

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
July 24, 2024

Call to Order	President Esgro called the meeting of the Glassboro Board of Education to order at 6:00pm.
Executive Session	Ms. Volz motioned, Mr. Stephens second, for the Board to convene in Executive
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
Members Present	Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz. Also present: Superintendent Mark Silverstein, School Business Administrator Michael Sloan, Chief Academic Officer Craig Stephenson, Solicitor Susan Hodges
Executive Session	Mr. Smith motioned, Mr. Stephens second, for the Board to close the Executive session at 6:48pm
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz Also present: Superintendent Mark Silverstein, Assistant School Business Administrator Talisha Allison, Chief Academic Officer Craig Stephenson, Solicitor Susan Hodges, Community Affairs Secretary Jody Rettig, Director of Special Services Catherine Torbik.
Members Absent	Ms. Longley, Dr. Tattersdill
Visitors	13

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Approval of Minutes	President Esgro asked if there were any additions or corrections to the minutes. Ms. Volz motioned, Mr. Stephens second, that the June 11, 2024, Executive Minutes, June 11, 2024, Public Minutes, be approved. (<i>Attachment(s) 0.05A, 0.05B</i>)
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
Opportunity for Public to Address	Ms. Volz motioned, Mr. Stephens second, that the floor be open to the public to address the Board regarding specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
Public Address	None
Close Opportunity for Public to Address	Ms. Dempster motioned, Ms. Volz second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
President's Report	Good evening. Thank you for attending this meeting. Since the last meeting we had the 8th grade promotion ceremony and the High School graduation. I would like to thank the custodial staff and buildings and grounds for maintaining our schools over the summer. We will be approving the CSA's end of year evaluation. CST Director Mrs. Torbik will be doing a presentation tonight and we have quite a few new hires. I will now turn it over to Dr. Silverstein. Ms. Volz moved, Mr. Stephens second, that the Board approve the President's report.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
Report of the Superintendent of Schools	The superintendent presented the HIB data, providing valuable insights into our district's progress. Additionally, several important end of the year district events were updated. Dr. Silverstein delivered an update on the current referendum including the J. Harvey Rodgers addition.

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Ms. Volz moved, Mr. Stephens second, that the Board approve the Superintendent's report.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Administration

Ms. Volz moved, Mr. Stephens second, to approve the Superintendent's recommendation to:

Resignation

Board ratify the resignation of Scott Ryan effective June 28, 2024.

Board ratify the resignation of Emily Gigliotti effective June 30, 2024.

Board approval of the resignation of Brandon Leyden, effective September 02, 2024.

Board ratify the resignation of Isabel Wright, effective July 06, 2024.

Board approval of the resignation of Alexandra Rudi, effective August 15, 2024.

Board approval of the resignation of Margaret Ent, effective August 15, 2024.

Board ratify the resignation of Employee #5514, effective July 18, 2024.

Suspension

Board ratify a 5-day suspension, without pay, for Employee #6153 effective June 17, 2024.

Termination

Board approval for the termination of Employee #5712, effective July 25, 2024.

Leaves of Absence

Board approval of the attached July 2024 Leave of Absence list.

Retirement

Board approval of the retirement of Regina Campbell, effective September 1, 2024.

Rescind Action

Board ratify rescinding the offer of employment to Nicholas Meehl as Preschool Special Education Teacher at J. Harvey Rodgers School for the 2024-2025 school year.

