

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
October 19, 2022

<b>Call to Order</b>	President Calvo called the meeting of the Glassboro Board of Education to order at 6:01 pm.
<b>Executive Session</b>	Mr. Calvo moved, seconded by Mr. Esgro for the Board to convene in Executive Session at 6:01 pm.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo.  Motion Carried 7-0-0  Mr. Calvo motioned, seconded by Ms. Volz, for the Board to close the Executive session at 6:43 pm
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:00 p.m.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo.  Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	Ms. Longley, Mr. Smith
<b>Approval of Minutes</b>	President Calvo asked if there were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Mr. Stephens that the minutes to September 21, 2022, Public meeting and the September 21, 2022, Executive meeting be approved.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo  Motion Carried 7-0-0
Opportunity for the Public to Address the Board	Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board regarding specific items.

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Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 7 -0-0

Bus Driver Marie Harris stated that she could not hear.

Close Opportunity for Public to Address Mr. Calvo moved, seconded by Mr. Esgro that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion carried 7-0-0

**Presidents Report**

President Calvo reported the following:  
Thanked Board Member June Longley, Central Office Staff Jody Rettig, the Superintendent, Business Administrator, GHS Staff, and administrators for their support of the GHS Sports Hall Fame Induction Ceremony.  
Thanked Mr. Hughes for representing Glassboro School District at the joint Gloucester/Camden County School Board Association meeting. Spoke about the upcoming Workshop 2022 being held at the Atlantic City Convention Center and announced the celebration of Veteran's Day. Appreciates the support of teachers and administrators for modeling expectations and standing and reciting the pledge each day.  
Gave an overall review of recommendations that the Instruction, Operations and Administration Committee will be making.  
Mr. Calvo appreciates the comments about safety.

Mr. Esgro moved, seconded by Ms. Volz that the Board accept the President's Report and attachments.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo

Motion Carried 7-0-0

**Report of the Superintendent of Schools**

Dr. Silverstein reported the following:  
Stated that he was Impressed with the Curriculum Night  
Spoke about the Hall of Fame  
Recognized GHS Spotlight students of the month.  
Reported 3 non-founded HIB incidents.  
Mr. Lynch recognized Seniors of the Month.  
Ms. Veight presented the Annual Transportation Report.  
Mr. Calvo extended his thanks and appreciation.  
Dr. Preston presented NJSLA Scores.

Mr. Calvo moved, seconded by Mr. Esgro that the Board accept the Superintendent's Report and attachments.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

**Instruction**

Mr. Hughes moved, seconded by Mr. Esgro to approve the Superintendent's recommendations to:

Grants

GEF Grant

Board ratifies approval of submission and acceptance of the following Glassboro Education Foundation Grant for the 2022-2023 school year  
Hands on Chemistry Through Modeling, GHS, Joseph Bell, \$2,226.60.  
(Attachment 1.A01a)

Curricula Updates

Board approval of new curriculum for Visual and Performing Arts, Health and Physical Education, Social Studies, Math, Science and ELA. These curricula were updated to reflect the 2020 NJSLS updates and the district's use of various curricular frameworks, including Wit and Wisdom, Eureka Math, and PhD Science. Copies have been sent under separate cover for review due to volume of content.  
(Attachment 1.A04a)

Professional Development/ Workshops

Board approval of the attached professional development/workshop.  
(Attachment 1.A05)

National Association for Gifted Children

Board approval for Aileen Matias-Castro to attend the National Association for Gifted Children 69<sup>th</sup> Annual Convention in Indianapolis, IN from November 17-20, 69<sup>th</sup> Annual Convention 2022. Cost is covered by Title II funds. (Attachment 1.A05b)

Registration	\$599.00
Flight	\$450.00
Hotel	\$508.00 (\$127/Night + 4 Nights/Taxes & Fees)
Meals	\$241.50 (\$51.75/Day x 2 Days (\$69.00/Day x 2 Days per diem rate)
Mileage/Tolls/Transportation	\$ 80.00 (approximate) Mileage \$24.44 (26 mi each way x .47 per mile) Tolls \$5.00 Ground Transportation \$50.00
Approximate Total	\$1,878.50 (plus tax/fees, subject to change)

