# Glassboro School District Teacher Professional Development Plan (PDP)

| District Name   | School Name                       | Date  |
|-----------------|-----------------------------------|---|
| Glassboro       | Bullock Elementary School         | 2018-2019   |
| Teacher Name    | Assignment/Department/Grade Level | Rating & Date of Most Recent Summative Evaluation |
|                 |                                   |   |
| Supervisor Name | Principal Name (if different)     | Plan Begin/End Dates                              |
|                 | Mr. Taibi                         | 9/1/18-6/30/19                                    |

## I. Areas Identified for Development of Professional Practice

| No. | Areas Identified for Development  | Rationale/Sources of Evidence   |
|-----|---|---|
| 1   | Social and emotional learning (SEL) involves the process through which children and adults acquire and apply the knowledge, attitudes and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions. The district will increase the staff capacity for social and emotional learning competences through school culture and climate, discipline, academic achievement, and increased participation in programs with our subgroup populations. | Mental health referrals, student surveys, PARCC subgroup analysis, reading levels, discipline referrals, I&RS and CST Referrals, participation in accelerated class and or programs.                                  |
| 2   | To design, develop, and evaluate authentic learning experiences utilizing contemporary tools and resources to maximize content learning and develop skills at the appropriate SAMR model level, incorporating ISTE and NJDOE technology standards into curriculum.  | Lesson plans, Curriculum, Lesson observation documentation, student performance, Professional development attendance and hours documentation, SAMR model tool, ISTE standards, NJDOE Technology Standards 8.1 and 8.2 |
| 3   | To continue to improve student Writing skills through<br>Strategies for Writers measured by benchmarks and common<br>grade level assessments.   | PARCC testing results and staff survey continues to reflect a need for PD in the areas of Writing instruction   |

# **II. Professional Learning Goals and Activities**

| Area | Professional Learning Goals  | Initial Activities  | Follow-up Activities  | Estimated | Completion |
|------|--|---|---|-----------|------------|
| No.  |  |   | (as appropriate)  | Hours     | Date       |
| 1    | -Develop self-awareness and self-management skills to achieve school and life successUse social-awareness and interpersonal skills to establish and maintain positive relationshipsDemonstrate decision-making skills and responsible behaviors in personal, school, and community contexts. | PLC: Book 1: Everyday SEL in school Integrating Social- Emotional Learning Mindfulness into Your Classroom by Carla Tantillo Philibert  Book 2: Teachers Guided to Trauma by Dr. Melissa Sadin & Nathan Levy Glassboro will become a Trauma Sensitive School  http://www.state.nj.us/education/students/safety/sandp/sel/ | Follow up activities will be provided by administration through out the year. | TBD       | 6/30/19    |
|      |  |   |   |           |            |
|      |  |   |   |           |            |
| 2    | Educational Technology Integration Goals  • Identify SAMR model levels and implement corresponding digital learning activities • Facilitate and inspire student learning and creativity • Design and develop   | District, building, and department professional development (SAMR, ISTE)  Personal Learning Network  Professional Learning Communities  | Follow up activities will be provided by administration through out the year. | TBD       | 6/30/19    |

|   | digital age learning experiences and assessments  Model digital age work and learning  Promote and model digital citizenship and responsibility  Engage in professional growth and leadership |                                       |   |     |         |
|---|---|---------------------------------------|---|-----|---------|
| 3 | Writing School Goals: Continue to provide Professional Development to enhance staff content knowledge and pedagogical practice in the implementation of Strategies for Writers                | Activities TBD based upon staff needs | Follow up activities will be provided by administration through out the year. | TBD | 6/30/19 |

## III. District and School PDP Support

**District/School Administrator Support Activities** 

| <ul> <li>Ani</li> </ul> | nual Dy | 'slex1a | Training | "Understar | iding D | yslex1a′′ | NJAC ( | 3A:16 |
|-------------------------|---------|---------|----------|------------|---------|-----------|--------|-------|
|-------------------------|---------|---------|----------|------------|---------|-----------|--------|-------|

- Affirmative Action, Non Discrimination, Equity NJAC 6A: 16-7-1.6
- Americans with Disabilities Act of 1990 NJAC 6A:14-1.1 NJAC 6A:16
- Harassment, Intimidation, and Bullying NJAC 6A:16-7.1, 7, 7.9(d)
- Suicide Awareness NJAC 6A:16
- Reporting Potentially Missing or Abused Children NJAC 6A:16-11
- Bloodbourne Pathogens and Emergency Auto-Injector
- Family Educational Rights and Privacy Act (FERPA) NJAC 6A:32-7.1

#### **IV. PDP Progress Summary**

Interim Review of PDP Progress (This should be completed by building administrator as needed)

| Area | Demonstrated Progress | Sources of Evidence | PDP Revisions (if applicable) | Review |
|------|-----------------------|---------------------|-------------------------------|--------|
| No.  |                       |                     |                               | Date   |
| 1    |                       |                     |                               |        |
| _    |                       |                     |                               |        |
| 2    |                       |                     |                               |        |
| 3    |                       |                     |                               |        |
|      |                       |                     |                               |        |

| My signature below indicates that I have reviewed the information recorded in the <u>Interim Review of PDP Progress</u> and that I understand its contents: |       |  |  |
|---|-------|--|--|
| Staff Member's Signature:   | Date: |  |  |
| Summative Review of PDP Progress (From 2017-2018 School Year)   |       |  |  |

| Area<br>No. | Professional Learning Goals | Expectations Met (Y) or Not Met (N) | Sources of Evidence | Summative<br>Review Date |
|-------------|-----------------------------|-------------------------------------|---------------------|--------------------------|
| 1           |                             | NOT MET (N)                         |                     | 6/18                     |
| 2           |                             |                                     |                     | 6/18                     |
| 3           |                             |                                     |                     | 6/18                     |

| My signature below indicates that I have reviewed the information recorded in the <u>Summative Review of PDP Progress</u> and that I understand its contents at that I have received a copy of this Professional Development Plan and that I understand and contributed to its contents. |        |  |  |  |
|--|--------|--|--|--|
| Teacher Signature:   | Date:  |  |  |  |
| Supervisor Signature:  | Title: |  |  |  |