New Employees

Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

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Classroom Aide Rodgers	Board approval of Saphira Perez, pending a positive criminal history background check as an Associate Aide in the position of Classroom Aide at J. Harvey Rodgers School for the 24-25 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.11 per hour in addition to a toileting stipend in the amount of \$500.00, effective September 5, 2024. Ms. Perez is replacing Christina Parks due to resignation.
ABA Aide Bullock	Board approval of Chelsea Bittle, pending a positive criminal history background check as an ABA Aide at Dorothy L. Bullock School for the 24-25 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$19.91 per hour in addition to ABA stipend in the amount of \$500.00 and a toileting stipend in the amount of \$500.00, effective September 5, 2024. This is a new position.
Nurse – Bowe	Board approval of Sherry Richards, pending a positive criminal history background check as School Nurse at Thomas E. Bowe Middle School for the 24-25 school year, BA Step 15, at an annual salary of \$77,272.00, start date TBD. Ms. Richards is replacing Donna Begolly due to retirement.
ESL Teacher -Bowe	Board approval of Madeline Horner, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as English as a Second Language Teacher, at Thomas E. Bowe Middle School for the 24-25 school year, MA +15 Step 13, at an annual salary of \$79,022.00. Start date TBD. This is a new position.
Special Education Teacher – Bowe	Board approval of Suzanne Henehan, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Inclusion Special Education Teacher at Thomas E. Bowe Middle School for the 24-25 school year, MA Step 11, at an annual salary of \$73,372.00. Start date September 11, 2024. Ms. Henehan is replacing Stacy Walkowitz due to transfer.
Security Aide – Bowe	Board approval of Edward Pfeifer, pending a positive criminal history background check as Security Aide at Thomas E. Bowe Middle School for the 24-25 school year, 5.75 hours per day, 5 days per week, at a rate of \$19.51 per hour effective September 3, 2024.
History Teacher – GHS	Board approval of Taylor Supczenski, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as History Teacher at Glassboro High School for the 24-25 school year, MA step 4, at an annual salary of \$64,172.00, effective September 3, 2024. Ms. Supczenski is replacing John Cino due to resignation.
Computer Teacher Bowe	Board approval of Lori McNeill, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Computer Teacher at Thomas E. Bowe Middle School for the 24-25 school year, MA Step 13, at an annual salary of \$75,372.00 effective September 3, 2024. Ms. McNeill is replacing Danielle Fiscella due to resignation.
Assistant Principal	Board approval of Sheldon Sean Redman Sr., pending clearance from the NJ

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Bullock	Department of Education and receipt of a positive criminal history background check, as Part-Time Assistant Principal at Dorothy L. Bullock School for the 2024-2025 school year, 10.5 months, 5.5 hours per day, \$300.00 per day effective September 3, 2024. This is a new position contingent on the passing of a Danielson Observation Certification Test.
Housekeeper	Board approval of Tyler Long, pending receipt of a positive criminal history background check, as Housekeeper for the 2024-2025 school year, Step 1, at an annual salary of \$31,815.00. Start date TBD. This is a new position.
Grounds	Board approval of Andrew Olshefski, pending receipt of a positive criminal history background check, as Groundskeeper for the 2024-2025 school year, Step 1, at an annual salary of \$32,611.00. Start date to be determined. Mr. Olshefski is replacing Scott Ryan due to resignation.
ESS Substitutes	Recommend Board approval of the July 2024 ESS Substitute list. (<i>attachment 1.B01h</i>)
Transfer -Aide – CST	Board approval for the transfer of Dorthea Stokes Moore, General/Credential Aide, from Glassboro High School to Thomas E. Bowe Middle School for the 2024-2025 school year. Ms. Moore will replace Kassadi Walker to support incoming students based on IEP need. (<i>attachment 1.B02a</i>)
Transfer – ESS Substitute	Board approval for the transfer of Mrs. JoAnn Gamble, pending receipt of a positive criminal history background check, from part-time permanent substitute status with ESS to part-time Data Clerk in the Central office, 12-months, up to 58.5 hours per month, at a rate of \$22.50 per hour, effective August 1, 2024. Mrs. Gamble's salary is budgeted under GPSD contract with ESS at no additional cost to the district. (<i>attachment 1.B02b</i>)
Assignment Change	Board approval of an assignment change for Debbie Fanfarillo from Instructional Aide at CST/J. Harvey Rodgers School to ABA Aide at CST/J. Harvey Rodgers School, 5.75 hours per day, 5 days per week, Step 11, at a rate of \$25.50 per hour, including a Stipend in the amount of \$2,500.00, effective September 5, 2024. (<i>attachment 1.B03a</i>)
Assignment Change	Board approval of an assignment change for Dionne Redden from Instructional Aide at Alternate Evening High School to Transportation Aide, 189, 4.5 hours per day, 5 days per week, at a rate of \$20.13 per hour for the 2024-2025 school year. Start date September 3, 2024. Ms. Redden is replacing Adam Cerquoni.
Community Affairs	Community Affairs Secretary Report – June 2024 (<i>attachment 1.D01</i>)
24-25 Co-Curricular Advisors – Bowe	Board approval of the following Thomas E. Bowe Middle School Co-Curricular Advisors for the 2024-2025 school year. (<i>attachment 1.E01a</i>)