Field Experience  
Rowan University-  
Field Placement

Board ratifies the following Rowan University students for Instruction & Assessment in an Inclusive Classroom Field Placement at J. Harvey Rodgers School. (Attachment 1.B01a)

October 4, 11, 18, 25, 2022  
November 1, 8, 15, 22, 2022

Students	Cooperating Teacher
Bryanna Carey Jada Cybulski	Alisa McDermott

Stockton University-  
Field Placement

Board approval of Stockton University student, Kylie Goffredi for Occupational Therapy Fieldwork Placement with Beth Grygo at Dorothy L. Bullock School from January 25, 2023 to March 31, 2023. (Attachment 1.B01b)

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Enrollment/ADA (Attachment 1.B02)

Special Education/  
Other Student Issues

Extraordinary Services- Board ratifies the cost of Extraordinary Services for OOD, Student ID # 20-06  
Student ID #20-06 placed in an Out-of-District school and in need of 1:1 in an Out-of-District school and in need of 1:1 effective July 1, 2022. Cost to the district is \$35,310.00.

2021-2022 OOD Board ratifies payment to West Deptford School District for 2021-2022 tuition  
Placements- Students for Students ID #20-14 and ID #20-15. These students attended the West  
ID # #20-14 and #20-15 Deptford School District under McKinney-Vento status. Cost to the district  
is \$28,143.00.

OOD Placements- Board ratifies to Bankbridge for 1:1 Aides for the following Out-of-District  
1:1 Aides students required by IEP's, effective September 7, 2022. Cost to the district is  
\$207,900.00.

Student ID #16-14 Student ID #21-04 Student ID #17-11  
Student ID #20-08 Student ID #12-23

ESY Tuition-OOD Board ratifies placement at Gloucester County Special Services School District  
Placement Student for Student ID #23-04 per IEP, effective July 1, 2022. Cost to the district is  
ID # 23-04 \$4,590.00.

OOD Placement Board ratifies payment to Linwood School District for placement of Student ID  
Student ID # 23-05 # 23-05 effective September 8, 2022. Placement is based  
on McKinney-Vento status. Cost to the district is \$11,660.00.

2022-2023 OOD Board ratifies payment to Bankbridge for the following Out-of-District placements  
Placement -Bankbridge effective September 7, 2022. Cost to the district is  
\$554,744.00.

Student ID #16-14 Student ID #15-13 Student ID #17-11 Student ID #22-09  
Student ID #22-06 Student ID #20-08 Student ID #18-04  
Student ID #22-09 Student ID #21-04 Student ID #09-03  
Student ID #19-7 Student ID #12-23 Student ID #23-04

Learning Tree Board approval for Learning Tree Multicultural/Multilingual Evaluation &  
Multicultural/ Consulting, Inc. to provide evaluation, consultation, and translation services on  
Multilingual Evaluation an as-needed basis at the attached fee schedule rates. (Attachment 1.D07)  
& Consulting, Inc

Miscellaneous

Volunteers-GHS Board approval of the following staff members as Fall Drama Volunteers at  
Glassboro High School for the 2022-2023 school year. (Attachment 1F01)

Christa Taylor  
Donna Blake

Rowan College of Board approval of the attached Rowan College of South Jersey and Glassboro  
South Jersey MOU School District Memorandum of Understanding. This MOU allows participation  
in the National Science Foundation (NSF) grant that RCSJ is pursuing. District  
students, specifically those underrepresented in the African American and Latino  
populations, would directly benefit, such as creation of a STEM summer camp for  
middle and high school students, professional development on teaching-learning

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and academic/student support strategies, a Summer Bridge Program for recent high school graduates, coordinate advising with guidance counselors for dual-enrolled students, and hosting Transfer Day opportunities. There is no cost to the district. (*Attachment 1.F02*)

Mr. Calvo asked Dr. Preston to elaborate on who would benefit from the partnership and how would they be identified and/or selected and the benefits. Dr. Preston explained that the grant will increase participation and RCSJ. Students would be able to take classes at RCSJ -STEM. There is no enrollment amounts yet.

