

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
October 16, 2025

Call to Order	Board President, Chris Esgro, called the meeting of the Glassboro Board of Education to order at 6:00pm.
Members Present:	Mr. Esgro Mr. Hughes Ms. Briggs Ms. Dempster Ms. Volz
Members Absent:	Ms. Ricci Mr. Smith Mr. Stephens Dr. Tattersdill
Also present:	School Solicitor, Susan Hodges Superintendent, Dr. Al Lewis Assistant Superintendent, Craig Stephenson Business Administrator, Michael Sloan
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.
Executive Session	Ms. Volz moved, Ms. Dempster second, for the Board to convene in Executive Session at 6:03pm.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz Motion Carried 5-0-0
Executive Session	Ms. Volz moved, Mr. Hughes second, for the Board to close the Executive session at 6:50pm
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz Motion Carried 5-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.
Flag Salute	The Flag Salute was given by all present.
Members Present:	Mr. Esgro Mr. Hughes Ms. Briggs Ms. Dempster Ms. Volz
Members Absent:	Ms. Ricci Mr. Smith Mr. Stephens Dr. Tattersdill
Also present:	School Solicitor, Susan Hodges Superintendent, Dr. Al Lewis Assistant Superintendent, Craig Stephenson Business Administrator, Michael Sloan

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Visitors	20
Approval of Minutes	Ms. Volz moved, Mr. Hughes second, that the September 17, 2025, Executive Minutes, and September 17, 2025, Public Minutes be approved. (attachments 0.05a, 0.05b)
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz Motion Carried 5-0-0
Opportunity for Public to Address	Ms. Volz moved, Ms. Dempster second, that the floor be open to the public to address the Board regarding specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz Motion Carried 5-0-0
Public Address	None
Close Opportunity for Public to Address	Ms. Volz moved, Mr. Hughes second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz Motion Carried 5-0-0
President's Report	Mr. Esgro began his remarks by welcoming everyone to the October Board of Education meeting and expressing his appreciation for their attendance. He reminded the board members that the annual School Boards Convention will take place next week and strongly encouraged all members to attend. Mr. Esgro noted that, over the past several weeks, both in-person and virtual meetings have been held regarding the bond referendum, and that the feedback received has been positive and constructive. He also highlighted upcoming community events, including Glassboro's annual Trunk or Treat and Haunted House, scheduled for October 22. He reported that recent meetings with representatives from the Borough and Rowan University have been productive and collaborative. Additionally, he announced that there will be a presentation on the NJSLA data later in the meeting. Mr. Esgro concluded his remarks by turning the floor over to Dr. Lewis. Ms. Volz motioned, Ms. Dempster second, to approve the President's Report.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz

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Motion Carried 5-0-0

Superintendent's
Report

Dr. Lewis began by thanking the Board President, Vice-President, and Mr. Stephenson for his presentation. He reaffirmed the commitment he made prior to his appointment in July to refocus the district on instruction and student performance. Acknowledging that current academic scores are not where they need to be, he emphasized that steps have already been taken to address these issues through data analysis and strategic planning aimed at improving student outcomes and daily classroom experiences. Dr. Lewis highlighted the launch of a districtwide walkthrough program, which is designed to collect and analyze data on Tier 1 classroom instruction to better support the district's teachers and staff. He reiterated his message from the opening in-service, that this new era in the district will be defined by transparency and the courage to say, "we can do better." He also noted that the Board would be voting that evening for two instructional positions: a Director of Elementary Education and a Literacy Coach. He clarified that the Director role is not an added position but a replacement for a retiring supervisor, and that the Literacy Coach position will be fully funded by grants secured by Mr. Pancoast, the Supervisor of ELA. In November, Dr. Lewis said Andrew and his team will be recognized for securing hundreds of thousands of dollars in grants that have added personnel and programs while saving taxpayer money. He concluded by introducing the newest staff members recommended for employment on that evening's agenda.

Ms. Volz motioned Ms. Dempster second, to approve the Superintendent's report.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz

Motion Carried 5-0-0

Administration

Ms. Volz moved, Ms. Dempster second, to approve the Superintendent's recommendation to:

Resignations/Retirements/Leaves of Absence/Rescind Action

Resignations

Board approval for the resignation of Tomyra Perren effective October 23, 2025.

Board approval for the resignation of Alyssa Connor effective October 17, 2025.

Board ratify the resignation of Kiana Rosario effective October 2, 2025.