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Co-Curricular Activity	Advisor(s)	Stipend
Art Club	Tyler Monaco	\$1255.00
Building Men	Bradley Fithian	\$1278.00
G.L.O.W.	Brittinee Garcia	\$1255.00
Green Team	Lisa Montana	\$1320.00
Math Counts	TBD	\$1503.00
National Junior Honor Society	Lisa Rencher	\$1278.00
Renaissance	Monroe Willis	\$1915.00
Student Council	Jordan Hess	\$957.50
	Lisa Noble	\$957.50
Music Club	Hester Hasheian	\$1255.00
Yearbook	Stacy Smith	\$1506.00

Summer Employment
Operations – Student
Workers

Board approval of the following GHS students, pending completion of working papers and receipt of a positive criminal history background check, as housekeeper/custodian summer help, at the rate of \$16.25 per hour. Students will work Monday through Friday, 7:00 am to 3:30 pm, including two 15-minute breaks and a one-half-hour lunch. Two students will work at Thomas E. Bowe Middle School, two students will work at Dorothy L. Bullock School and one student will work at J. Harvey Rodgers School. Start date to be determined.

Julius Gaines	Michael Soriano	Zembalist Lewis
Armondo Espinosa-Molina	Jahlil Whitehead	

2024 ESY Substitute
Nurses

Board ratify the following substitute school nurses for the 2024 Special Education Extended School Year at the rate of \$250.00 per day. (*attachment 1.E03*)

Judith Shone Tamaska	Natale Nole-Ward	Maryanne McCarty
Christa Taylor	Lucinda Quint	Sandy Schmittinger
Margaret Cassidy	Nancy Fiebig	Viktor Chebotarev

ESY Staffing

Recommend Board approval of the following additional individuals for the 2024 Special Education Extended School Year Program effective July 08, 2024, in the position of Aide. Total cost for the ESY Program was approved at the April 2024 meeting. (*attachment 1.E04*)

Christina Moorhouse	\$18.00/hour
Debbie Fanfarillo	\$18.00/hour

Staff Coverage-

Board ratify amending the start date to compensate Gabrielle French to provide

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Central Office staff coverage for the extended vacant position of Administrative Assistant to Superintendent at a stipend amount of \$800.00 per week, from effective date July 1, 2024, to June 24, 2024. Due to the extended vacancy of this position, it is critical to utilize knowledgeable staff who can fulfill the role promptly in the most efficient and organized manner. *(attachment 1.E05)*

24 Summer Board ratify amending approval of the following staff members for 2024 summer Employment- Rodgers employment at J. Harvey Rodgers School to be paid through Title I Funds. *(attachment 1.E06)*

Christa Taylor	Nurse	Up to 5 days at per diem rate
Amanda Brice	Guidance Counselor	Up to 5 days at per diem rate

Superintendent's Board approval of the Superintendent's 2023-2024 Year-End Evaluation. Evaluation

2024-2025 Fall Board approval of the following 2024-2025 Fall Athletic coaching positions. Athletic Coaches *(attachment 1.E08)*

TEAM	POSITION	COACH	STEP	AMOUNT	START DATE	END DATE
Football	Varsity Head Coach	Timothy Breaker	2	\$ 9,594.00	08/12/24	12/01/24
	Assistant Coach	Paul Cynewski	4	\$ 6,853.00	08/12/24	12/01/24
	Assistant Coach	James Screven	4	\$ 6,853.00	08/12/24	12/01/24
	Fr. Asst. Coach	Tariq Wright	2	\$ 4,455.00	08/12/24	12/01/24
Girls Soccer	Varsity Head Coach	Scott Rogers	4	\$ 8,224.00	08/19/24	11/24/24
	Assistant Coach	TBD	TBD	TBD		
Boys Soccer	Varsity Head Coach	Chad Yates	2	\$ 6,168.00	08/19/24	11/24/24
	Assistant Coach	TBD	TBD	TBD		
Field Hockey	Varsity Head Coach	Arielle Marshall	4	\$ 8,224.00	08/19/24	11/24/24
	Asst Coach	Jennifer Sykes	4	\$0 (Paid by Pitman)	08/19/24	11/24/24
	MS Head Coach	Jessica Parto	4	\$ 2,570.00	08/19/24	11/24/24
Girls Tennis	Varsity Head Coach	Candy Valenti	3	\$ 4,112.00	08/12/24	11/24/24
Fall Cheerleading	Varsity Head Coach	Brittany Cox	4	\$ 5,140.00	08/19/24	12/01/24
Marching Band	Director	Arthur Myers	4	\$ 8,224.00	08/12/24	12/01/24
	Assistant Director	Douglas Tranz	4	\$ 5,140.00	08/12/24	12/01/24
	Color Guard	TBD	TBD	TBD	08/12/24	12/01/24
Cross Country	MS Head Coach	Lisa Montana	3	\$ 2,056.00	08/12/24	12/01/24