2022-2023 NJ Quality Single Accountability Continuum District Performance Report

Board approval of the 2022-2023 New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Report (DPR) for the 2022-2023 school year. The District review date is scheduled for February 15, 2023. (*Attachment 1.F03*)

2022-2023 School Nursing Services Plan

Board approval of the School Nursing Services Plan for QSAC for the 2022-2023 school year. (*Attachment 1.F04*)

HIB School Self-

Board approval for the Harassment, Intimidation, and Bullying School Assessment Reviews Self-Assessment for determining grades under the Anti-Bullying Bill of Rights from July 1, 2021 to June 30, 2022. (*Attachment 1.F05*)

a. HIB School Self-Assessment Review – J. Harvey Rodgers School (*attachment 1.F05a*)

b. HIB School Self-Assessment Review – Dorothy L. Bullock School (*attachment1.F05b*)

c. HIB School Self-Assessment Review – Thomas E. Bowe MS (*attachment1.F05c*)

e. HIB School Self-Assessment Review – Glassboro High School (*Attachment 1.F05d*)

Informational

1. HIB Report

2. Suspensions

3. Board Reports

a. Rodgers (*Attachment 1.G03a*)

b. Bullock (*Attachment 1.G03b*)

c. Bowe (*Attachment 1.G03c*)

d. GHS/GHS Guidance/Athletics (*attachment 1.G03d*)

e. AEHS (*Attachment 1.G03e*)

f. Rodgers Guidance (*Attachment 1.G03f*)

g. Bullock Guidance (*Attachment 1.G03g*)

h. Bowe MS Guidance (*Attachment 1.G03h*)

i. CST (*Attachment 1.G03i*)

4. Chief Academic Officer Report (*Attachment 1.G04*)

5. Rowan University Induction Ceremony Article (*Attachment 1.G05*)

6. Guest Speakers-GHS (*Attachment 1.G06*)

7. ESL Declined Services Letter

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo.

## Operations

Mr. Esgro moved, seconded by Ms. Volz to approve the Superintendent's recommendations to:

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Budget  
Recommendations

Board approval of the following Reports per attachments:  
a. Warrant Account Bill List October 2022 (*attachment 2.D01a*)  
b. Handwritten Check List September -30, 2022 (*attachment 2.D01b*)  
c. Board Secretary's Report September 2022 (*attachment 2.D01c*)  
d. Revenue Report September 2022 (*attachment 2.D01d*)  
e. Treasurer's Report September 2022 (*attachment 2.D01e*)  
f. Food Service Profit & Loss September 2022 (*2.D01f*)  
g. Food Service Dashboard September 2022 (*None at this time*)

Board Secretary  
Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2022. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's  
Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2022. The Treasurer's Reports and Secretary's Reports are in agreement for the month of August 2022.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer  
Authorization

Board approval of the authorized transfers for September 2022. (*Attachment 2.D02a*)

Policies/Regulations

Board approval for the first reading of the following policies/regulations. (*Attachments 2.E01a1, 2.E01a2, 2.E01a3, 2.E01a4*)

1.	Policy 2624	Grading System
2.	Policy 5513	Care of School Property
3.	Regulation 5513	Care of School Property
4.	Policy 9180	School Volunteers

Board approval for the second reading and adoption of the following policies/Regulations (*Attachments 2.E01b1, 2.E01b2, 2.E01b3, 2.E01b4, 2.E01b5*)

1.	ByLaw 0143.2	High School Student Representative to the Board of Education
2.	ByLaw 0163	Quorum
3.	Policy 3216	Dress and Grooming
4.	Policy 4216	Dress and Grooming
5.	Policy 8603	Parent Attendance at School Bus Stop

Mr. Calvo thanked the Administration for updating the language to align with existing practice in preparation for 2<sup>nd</sup> reading and adoption.

