

PRESIDENT'S REPORT
6/17/21
GLASSBORO BOARD OF EDUCATION

ADMINISTRATION (5)	INSTRUCTION (6)	OPERATIONS (7)
June Longley – Chair	Elizabeth Volz – Chair	Chris Esgro – Chair
Ben Stephens	Ryan Hughes	Michele Ricci
Stacie Tattersdill	June Longley	Liz Roth

Public Notice

Public notice of this meeting or work session has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Law of 1975. Advanced public notice of this meeting was given December 22, 2020 including the time, date and place of the meeting.

Said public notice has been made as follows:

Notice has been posted in the Board of Education Office, Carpenter Street and Bowe Boulevard, Glassboro, NJ

Notice has been communicated to the following newspapers:

- a. South Jersey Times
- b. Courier Post

Notice has been filed with the Clerk of the Borough of Glassboro

Flag Salute

Approval of Minutes

- A. May 12, 2021 Executive Minutes (attachment) – Budget Hearing
- B. May 12, 2021 Public Minutes (attachment) – Budget Hearing
- C. May 26, 2021 Executive Minutes (attachment)
- D. May 26, 2021 Public Minutes (attachment)

Public Comment on Agenda Items

Report

Good evening and thank you for your attendance at our meeting.

As we are now at the end of another school year, I appreciate the superintendent recognizing our retirees this evening. They take with them nearly 400 years of institutional knowledge that will not be easily replaced. We thank each bus driver, teacher, aide, social worker, secretary, and administrator for their service to the Glassboro School District.

I was delighted to have been able to participate in most of the promotion or graduation ceremonies. While we have received both praise and criticism regarding the events, I appreciate the administrations efforts to navigate the recent lifting of restrictions, plan events, make adjustments, and recognize student achievements. To be honest, I was a bit concerned about how the HS graduation was going to go, but in

PRESIDENT'S REPORT
6/17/21
GLASSBORO BOARD OF EDUCATION

my humble opinion, I thought it was a wonder event. I appreciate the large turnout and the flexibility in program development demonstrated by the administration.

As noted by the CSA last evening during his graduation address, he has done a yeoman's job of communicating with parents and stakeholders throughout the pandemic. His weekly letters certainly served to keep everyone informed. His most recent letter of 6/11/21, he dropped the mask requirement bringing both applause and concerns from stakeholders but prompting everyone to ask about next year. His letter spelled out our plan to return to school five full days per week. We appreciate the feedback from parents like Mr. & Mrs. Sarracino, Ms. Twardzik, Ms. Mantooth, to name a few. It should also be noted that on May 17, 2021, Governor Murphy announced that upon the conclusion of the 2020-2021 school year, portions of Executive Order 175 allowing remote learning will be rescinded, meaning that schools will be required to provide full-day, in-person instruction. In his announcement, the Governor also noted remote learning will be permitted if there is a localized outbreak or other emergency. If buildings are open for in-person instruction, parents or guardians will not be able to opt-out of in-person instruction.

The Federal American Rescue Plan (ARP) Act, Public Law 117-2 requires districts to develop and make publicly available a plan for the safe return to in-person instruction and continuity of services for all schools. Tonight, the Instruction Committee and administration will offer our proposed District's Safe Return Plan for public comment. We will consider feedback in finalizing the plan for approval at the next scheduled BOE meeting. I ask that the administration post the plan on the district website and provide a link to offer comments and feedback. As required by Law, we will update the plan no less than every 6 months.

The operations committee will be recommending approval of the 2019-2020 Annual that was filed with the NJ Department of Education along with the Corrective Action Plan to address the 6 recommendations noted in the audit. I truly appreciate the commitment of our recently hired business administrator who has worked tirelessly with the auditors and county superintendent's office to address the weaknesses inherited by her predecessor, all while developing a budget for the 2021-2022 school year which including carry-over challenges from the prior year.

The operations committee will also be recommending approval of 2021-2022 medical and dental premiums and I am delighted to report an agreement has been reached with the Glassboro Education Association on a new collective bargaining agreement with teachers, secretaries, and transportation workers, through June 30, 2025. We appreciate the efforts of our administration committee, who served on the negotiations committee, our counsel from Parker McCay, and our central office administration for their efforts. We also thank members of the GEA bargaining unit and all of the members covered by the CBA for their patience and perseverance over this difficult COVID filled year of negotiations.

Lastly, the administration committee will be seeking approval of hiring decisions recommended by the superintendent of schools, most notably are recommendations for fill the vacant Assistant Principal position at the Glassboro High School and the vacant 12-month secretary position at GIS. The committee will also be seeking approval for central office salary increases for the 2021-2022 school year.