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2024-2025 Fall
Volunteer Coaches

Board approval of the following volunteer coaches for the Fall of 2024-2025.
(*attachment 1.E09*)

Cross Country	Michael Belh
Girls Soccer	Jamie Cleary
Football	Tim Hagerty
Fall Cheerleading	Jordan Armstrong
Football	Michael Jimenez
Football	Jermaine Ragin
Girls Soccer	Denise Rossi
Field Hockey (approved by Pitman)	Allison Rues

Summer Weight Room
Advisor – GHS

Board ratify Mr. Timothy Breaker as Glassboro High School Summer Weight Room advisor, Step 2, for the 2024 summer season. (*attachment 1.E10*)

2024-2025 Foremen

Board ratify the following staff members as Foremen for the 2024-2025 school year to be paid \$2,300.00 (50% to be paid in December; the remaining 50% in June) effective July 1, 2024. (*attachment 1.E11*)

Location	Day Foreman	Night Foreman
Thomas E. Bowe Middle School	Barbara Myers	Ivy Moore-Gavin
Glassboro High School	William Gatchell	Steven Robinson
J. Harvey Rodgers School	Quay Foster	TBD
Dorothy L. Bullock School	Anthony Marano	TBD
Maintenance Foreman	Jose Heredia	
Grounds Foreman	Keith Orfe	

Staff Coverage
Transportation

Board ratify Marian Romain to assist with administrative duties in the Transportation office, 3 hours per day, 4 days per week, at her regular rate of \$24.52 per hour from July 23, 2024, to September 1, 2024. (*attachment*)

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Motion to Amend
Agenda

Mr. Esgro called a motion to amend the agenda to add and ratify the resignation for Employee ID #5514 effective July 18, 2024.

Mr. Stephens moved, Ms. Volz second to accept the amendment to the agenda.

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Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens,
Ms. Volz

Motion Carried 7-0-0

Operations

Ms. Volz moved, Mr. Stephens second to approve recommendations to:

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe Middle School
4. High School
5. Beach Administration Building
6. Technology

Donation- Wurlitzer
Piano

Board accept the donation of an upright Wurlitzer piano from community member, Thomas Petty, for Thomas E. Bowe Middle School. This donation will be utilized by the Music Department in the choir room to enhance music programming and instruction. (*attachment 2.B01*)

ESY Transportation
Jointure – Clayton

Board to ratify 2024 Extended School Year transportation jointure agreement between Glassboro Public Schools (as Joiner) and Clayton Public Schools (as Host), for the transportation of one (1) student for the total amount of \$4,950.00 from July 01, 2024, to August 30, 2024. (*attachment 2.C01*)

Budget
Recommendations

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List (June 2024) (*attachment 2.D01a*)
- b. Handwritten Check List (June 1-30, 2024) (*attachment 2.D01b*)
- c. Revised Board Secretary's Report (December 2023) (*attachment 2.D01c*)
- d. Revised Board Secretary's Report (January 2024) (*attachment 2.D01d*)
- e. Revised Board Secretary's Report (February 2024) (*attachment 2.D01e*)
- f. Revised Board Secretary's Report (March 2024) (*attachment 2.D01f*)
- g. Revenue Report (June 2024) (*attachment 2.D01i*)
- h. Revised Treasurer's Report (December 2023) (*attachment 2.D01j*)
- i. Revised Treasurer's Report (January 2024) (*attachment 2.D01k*)
- j. Revised Treasurer's Report (February 2024) (*attachment 2.D01l*)
- k. Revised Treasurer's Report (March 2024) (*attachment 2.D01m*)
- l. Revised Treasurer's Report (April 2024) (*attachment 2.D01n*)
- m. Revised Treasurer's Report (May 2024) (*attachment 2.D01o*)
- n. Food Service Profit & Loss (Date) (*attachment 2.D01p*)

Revised Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of December 2023, January 2024, February 2024, March 2024, April 2024, and May 2024. The Board Secretary certifies that no line-item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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Revised Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of December 2023, January 2024, February 2024, March 2024, April 2024, and May 2024. The Treasurer's Reports and Secretary's Reports are in agreement for the months of December 2023, January 2024, February 2024, March 2024, April 2024, and May 2024.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization Board approval of the authorized transfers for July 2024. (*attachment 2.D02a*)

