

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
August 21, 2024

Call to Order	<b>Vice</b> President Hughes called the meeting of the Glassboro Board of Education to order at 6:02pm.
Executive Session	Ms. Ricci motioned, Ms. Volz second, for the Board to convene in Executive
Roll Call Vote	YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz  Motion Carried 5-0-0
Members Present	Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz  Also present: Superintendent Mark Silverstein, School Business Administrator Michael Sloan, Chief Academic Officer Craig Stephenson, Solicitor Michael Herbert
Executive Session	Mr. Hughes motioned, Ms. Smith second, for the Board to close the Executive session at 6:41pm
Roll Call Vote	YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz  Motion Carried 5-0-0
Public Session	Vice President Mr. Hughes reconvened the Glassboro Board of Education meeting at 7:01 p.m.
Statement of Public	Vice President Hughes announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz  Also present: Superintendent Mark Silverstein, School Business Administrator Michael Sloan, Chief Academic Officer Craig Stephenson, Solicitor Michael Herbert
Members Absent	Mr. Esgro, Mr. Smith, Mr. Stephens, Dr. Tattersdill
Visitors	15
Motion	Ms. Ricci motioned, Ms. Dempster second, that the amendment to the July 24, 2024, minutes reflect an abstention for Mr. Esgro on item 1.E07.
Roll Call Vote	YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz  Motion Carried 5-0-0

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Approval of Minutes Ms. Dempster motioned, Ms. Volz second, that the July 24, 2024, Executive Minutes, and the July 24, 2024, Public Minutes be approved. (*Attachment(s) 0.05A, 0.05B*)

Roll Call Vote YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz

Motion Carried 5-0-0

Opportunity for Public to Address Ms. Volz motioned, Ms. Dempster second, that the floor be open to the public to address the Board regarding specific agenda items.

Roll Call Vote YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz

Motion Carried 5-0-0

Public Address None

Close Opportunity for Public to Address Ms. Dempster motioned, Ms. Volz second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz

Motion Carried 5-0-0

Vice President's Report Good evening.

First, I would like to welcome everyone who has joined us on this beautiful night as the summer sadly winds down. I hope that the Glassboro School District Faculty and Staff have been able to use the summer to recharge for the exciting upcoming 2024-2025 school year.

Over the summer, it was exciting to see so many students taking advantage of our wonderful enrichment programs and extended school year. I would like to thank all the staff, faculty, and bus drivers that helped those programs run smoothly. It was delicious eating the fresh fruits and vegetables sold by our students at the 'Seeds to Success' Farm Stand. I would like to thank the Transportation office for once again getting the student bus passes out by August 15<sup>th</sup> as we now eagerly await teacher assignments.

Some highlights of the agenda tonight will be to introduce 16 talented individuals we have hired to try and fill the shoes of some of our retirees and open positions, as well as 5 new coaches to lead our Bulldogs. We recognize 7 staff members who have advanced their current degrees as they learn more to help our students. We are approving the use of morning monitors at Bullock school to help alleviate student drop-off issues. We will be approving the lease of 3 state-of-the-art busses to keep our fleet running smoothly. I would also like to remind

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Board members that we approve our attendance at the annual NJ School Board Workshop, and that vote requires an abstention from agenda item 2.E.6 for yourself.

Tonight, we will also hear our NJGPA report from Mr. Stevenson. Now I will turn it over to the Superintendent of Schools, Dr. Mark Silverstein.

Ms. Volz moved, Ms. Dempster second, that the Board approve the Vice President's report.

Roll Call Vote YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz

Motion Carried 5-0-0

Report of the Superintendent of Schools:

This is that time of year where all I seem to do is interview and hire. Since school wound down in late spring, I have interviewed 67 candidates and hired 41 new staff members. I'd like to introduce you to some of those new hires tonight. I will welcome them and other new staff again at our new staff orientation on August 28 where we will hear from district leadership and get a tour of Glassboro as well.

We do all this planning so it's nice to see when school is set to start in just a few short weeks.

At this time, Craig Stephenson will present information on NJGPA results.

Ms. Volz moved, Ms. Dempster second, that the Board approve the Superintendent's report.

Roll Call Vote YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz

Motion Carried 5-0-0

**Administration**

Ms. Volz moved, Ms. Ricci second, to approve the Superintendent's recommendation to:

Resignation

Board ratify the resignation of Haley Kopecky, effective July 29, 2024.

Board approval of the resignation of Candy Valenti, effective October 3, 2024.

Board ratify the resignation of Courtney Alvarez, effective August 7, 2024.

Board ratify the resignation of Danyelle Mullen, effective August 8, 2024.

Board ratify the resignation of Blanca Matos-Phillips, effective August 19, 2024

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Board ratify the resignation of Employee ID #5712, effective August 21, 2024.