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Comprehensive Maintenance Plan	Board approval of the Glassboro Public Schools 2021-2022 Actual, 2022-2023 Budgeted, and 2023-2024 Planned Comprehensive Maintenance Plan and the M-1 Annual Maintenance Budget Amount Worksheet. ( <i>Attachment 2.E02</i> )  Comprehensive Maintenance Plan Report ( <i>Attachment 2.E02a</i> ) M-1 Annual Maintenance Budget Amount Worksheet ( <i>Attachment 2.E02b</i> )  Mr. Calvo asked the Business Administrator to explain what the Comprehensive Maintenance Plan Report is and to offer clarification on the difference between planned reductions at elementary schools and the \$20K plus increase at the High School.
Book Disposal-GHS	Board approval for the disposal of outdated GHS History textbooks. The textbooks are over ten-years old, in poor condition, and have recently been replaced. ( <i>Attachment 2.E03</i> )
Sale of Wireless Access Points	Board approval to list and sell the attached list of 95 Meraki Wireless Access Points, Model MR-56 on GovDeals for the purchase price or higher. The district originally purchased these units at \$783.38 per access point. ( <i>Attachment 2.E04</i> )
Hunterdon County ESC Cooperative	Board approval for membership in the Hunterdon County ESC Cooperative Pricing System in order to purchase goods and services needed. ( <i>Attachment 2.E05</i> )
2022-2023 Uniform State of Memorandum Agreement	Board approval of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for the 2022-2023 school year. ( <i>Attachment 2.E06</i> )  a. Table of Mandatory Reports to Law Enforcement ( <i>Attachment 2.E06a</i> ) b. Summary of 2019 Revisions/Addition of New Sections ( <i>Attachment 2.E06b</i> )
Informational Reports	a. Maintenance Report ( <i>Attachment 2.F01a</i> ) b. Security Drill Report ( <i>Attachment 2.F01b</i> ) c. Facility Request Report ( <i>Attachment 2.F01c</i> ) d. IT Report ( <i>Attachment 2.F01d</i> )
Miscellaneous	2023-2024 Budget Calendar ( <i>Attachment 2.F03a</i> ) BOE Committee Report with Project Status September 2023 Referendum Draft Timeline
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo.  Motion Carried 7-0-0.
<b>Administration</b>	Mr. Calvo moved, seconded by Mr. Esgro to approve the Superintendent's recommendations to:
Resignations	Board approval of the ratification of the resignation date for Dorian Asllanaj effective September 27, 2022.  Board approval of the resignation of Tara Trempe-Skriapas effective October 28, 2022.
Leave of Absences	Board approval of the attached October 2022 Leave of Absence list.

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New Employees Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

1:1 Aide Bullock Board approval of Jay Mattox, pending receipt of a positive criminal history background check, as an Associate Aide at CST/Bullock in the position of 1:1 Aide for the 2022-2023 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour. Start date to be determined. Mr. Mattox is replacing Jee-Hye Camp due to resignation.

Transportation Aide Board ratifies Courtney Alvarez as Transportation Aide, 4.5 hours per day, 5 days per week Step L1Y1, at a salary rate of \$18.86 per hour for the 2022-2023 school year effective October 3, 2022.

Substitute Custodian Board approval of Capree Williams, pending receipt of a positive criminal history background check, as a Substitute Custodian, on an as-needed basis, at the Miscellaneous Pay Rate of \$14.00 per hour.

ESS (formerly Source4Teachers) Substitute Board approval of the October 2022 ESS Substitute list. *(Attachment 3.B01h)*

Other Substitute Nurses Board ratifies the following individuals as Substitute Nurses, on an as-needed basis, for the 2022-2023 school year at the Miscellaneous Pay Rate of \$250.00 per day. *(Attachment 3.B01i1)*

Nancy Fiebig  
Maryanne McCarty

Employee Transfer/  
Appointments  
Staff Transfer Board ratifies the transfer of Simone Marques from Bilingual Teacher at Dorothy L. Bullock School to Teacher of English as a Second Language (ESL) for the District effective August 31, 2022. There is no change in salary. *(Attachment 3.B02a)*