Policies/Regulations Board approval for the first reading of the following policies/ regulations. (*attachment 2.E01, 2.E01a-o*)

a.	P 0141	Board Member Number and Term (Revised)
b.	P 0164.6	Remote Public Board Meetings During a Declared Emergency (<i>Abolished</i>)
c.	P 2200	Curriculum Content (Revised)
d.	P 3160	Physical Examination (Revised)
e.	R 3160	Physical Examination (Revised)
f.	P 4160	Physical Examination (Revised)
g.	R 4160	Physical Examination (Revised)
h.	R 5200	Attendance (Revised)
i.	P 5337	Service Animals (Revised)
j.	P 5350	Student Suicide Prevention (Revised)
k.	P 7231	Gifts from Vendors (<i>Abolished</i>)
l.	P 8420	Emergency and Crisis Situations (Revised)
m.	P 8467	Firearms and Weapons (Revised)
n.	R 8467	Firearms and Weapons (Revised)
o.	P 9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants (Revised)

GovDeals Auction Board approval for the Technology Department to post the following outdated/decommissioned equipment on GovDeals for auction. Any Equipment containing a hard drive will be sanitized (hard drive removed) prior to sale. Any equipment not sold at auction will eventually be responsibly recycled. (*attachment 2.E02*)

- 500x Dell 3100 Chromebooks

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In addition to the above being sold, the following miscellaneous items will be recycled at no cost to the district.

- Old monitors, keyboards, mice
- 13x projectors and hardware
- Miscellaneous cables, batteries, cell phones, PA system, server rails, etc.

Prior Fiscal Year
Check Void Board approval to void the prior fiscal year checks as detailed in the attached memo. All checks are over 365 days old. Checks will be reissued if deemed appropriate. (*attachment 2.E03*)

First Harvest Credit
Union Membership Board approval of membership via the membership request letter. First Harvest Credit Union will provide summer pay banking options to employees. (*attachment 2.E04*)

New Jersey Motor
Vehicle Commission
Resolution Recommend Board approval of the following New Jersey Motor Vehicle Commission Resolution (*attachment 2.E05*)

WHEREAS, the Glassboro Board of Education acknowledges that from time to time, paperwork concerning its motor vehicles must be completed and delivered in person to the New Jersey Motor Vehicle Commission ("NJMVC"); and

WHEREAS, the Board desires to appoint the Business Administrator, the Business Office Secretary, and the Supervisor of Buildings and Grounds as its authorized representatives to complete, sign and deliver paperwork regarding District vehicles on behalf of the Glassboro Board of Education to the NJMVC, for the period of July 1, 2024 through June 30, 2025;

NOW, THEREFORE, the Glassboro Board of Education resolves to appoint the Business Administrator and the Supervisor of Buildings and Grounds as its authorized representatives, for the completion and delivery of any necessary paperwork regarding District vehicles to the NJMVC

GEA Sidebar
Agreement -
Transportation Board approval of the GEA Sidebar Agreement offering newly hired Glassboro Bus Drivers, who work a minimum of six months, a onetime bonus of \$1000.00 for the 2023-2024 school year payable at the completion of the school year. (*attachment 2.E06*)

WHEREAS, the Glassboro Board of Education ("Board") has previously entered into a Collective Negotiations Agreement ("Agreement") with the Glassboro Education Association ("Association") covering the period July 1, 2020, through June 30, 2025; and

WHEREAS, subsequent to the negotiation of the Agreement, due to the COVID-19 pandemic, and the national and local bus driver shortage, the Board and the Association have recognized and agreed that a bonus should be paid to new bus drivers for their service to the Board during this school year; and

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WHEREAS, the Board and the Association having reached a mutually satisfactory agreement on this one-time bonus, the Board and the Association wish to memorialize their agreement in this Sidebar Agreement; and

NOW, THEREFORE, the Board and the Association agree as follows:

1. The Board will pay a newly hired Glassboro bus driver who work a minimum of six months, a one-time signing bonus of \$1,000 for their service for the 2023-2024 school year.
2. The terms of this Sidebar Agreement shall be effective immediately upon the execution and approval/ratification by the Association and the Board.