Leaves of Absence	Board approval of the attached August 2024 Leave of Absence list. (attachment)
Rescind Action	<p>Rescind Action – LDTC - CST Board ratify rescinding the offer of employment to Nina Vector as LDTC at CST/Thomas E. Bowe Middle School for the 2024-2025 school year.</p> <p>Rescind Action - ABA Aide - Dorothy L. Bullock Recommend Board ratify rescinding the offer of employment to Chelsea Bittle as ABA Aide at Dorothy L. Bullock School for the 2024-2025 school year.</p> <p>Rescind Action - Termination Recommend Board approve rescinding the termination of Employee ID #5712 as approved at the July 24, 2024, Board Meeting.</p>
New Employees	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.
Security Aide – Bowe	Board approval of Scott Campbell, pending a positive criminal history background check as Security Aide at Thomas E. Bowe Middle School for the 24-25 school year, 5.75 hours per day, 5 days per week, at a rate of \$19.51 per hour effective September 5, 2024. Mr. Campbell is replacing Lydia Littles.
First Grade Special Education Inclusion Teacher – Bullock	Board approval of Hannah Link, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Inclusion Special Education Teacher at Dorothy L. Bullock Elementary School for the 24-25 school year, BA Step 1, at an annual salary of \$56,822.00, effective September 3, 2024. Ms. Link is replacing Mario Vitola due to an assignment change.
Special Education Aide Bowe	Board approval of Sara Ann Spinelli, pending a positive criminal history background check and contingent upon passing the ParaPro Assessment, as Associate Aide at CST/Thomas E. Bowe Middle School in the position of Special Education Aide for the 24-25 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.11 per hour. Start date TBD. Ms. Spinelli is replacing Amy McLaughlin due to resignation.
Classroom Aide – GHS	Board approval of Amir Timbers, pending a positive criminal history background check as Associate Aide in the position of Classroom Aide at Glassboro High School for the 24-25 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.11 per hour. Start date TBD. Mr. Timbers is replacing Regina Campbell due to retirement.
Speech Language Therapist – Bullock	Board approval of Jacquelyn Sutcliffe, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check as Speech Language Therapist at Dorothy L. Bullock Elementary School for the 2024-2025 school year, MA Step 13, at an annual salary of \$77,622.00 effective September 3, 2024. Ms. Sutcliffe is replacing Courtney Gonzalez due to resignation.

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Special Education Aide Bowe	Board approval of Marisa Brusco, pending receipt of a positive criminal history background check and contingent upon passing the ParaPro assessment, as an Associate Aide in the position of Special Education Aide at CST/Bowe MS for the 2024-2025 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.11 per hour. Start date to be determined. Ms. Brusco is replacing Isabel Wright due to resignation.
Security Aide – GHS	Board approval of Michael Vest, pending a positive criminal history background check as Security Aide at Glassboro High School for the 24-25 school year, 5 hours per day, 5 days per week, at a rate of \$19.51 per hour effective September 5, 2024. This is a new position.
Cafeteria Aide – Rodgers	Board approval of Kathleen Moran, pending receipt of a positive criminal history background check as a General/Cred Aide in the position of Cafeteria Aide at J. Harvey Rodgers Elementary School for the 2024-2025 school year, 2 hours per day, 5 days per week, Step 1, at a rate of \$19.71 per hour. Start date to be determined. Ms. Moran is replacing Alysia Wilcox due to resignation.
Classroom Aide – Bowe	Board approval of Ashley Oneal, pending a positive criminal history background check and contingent upon passing the ParaPro Assessment, as General/Cred Aide in the position of Classroom Aide at Thomas E. Bowe Middle School for the 24-25 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$19.71 per hour. Start date TBD. Ms. Oneal is replacing Maya Stokes.
Anticipated Guidance Counselor – Bowe	Board approval of Lorraine Cartagena, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check as Guidance Counselor at Thomas E. Bowe Middle School for the 2024-2025 school year, MA Step 11, at an annual salary of \$73,372.00 and MA Guidance in the amount of \$3,669.00 effective September 3, 2024.
Classroom 1:1 Aide Bullock	Board approval of Lori Otto, pending a positive criminal history background check, as General/Cred Aide in the position of Classroom 1:1 Aide at CST/Dorothy L. Bullock Elementary School for the 24-25 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$19.71 per hour. Start date September 5, 2024. Ms. Otto is replacing Lydia Littles.
ABA Aide Rodgers	Board approval of Diana Camacho-Martinez, pending a positive criminal history background check as an ABA Aide at J. Harvey Rodgers Elementary School for the 24-25 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$19.91 per hour in addition to ABA stipend in the amount of \$500.00 and a toileting stipend in the amount of \$500.00, effective September 5, 2024. This is a new position.
Special Education Aide – Bowe	Board approval of Macmillan Hutchinson, pending a positive criminal history background check as an Associate Aide in the position of Special Education Aide at Thomas E. Bowe Middle School for the 24-25 school year, 5.75 hours per day, 5 days a week, Step 1, at a rate of \$20.11 per hour, effective September 5, 2024. This is a new position.

