## POLICY GUIDE

OPERATIONS 8860/page 1 of 1 Memorials Jan 19

[See POLICY ALERT Nos. 95 and 217]

## 8860 MEMORIALS

The Board of Education recognizes that each officer and employee is important to the school district **and** the community at large. The loss of any officer or employee of this Board by death is a loss that the Board and the **school** district **will** share with the community **and memorialize in an appropriate manner**.

The Superintendent shall recommend to the Board and the Board may approve appropriate recognition measures when the deceased Board officer or employee has especially distinguished his/her service to this school district.

The Superintendent may, in his/her discretion, grant an employee of the school district a brief absence without loss of pay or personal leave for the purpose of attending the funeral of his/her direct supervisor or subordinate provided that no disruption in the educational program will be caused by any such absence.

Adopted:

