

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
June 11, 2024

Call to Order	President Esgro called the meeting of the Glassboro Board of Education to order at 6:00pm.
Executive Session	Ms. Volz motioned, Dr. Tattersdill second, for the Board to convene the Executive Session.
Roll Call Vote	YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz. Motion Carried 5-0-0
Members Present	Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz. Also present: Superintendent Mark Silverstein, School Business Administrator Michael Sloan, Chief Academic Officer Robert Preston, Jacob Riley, Solicitor
Executive Session	Ms. Volz motioned, Dr. Tattersdill second, for the Board to close the Executive session at 6:35pm
Roll Call Vote	YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz. Motion Carried 5-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz. Also present: Superintendent Mark Silverstein, School Business Administrator Michael Sloan, Chief Academic Officer Robert Preston, Jacob Riley, Solicitor
Members Absent	Mr. Hughes, Ms. Dempster, Mr. Smith, Mr. Stephens
Visitors	26
Approval of Minutes	President Esgro asked if they were any additions or corrections to the minutes. Ms. Volz motioned, Dr. Tattersdill second, that the May 22, 2024, Executive Minutes, May 22, 2024, Public Minutes, be approved. (<i>Attachment(s) 0.05A, 0.05B</i>)
Roll Call Vote	YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz. Motion Carried 5-0-0

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Opportunity for Public to Address	Ms. Volz motioned, Dr. Tattersdill second, that the floor be open to the public to address the Board regarding specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz. Motion Carried 5-0-0
Public Address	None
Close Opportunity for Public to Address	Ms. Volz motioned, Dr. Tattersdill second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz. Motion Carried 5-0-0
President's Report	<p>Good evening. This is the last board meeting of the 23-24 school year; I would like to thank all employees of the district for their hard work and dedication throughout the year and hope they will have a wonderful summer off. Tonight is also the final board meeting for Dr. Preston as he will become the Superintendent of Pitman School District. I would like to thank him for everything he has done for Glassboro, he will truly be missed! Tomorrow is the 8th grade promotion ceremony and Thursday is the High School Graduation. Board members I encourage you to attend. Board members have attended other end of the year activities. I will now turn it over to Dr. Silverstein.</p> <p>Ms. Volz motioned, Dr. Tattersdill second, that the Board approve the President's report.</p>
Roll Call Vote	YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz. Motion Carried 5-0-0
Report of the Superintendent of Schools	<p>The superintendent presented the HIB data, providing valuable insights into our district's progress. Additionally, several important end of the year district events were updated. Dr. Silverstein delivered an update on the current referendum including the J. Harvey Rodgers addition.</p> <p>A. Recognition of the 2023-2024 Retirees, Dr. Mark Silverstein</p>

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Virginia Bartie	Bus Driver	25 Years
Donna Begolly	School Nurse	25 Years
Yvette Council-Clark	LDTTC	22 Years
Caterina Dawson	Teacher	23 Years
Valerie Delia	Teacher	36 Years
Beth Grygo	Occupational Therapist	21 Years
Barbara Jones	Teacher	17 Years
Maureen Morrison	Teacher	25 Years
Rita Procopio	Teacher	24 Years
Renee Seabrook-Hart	Teacher	30 Years

Ms. Volz motioned, Dr. Tattersdill, that the Board approve the Superintendent's report.

Roll Call Vote YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz.

Motion Carried 5-0-0

Administration

Ms. Ricci moved, Ms. Volz second, to approve the Superintendent's recommendation to:

Resignation Board approval for the resignation of Fernando Miranda effective June 14, 2024.

Board approval for the resignation of John Cino effective June 30, 2024.

Suspension Board ratify suspension, with pay, for Employee #6244 effective June 4, 2024, pending resignation.

Leaves of Absence Board approval of the attached June 2024 Leave of Absence list. (none at this time)

New Employees Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

One to One Aide CST Board approval of Karen Milou, pending receipt of a positive criminal history background check, as an Associate Aide in the position of 1:1 Aide at CST/J. Harvey Rodgers School for the 2024-2025 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.11 per hour, effective September 5, 2024. This is a new position.

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LDTTC – CST	Board approval of Denise Dawson, pending clearance from the NJ Department of Education and a positive criminal history background check, as LDTTC at CST/Bullock for the 2024-2025 school year, MA+60 Step 16, at an annual salary of \$90,772.00, effective September 3, 2024. Ms. Dawson is replacing Andrea Giroux due to an assignment change.
LDTTC-CST	Board approval of Nina Victor, pending clearance from the NJ Department of Education and a positive criminal history background check, as LDTTC at CST/Bowe MS for the 2024-2025 school year, MA Step 12, at an annual salary of \$75,372.00, effective September 3, 2024. Ms. Victor is replacing Yvette Council-Clark due to retirement.
Anti-Bullying Specialist	Board approval of Alayna Harrison, pending clearance from the NJ Department of Education and a positive criminal history background check, as District Anti-Bullying Specialist for the 2024-2025 school year, MA Step 1, at an annual salary of \$62,422.00, effective September 3, 2024. This is a new position.
Transportation Aide	Board ratify Jasmine Grier as Transportation Aide 189 for the 2023-2024 school year, 4.5 hours per day, 5 days per week, Step L1Y1, at a salary rate of \$19.46 per hour, effective June 1, 2024. Ms. Grier is replacing Alyssia Wilcox due to resignation. Board approval to reappoint Jasmine Grier, Transportation Aide 189, for the 2024-2025 school year, 4.5 hours per day, 5 days per week, Step L1Y1, at a salary rate of \$20.13 per hour, effective July 1, 2024.
ESS Substitutes	Board approval of the June 2024 ESS Substitute list. (<i>attachment 1.B01h</i>)
Transfer	Board approval for the transfer of Stacy Walkowitz, Special Education Teacher, from Thomas E. Bowe School to GHS for the 2024-2025 school year due to the assignment change of Tinas Spadafora. (<i>attachment 1.B02a</i>)
Assignment Change CST	Board approval of an assignment change for Debbie Fanfarillo from ABA Aide at CST/J. Harvey Rodgers School to Instructional Aide at CST/J. Harvey Rodgers School, 5.75 hours per day, 5 days per week, Step 11, at a rate of \$25.50 per hour, including a Toileting Stipend in the amount of \$500.00, effective September 5, 2024. (<i>attachment 1.B03a</i>)
Interim Principal Bowe MS	Board approval of Kenneth Silver, pending receipt of a positive criminal history background check, as Interim Principal at Thomas E. Bowe Middle School, with an end date to coincide with the hiring of a replacement Principal, at the rate of \$450.00 per day, effective July 1, 2024.
Job Description Supervisor of Basic Skills & ELL	Board approval of the updated Job Description for Supervisor of Basic Skills and English Language Learning. (<i>attachment 1.C01</i>)
Community Affairs	Community Affairs Secretary Report – May 2024 (<i>attachment 1.D01</i>)

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23-24 School Security Drill Statement of Assurance Board approval of the School Security Drill Statement of Assurance for the 2023-2024 school year. (*attachment 1.E01*)

24-25 Substitute Nurse Caller Board approval of Marian Dunn as Substitute Nurse Caller for the 2024-2025 school year at the stipend amount of \$350.00. Ms. Dunn will be responsible for putting in all necessary substitute requests for school nurses. (*attachment 1.E02*)

24-25 Substitute Nurses Board approval for the reappointment of the following individuals as Substitute Nurses for the 2024-2025 school year, on an as-needed basis, at the Miscellaneous Pay Rate of \$250.00 per day, pending approval of the 2024-2025 Miscellaneous Pay Rate Schedule, effective July 1, 2024. (*attachment 1.E03*)

Margaret Cassidy	Lucinda Quint
Sandra Schmittinger	Viktor Chebotarev
Jaime Santore-Steinour	Nancy Fiebig
Stephanie Longley	Maryanne McCarty
Loretta DeStefano-Micarelli	Natalie Nole-Ward

Stipend for Safety Security Specialist (*attachment 1.E04*)

Course Reimbursement Board approval for tuition reimbursement to the following staff members for courses taken during the Spring 2024 semester. All the required paperwork has been submitted. (*attachment 1.E05*) **pending receipt of official transcript*

Staff Member	Amount
Eric Fifer	\$2,397.00
Vanessa Poggioli	\$2,397.00
Wilfredo Rodriguez *	\$2,397.00
Stacy Smith **	\$1,303.00

Special Education Extended School Year Staff Board approval of the following staff members for the Special Education Extended School Year from July 8, 2024, to August 1, 2024. (*attachment 1.E06*)