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- ABA Aide – Rodgers Board approval of Kelly Jones, pending a positive criminal history background check as an ABA Aide at J. Harvey Rodgers Elementary School for the 24-25 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$19.91 per hour, effective September 5, 2024. This is a new position.
- ABA Aide – Bullock Board approval of Angelica Torres, pending a positive criminal history background check and contingent upon passing the ParaPro Assessment as an ABA Aide at Dorothy L. Bullock Elementary School for the 24-25 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$19.91 per hour, effective September 5, 2024. Ms. Torres is replacing Tameeka Outtene due to an assignment change.
- Assistant Principal - Bullock Board amend approval of Sheldon Sean Redman Sr., pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Part-Time Assistant Principal at Dorothy L. Bullock School for the 2024-2025 school year, 5.5 hours per day, \$300.00 **per diem** rate effective September 3, 2024. This is a new position contingent upon passing of a Danielson Observation Certification Test.
- Bus Driver Board approval of Gabriela Alexander, pending receipt of a positive criminal history background check, as Bus Driver 189 for the district for the 24-25 school year, Step 1, at a rate of \$24.52 per hour, effective September 5, 2024. Ms. Alexander is replacing Virginia Bartie due to retirement.
- Substitute Housekeepers a. Board approval of the following district students as Substitute Housekeepers for the 2024-2025 school year effective September 5, 2024, at the Miscellaneous Pay Rate of \$16.25 per hour. These students previously served as summer workers for the district. (*attachment 1.B01f1a*)
- |                         |
|-------------------------|
| Armondo Espinoza-Molina |
| Michael Soriano         |
| Jahlil Whitehead        |
- b. Board approval, pending receipt of a positive criminal background check, of Kimberly Bullock as Substitute Housekeeper for the 2024-2025 school year at the Miscellaneous Pay Rate of \$16.25 per hour. Start date to be determined. Ms. Bullock formerly served as Housekeeper for the district. (*attachment 1.B01f1b*)
- Cross Country Coach Board ratify Elijah Whitaker as Volunteer Cross Country Coach for the 2024-2025 school year, effective August 20, 2024, to December 1, 2024.
- Boys Soccer Coach Board ratify Jason Grandizio as Boys Assistant Soccer Coach, Step 1, at a rate of \$3,769.00, for the 2024-2025 school year, effective August 20, 2024, to December 1, 2024.
- ESS Sub List Board approval of the August 2024, ESS Substitute list. (*attachment 1.B01h*)
- Assignment Change CST Board approval of an assignment change for Ayana Moxey from Associate Aide in the position of Classroom Aide at J. Harvey Rodgers School to ABA Aide at J. Harvey Rodgers School, 5.75 hours per day, 5 days per week, Step 5 at a rate of

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\$20.71 per hour, including an ABA stipend in the amount of \$2,500.00 and a \$500.00 toileting stipend, effective September 5, 2024.

Community Affairs Secretary Report – July 2024 (*attachment 1.D01*)

Change of Degree  
and/or Salary Status

Board ratify a change of degree and/or salary status for the following staff members. After reviewing records, it is recommended that the change of degree and/or salary status be effective September 1, 2024. (*attachment 1.E01*)

Staff Member	From	To
James Lord	MA	MA + 15
Brittinee Garcia	MA + 15	MA + 30
Eric Fifer	BA	BA + 15
Kimberly DiMeo	BA + 15	BA + 30
Bradley Fithian	MA + 15	MA + 30
Rebecca Metelow-Stretch	MA	MA + 15
Andrianna Fennimore	MA	MA + 15

Staff Coverage-CST

Board ratify amending the compensation for Deneen Molloy to provide coverage for the Leave of Absence of Administrative Assistant to Director of Special Services from a stipend in the amount of \$300.00 per week to a stipend in the amount of \$400.00 per week, from approximately July 29, 2024, to December 6, 2024, for CST. Ms. Molloy will cover one-half of the CST Administrative Assistant position during her absence. (*attachment 1.E02*)

Staff Coverage-CST

Board ratify Ginger Sinning to provide coverage for the Leave of Absence of Administrative Assistant to Director of Special Services at a stipend in the amount of \$400.00 per week, from approximately August 5, 2024, to December 6, 2024, for CST. Ms. Sinning will cover one-half of the CST Administrative Assistant position during her absence. (*attachment 1.E03*)

Head Teacher  
Rodgers

Board approval of Christine Williams as Head Teacher at J. Harvey Rodgers School for the 2024-2025 school year, effective September 1, 2024, at the GEA Agreement rate of \$1,450.24. (*attachment 1.E04*)

