

# *Glassboro Public Schools*



## **MEMO**

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To: Al Lewis

From: Michael Sloan

Date: 04/29/2026

Re: Project Labor Agreement

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Recommend Board approval of a resolution authorizing the form, execution, and delivery of a Project Labor Agreement (PLA) for 2025 Referendum projects exceeding Five Million (\$5,000,000).

**THE GLASSBORO BOARD OF EDUCATION  
RESOLUTION NO. \_\_**

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**RESOLUTION OF THE GLASSBORO BOARD OF  
EDUCATION, IN THE COUNTY OF GLOUCESTER, NEW  
JERSEY AUTHORIZING THE FORM, EXECUTION AND  
DELIVERY OF A PROJECT LABOR AGREEMENT FOR  
THE PURPOSE OF THE 2025 REFERENDUM PROJECTS  
OVER \$5 MILLION**

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**BACKGROUND**

**WHEREAS**, the Glassboro Board of Education (“District”) intends to have multiple referendum projects for the 2025 Referendum (the “Projects”); and

**WHEREAS**, the District desires to provide for the efficient, safe, quality, and timely completion of the Projects, and to ensure high quality workmanship and job performance; and

**WHEREAS**, a Project Labor Agreement can foster the achievement of these goals, *inter alia* by:

- (1) ensuring a reliable source of skilled and experienced labor;
- (2) standardizing the terms and conditions governing the employment of labor on the Projects;
- (3) permitting wide flexibility in work scheduling and shift hours and times; from those which otherwise might obtain;
- (4) receiving negotiated adjustments as to work rules and staffing requirements from those which otherwise might obtain;
- (5) providing comprehensive and standardized mechanisms for the settlement of work disputes, including those relating to jurisdiction;
- (6) avoiding the costly delays of potential strikes, slowdowns, walkouts, picketing and other disruptions arising from work disputes, and promote labor harmony and peace for the duration of the Project.
- (7) furthering public policy objectives as to improved employment opportunities for minorities, women and the economically disadvantaged in the construction industry;
- (8) expediting the construction process;

WHEREAS, a Project Labor Agreement will maximize these goals to the benefit of the Public;

NOW, THEREFORE, BE IT RESOLVED BY THE GLASSBORO BOARD OF EDUCATION:

**Section 1. Determinations Concerning the Project.** The District has determined that the undertaking of the proposed Projects will be in the public interest and will serve the public purposes set forth in the Act, and that the Projects will be best served by the requirement of a Project Labor Agreement.

**Section 2. Approval of Form of Project Labor Agreement.** The Project Labor Agreement providing for the matters described in the preambles to this Resolution, in the form as may be approved or recommended by Parker McCay P.A., bond counsel, and/or the professional advisors of the District, prior to the execution thereof, is hereby authorized and approved by the District.

**Section 3. Authorization to Execute the Project Labor Agreement.** The Superintendent is hereby authorized to execute, acknowledge and deliver the final Project Labor Agreement on behalf of the District and the Business Administrator / Board Secretary of the District are each hereby authorized and directed to attest to such execution.

**Section 4. Acts of Officers.** Any other officer of the District who shall have the power to execute contracts, is hereby authorized to execute, acknowledge and deliver such other documents and instruments and take all other actions as may be necessary or appropriate to effectuate the Projects and to execute and deliver the Project Labor Agreement.

**Section 5. Headings for Convenience Only.** The descriptive headings herein are inserted for convenience only and shall not control or affect the meaning or construction of any of the provisions hereof.

**Section 6. Effective Date.** This Resolution shall take effect immediately upon adoption this \_\_\_ day of \_\_\_\_\_, 2026.

**Recorded Vote**

**AYE**

**NO**

**ABSTAIN**

**ABSENT**

The foregoing is a true copy of a resolution adopted by the Glassboro Board of Education, in the County of Gloucester, New Jersey on \_\_\_\_\_, 2026.

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**DR. ALFRED LEWIS**  
**Superintendent**