That concludes my report.

Dr. Silverstein Report

PRESIDENT'S REPORT
6/17/21
GLASSBORO BOARD OF EDUCATION

1. Instruction (Elizabeth Volz, Chair)

1.A.4.b Course Additions - GHS

- a. Please discuss the challenges associated with adopting the music and Restaurant Management programs and strategies to overcome those challenges.
- b. To what extent will the programs be covered by Title 1 or the Perkins Grant.
- c. Will funding be available to support infrastructure needs to support the programs? Please explain.
- d. Please clarify the NJ CTE Standards Pathway applicable to the Restaurant Management Program.

1.D.3. Special Education Extended School Year Program

- a. The program is proposed at \$48,586.20. Please discuss whether this program was already included in the budget or whether funds will be reallocated.
- b. Amend the recommendation to Read:

“Recommend Board approval to hire the following individuals for the 2021 Special Education Extended School Year Program from July 12, 2021 to August 5, 2021 at the current contracted rates. Funding is provided through district funds **not to exceed \$48,586.20.**”

1.D.5. 2021-2022 Senior Class Trip

The recommendation includes the cost per student at \$1,079. However, the attached proposal does not reflect that rate. Please clarify the cost per student proposed.

1.G.7 Safe Reopening Plan

Please discuss the plan, when it will be posted, and how the public can provide feedback.

2. Operations (Chris Esgro, Chair)

2.E.2.c. Benefits Renewal Package-Allen Associates

The shifts in medical/dental benefits shows a 4.03% increase totaling \$277,584 which has been budgeted. Please enlighten the board regarding the 2020 SHIF Dividend of \$166,077 reported on the renewal.

2.E.6. 2019-2020 Annual Audit

- a. Please provide a summary overview of the audit results, recommendations, and corrective action proposed.
- b. Except for recommendation #2, it appears all actions will be completed by the end of June 2021. Please affirm that recommendation #2 was already completed in January 2021.

2.E.8 GEA MOA/Sidebar Agreement

- a. The attachment does not include the articles of the agreement in which tentative agreement and GEA ratification has been recommended. Please clarify and advise when the draft language would be available.

PRESIDENT'S REPORT
6/17/21
GLASSBORO BOARD OF EDUCATION

b. Those who are conflicted should **abstain** from the vote.

3. Administration (June Longley, Chair)

CSA Recommendations – Introductions.

3.A.5

In the spirit of goodwill, I support the recommendations and ask that both the administration and GEA leadership ensure bargaining unit members are supported through our central office HR staff and other means to eliminate potential oversights in the administration of the CBA that would unnecessarily impact employees.

3.E.1. Superintendent's 2020-2021 Year End Self-Evaluation

Board members were provided with a copy of the self-evaluation on 6/10/21. Members were asked to complete and return the evaluations by Friday, June 18, 2021. Please ensure you complete your evaluation in a timely manner. The administration committee will compile the results, present them to the CSA, and the board will affirm the evaluation at the next scheduled meeting.

Old Business

Policy 7450 Property Inventory – Approved during the January 2021 BOE meeting. What is the status of the inventory of sensitive property, including Chromebooks provided to students?

PRESIDENT'S REPORT
6/17/21
GLASSBORO BOARD OF EDUCATION

New Business

1. The Sports Hall of Fame Banquet is scheduled for September 30th at Masso's. We will be honoring the 2021 GHS Sports Hall of Fame Inductees: Lauren Keller (2011), James Brown (2009), Lamere Buchanon (2009), Ryan Chance (2009), Ali Ejaz (2009), Kearstin Meyer (1998), June Cioffi (1990), Pete DiBenedetto (1980), Greg Farrow (1969), Bruce Farquhar (Coach), and the 1964 GHS Football Team. BOE and Community members should contact Ms. June Longley or Ms. Jody Rettig if you desire tickets or want to place an advertisement in the program booklet.
2. CSA Evaluation – The Superintendent will be providing his 2020-2021 self-evaluation for review. Members will be asked to prepare their individual evaluation for consolidation in advance of the June 2021 BOE meeting, for ratification of the evaluation in compliance with state statutes.
3. Key Communicators – A meeting is scheduled for June 8, 2021 at 6:00 pm. The meeting will focus on elements of the Strategic Plan with emphasis on building consolidation efforts. Separate invites will be sent to members of the Key Communicator's group and the meeting will be also open to other interested guests. A link will be provided on the district website.