Part Time Nurse  
Bullock

Board approval of Judith Shone-Tamaska, part time nurse at Dorothy L. Bullock, be paid for additional hours as needed for the 2024-2025 school year to help support the nurse's office with the number of students in the building. This will be funded through Title funds as done previously at a rate of \$42.00 per hour. (*attachment 1.E05*)

Tier II Volunteer  
GHS Cheer

Board approval of Tier II volunteer, Kaire Brackett at Glassboro High School for the 2024-2025 Cheerleading Program, pending receipt of an application, positive criminal history background check, and TB results. (*attachment 1.E06*)

2024-2025 Medical  
Standing Orders

Board approval of the 2024-2025 Medical Standing Orders for the period September 1, 2024, through August 31, 2025. (*attachment 1.E07*)

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Co-Cheerleading Coaches – GHS	Board approval to change the coaching status of Brittany Cox to Co-Fall Cheerleading Coach, Step 4, at a rate of \$2,570.00, and Susan Powers as Co-Fall Cheerleading Coach, Step 2, at a rate of \$1,884.50, for the 2024-2025 fall cheerleading season. ( <i>attachment 1.E08</i> )
Assistant Girls Soccer Coach – GHS	Board approval of Denise Rossi as Assistant Girls Soccer Coach, Step 1, at a rate of \$3,769.00 for the 2024-2025 fall soccer season. This is a change in status from Volunteer Girls Soccer Coach to Assistant Girls Soccer Coach. ( <i>attachment 1.E09</i> )
Preschool Parent Workshops and Meetings	Board approve Kelly Franklin-Moxey, School Community Parent Involvement Specialist, Brad Unick, Preschool Instructional Coach, and Kelly Jacobs, Preschool Intervention Referral Specialist, to conduct mandated Preschool Expansion Aid (PEA) stakeholder meetings throughout the 2024-2025 school year, at a rate of \$42.00 per hour, not to exceed 40 hours. Funding is covered through the Preschool Expansion Aid (PEA). ( <i>attachment 1.E10</i> )
Morning Monitors - Bullock	Board approval of staff members to monitor morning student drop-offs at Dorothy L. Bullock School, on an as-needed rotating basis for the 2024-2025 school year at the contracted rate of \$42.00 per hour. ( <i>attachment 1.E11</i> )
After-School Detention Bullock	Board approval of staff members to monitor after-school detention at Dorothy L. Bullock School on an as-needed rotating basis for the 2024-2025 school year, Monday through Thursday, one hour per day from 3:15pm - 4:15pm, at the contracted rate of \$38.11 per hour. ( <i>attachment 1.E12</i> )
Late Bus Monitors Bullock	Board approval of staff members to monitor students needing the late buses at Dorothy L. Bullock School on an as needed rotating basis for the 2024-2025 school year, hours per day will be dependent upon bus arrival times, at the contracted rate of \$42.00 per hour. ( <i>attachment 1.E13</i> )
2024-2025 Foreman Amendment	Board ratify the name of Dorothy L. Bullock Day Foreman from Anthony Marano as approved at the July 24, 2024, to Anthony Mangino. Mr. Mangino will receive a stipend of \$2,300.00 (50% to be paid in December, the remaining 50% in June) effective July 1, 2024, for the 2024-2025 school year.

Assistant Football Coaches - Glassboro High School

a. Recommend Board ratify Michael Jimenez as Assistant Football Coach at Glassboro High School, Step 1, at a rate of \$4,455.00, effective August 12, 2024, to December 1, 2024. Mr. Jimenez was previously approved as a Volunteer Football Coach. Mr. Jimenez is replacing Paul Cynewski due to resignation. (*attachment 1.E15a*)

b. Recommend Board ratify Brandon Denny as Assistant Football Coach at Glassboro High School, Step 2, at a rate of \$5,140.00, effective August 12, 2024, to December 1, 2024. This is a new position. (*attachment 1.E15b*)



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Roll Call Vote                    YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz

Motion Carried 5-0-0

**Operations**

Ms. Volz moved, Ms. Ricci second to approve recommendations to:

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe Middle School
4. High School
5. Beach Administration Building
6. Technology

Jointure  
Delsea

Glassboro Board of Education to ratify 2024-2025 transportation jointure with Delsea Regional High School District (as Host) and Glassboro Public Schools (as Joiner) for transportation of three (3) students to Yale School Cherry Hill for the total amount of \$10,395.00 from July 1, 2024, to August 30, 2024. (*attachment 2.C01*)

Budget  
Recommendations

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List (July 2024) (*attachment 2.D01a*)
- b. Handwritten Check List (July 2024) (*attachment 2.D01b*)
- c. Board Secretary's Report (April 2024) (*attachment 2.D01c*)
- d. Board Secretary's Report (May 2024) (*attachment 2.D01d*)
- e. Board Secretary's Report (June 2024) (*attachment 2.D01e*)
- f. Revenue Report (July 2024) (*attachment 2.D01f*)
- g. Treasurer's Report (June 2024) (*attachment 2.D01g*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of April, May, and June 2024. The Board Secretary certifies that no line-item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2024. The Treasurer's Reports and Secretary's Reports are in agreement for the month of June 2024.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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Transfer Authorization Board approval of the authorized transfers for July 2024. (*attachment 2.D02a*)