Assignments  
Position/Schedule  
Change-CST Board ratifies a position and daily hours change for Maya Stokes from 1:1 Aide at 5.75 hours per day, 5 days per week, to Part-Time Associate Aide in the position of Special Ed Aide for the 2022-2023 school year, 5.75 hours per day, 2 days per week (Tuesday & Thursday), Step 2, at a rate of \$16.09 per hour, effective October 3, 2022. Ms. Stokes will remain at Thomas E. Bowe Middle School and is replacing Felecia Tarnecki due to resignation. *(attachment 3.B031)*

Community Affairs  
Secretary Report September 2022 *(Attachment 3.D01)*

Miscellaneous  
2022-2023 Co-  
Curricular Advisors Board ratifies the following GHS Co-Curricular Advisors for the 2022-2023 school year. *(Attachment 3.E01a)*

Co-Curricular Activity	Advisor(s)	Stipend
Class of 2023	Smrita Keating	\$1,801.00
	Marybeth Ragozzino	\$1,801.00
Class of 2024	Tara Guiliani	\$1,801.00
	Melissa Ullom	\$1,801.00



Class of 2025	Jordan Armstrong Brittany Cox	\$1,500.50 \$1,500.50
Class of 2026	Danielle Williams Arielle Marshall	\$1,500.50 \$1,500.50
Anime Club	Dustin Dapp	\$1,201.00
BEAM	Susan Powers	\$1,856.00
Black Culture Club	Regina Campbell	\$ 600.00
DECA	Barbara Jones	\$1,500.00
Friends of Rachel	Marybeth Ragozzino	\$1,474.00
Interact Club	Tina Spadafora	\$1,500.00
Italian Club	Caterina Dawson	\$1,500.00
Knitting/Crochet Club	Caterina Dawson	\$1,164.00
Mock Trial	John Cino Dustin Dapp	\$ 600.50 \$ 600.50
National Art Honor Society	Caitlin Clements	\$1,500.00
National Honor Society	Michele Memis	\$1,500.00
Philosophy Club	Christopher Wood	\$1,164.00
Student Government Association	Joseph Bell Kyle Morris	\$1,200.50 \$1,200.50
Tri-Music Honor Society	Elisa Contrevo	\$1,201.00
Yoga Club	Caitlin Clements	\$1,164.00

Cheerleading Coach- Board ratifies the rescinding offer of Cheerleading Coach (50%) to Jordan GHS Armstrong due to resignation and ratifies approval of Cheerleading Coach Brittany Cox from 50% to 100%, Step 3, at the stipend amount of \$4,187.00. (*Attachment 3.E01b*)

Board amends and ratifies the following Thomas E. Bowe Middle School Co-Curricular Advisors for the 2022-2023 school year. (*Attachment 3.E01c*)

Co-Curricular Activity	Advisor(s)	Stipend
Student Council	Jordan Hess Ilisa Noble	\$ 900.00 \$ 900.00
Music Club	Hester Hasheian	\$1,179.00
Yearbook	Shannon Batten	\$1,800.00

2022-2023 First Year Volunteer Co-Curricular Clubs at Thomas E. Bowe Middle School for the 2022-2023 school year. (*Attachments 3.E02*)

Co-Curricular Club	Advisor(s)	Impact
FutureAct	Jessica Parto	Designed for pre-high school students to learn leadership skills and provide community service. Will design and perform community service projects and provide help and support service projects performed by the Interact Club of GHS and Rotary Club of Glassboro.
Let Girls Be Girls	MollyAnne Stevenson	Introduce opportunities, provide mentorship and seek to enhance the interpersonal relationships that girls have with one another at a very pivotal time in their lives.