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Teacher	Sarah Pagan	8:15-12:45	\$42.00 per hour
Teacher	Susan Tuttle	8:15-12:45	\$42.00 per hour
Teacher	Desarea Simberg	8:15-12:45	\$42.00 per hour
Teacher	Anthony Corma	8:15-12:45	\$42.00 per hour
Teacher	Dana Maiorini	8:15-12:45	\$42.00 per hour
Teacher	Mallory Dominy	8:15-12:45	\$42.00 per hour
Teacher	Kimberly DiMeo	8:45-1:15	\$42.00 per hour
Teacher	Denise Rossi	8:45-1:15	\$42.00 per hour
Teacher	Lauren DeGrazia	8:15-12:45	\$42.00 per hour
Teacher	Tara Guiliani	8:15-12:45	\$42.00 per hour
Teacher:	Beth McCreight	8:15-12:45	\$42.00 per hour
Aide	Ayana Moxey	8:15-12:45	\$18.00 per hour
Aide	Tabitha Rouse	8:15-12:45	\$18.00 per hour
Aide	Tameka Outtene	8:15-12:45	\$18.00 per hour
Aide	Stacey McWilliams	8:45-1:15	\$18.00 per hour
Aide	Allison Medora	8:45-1:15	\$18.00 per hour
Aide	Kendall Appleby	8:15-12:45	\$18.00 per hour
Aide	Schur Little	8:15-12:45	\$18.00 per hour
Aide	Dondre Reed	8:15-12:45	\$18.00 per hour
Aide	Stacy Garofalo	8:15-12:45	\$18.00 per hour
Aide	Nicolas Wenzke	8:15-12:45	\$18.00 per hour
Aide	Doreatha Stokes-Moore	8:15-12:45	\$18.00 per hour
Aide	Andrew Sheneman	8:15-12:45	\$18.00 per hour
Aide	Megan Stauffer	8:15-12:45	\$18.00 per hour
Aide	Cheyenne Fowler	8:15-12:45	\$18.00 per hour
Aide	Jasmine Kaur	8:15-12:45	\$18.00 per hour
Aide	Melissa Keith	8:15-12:45	\$18.00 per hour
Sub teacher	Jose Cardona	As needed	\$42.00 per hour
Nurse	Marian Dunn	16 days	\$250.00 per day
Occupational	TBD	20 hr/wk/4 wks	\$80.00 per hour

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Therapist			(approximate)
Speech Therapist	TBD	20 hr/wk/4 wks	\$98.00 per hour (approximate)
CST	Christine Williams		Per Diem
CST	Andrea Giroux		Per Diem
CST	Beth Torbik		Per Diem
CST	Nasya Alpheaus		Per Diem
CST	Gina Keating		Per Diem
CST	Kyle Morris		Per Diem
CST	Corey Grisi		Per Diem
CST	Camille Washko		Per Diem
CST	Brynn Morgan		Per Diem
Meetings	Glassboro teachers	As needed	\$42.00 per hour

Community Based Instruction Planning

Board approval for the following staff members to be compensated for planning Community-Based Instruction (CBI) and workplace experiences, up to 12 hours each at the rate of \$42.00 per hour, not to exceed \$2,772.00. Teachers in the CBI and transition program will meet with community members to develop workplace and CBI opportunities for students to participate in during the school year. *(attachment 1.E07)*

Kim DeMeo
Denise Rossi
Aleida DeColli

Summer Employment

Board approval of the following staff members for summer employment at J. Harvey Rodgers School. Funding is through Title I funds. *(attachment 1.E08)*

Christa Taylor	School Nurse	Up to 5 days at per diem rate
Tammy Belcher	Guidance Counselor	Up to 5 days at per diem rate
Katie Evans	Guidance Counselor	Up to 5 days at per diem rate

2024 Summer Enrichment

Board approval to amend the cost and funding source for the Summer Enrichment Program serving students in Grades K-8 that will take place from July

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Program

8, 2024 to August 1, 2024, Monday through Thursday from 8:30 am to 11:30 am. The program will be held at Dorothy L. Bullock School for students in Grades K-5 and at Thomas E. Bowe Middle School for students in Grades 6-8. Teachers will receive 3 hours of prep time at the beginning of the program for planning and family outreach. Teachers will be paid up to 3.5 hours each day to allow for time to implement arrival and dismissal procedures. The program will take place through in-person instruction and will utilize both district transportation and parent drop-off/pick-up. The program will address academic needs and learning loss in both ELA and math for all students who register. Students will receive targeted instruction based on their individual needs according to MAP end of the year assessment data. Program will be funded through the remaining funds from the High Impact Tutoring Grant, ARP Evidence Based Learning, and Title I SIA funds. *(attachment 1.E09)*