Policies/Regulations Board approval for the first reading of the following policies/ regulations. (*attachments 1.E01a1-4*)

1.	P 3160	Physical Examination (Revised)
2.	R 3160	Physical Examination (Revised)
3.	P 4160	Physical Examination (Revised)
4.	R 4160	Physical Examination (Revised)

a. Recommend Board approval for the second reading and adoption of the following policies/ regulations. (*attachments 2.E01b1 – 2.E01b11*)

1.	P 0141	Board Member Number and Term (Revised)
2.	P 0164.6	Remote Public Board Meetings During a Declared Emergency ( <i>Abolished</i> )
3.	P 2200	Curriculum Content (Revised)
4.	R 5200	Attendance (Revised)
5.	P 5337	Service Animals (Revised)
6.	P 5350	Student Suicide Prevention (Revised)
7.	P 7231	Gifts from Vendors ( <i>Abolished</i> )
8.	P 8420	Emergency and Crisis Situations (Revised)
9.	P 8467	Firearms and Weapons (Revised)
10.	R 8467	Firearms and Weapons (Revised)
11.	P 9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants (Revised)

Bus Lease Purchase RFP

a. Recommend that the Board approve BankFunding, LLC on behalf of its Designee, 4024 Clopper Road, Boyds, MD 20841, to provide Lease Purchase Financing for the purchase of the equipment through the Educational Services Commission of New Jersey Cooperative, Bid #ESCNJ 23/24-21, as detailed below:

Description	Unit Price	Quantity	Total Cost
2025 Model Year 54 Passenger Blue Bird "Vision" School Bus	\$144,325.20	3	\$432,975.60

Financing will be provided at an interest rate of 4.79% and payments will be made according to the attached schedule.

The Business Office advertised for Lease Purchase Financing and opened the responses on July 09, 2024, the proposal from BankFunding, LLC was the only proposal received. (*attachment 2.E02a*)

b. Recommend Board approval of the bus lease payment schedule (*attachment 2.E02b*)

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Bus Lease Purchase Agreement      Board approval of the bus lease purchase agreement between Glassboro Public School District and U.S. Bancorp Government Leasing and Finance, Inc. (*attachment 2.E03*)

Tuition Rates      Board approval of the below 2024-2025 tuition rates. (*attachment 2.E04*)

Glassboro Child Development Center MOU      Board approve the following 2024-2025 Memorandum(s) of Understanding between Glassboro Public Schools and Glassboro Child Development Centers as attached.

- a. J. Harvey Rodgers Elementary School (*attachment 2.E05a*)
- b. Dorothy L. Bullock Elementary School (*attachment 2.E05b*)
- c. Thomas E. Bowe Middle School (*attachment 2.E05c*)

2024 New Jersey School Boards Workshop      Board approval of the following individuals to attend the New Jersey School Boards Association (NJSBA) Workshop in Atlantic City, NJ from October 21, 2024, to October 24, 2024. A total cost not to exceed \$6,430 includes conference registration, hotel, meals and incidentals, mileage, tolls, and parking where applicable. (*attachment 2.E06*)

Dr. Mark Silverstein	Michael Sloan	Craig Stephenson
Christopher Esgro	Steven Smith	June Longley
Elizabeth Volz	Michele Ricci	Dr. Stacie Tattersdill
Ryan Hughes	Lori Dempster	Ben Stephens

Voluntary Life Insurance Benefits      Board approve the following resolutions from New York Life's Guaranteed Issue Employee Whole Life Insurance program and Colonial Life's Educator's Disability Insurance as attached.

- a. Glassboro Board of Education resolves to implement New York Life's voluntary Guaranteed Issue Whole Life Insurance program.
  - 1. Pursuant to the meeting of the Glassboro Board of Education, the Board accepts the recommendation to designate New York Life as a voluntary provider for Glassboro Board of Education. All plans will be offered at no cost to the school district through payroll deduction.
  - 2. All appropriate people that are authorized to take such action and affect such documentation as necessary to implement these changes. (*attachment 2.E07a*)

Informational Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (*attachment 2.F01c*)
- d. IT Report (*attachment 2.F01d*)

Roll Call Vote      YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz

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Abstention from Mr. Hughes on Ryan Hughes for item 2.E06, abstention from Ms. Dempster on Lori Dempster for item 2.E06, abstention from Ms. Longley on June Longley for item 2.E06, abstention from Ms. Ricci on Michele Ricci for item 2.E06, abstention from Ms. Volz on Elizabeth Volz for item 2.E06.