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Volunteer Assistant Coaches Board ratifies Timothy Breaker as Varsity/JV Volunteer Assistant Football Coach for the 2022-2023 school year effective September 28, 2022. (*Attachment 3.E03a*)

Board ratifies Tariq Wright as Varsity/JV Volunteer Assistant Football Coach for the 2022-2023 school year effective September 30, 2022. (*Attachment 3.E03b*)

Board ratifies Michael Belh as Volunteer Assistant Cross Country Coach for the 2022-2023 school year effective September 30, 2022. (*Attachment 3.E03c*)

SONJ/UCS Grant Advisors Board approval of the following staff members as Special Olympics Unified Champion Schools (UCS) Program Advisors for the 2022-2023 school year. Funding is provided by the SONJ/UCS grant. (*Attachment 3.E04*)

School	Position	Advisor	Stipend
Bullock	Co-Building Coordinator	Andrea Giroux	\$1,500.00
		Mallory McLaughlin	\$1,500.00
Bowe MS	Building Coordinator	Lauren DeGrazia	\$1,500.00
	Club Advisor	TBD	\$ 700.00
GHS	District/Bldg Coordinator	Alaeida DeColli	\$3,000.00
	Club Advisor	TBD	\$ 950.00
ESY	Advisor	Alaeida DeColli	\$ 400.00
		Mallory	\$ 400.00
		McLaughlin	

Extracurricular Activity Compensation Board ratifies compensation at a contractual rate, not to exceed \$3,000.00, for CST Instructional Assistants for extracurricular activities based on IEP mandates. (*Attachment 3.E05*)

Second Year Co-Curricular Club Board ratifies the following first year volunteer club as a stipend Co-Curricular Club for the 2022-2023 school year. District administration has met with the GEA Representative with required paperwork to establish the appropriate tier. (*Attachment 3.E06*)

Co-Curricular Club	Advisor	Stipend Amount
Men's Leadership Development Club	Michael Belh	\$600.00

Grievance Settlement Board approval of the Grievance Settlement for Employee #5794 in the amount of \$9,364.00.

Course Reimbursement Board approval for tuition reimbursement to the following staff members for courses taken during the Summer 2022 semester. All required paperwork has been submitted. (*Attachment 3.E08*)

Staff Member	Amount
Diane Villone	\$2,065.00
Christian Albadine	\$4,477.64
Kelly Murphy	\$2,100.00
Craig Stephenson	\$5,267.98
Megan Millard	\$ 826.00
Vanessa Poggioli	\$2,100.00
Lisa Montana	\$ 499.00
Scott Rogers	\$1,970.00

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Head Teacher -Bullock Board ratifies Nicole Werner-Pidgeon as Head Teacher at Dorothy L Bullock School for the 2022-2023 school year at the stipend amount of \$1,450.24, effective October 17, 2022. (*Attachment 3.E09*)

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Old Business Bike Trail – Updates were discussed.  
Referenda- Meeting is scheduled for Tuesday 11/1 at the Bowe Middle School Computer Room and all are welcome to attend.  
Wireless Guardian – The Business Administrator was thanked for her efforts to implement enhancements throughout the District in collaboration with the Borough and Rowan University.

New Business None

Opportunity for Public to Address the Board Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the board.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Tyesha Jeffries discussed her child troubles with her son’s education.

Caroline Corby spoke about global traumatic experiences and discussed inherit bias.  
S. Sahir spoke to black and brown children, being the most maligned, and asked how they can be supported.

Melissa Tomlinson from Mays Landing discussed bullying.

Stacey Jennings spoke on a parent strategic meeting and that diverse population representation matters.

Mary Timmons supported Ms. Jeffries and stated that nothing had changed.

Larry Blake, Board member at Winslow Township asked to relook at policies.

Mr. Myers, Teacher at Camden City, spoke about Restorative Justice policies, practices, social and emotional learning.

Mr. Calvo thanked everyone for coming out and agrees with all said. Stated that we are a diverse community and to lift people up and encourage them. Also discussed the pledge and the stand.

Close Opportunity For Public to Address The Board Mr. Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo.

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Motion Carried 7-0-0

Adjournment Mr. Calvo moved, seconded by Mr. Esgro that the meeting be adjourned (8:40pm).

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Respectfully submitted,

*Lisa Ridgway*

Lisa Ridgway  
School Business Administrator/Board Secretary