Funding Sources: (Incl FICA)

Title I SIA	\$23,001.21
High Impact Tutoring Grant	\$42,000.00
ARP Evidence-Based Learning	\$31,360.79
Total Program Cost	\$59,016.00
Title I SIA	\$23,001.21
High Impact Tutoring Grant	\$42,000.00
ARP Evidence-Based Learning	\$31,360.79
Total Program Cost	\$59,016.00

**2024 Summer
Enrichment Staff**

Board approval of the following staff members for the 2024 Summer Enrichment Program. Teachers will be paid at the rate of \$42.00 per hour for 3.5 hours daily. The program will run from July 8, 2024, to August 1, 2024. Teachers will provide small group academic support to 103 students in Grades K-5 at Dorothy L. Bullock School and 64 students in Grades 6-8 at Thomas E. Bowe Middle School. *(attachment 1.E10)*

Administrator	Amy Masso-Ferrer	
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Teachers-Grades K-5	Alisa McDermott Nicolette Corma Katherine Burt Taylor Contravo Melissa Tees Alyssa Lombardi Jasmine Salazar Jessica Schofield Carl Aird Nicholas Tarasevich	Jose Cardona Dave Brown Kimberly Sims Eric Fifer Samantha Vicario Emily Gigliotti Susan Avis Lauren Hoffman Charity Baker Lauren Wilson
Teachers-Grades 6-8	Andrea LoCastro Thomas Struck Saadiqa Chestnut Richard Wisniewski	Tina Spadafore Stephen Cross Monroe Willis Stacy Smith
ESL/Orton-Gillingham Interventions	Aileen Matias-Castro (ESL) TBD (ESL)	Heather Rittman (OG) Carrie Owens (OG)
Substitutes	Rebecca Metelow-Stretch Andrea Giroux	

Amended Summer
2024 Employment
Funding Source

Board approval to amend the funding source for 2024 summer employment for guidance counselors and nurses at Glassboro High School, Thomas E. Bowe Middle School, and Dorothy L. Bullock School from local funds to Title I funds. (*attachment 1.E11*)

Staff Coverage
Central Office

Board approval to compensate Gabrielle French to provide staff coverage for the extended vacant position of Administrative Assistant to Superintendent at a stipend amount of \$800.00 per week, effective July 1, 2024, to September 4, 2024. Due to the extended vacancy of this position, it is critical to utilize knowledgeable staff who can fulfill the role promptly in the most efficient and organized manner. Assignment task list is attached. (*attachment 1.E12*)

Summer
Employment
Bullock

Board approval of the following staff members for 2024 summer employment at Dorothy L. Bullock School for both I&RS planning and ESL preschool eligibility testing at the rate of \$42.00 per hour. (*attachment 1.E13*)

Rona Johnson	ESL Teacher	Up to 12 hours
Nicole Werner-Pidgeon	I&RS (Chair)	Up to 6 hours
Sarah Pagan	I&RS	Up to 6 hours

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Anthony Corma	I&RS	Up to 6 hours
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Staff Coverage
CST

Board approval to compensate Deneen Molloy for a stipend in the amount of \$300.00 per week, not to exceed \$6,000.00, from approximately July 29, 2024, to December 3, 2024, for CST. Ms. Molloy will cover one-third of Ms. Edelstein's position during her absence. Ms. Molloy served in this role in the past and will be able to support these efforts during this timeframe, approximately 20 weeks. *(attachment 1.E14)*

Tier II Volunteer
Summer Enrichment
Program

Board approval of Tier II volunteer, Camryn Tees, for the Summer Enrichment Program from July 8, 2024, to August 1, 2024, pending receipt of an application, positive criminal history background check, and TB results. *(attachment 1.E15)*

PDS Restructured:
Reimagining School
University
Partnerships at
Rowan University

Board approval to compensate the following staff member for participating in the PDS Restructured: Reimagining School University Partnerships at Rowan University Program to be held onsite at Rowan University at the rate of \$41.00 per hour on June 26, 2024, from 8:30 am to 3:30 pm. *(attachment 1.E16)*

Alaeida DeColli
Lisa Rencher

AVID Summer
Institute Training

Board approval for the following staff members to attend AVID Summer Institute training from August 5, 2024, to August 7, 2024, for a total of 16.5 hours each at the rate of \$42.00 per hour, totaling \$693.00 each. Funding is through Title II funds. *(attachment 1.E17)*

Michele Memis
Amy Stewart
Brittany Cox

Summer Employment
Bowe MS

Board approval of Brandon Leyden, Guidance Counselor, for 2024 summer employment at Thomas E. Bowe Middle School to provide counseling services to students in grades 6-8 who are attending the Summer Enrichment Program. Mr. Leyden will be paid at the hourly rate of \$42.00 per hour, up to three (3) days per week. Funding is through Title I SIA funds. *(attachment 1.E18)*

Seeds To Success
Youth Farm Stand
Student Workers

Board approval of the following GHS students to work the Seeds to Success Youth Farm Stand beginning July 2, 2024, through August 1, 2024, 5 weeks, 4 hours per day, 3 days per week at the minimum wage rate of \$15.13 per hour. *(attachment 1.E19)*

Joanna Kristal Kauffman	Eric Zheng
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Brianna Conde	Talan Raymond
Nate Fernandez	Eze Ufomba
Kevin Adams	Sophie Amoriello

2024-2025
Miscellaneous Pay
Rate Schedule

Board approval of the Miscellaneous Pay Rate Schedule for the 2024-2025 school year. (*attachment 1.E20*)

Position	2023-2024	2024-2025
Substitute Nurse	\$250.00/Day	\$250.00/Day
Substitute Bus Driver	\$23.71/Hr. – Step 1	\$24.52/Hr. – Step 1
Substitute Mechanic	\$25.00/Hr.	\$25.00/Hr.
Substitute Bus Aide	\$15.25/Hr.	\$16.25/Hr.
Substitute Housekeeper	\$15.25/Hr.	\$16.25/Hr.
Substitute Custodian	\$15.25/Hr.	\$16.25/Hr.
Substitute Grounds	\$15.25/Hr.	\$16.25/Hr.
Substitute Maintenance	\$16.25/Hr.	\$17.25/Hr.

Co-Curricular Club
Advisors

Board ratify the following staff members as Co-Curricular Club Advisors for the 2023-2024 school year, effective September 1, 2023. (*attachment*)

Co-Curricular Activity	Advisor(s)	Stipend
Bullock Camping Trip Coordinators	Charles Jason Clark Richard Brattelli	\$1547.00 \$1547.00

Roll Call Vote

YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz.

Motion Carried 5-0-0

Operations

Ms. Ricci moved, Ms. Volz second to approve recommendations to:

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe Middle School
4. High School
5. Beach Administration Building
6. Technology

Joint Transportation

Board ratify the Joint Transportation Agreement with Glassboro Public

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Agreement Schools (as receiving district) and Cumberland Regional High School (as sending district) for transportation of one (1) student at a per diem rate of \$305.28, not to exceed the total amount of \$12,821.76 from April 15, 2024, to June 13, 2024. (*attachment 2.C01*)

Budget
Recommendations

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List June 2024 (*attachment 2.D01a*)
- b. Handwritten Check List May 1-31, 2024 (*attachment 2.D01b*)
- c. Revised Board Secretary's Report October 2023 (*attachment 2.D01c*)
- d. Revised Board Secretary's Report November 2023 (*attachment 2.D01g*)
- e. Revenue Report May 2024 (*attachment 2.D01e*)
- f. Revised Treasurer's Report October 2023 (*attachment 2.D01f*)
- g. Revised Treasurer's Report November 2023 (*attachment 2.D01d*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of October 2023 and November 2023. The Board Secretary certifies that no line-item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of March 2024 and April 2024. The Treasurer's Reports and Secretary's Reports are in agreement for the months of March 2024 and April 2024.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year

Transfer Authorization Board approval of the authorized transfers for June 2024. (*attachment 2.D02a*)

Policies/Regulations

(*attachment 2.E01*)

Board approval for the second reading of the following policies/regulations. (*attachment(s) 2.E01a, 2.E01b, 2.E01c, 2.E01d*)

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a.	Policy 3160	Physical Examination
b.	Regulation 3160	Physical Examination
c.	Policy 4160	Physical Examination
d.	Regulation 4160	Physical Examination

Maintenance Reserve Resolution

Board approval of the following Maintenance Reserve Resolution. *(attachment 2.E02)*

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Glassboro Board of Education wishes to deposit current year general fund unanticipated revenue and unexpended line item appropriations into a Maintenance Reserve account at year end, and