Motion Carried 5-0-0

**Instruction**

Ms. Volz moved, Ms. Ricci second, to approve recommendations to:

2024-2025 Curriculum Committee Members/  
Mission Statements

Board approval of the following 2024-2025 Curriculum Committee members to be paid at the current contracted rate per hour for up to 8 hours each (Music, Nurses, Technology, World Language, and ELL Committees) except for Science Fair Committee members who are to be paid at the contracted rate per hour for up to 15 hours each. If a member of a committee is unable to attend a meeting, an alternate representative may be sent to the meeting by the building principal. Facilitators for Music, Nurses, World Language, and Science Fair Committees currently receive a \$550.00 stipend through district funds. Facilitators for the Science Fair receive an \$820.00 stipend through district funds. Mission Statements and participants are attached. (*attachment 3.A04a*)

Curriculum & Instruction Supervisors -  
Summer Hours

Board approval of compensation for 10.5 - month curriculum supervisors for summer hours work beyond their contractual time. They are engaging in tasks/projects associated with meeting the needs of our students, (data analysis, curriculum revision oversight, ESL support, Title I program planning, annual school plan development, mentoring plan revisions, PDP development, professional development planning, etc.). The total amount of compensation is not to exceed the budgeted amount - \$15,000. This is budgeted for in Title I. (*attachment 3.A04b*)

The following 10.5-month Supervisors of Curriculum & Instruction are eligible for compensation:

C&I Team Member	Title
Amy Masso-Ferrer	Supervisor of Basic Skills
Andrew Kerns-Pancoast	Supervisor of English/Language Arts & Social Studies
Brandi Sheridan	Supervisor of Math & Science

Curriculum Development

Board approval for up to 20 hours of curriculum writing to be completed by Aileen Castro for the Gifted & Talented program to be paid at the current hourly rate of \$42.00 an hour through Title I funds. (*attachment 3.A04c*)

Professional Development/Workshops

Board approval of the attached professional development/ workshops. (*attachment 3.A05*)

Field Experience

a. Capella University - Internship

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Board approval of Internship of Capella University Social Work student, Shaniece Parker with Kyle Morris at Glassboro High School from September 3, 2024, to June 18, 2025. (*attachment 3.B01a*)

- b. Rowan University – HPE Field Placement  
Board approval of the following Rowan University students for HPE Field Placement with Beth Conley at J. Harvey Rodgers School from September 3, 2024 – December 20, 2024. (*attachment 3.B01b*)

Angelina Carver	Leah DeLuca	Dante Dipalma
Makayla Edwards	Jake Fisher	Sofia Gerhart
Gavin Golick	Dylan Graf	Kyra Hissner
Raphael Jackson	Logan Koester	Christopher Lipari
Cara Mailahn	Edward Malone	Warren Pierce
Steven Rios	Kayleigh Shuff	Nicole Stanker
Samantha Steelman		

- c. Rowan University - Clinical Practice Placement  
Board approval of the following Rowan University Student for Clinical Practice Placement. (*attachment 3.B01c*)

September 3, 2024 – December 11, 2024  
January 2, 2025 – May 3, 2025

Isaac Kraemer	Thomas E. Bowe Middle School	Matthew Schwarz
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- d. Wilmington University – Internship  
Board approval of Internship of Wilmington University Counseling student, Rachel Brooks-Barlage with Melissa Ullom at Glassboro High School from September 3, 2024, to December 20, 2024. (*attachment 3.B01d*)

**Testing Technology Support**

Board approval of the following staff members to receive a building stipend for Testing Technology Support at each building. Testing now includes MAP, NJGAP, and NJSLA. (*attachment 3.C01*)

Janice Rynkiewicz	GHS	Fall - \$250	Spring - \$250
Robin Boyd	GHS	Fall - \$250	Spring - \$250
Brittinee Garcia	Bowe MS	Fall - \$500	Spring - \$500
Michael Sharkey	Bullock	Fall - \$250	Spring - \$500
Katie Evans	Bullock	Fall - \$250	Spring - \$500

**Staff Children Attending District**

Board approval of the following children of staff members to attend the below-listed schools for the 2024-2025 school year.

<b>Staff Member</b>	<b>Grade</b>	<b>School</b>
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Suzanne Rutter	K	Rodgers
Wayne Rulon	5 8	Bullock Bowe MS
Vanessa Poggioli	2	Bullock
Angeline Ungrue	9 11	GHS
Shamera Stevenson	4 9	Bullock GHS

OOD Placement-  
GCSSSD ESY

Board ratify out-of-district placement for Students ID #12-23, #09-03, #17-11, #15-13, #19-7, #20-08, #21-04, #23-06, #23-11, #23-12, #24-11, #25-01, #25-02 at Gloucester County Special Services School District, effective July 1, 2024, for the Extended School Year. The total cost to the district is \$61,920.00.

OOD Placement-  
GCSSSD ESY  
1:1 Aides

Board ratify the cost of a 1:1 Aide for Students ID #12-23, #17-11, #20-08, #21-04, #23-11, #23-12, #25-02 at Gloucester County Special Services School District, effective July 1, 2024, for the Extended School Year. Students require 1:1 aide per their IEP. The total cost to the district is \$26,810.00.

Compensatory Ed  
Summer Camp-  
Student ID #48067

Board ratify Morgan McGough to support Student ID #48067 during Summer Camp from July 15, 2024, to August 2, 2024, from 9:00 am to 12:00 pm, at the hourly contracted rate per the compensatory education contract, not to exceed \$1,164.63 or 60.5 hours.

Home Instruction  
Services

Board ratify certificated district staff members to provide home instruction services to students, on an as-needed basis, for the 2024-2025 school year at the stipend amount of \$42.00 per hour, effective September 3, 2024. Identified students will be provided services throughout the school year in accordance with NJAC 6A:16. Students are provided ten hours of services per week; five hours are direct instruction and five hours are asynchronous learning. Home instructors are required to follow district curriculum expectations and grading policies. (*attachment 3.D05*)

Handle With Care  
Training - CST

Board ratify compensation for 2 hours of re-training in Handle with Care de escalation and restraint training on July 25, 2024, for the following staff members at a rate of \$42.00 per hour for certificated staff and \$18.00 per hour for non-certificated staff. The cost to the district is \$936.00. (*attachment 3.D06*)

Bethannette McCreight	Sarah Pagan	Jenna Lascio	Stacey McWilliams
Stacy Garofalo	Nicole Werner	Dondre Reed	Andrea Giroux
Schurr Little	Brad Unick	Lauren DeGrazia	
Debbie Fanfarillo	Robert Hemmes	Mallory Dominey	

OOD Tuition  
Adjustment -  
Student ID #25-03

Board ratify an out-of-district tuition adjustment for Student ID #25-03 for attending Monroe Township Public Schools during the 2023-2024 school year. The cost to the district is \$3,997.71 for one student.

Outside Agency Activity

a. Board approval for Partners in Learning to provide 6 hours of services Monday through Friday during the school day with supervision visits periodically for one

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student at Dorothy L. Bullock Elementary School for the 2024-2025 school year. This is a parent-requested service at no cost to the district. (*attachment 3.D08a*)

b. Board approval for ABA Centers of America to provide 6 hours of services Monday through Friday during the school day with supervision visits periodically for one student at Dorothy L. Bullock Elementary School for the 2024-2025 school year. This is a parent-requested service at no cost to the district. (*attachment 3.D08b*)

OOD Tuition  
Adjustment – Student  
ID #15-10

Board ratify out-of-district tuition adjustment for Student ID #15-10 to attend Archbishop Damiano for the 2024-2025 school year, effective July 1, 2024, as approved at the July 24, 2024, Board meeting to include an addendum for extraordinary services required per the student's IEP. The additional cost to the district is \$44,730.00.

24-25 Athletic  
Schedule

Board approval of the 2024-2025 athletic schedule. (*attachment 3.E01*)

24-25 Event Staff -  
GHS

Board approval for all current district staff members (certificated and non certificated) as Event Staff for the 2024-2025 school year. Positions include but are not limited to: chain crew, ticket sellers/takers, site manager, videographer, announcer, clock operator, security, scoreboard operator, and field markers (track) at the following rate of pay. (*attachment 3.E02*)

Chain crew	\$50.00 per game
Site managers	\$100.00 per event
Videographer	\$90.00 per event
Announcer	\$50.00 per game
Football scoreboard operators	\$45.00
Football scoreboard operators	\$38.00 per varsity/JV games
Basketball clock operators/timers	\$50.00 per event
Security for high school events	\$50.00 per event
Security for middle school events	\$45.00 per event
Track & field timers/markers	\$50.00
Ticket takers	\$50.00

24-25 NJSIAA  
Membership

Board approval of the 2024-2025 NJSIAA membership. Annual dues in the amount of \$2,700.00. (*attachment 3.E03*)

Virtua Medical Group  
Physician Coverage

Board approval for Virtua Medical Group to provide physician coverage for the district's 2024-2025 home football season. The cost to the district is \$200.00 per game. Total cost will be determined by the fall athletic schedule and playoff schedule. Services begin 15 minutes prior to the game start. (*attachment 3.E04*)

Virtual and Remote  
Instruction Plan

Board Approve the Virtual and Remote Instruction Plan. According to the NJDOE, to provide transparency and ensure that New Jersey students continue to receive high quality, standards-based instruction, each school district, charter

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school, renaissance school project and Approved Private School for Students with Disabilities (APSSDs) must annually submit its proposed program for virtual or remote instruction (plan) to the Commissioner of Education. (*attachment 3.F01*)

24-25 Threat Assessment Team

Board approval of the following Glassboro Public School District Threat Assessment Team staff members. These are volunteer positions. (*attachment 3.F02*)

