	<u>From</u>	<u>To</u>
Kelly Ann Marchese	B.A.+30	M.A.
Bruce Farquhar	M.A.+30	M.A.+60
Monique Stowman-Burke	M.A.+15	M.A.+30

The motion was approved by unanimous roll call vote.

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Board Secretary Performance Standards:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the Board Secretary Performance Standards for the 2015-2016 school year in support of the Board of Education Policy 1320. (Attachments A:9 & A:10)
The motion was approved by unanimous roll call vote.

Superintendent's Year End Evaluation, 2014-2015:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the Superintendent's Year-End Self-Evaluation, inclusive of merit goals, for the 2014-2015 school year. The motion was approved by roll call vote with Mr. Calvo, Mr. Keith and Mr. McDonald abstaining.

Superintendent's Merit Goals, 2014-2015:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the attached Merit Goal Resolution for the Superintendent totaling \$11,694.00 for the 2014-2015 school year. (Attachment A:11)
The motion was approved by roll call vote with Mr. Calvo, Mr. Keith and Mr. McDonald abstaining.

Summer Work 2015, Intermediate School:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve for David Davenport to work an additional six hours during the summer at per diem rate. This time will enable Mr. Davenport to finalize student schedules and resolve conflicts. The motion was approved by unanimous roll call vote.

Non-Probationary Status:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve for the non-probationary status of Employee #4154. (Attachment A:12)
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Ms. Volz that the Administration Report be accepted.
The motion was approved by unanimous roll call vote.

Instruction Report:

Exxon Mobil Corporation Grant:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve the Exxon Mobil Corporation Grant in the amount of \$500.00. This grant is for the Gifted and Talented Program Grades 3 to 8 Science Ambassador Program. (Attachment I:1)
The motion was approved by unanimous roll call vote.

Title I Staff, 2015-2016:

Mrs. Jones moved, seconded by Mr. Calvo that the Board approve the following staff salaries funded by the Title I – No Child Left Behind Grant for the 2015-2016 school year:
Title I Staff

Name	Location	Position	Grant Salary	%Title I	Salary
Charlene White	Rodgers	Teacher	\$39,236	46.42%	\$84,523
Mari Kay Heyel-Matteo	Bullock	Teacher	\$74,581	84.06%	\$88,723

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Lisa Rencher	Bowe	Teacher	\$57,904	100%	\$57,904
Diane Villec	GIS	Teacher	\$39,017	60.00%	\$65,028
Amy Stewart	GHS	Teacher	\$59,428	100%	\$59,428
Christi Baldissero	GHS	Teacher	\$18,449	33.33%	\$55,353

Focus Staff

Name	Location	Position	Grant Salary	%Title I	Salary
Jennie Hara	GIS	Teacher	\$48,775	100%	\$48,775

The motion was approved by unanimous roll call vote.

Title III Staff,
2015-2016:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the following staff salaries funded by the Title III – No Child Left Behind Grant for the 2015-2016 school year.

Title III Staff (ESL)

Name	Location	Position	Grant Salary	%Title III	Salary
Rona Johnson	District	Teacher	\$65,028	14.28%	\$9,286

The motion was approved by unanimous roll call vote.

Professional Development/
Workshops:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the attached Professional Development/Workshop List. (Attachment I:2)

The motion was approved by unanimous roll call vote.

Field
Experience:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Rowan University student, Dana Pellegrino, to conduct Clinical Practice with Jennifer Kennedy at the Thomas E. Bowe School from October 26, 2015 to December 18, 2015.
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Rowan University student, Lauren Gunther, to conduct Clinical Practice with Michelle Rullo at Dorothy L. Bullock School from September 2, 2015 to December 18, 2015.
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Rowan University student, Katherine Wyatt, to conduct Clinical Practice with Mary Greening at Glassboro High School from October 26, 2015 to December 18, 2015.
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Rowan University student, Jordan Faulkner, to conduct MST Clinical Internship I with Susan Evans at Glassboro High School, from September 2, 2015 to December 18, 2015 and MST Clinical Internship from January 19, 2016 to May 9, 2016.
The motion was approved by unanimous roll call vote.

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Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the following Rowan University students to conduct Practicum in Teaching and Learning A-Art with Bernadette Perry at Dorothy L. Bullock School on September 23, 30, October 7, 14, 21, 18, November 11, 2015:

Brianna DeWitt
Nicole Jacob
Alyssa Karwowski

The motion was approved by unanimous roll call vote.

Enrollment
Report:

None at this time.