WHEREAS, the Glassboro Board of Education has determined that up to Two Million (\$2,000,000) may be available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Glassboro Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Capital Reserve Resolution

Board approval of the following Capital Reserve Resolution. *(attachment 2.E03)*

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Glassboro Board of Education wishes to deposit current year general fund unanticipated revenue and unexpended line item appropriations into a Capital Reserve account at year end, and

WHEREAS, the Glassboro Board of Education has determined that up to Five Million (\$5,000,000) may be available for such purpose of transfer;

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NOW, THEREFORE BE IT RESOLVED by the Glassboro Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

NJSIG
Resolution

Board approval of the following NJSIG Resolution. (*attachment 2.E04*)
New Jersey Schools Insurance Group
Educational Risk & Insurance Consortium-South
Indemnity and Trust Agreement
Resolution to Join / Renew Membership

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Glassboro Board of Education, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2024, and ending July 1, 2027, at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution

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is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;

4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;

5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;

6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;

7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;

8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;

9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG

2024-2025 Breakfast Board approval of the following breakfast & Lunch prices for the 2024-

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& Lunch Prices

2025 school year. (*attachment 2.E05*)

School	Breakfast			Lunch		
	2023-24	2024-25	Increase	2023-24	2024-25	Increase
GHS	\$1.75	\$1.75	\$-0-	\$3.25	\$3.35	\$0.10
Bowe MS	Free	Free	N/A	\$3.25	\$3.35	\$0.10
Bullock	Free	Free	N/A	\$3.00	\$3.10	\$0.10
Rodgers	Free	Free	N/A	\$3.00	\$3.10	\$0.10

Adult Breakfast: \$2.50

Adult Lunch: \$4.50

Annual Report of
District Contracts

Board approval of the following Annual Report of District Contracts
Resolution. (*attachment 2.E06*)

Pursuant to PL 2015, Chapter 47 the Glassboro School District intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

(Note: The attached list includes all anticipated goods and services for the 2023-2024 school year under all methods of procurement including state contracts, cooperatives, bids, request for proposals, etc.)

Occupational Therapy

Board approval for Laurel Therapy, 9 Alderton Lane, Mount Laurel, NJ 08054, to provide Occupational Therapy Services at a cost of \$82.00 per hour and \$365.00 per evaluation for the 2024-2025 school year. (*attachment 2.E07*)

The Business Office advertised for Occupational Therapy Services and opened the responses on June 04, 2024, a summary of the response is included below.

Occupational Therapy Services	Fee Per Hour		
	2024-2025	2025-2026	2026-2027
Virtua	\$82.00	\$82.00	\$82.00
Laurel Therapy	\$82.00	\$82.00	N/A
InHealth Staffing	\$95.00	N/A	N/A
Jump Ahead Pediatrics	\$88.50	\$91.20	\$93.94
General HealthCare Resources, LLC	\$90.00	\$93.00	\$96.00
United Therapy Solutions	DISQUALIFIED		

Physical Therapy

Board approval for Virtua Health, School Therapy Services, 50 E. Gloucester Pike, Barrington, NJ 08007, to provide Physical Therapy Services at a cost of \$82.00

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per hour and \$324.00 per evaluation for the 2024-2025 school year. (*attachment 2.E08*)

The Business Office advertised for Physical Therapy Services and opened the responses on June 04, 2024, a summary of the response is included below.

Physical Therapy Services	Fee Per Hour		
Organization	2024-2025	2025-2026	2026-2027
Virtua	\$82.00	\$82.00	\$82.00
Jump Ahead Pediatrics	\$88.50	\$91.20	\$93.94
United Therapy Solutions	DISQUALIFIED		

Speech Therapy

Board approval Virtua Health, School Therapy Services, 50 E. Gloucester Pike, Barrington, NJ 08007, to provide Speech Therapy Services at a cost of \$82.00 per hour. The cost of evaluations varies; Articulation \$246.00, Language \$410.00, and Complex \$492.00, per evaluation for the 2024-2025 school year. (*attachment 2.E09*)

The Business Office advertised for Speech Therapy Services and opened the responses on June 04, 2024, a summary of the response is included below.