2024-2025 New Teacher Academy

Board approval for payment for up to 25 novice teachers to participate in the New Teacher Academy facilitated by Chief Academic Officer, Craig Stephenson, and the C&I team. This academy will provide quality professional development experiences that will enhance professional growth. (*attachment 3.F03*)

	Duration	Rate	Total Amount Budgeted
25 Teachers	5 hours per person	\$42.00/hour	\$5250.00

2024-2025 District Mentoring Plan

Board approval of the 2024-2025 District Mentoring Plan, which ensures that all new teachers are mentored by veteran staff. In accordance with N.J.A.C. 6A:9B-8(d) and N.J.A.C. 6A:9B-8(h), mentor teachers are required to log their mentoring contact time and the school district must be responsible for overseeing the payment of mentors, respectfully. The plan has been updated to reflect these recent changes. (*attachment 3.F04a*)

a. 2024-2025 District Mentoring Plan (*attachment 3.F04b*)

Bilingual Parent Advisory Committee (BPAC) Parent Involvement

Board approve payment for 36 hours to be divided amongst four (4) staff members during the 2024-25 school year participate in up to 3 sessions of the Multilingual Learners Evening BPAC meetings for the 2024-25 school year. Staff members are to be paid at the current GEA contracted hourly rate of \$42.00 to be paid through Title III Funds. (*attachment 3.F05*)

Family Literacy/ Math Curriculum Nights

Board approve payment for staff members to participate in the Title I Family Engagement Nights for the 2024-2025 school year. Staff members are to be paid at the current GEA contracted hourly rate of \$42.00 through Title I Funds. (*attachment 3.F06*)

a. Rodgers: 44 hours total to be divided amongst teachers and 1 coordinator over 2 sessions.

b. Bullock: 62 hours total to be divided amongst teachers and 1 coordinator over 2 sessions.

c. Bowe MS: 32 hours total to be divided amongst teachers and 1 coordinator over 2 sessions.

d. GHS: 32 hours total to be divided amongst teachers and 1 coordinator over 2 sessions.

24-25 Comprehensive Equity Plan (CEP)

Board approval of the Comprehensive Equity Plan (CEP) Statement of Assurance for the 2024-2025 school year. The implementation of the current



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Statement of Assurance CEP will be extended by one year upon submission of the completed CEP Statement of Assurance. As noted in the Department of Education broadcast on July 3, 2024, the school district may extend the implementation of the current CEP by one year through submission of the 2024-25 CEP Statement of Assurance. (*attachment 3.F07*)

24-25 District PDP Board approve the 2024-2025 District Professional Development Plan. (*attachment 3.F08*)

Informational

1. HIB Report (*none at this time*)
2. Suspensions (*none at this time*)
3. Board Reports
  - a. Rodgers (*attachment 3.G03a*)
  - b. Bullock (*attachment 3.G03b*)
  - c. Bowe MS (*attachment 3.G03c*)
  - d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
  - e. AEHS (*none at this time*)
  - f. Rodgers Guidance (*none at this time*)
  - g. Bullock Guidance (*none at this time*)
  - h. Bowe MS Guidance (*none at this time*)
  - i. CST (*attachment 3.G03i*)
4. Chief Academic Officer Report (*attachment 3.G04*)
5. J. Harvey Rodgers Code of Conduct (*attachment 3.G05*)
6. Dorothy L. Bullock Code of Conduct - First and Second Grade (*attachment 3.G06*)
  - a. Dorothy L. Bullock Code of Conduct - Third, Fourth, Fifth Grade (*attachment 3.G06a*)

Roll Call Vote YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz

Motion Carried 5-0-0

Old Business None

New Business Sports Hall of Fame will be honoring 9 individuals: Erin Bernat, Corey Clement, Robert Esgro, Tom Horne, Bonnie O'Driscoll, Scott Romanies, Pat Ryan, Rachal Toppi Martyn, and Ricky "Tunstall" McCall at a banquet to be held on October 10, 2024.

Opportunity for the Public to Address the Board of Education Ms. Volz moved, Ms. Dempster second, that the floor be open to the public to address the board.

Roll Call Vote YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz

Motion Carried 5-0-0

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Public Address                      Community Affairs Secretary, Jody Rettig, commended Glassboro High School maintenance for their efforts preparing the building for the 2024-2025 school year.

Close Opportunity                      Ms. Dempster moved, Ms. Volz second, that the floor be closed to the  
For Public to Address                      public regarding addressing the Board.  
The Board

Roll Call Vote                              YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz  
  
Motion Carried 5-0-0

Adjournment                              Ms. Volz moved, Ms. Dempster second, that the meeting be adjourned  
7:18pm

Roll Call Vote                              YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Ms. Volz  
  
Motion Carried 5-0-0

Respectfully submitted,



Michael Sloan  
School Business Administrator/Board Secretary