Out-of-District
Placements:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve to contract with Gloucester County Special Services School District to provide Educational Interpreter Services for Student ID #12-17 for the 2015-2016 school year, 2.5 days per week for 90 days at the rate of \$394.00 per day. Cost to the district is \$35,460.00.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve to contract with Gloucester County Special Services School District to provide Occupational Therapy Services to nonpublic students placed in nonpublic schools that require this service as per their IEP's, up to 46 hours at the rate of \$83.00 per hour, effective September 1, 2015. Total cost is \$3,818.00 funded through the IDEA Grant.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve to contract with Gloucester County Special Services School District to provide Educational Consultation Services (Behavior) for the 2015-2016 school year, up to 2 hours per week at the rate of \$111.00 per hour, effective September 1, 2015. Total cost is \$7,992.00 funded through the IDEA Grant.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify placement of Student ID #10-27 at Mary A. Dobbins School with a one-to-one aide for the 2015 Extended School Year Program effective July 1, 2015. This student was previously approved to attend Bancroft School; but the student IEP necessitated this change. Cost to the district is \$9,606.00 for tuition and \$3,705.00 for the one-to-one aide, totaling \$13,311.00.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify placement of Student ID #16-11 at Archbishop Damiano School effective July 29, 2015. Cost to the district is \$3,063.84 (pro-rated) for the 2015 Extended School Year and \$42,422.40

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for the 2015-2016 school year.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the placement of Student ID #16-12 at Kingsway Learning Center effective September 8, 2015. Cost to the district is \$53,764.20.

The motion was approved by unanimous roll call vote.

Amended Extended School Year
Staff Hours, 2015:

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify amending the hours for the following staff members for the 2015 Extended School Year Program from July 6, 2015 at the rate of \$13.90 per hour. Original hours were listed in error from 9:00 am to 12:30 pm. Funding provided through the IDEA Funds. (Attachment I:3)

Classroom Aide 1:1	Nancy Downham	8:30 am – 12:30 pm
Classroom Aide 1:1	Debbie Fanfarillo	8:30 am – 12:30 pm
Classroom Aide 1:1	Regina Campbell	8:30 am – 12:30 pm
Classroom Aide	Debbie Kersey	8:30 am – 12:30 pm
School Nurse	Marian Dunn	4 hours of preparation

The motion was approved by unanimous roll call vote.

Family Literacy/Math
Evenings:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve payment to staff members for participating in the evening programs for the 2015-2016 school year. Staff members are paid by No Child Left Behind, Title I Funds at the current GEA contracted hourly rate of \$34.00.

- a) Rodgers School – Math/Literacy Night Program for 12 staff members for 1 session

Planning/Presentation/Training – 12 x 3 hours
1 Coordinator – 1 x 5 hours

- b) Math/Literacy Night Program for 12 staff members for 1 session

Planning/Presentation/Training – 12 x 3 hours
2 Coordinators – 2 x 8 hours

- c) Bowe (Parent Involvement Funds) –
Math/Literacy Nights Program for 6 staff members for 1 session

Per session:
Planning/Presentation/Training – 6 x 6 hours
2 Coordinators – 2 x 8 hours

- d) Intermediate (Parental Involvement Funds) –
Math/Literacy Night Program for 6 staff members for 1 session

Planning/Presentation/Training – 6 x 6 hours
2 Coordinators – 2 x 8 hours

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edConnectNJ,
2015-2016:

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the NJDOE online platform edConnectNJ System, an Instructional Improvement System (IIS) at the Intermediate School for the 2015-2016 school year. This is a pilot program, free of charge, with the potential for district use. It will enable manipulation and presentation of data in various formats and will provide administration and teachers with a suite of tools to improve student achievement through organization and efficiencies. (Attachment I:4)
The motion was approved by unanimous roll call vote.

Non-Public Technology Purchasing
Agreement – Chesterbrook Academy:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the Non-Public Technology Purchasing Agreement with Chesterbrook Academy for the 2015-2016 school year. All purchases were made by Glassboro Public Schools and received by Chesterbrook Academy. (Attachment I:5)
The motion was approved by unanimous roll call vote.

Non-Public Technology Purchasing
Agreement – Ambassador Christian
Academy:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the Non-Public Technology Purchasing Agreement with Ambassador Christian Academy for the 2015-2016 school year. All purchases were made by Glassboro Public School and received by Ambassador Christian Academy. (Attachment I:6)
The motion was approved by unanimous roll call vote.

Staff Children Attending
District Schools:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the attached list of staff member children to attend Glassboro Schools for the 2015-2016 school year. (Attach. I:7)
The motion was approved by unanimous roll call vote.

Harassment, Intimidation and
Bullying (HIB) Report:

None at this time.

Suspension
Report:

None at this time.

Mrs. Longley moved, seconded by Mr. Calvo that the Instruction Report be accepted.
The motion was approved by unanimous roll call vote.

Old
Business:

None at this time

New
Business:

Gloucester County School Boards meeting will be held at Villari's on September 29, 2015.

Opportunity for Public to
Address the Board:

A resident inquired as to why Source4Teachers never call him for substituting.

Recess:

A thirty minute recess was taken by the Board of Education.
(8:00 p.m.)

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The meeting resumed at 8:30 p.m.

Ethics Training,
New Jersey School Boards Assn.

Terri Lewis, Representative, New Jersey School Boards
Association, provided Ethics Training to the Board of Education.

Mr. Calvo moved, seconded by Mrs. Longley that the meeting be
adjourned (9:30 p.m.).

The motion was approved by unanimous roll call vote.

Respectfully submitted,

Walter S. Pudelko
Business Administrator/
Board Secretary