INSTRUCTION (6)	OPERATIONS (7)	ADMINISTRATION (5)
Elizabeth Volz – Chair	Chris Esgro – Chair	June Longley – Chair
Ray Cibo	Michele Ricci	Ben Stephens
Ryan Hughes	Ray Cibo	Stacie Tattersdill

PUBLIC NOTICE OF MEETING OR WORK SESSION

Public notice of this meeting or work session has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Law of 1975.

Advanced public notice of this meeting was given January 8, 2020 (As amended on 3/16/20). Notice including the time, date and place of the meeting.

Said public notice has been made as follows:

Notice has been posted in the Board of Education Office, Carpenter Street and Bowe Boulevard, Glassboro, NJ and **on our website for the webinar link.**

Notice has been communicated to the following newspapers:

a. South Jersey Times

b. Courier Post

Notice has been filed with the Clerk of the Borough of Glassboro

Flag Salute

General

Good evening and thank you for your participation this evening.

Before I start, I want to recognize Mrs. Elizabeth Volz, our Board Vice President as she celebrates her birthday today.

I also want to recognize Mr. Ray Cibo. Tonight, will be Mr. Cibo's last meeting as a member of the Glassboro Board of Education. I want to thank him for his service to the Glassboro community over the past 3 years. Mr. Cibo maintains a notebook in support of his service on the operations committee and has been a major contributor in keeping the district moving in the right direction. He done an excellent job and we wish him the best in all his future endeavors.

The Board of Education has scheduled its Reorganization meeting for Wednesday, January 6, 2021 at 6:00 p.m. During the meeting, we will be welcoming newly elected BOE member Liz Stoll Roth along with returning member Mrs. Elizabeth Volz and Mr. Ben Stephens. During the reorganization meeting, we will be swearing in those members, electing officers, appointing members to various committees, and affirming appointment of professional service providers.

Meetings: Since the last BOE meeting, I have attached the following meetings:

Glassboro HS Sports Hall of Fame Committee: The committee met on 12/15/20. Ms. Longley was also in attendance. The Committee will be advertising for nominees for induction in 2021 through April 1, 2021. A fall induction ceremony will be planned. The committee is also seeking alumni volunteers to serve on the committee. Interested candidates should contact Ms. Jodi Rettig or I. Additional information on the GHS Sports Hall of Fame is available on the district website.

Strategic Planning Meeting: Mr. Hughes and I participated in the scheduled Strategic Planning Meeting on Monday, December 14, 2020. During the meeting, Dr. Silverstein provided a State of the Schools Report, and the NJSBA Field Service Staff provided a summary of the feedback from our initial meeting in November and also provided a timeline of events. We invite all strict staff and community members to participate in the GPSD Strategic Planning Survey that is available on the district website. The survey will be open through December 30, 2020. The feedback will help to inform plan development and be used to chart a course over the next 5 years. The next meeting is scheduled for January 11, 2021. Please contact Ms. Rettig if you are interested in participating.

Joint Gloucester County/Camden County School Boards Meeting: The meeting was held on December 9, 2020. Mr. Ryan Hughes also participated in the meeting. The NJSBA recognized the Glassboro School District for implementing its 4th consecutive strategic plan, each covering a 5-year period. The meeting also allowed members to share challenges and best practices in the virtual environment, discussed advocacy efforts, and hear comments from the association president.

NJSBA Semi-Annual Delegates Assembly: On Saturday, November 21, 2020 I attended the NJSBA Delegates Assembly representing the Glassboro School District. The DA is the policy making body of the association. During the meeting, we approved a resolution requirement BOE members to resign their current position prior to becoming a candidate for a seat on another board. A copy of the DA handbook and notes from the meeting are attached to your agenda.

Based on recent news articles, school districts across the nation have reported the number of students failing classes has risen dramatically during the COVID pandemic — with English language learners, disabled and disadvantaged students suffering the most. According to our administrators we are facing similar results. I applaud efforts by our administration to implement strategies to afford students with additional opportunities to learn, practice and master skills in order to demonstrate proficiency. This strategy demonstrates yet another example of the dedication of our teaching staff to go above and beyond to in support of teaching and learning during this difficult time. The proposed approach requires teachers to give opportunities for reflection, revision, and reassessment. We will still use the same level of rigor and curriculum; we're just giving students more than one opportunity to show they've demonstrating mastery in order to reduce failure.

The COVID pandemic has placed to toll on students, teachers, and parents. We have done our best to ensure that all students have the capabilities to participate, and despite concerns communicated by emergency management officials, we have enabled in-person instruction in our elementary grades to better engage students.

There are many factors that contribute to failing grades. The absence of personal daily interactions, structured classrooms, and schedules, coupled with connectivity issues, both technology and socially based has resulted in a decline in student participation. We ask that parents embrace the opportunity proposed by the administration and continue to support the education of your children so they can forego failing grades. Your support is greatly appreciated.

To further address the issued of failing grades, the board may consider a temporary amendment extended the floor of a failing grade. Amendments to existing policy, similar to those we will be considering this evening, will be announced, and public comment is invited and encouraged. I request the administration review Policy #2624 and through the instruction committee, make a recommendation to the full board for consideration at next month's meeting.

Now I will turn it over to our Superintendent for his report.

Thank you.

Board Committee Reports/Action Items

1. Instruction (Ms. Volz, Chair)

Congratulations to the Educators and Service Professional Recipients. Looking forward to formally recognize them at an upcoming meeting, and also include the support staff honorees

1.F.1. HS Plus/CTT Agreement - Please provide feedback on the participation levels and credits award in the past.

1.F.3 Homework Help – I applaud the initiative. Please advise if the costs are being paid through grant funding or current expense. Please provide the hours/week devoted to this effort.

1.F.4 BEAM – Biomedical Partnership with Rowan – Clarify how students will be selected to participate and what is the anticipated level of participation.

2. Operations (Mr. Esgro, Chair)

2.D.4 2020-2021 Security Grant – Clarification on the grantor and the actual use of the funds. This may be accomplished through the committee and shared during next months meeting.

3. Administration (Ms. Longley, Chair)

• CSA to introduce hire recommendations.

Old Business

District Policy 7520 – Loan of School Equipment needs to be reviewed and Regulations adopted for the issuance of Chromebooks, to incorporate administration, accounting, and deposit of student laptop fees. Consideration should be given to purchase supplemental insurance with those funds to protect parents against liability of loss or damage.

Explore the rSchool building scheduling module.

New Business