Informational Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (*attachment 2.F01c*)
- d. IT Report (*attachment 2.F01d*)
- e. Nutri-Serve Monthly Update May 2024 (*attachment 2.F01e*)

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Instruction

Ms. Volz moved, Mr. Stephens second, to approve recommendations to:

SONJ- Unified Grant Awards

Board approval for the acceptance of grant funding awarded to Glassboro Unified in partnership with Special Olympics New Jersey Unified. Glassboro Unified strives to provide inclusive opportunities in clubs and sports for students in order to build friendships and community. (*attachment 3.A01a*)

Glassboro High School	\$4,350.00
Thomas E. Bowe Middle School	\$3,600.00
Dorothy L. Bullock	\$3,600.00
J. Harvey Rodgers	\$800.00

24-25 Perkins Grant

Board approval for the refusal of funds for Perkins Grant for 2024-2025 school year. (*attachment 3.A01b*)

24-25 IDEA Grant

Board approval for the submission and acceptance of the 2024-2025 IDEA Basic and Preschool Grant application. The IDEA Basic and Preschool Awards will continue to fund tuition for students placed out-of-district. (*attachment 3.A01c*)

Grant Program	Funding
IDEA - Basic	\$631,226

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IDEA - Preschool	\$26,421
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24-25 ESEA Grant

Board approval for submission and acceptance of the Elementary and Secondary Education Act (ESEA) Grant for the 2024-2025 school year. The grant will be submitted on July 25, 2024. (*attachment 3.A01d*)

	FY2023	FY2024
Title I Part A Basic	\$672,705	\$615,291
Title I Part A Neglected	\$4,505	\$6,124
Title I Part D Delinquent	\$0	\$0
Title I Total	\$677,210	\$621,415
Title II Part A	\$86,956	\$70,834
Title III	\$21,877	\$22,152
Title III - Immigrant	\$4,412	\$2,563
Title IV	\$44,036	\$46,973
Total Allocation	\$834,491	\$763,937

Rowan University
Clinical Placement

Board approval of the following Rowan University Students for Clinical Practice Placement. (*attachment 3.B01a*)

September 3, 2024 – October 25, 2024
March 17, 2025 – May 9, 2025

Pierce Shaltis	GHS	Arthur Myers
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Rutgers University
Internship

Board approval of Internship of Rutgers University counseling student, Ava Thigpen, with Beth Torbik at Dorothy L. Bullock School from September 3, 2024, to December 20, 2024. (*attachment 3.B01b*)

Widener University
Internship

Board approval of Internship of Widener University Master of Social Work student, Veronica Capri, with Beth Torbik at Dorothy L. Bullock School from September 3, 2024, to June 18, 2025. (*attachment 3.B01c*)

Rowan University
Practicum

Board approval for Rowan University Social Work student, Yoosuf Byrd, to do Practicum in Social Work with Kyle Morris at Glassboro High School from September 3, 2024, to June 18, 2025. (*attachment 3.B01d*)

OOD Placement
Student ID #22-02

Board ratify out-of-district placement for Student ID #22-02 at Larc School for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the student's IEP. The cost to the district is \$113,078.70.

OOD Placement –
Student ID #23-03

Board ratify out-of-district placement for Student ID #23-03 for English as a Second Language at Abilities Solutions for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the student's IEP. The cost to the district is \$5, 200.00.