Speech Therapy Services	Fee Per Hour		
Organization	2024-2025	2025-2026	2026-2027
Virtua	\$82.00	\$82.00	\$82.00
InHealth Staffing	\$95.00	N/A	N/A
Jump Ahead Pediatrics	\$88.50	\$91.20	\$93.94
United Therapy Solutions	DISQUALIFIED		

Referendum
Resolution

Board approval of the following Referendum Resolution. (*attachment 2.E10*)

**RESOLUTION OF THE BOARD OF EDUCATION OF THE
GLASSBORO SCHOOL DISTRICT
IN THE COUNTY OF GLOUCESTER, NEW JERSEY
AUTHORIZING THE SUBMISSION OF REFERENDUM PROJECT
DOCUMENTS
TO THE NEW JERSEY DEPARTMENT OF EDUCATION**

RESOLVED that the Glassboro School District Board of Education approve the following projects:

Addition and Alterations to J. Harvey Rodgers Elementary School – FVHD #5537Q

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BE IT FURTHER RESOLVED that the District's Architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit the above project to the NJ Department of Education for approval on the district's behalf. The district will be seeking Debt Service Aid for the Referendum projects that are being submitted to NJDOE.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

Informational Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (*none at this time*)
- d. IT Report (*attachment 2.F01d*)

Miscellaneous

- a. Building Time Schedule Change (attachment)
- b. First Harvest Credit Union – Summer Pay

Roll Call Vote

YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz.

Motion Carried 5-0-0

Instruction

Ms. Ricci moved, Ms. Volz second to approve recommendations to:

Curriculum Writing
Nursing Procedures

Board approval to compensate Marian Dunn for developing/ reviewing nursing procedure curriculum, up to 10 hours at the rate of \$42.00 per hour, from July 1, 2024, to October 31, 2024. Curriculum is designed to be revised every five years; however, the district continues to review curriculum/medical standing orders, making revisions on a yearly basis. (*attachment 3.A04a*)

Curriculum Writing
Math-Bowe MS

Board approval of the following staff members for math curriculum writing, up to 60 hours total, during July and August at the rate of \$42.00 per hour, to be paid through Title I SIA funds. (*attachment 3.A04b*)

Vanessa Poggioli
Saadiqa Chestnut
Allison Deschler

Curriculum Planning
& Mapping-ESL
Bowe-MS

Board approval of a Thomas E. Bowe Middle School ESL teacher (TBD) for planning and curriculum mapping, up to 10 hours total at the rate of \$42.00 per hour, to be paid through Title I SIA funds. (*attachment 3.A04c*)

Curriculum Writing
/Updates-ELA

Board approval for the following staff members to compose/update ELA curriculum documents, for a total of 100 hours at the rate of \$42.00 per hour

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Bullock

for the 2024-2025 school year. Funding is through Title II funds. (*attachment 3.A04d*)

Staff Member	Grade	Staff Member	Grade
Katherine Burt	1	Shannon Killelea	4
ToniAnn Lopez	1	Megan Millard	4
Jacqueline Applegate	2	Emily Gigliotti	5
Laure Budney or TBD	2	Lauren Hoffman	5
Robyn Sauer	3	Samantha Vicario	5
Sarah Pagan	3		

Professional Development

Board approval of the attached professional development/ workshops. (*attachment 3.A05a*)

AVID Training

Board approval for the following staff members to attend AVID training in Baltimore, MD from August 5, 2024, to August 7, 2024. Costs are approximate and are covered up to state and federal travel guidelines by Title II funds. (*attachment 3.A05b*)

Michele Memis
Amy Stewart
Brittany Cox

Hotel	\$1,314.00 (\$219 x 2 nights x 3 staff members, plus taxes and fees)
Meals	\$517.50 (\$51.75 x 2 days, \$69.00 X1 day x 3 staff members)
Parking	TBD
Mileage	\$276.36 (98 miles x 2 x \$0.47 per mile x 3 staff members)
Tolls	TBD
Total	\$2,107.86

Field Experience

Board approval of the following Rowan University student for Clinical Practice placement. (*attachment 3.B01a*)

