

Glassboro Public Schools



MEMO

Date: December 4, 2017

To: Dr. Mark Silverstein

From: Danielle Sochor, Chief Academic Officer

Re: Recruiting Online Services
December 13, 2017 Board Meeting

Recommend the Board approve to contract with TalentEd for an online Recruiting service at a total cost of \$5,250.00 (one time implementation fee of \$2,250 and a yearly subscription fee of \$3,000).

Research (Please see attached for detailed research)

- Phone Webinar with TalentEd to go over what Glassboro Public Schools interests were.
- Active Phone Webinar with TalentEd showing how the interface works.
- Found TalentEd offers all the features Glassboro Public Schools were looking for including reference checks.
- TalentEd wrote a proposal for Glassboro Public Schools.
- Researched which NJ Schools were also using TalentEd. (On the Attachment.)

DS/bg



Order Form

Order Number: 2017-16489

Quote Expiration Date: 01/31/2018

Contract Term (Months): 36

Presented To:

Alyssa Heil

Subscription Products

| Product Name | Annual Subscription Fee |
|--|-------------------------|
| TalentEd Recruit & Hire - Professional Edition | \$3,000.00 |
| Total Annual Subscription | \$3,000.00 |

Services and Training

| Product Name | Quantity | One Time Fee |
|---|--------------|-------------------|
| Smart Start Guided Implementation for TalentEd Recruit & Hire Professional Online | 1 | \$2,250.00 |
| Total Sales Price | | \$2,250.00 |
| Annual Increase: 5.00 % | Total | \$5,250.00 |

Terms and Conditions:

Services are subject to the terms of the Master Services Agreement located at <https://www.peopleadmin.com/terms-and-conditions/>

The term of the Agreement is for 36 months and will automatically renew for successive 12 month terms

Product start date will be based on date of execution of this Order Form

All fees are due within 30 days of execution of this Order Form. Subsequent Service Fees for any Renewal Term will be due no later than thirty (30) days before the first day of such Renewal Term and are subject to a 5.00 % annual increase

Add On Orders Only:

All Subscription Fees for add on orders will be prorated based on the date of execution through the end of the current contract term

All training services must be completed within three (3) months of purchase

Except where required by law, the contents of this proposal should not be duplicated, used, or disclosed in whole or in part for any other purpose other than to evaluate this proposal or solicitation without express written permission of PeopleAdmin, Inc

Customer: Glassboro Public Schools

Customer Signature

Name _____

Title _____

Date _____

Contact Information for Accounts Payable/Billing

Name _____

Email _____

Phone _____



Why should we choose Frontline?

- Glassboro currently is using 3/4 of Frontline's platforms. Using all 4 Glassboro would receive discounts!! This also makes employees already familiar with the interface and would require less training.
- Frontline is conveniently located in Pennsylvania and can easily travel for training and support.
- Frontline platforms will be able to transfer data to each other. Example: A new hire information could automatically be transferred into our attendance and evaluation platforms.
- Frontline would automatically post our job postings on leading social media and job boards. Example: Once a job is posted in Frontline it would automatically post to our school's website, NJhire, K12 Job spot, and any other website of our choice.
- Applicants can be sorted by the certification they hold, if they do not hold the correct certification for a job, they would be directed to our other jobs and not able to apply for that job.
- School principal and secretaries would automatically receive resumes for jobs posted at their schools.
- Interviews can be set up via Frontline to make scheduling more convenient.
- Reference checks can automatically be sent out for reference to complete.



Why should we choose Talent Ed?

- TalentEd is located in Central US, but has over the phone customer service and training options.
- TalentEd would automatically post our job posting on leading social media and job boards. Example: Once a job is posted in TalentEd it would automatically post to our school's website, NJhire, and any other website of our choice.
- Applicants can be sorted by the certification they hold, if they do not hold the correct certification for a job, they would be directed to our other jobs and not able to apply for that job.
- School principal and secretaries would automatically receive resumes for jobs posted at their schools.
- Interviews can be set up via TalentEd to make scheduling more convenient. This is done through email.
- Reference checks can automatically be sent out for reference to complete.
- The Glassboro Employment application can be uploaded in TalentEd for all candidates to complete.
- Although everything is done online, we are still able to print the candidates information including their resume, application, etc.
- There is an option to have teaching candidates have to attach a copy of their teaching certification or they will not be considered.
- TalentEd has the ability to export information into Excel for reports.



Why should we choose Frontline?

- The Glassboro Employment application can be uploaded in Frontline for all candidates to complete.
- Ability to upload new hire paperwork forms in Frontline for New Hires to complete. (This is able to be printed for their file)
- Safe Schools can be linked to this platform and send training to our employees.
- Although everything is done online, we are still able to print the candidates information including their resume, application, etc.
- There is an option to have teaching candidates have to attach a copy of their teaching certification or they will not be considered.
- Interviews can be completed on Frontline and then reports can be ran to see which candidate "scores" the highest in certain categories.
- Bulk emails can be sent out to candidates that we are not considering. "No Thank You " letters.

Other Schools Using Frontline

- Harrison Twp SD
- Washington Twp SD
- Deptford Twp SD
- Gloucester County Special Services SD
- Gateway Regional High School SD
- East Greenwich Twp SD



Why should we choose Talent Ed?

- Bulk emails can be sent out to candidates that we are not considering. "No Thank You " letters.

Other Schools Using Talent Ed

- Philips Education Partners
- People's Prep Charter School
- BelovEd Charter School
- Empowerment Academy Charter School
- Mercer County Technical School District
- Camden County Technical Schools
- Franklin Township Schools
- Delsea Regional HS District
- Mercer County Special Services School District
- Pleasantville Public Schools
- Pittsgrove Township School District
- West Deptford School District
- Penns Grove-Carneys Point Regional SD
- Black Horse Pike Regional School District
- Gloucester Township School District
- Point Pleasant Borough Schools (NJ)

Cost

Implementation Fee : \$2,250.00

Yearly Subscription : \$3,000.00

Total: \$5,250.00

Quote Expires 12/16/2017



- Camden County ESC
- Eastern Camden Regional High School District
- Sterling High SD
- Barrington Borough SD
- Haddonfield SD
- Cherry Hill Public SD
- Collingswood Public SD
- Maple Shade Twp SD
- Mt Laurel Twp SD
- Camden City Public Schools
- Monroe Twp Public SD

Cost

Implementation Fee : \$5,500.00

Yearly Subscription : \$6,142.50

Total: \$11,642.50

Partnership Discount valid until 12/31/2017