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OOD Placement – Student ID #23-02	Board ratify out-of-district placement for Student ID #23-02 to attend Garfield Park Academy for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the student’s IEP. The cost to the district is \$72,220.08.
OOD Placement – Student ID #24-19	Board ratify out-of-district placement for Student ID #24-19 to attend Hampton Academy for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the student’s IEP. The cost to the district is \$116,229.40.
OOD Placement- ID #24-20	Board ratify out-of-district placement for Student ID #24-20 at Gloucester Student Township Public Schools, effective June 1, 2023. The student is displaced under McKinney-Vento. The cost to the district is \$847.10.
CRESS Services	Board approval of the attached CRESS service fees for the 2024-2025 school year. CRESS provides multiple educational services to district students throughout the school year. (attachment) Board approval for Gloucester County Special Services School District CRESS to provide care for multiple students, on an as-needed basis, for the 2024-2025 school year. Cost to the district is contracted on an as-needed basis. (attachment)
Commission for the Blind Services	Board approval to contract with the Commission for the Blind to provide Level 1 services for four students for the 2024-2025 school year due to related disabilities and IEP requirements. The cost to the district is \$9,680.00. (attachment 3.D07)
OOD Placement(s)- Student(s) ID #17-22, #21-02	Board ratify out-of-district placement for Student(s) ID #17-22 and #21-02 to attend Hollydell School, for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the students’ IEP. The cost to the district is \$216,944.76.
Integrity Interpreting	Board approval of the attached rates for Integrity Interpreting for the 2024-2025 School Year. Integrity Interpreting provides ASL interpreting services on an as-needed basis to multiple students in the district. (attachment 3.D09)
Laurel Therapy	Board ratify the cost of services by Laurel Therapy for Occupational Therapy needs. Occupational Therapy services were approved and awarded at the June 11, 2024, Board meeting. The cost to the district is on an as-needed basis of \$82.00 per hour or \$352.00 per evaluation. The contracted period shall be July 1, 2024, to June 30, 2025. (attachment 3.D10)
Starlight Homecare Agency – Star Pediatrics	Board ratify Starlight Homecare Agency (Star Pediatrics) to provide 1:1 nursing care for multiple students, on an as-needed basis, for the 2024-2025 school year effective July 1, 2024. The cost to the district is approximately \$62.00 per hour up to eight hours per day for RN services and \$52.00 per hour up to eight hours per day for LPN services. (attachment 3.D11)
OOD Placement(s)-	Board ratify out-of-district placement for Student(s) ID #19-8, #20-11, #13-25,

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Student(s) ID #19-8, #20-11, #13-25, #19-9 and #19-9 to attend YALE School, Cherry Hill, for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the students' IEP. The cost to the district is \$377,252.40.

OOD Placement – Student ID #15-10 Board ratify out-of-district placement for Student ID #15-10 to attend Archbishop Damiano for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the student's IEP. The cost to the district is \$61,492.20.

OOD Placement – Student ID #16-12 Board ratify out-of-district placement for Student ID #16-12 to attend Kingsway Learning Center for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the student's IEP. The cost to the district is \$115,865.40.

OOD Placement – Student ID #19-6 Board ratify of out-of-district placement for Student ID #19-6 to attend Archway Programs for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the student's IEP. The cost to the district is \$61,367.70.

OOD Placement – Student ID #20-01 Board ratify of out-of-district placement for Student ID #20-01 to attend YALE School, SE for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the student's IEP. The cost to the district is \$157,212.00.

OOD Placement – Student ID #20-02 Board ratify of out-of-district placement for Student ID #20-02 to attend Bancroft School, for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the student's IEP. The cost to the district is \$155,355.90.

OOD Placement - Student(s) ID #24-13, #22-03 Board ratify out-of-district placement for Student(s) ID #24-13 and #22-03 to attend Durand Academy for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the students' IEP. The cost to the district is \$272,972.98.

Camden County Educational Services Commission Board approval of the cost of professional services by Camden County Educational Services Commission for the 2024-2025 school year. CCESC has been contracted for services on an as-needed basis. (*attachment 3.D19*)

2024-2025 Virtua Health, Inc. Professional Services Board approval of the cost of professional services provided by Virtua Health, Inc. on an as-needed basis for Occupational, Physical, and Speech Therapy Services, for the 2024-2025 school year. (*attachment 3.D20*)

Occupational Therapy	Physical Therapy	Speech Therapy
\$82.00 per hour	\$82.00 per hour	\$82.00 per hour

Para-Plus Translations, Inc. Board approval of the costs by Para-Plus Translations, Inc. to provide translation and interpretation services as necessary for the 2024-2025 school year. (*attachment 3.D21*)

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OOD Placement Student ID #24-21 Board ratify out-of-district placement for Student ID #24-21 to attend Archway Programs for the 2024-2025 school year, effective July 1, 2024. Placement and extraordinary services are required per the students' IEP. The cost to the district is \$99,176.00. (attachment)

OOD Tuition Adjustment Board ratify an out-of-district placement tuition adjustment for Student ID #19-B for attending Brookfield School for 113 days during the 2021-2022 School Year. The cost to the district is \$4,251.06 for one student.

TCC Proposed 24-25 Budget Amendment Board approval of the 2024-2025 Tri-County Conference amended proposed budget in the amount of \$4,655.00 per school. (attachment 3.E01)

Position Change Board approval to change the position of Fall Weight Room Advisor to Winter Weight Room Advisor. There is a larger demand for an advisor during the winter months than in the fall. This change will accommodate those needs. (attachment 3.E02)

Summer Workouts Board approval for voluntary summer workouts for all athletic teams including the Marching Band. Athletic teams will use the weight room, outdoor fields. and the gym. There is no cost to the district. (attachment 3.E03)

24-25 Affirmative Action Committee Board approval of the Affirmative Action Committee members for the 2024-2025 school year. (attachment 3.F01)

Craig Stephenson	Affirmative Action Officer	K-12
Brandi Sheridan	Supervisor	K-12
Yuna Park	Assistant Principal	4-6
Christian Lynch	Assistant Principal	9-12
Cathy Torbik	Supervisor	K-12
Heather Stewart	GEA Representative	7-8
Quay Foster	GESPA Representative	Operations

24-25 HIB Committee Board approval for the Harassment, Intimidation, and Bullying Committee members for the 2024-2025 school year. (attachment 3.F02)

District Anti-Bullying Coordinator	Craig Stephenson	
District Anti-Bullying Specialist	Alayna Harris	
Anti-Bullying Specialist	Amanda Brice	J. Harvey Rodgers
Anti-Bullying Specialist	Tammy Belcher	Dorothy L. Bullock
Anti-Bullying Specialist	Brittinee Garcia	Thomas E. Bowe Middle School
Anti-Bullying Specialist	Marybeth Ragozzino	Glassboro High School

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24-25 SciP

Board approval of the School Improvement Panel for the 2024-2025 school year. Based on the provisions of the TEACHNJ Act and AchieveNJ, every school must establish a School Improvement Panel (SciP) whose role is to ensure and support the implementation of the district's evaluation, professional development, and mentoring policies at the school level. (*attachment 3.F03*)

J. Harvey Rodgers	Dorothy L. Bullock	Thomas E. Bowe	GHS
Melanie Sweeney	Kelly Marchese	Lauren Kerr	Janice Rynkiewicz
Brandi Sheridan	Timothy Hagerty	Kimberly DiMeo	Michele Memis
Heather Stewart	Megan Millard	Jordan Hess	Arthur Myers
Daria Lombardi	Kaitlyn Bross	Bradley Fithian	Gregory Maccarone
	Nicole Werner	Andrea LoCastro	Robert Hemmes
	Desarea Simberg	Lisa Rencher	Susan Powers
		Vanessa Poggioli	Arielle Marshall
		Matthew Schwartz	Marybeth Ragozzino

Amended 24-25
School Calendar

Board approval of the amended 2024-2025 School Calendar.
(*attachment 3.F04*)

23-24 Annual School
Planning Committee
Stipend

Board ratify compensating Annual School Planning Committee members for Thomas E. Bowe Middle School with a stipend in the amount of \$2000.00 each for the following members, which began in April of the 2022-2023 school year and concluded in June of 2024. These members were instrumental in the creation of the plan, the analysis of data and identification of root causes, the development of action steps to address root causes, the implementation of the plan, and development of a sustainability plan for 2024-2025 school year. This stipend will be funded through SIA funds. (*attachment 3.F05*)

Vanessa Poggioli	Math Representative	\$2000
Diane Villone	ELA Representative	\$2000

Informational

1. HIB Report
2. Suspensions (*attachment 3.G02*)
3. Board Reports
 - a. Rodgers (*attachment 3.G03a*)
 - b. Bullock (*attachment 3.G03b*)
 - c. Bowe MS (*attachment 3.G03c*)
 - d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
 - e. AEHS (*attachment 3.G03e*)
 - f. Rodgers Guidance (*attachment 3.G03f*)

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- g. Bullock Guidance (*attachment 3.G03g*)
- h. Bowe MS Guidance (*attachment 3.G03h*)
- i. CST (*attachment 3.G03j*)
- 4. Chief Academic Officer Report (*attachment 3.G04*)
- 5. 2024-2025 GHS Student Handbook (*attachment 3.G05*)
 - a. 24-25 Summary of Changes – Thomas E. Bowe Conduct (*attachment 3.G05a*)
- 6. 2024-2025 Glassboro High School Handbook (*attachment 3.G07*)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Old Business None

New Business None

Opportunity for the Public to Address the Board of Education Ms. Volz moved, Mr. Stephens second, that the floor be open to the public to address the board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Public Address None

Close Opportunity For Public to Address The Board Ms. Dempster moved, Mr. Stephens second, that the floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Adjournment Ms. Volz moved, Mr. Stephens second, that the meeting be adjourned 7:24pm

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

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Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Michael Sloan", with a stylized flourish at the end.

Michael Sloan
School Business Administrator/Board Secretary