September 3, 2024, to December 1, 2024
January 1, 2025, to May 3, 2025

Student	Cooperating Teacher	Location
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Joseph Foschini	Andrea LoCastro	Bowe MS
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Rowan University Counseling Internship	Board approval of Rowan University student, Alexa Habermehl, for a counseling internship with Katie Evans and Tammy Belcher from September 3, 2024, to May 9, 2025, at Dorothy L. Bullock School. Ms. Habermehl is required to complete 600 hours in a school setting. <i>(attachment 3.B01b)</i>
Acenda, Inc. Memorandum of Understanding/ Agreement	Board approval of the attached Memorandum of Understanding/ Agreement Between Acenda, Inc. and Glassboro Public School District for the 2024 2025 school year. The cost to the district is \$86,000.00. Funding is through Title I fund. <i>(attachment 3.D01)</i>
Acenda, Inc. Addendum to Memorandum of Understanding	Board approval of the attached Addendum of Memorandum of Understanding Dated 08/09/2023 Between Acenda, Inc. and Glassboro Public School District. This amendment cost has been accounted for in the original request to Title IV. Due to missed hours by Acenda, Inc. we are able to extend the hours into the summer for students to continue to receive services. <i>(attachment 3.D02)</i>
Renaissance Fundamentals Screener	Board approval of the attached quote from Renaissance Fundamentals Screener (formerly PASS) for use in grades K-12. Renaissance Fundamentals provides teachers with highly reliable and valid information on how students feel about themselves as a learner and how they feel about school. The cost to the district is \$16,212.00. Funding is through Title I funds. <i>(attachment 3.D03)</i>
OOD Placement- 1:1 Aide-Student ID #22-07	Board ratify the cost of a 1:1 Aide for out-of-district placement Student ID #2207. Cost to the district is \$30.00 per hour on an as-needed basis, effective April 15, 2024, through June 14, 2024.
OOD Placement- Student ID #24-17	Board ratify out-of-district placement for Student ID #24-17 at Vineland Public Schools, effective April 15, 2024, for a total of 46 days. Student transferred from Glassboro to Vineland Schools under McKinney-Vento. The cost to the district is \$3,702.08.
OOD Placement- Student ID #24-18	Board ratify out-of-district placement for Student ID #24-18 at Black Horse Pike Regional Schools, effective April 15, 2024, for a total of 48 days. Student domiciled in Glassboro as of April 1, 2024. The cost to the district is \$4,871.52.
Camden County Educational Services Commission	Board approval to contract with Camden County Educational Services Commission for additional transportation and educational services, on an as-needed basis, for the 2024-2025 school year, effective July 1, 2024. <i>(attachment 3.D07)</i>
Salem County Special Services School District Agreement	Board approval to contract with Salem County Special Services School District for educational services on an as-needed basis for the 2024-2025 school year, effective July 1, 2024. The rate schedule is attached. <i>(attachment 3.D08)</i>
Language Instruction Education Program Three	Board approval of the Language Instruction Education Program Three-Year Plan which must be uploaded to NJDOE Homeroom with board approval by July 10, 2024. Pursuant to the regulatory requirements for Bilingual

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Year Plan Education in New Jersey's Bilingual Education Code (N.J.A.C. 6A:15-1.5), every three years local educational agencies must submit a plan describing the LEA's language instruction educational plan for multilingual learners. (*attachment 3.F01*)

Informational

1. HIB Report
2. Suspensions (*attachment 3.G02*)
3. Board Reports
 - a. Rodgers (*attachment 3.G03a*)
 - b. Bullock (*attachment 3.G03b*)
 - c. Bowe MS (*attachment 3.G03c*)
 - d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
 - e. AEHS (*attachment 3.G03e*)
 - f. Rodgers Guidance (*attachment 3.G03f*)
 - g. Bullock Guidance (*attachment 3.G03g*)
 - h. Bowe MS Guidance (*attachment 3.G03h*)
 - i. CST (*attachment 3.G03i*)
4. Chief Academic Officer Report (*attachment 3.G04*)
5. 2024-2025 GHS Student Handbook

Roll Call Vote YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz.

Motion Carried 5-0-0

Old Business None

New Business None

Opportunity for the Public to Address the Board of Education Ms. Volz moved, Dr. Tattersdill second, that the floor be open to the public to address the board.

Roll Call Vote YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz.

Motion Carried 5-0-0

Public Address Dr. Preston's acknowledgment of the board and stakeholders of Glassboro is a testament to the collaborative efforts that have shaped the success of Glassboro public schools during his 17-year tenure. Their unwavering support has been instrumental in furthering the educational mission of the district.

Close Opportunity For Public to Address The Board Ms. Volz moved, Dr. Tattersdill second, that the floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz.

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Motion Carried 5-0-0

Adjournment Ms. Volz moved, Dr. Tattersdill second, that the meeting be adjourned
7:16pm

Roll Call Vote YES: Mr. Esgro, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz.

Motion Carried 5-0-0

Respectfully submitted,



Michael Sloan
School Business Administrator/Board Secretary