Suspension-Employee
#6083

Board ratify a 3-day suspension, with pay, for Employee #6083 effective October 15, 2025 through October 17, 2025. (attachment)

Leaves of Absence

Board approval of the attached October 2025 Leave of Absence list. (attachment)

Retirement

Board approval for the retirement of Diane Veight effective December 31, 2025.

New Employees/Transfers/Assignments/Contracts

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New Employees	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.
School Secretary-GHS	Board approval of Olivia Slaweski, pending receipt of a positive criminal history background check, as Secretary 10-Mo "B" at GHS for the 2025-2026 school year, Step 2, at an annual prorated salary of \$31,130.00 and Secretary-64 Credits in the amount of \$500.00, pending settlement of the GEA Agreement, effective November 3, 2025. Ms. Slaweski is replacing Julia Voluntard due to assignment change.
1:1 Aide-CST/Bowe	Board approval of Kathleen Herring, pending passing the ParaPro Assessment and receipt of a positive criminal history background check, as a Gen/Cred Aide in the position of 1:1 Aide at CST/Bowe MS for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.44 per hour. Start date to be determined. This is a new position.
Security Aide-Bullock	Board approval of Alexis Taylor, pending receipt of a positive criminal history background check, as Security Aide at Dorothy L. Bullock School for the 2025-2026 school year, 5 hours per day, 5 days per week, Step 1, at a rate of \$20.24 per hour. Start date to be determined. Ms. Taylor is replacing Tyler King due to resignation.
1:1 Aide-CST/GHS	Board approval of Tamarrah Stevens, pending passing the ParaPro Assessment and receipt of a positive criminal history background check, as a Gen/Cred Aide in the position of 1:1 Aide at CST/GHS for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.44 per hour. Start date to be determined. Ms. Stevens is replacing Aneesah Parker due to resignation.
ABA Aide-CST Rodgers	Board approval of Angela Buchter, pending receipt of a positive criminal history background check, as an ABA Aide at CST/Rodgers for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.64 per hour, an ABA Stipend in the amount of \$2,500.00, and a Toileting Stipend in the amount of \$500.00. Start date to be determined. Ms. Buchter is replacing Ayana Moxey due to assignment change. (attachment)
Speech Therapist CST/Rodgers	Board approval of Allison Dilks, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Speech Therapist at CST/Rodgers for the 2025-2026 school year, MA Step 1, at a prorated annual salary of \$62,422.00, pending settlement of the GEA Agreement, effective November 17, 2025. Ms. Dilks is replacing Corey Grisi due to resignation.
Housekeeper	Board ratify Broc McArthur as Housekeeper for the 2025-2026 school year, Step 3, at a prorated annual salary of \$32,970.00, effective October 16, 2025. Mr. McArthur is replacing Dionisio Carrero due to resignation.
Freshman Football Assistant Coach	Board ratify a change of status for John Maldonado from Volunteer Freshman Football Assistant Coach to Freshman Football Assistant Coach for the 2025-2026 school year, Step 2, at a stipend amount of \$4,455.00, pending settlement of the GEA Agreement, from August 18, 2025, to November 23, 2025.

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Substitute Nurse Board approval for the appointment of Courtney Doud as Substitute Nurse for the 2025-2026 school year, on an as-needed basis, at the Miscellaneous Pay Rate of \$250.00 per day.

Acting Supervisor of Transportation Board approval of David Andrews to serve as the Acting Supervisor of Transportation, as needed, during the remainder of the 2025-2026 school year and/or the replacement of the current Supervisor of Transportation due to retirement in December 2025, at a per diem rate of \$65.00 per day in addition to his current salary.

Job Description
Director Elementary Education Board approval of the Job Description for Director Elementary Education. (*attachment 1.C01*)

Job Description
Literacy Coach Board approval of the Job Description for Literacy Coach. (*attachment 1.C02*)

Community Affairs Secretary Report – September 2025 (*attachment 1.D01*)

Miscellaneous

All South Jersey
All State &
Honors Band Board ratify the following Thomas E. Bowe Middle School and GHS Music teaching staff members to attend Honors Ensemble auditions and rehearsals for the 2025-2026 school year at the hourly rate of \$32.96, pending settlement of the GEA Agreement. Some events are scheduled during school hours for which no hourly rate will be paid to the staff members. Substitute teachers will be requested for these events; if the substitute is one of the music faculty members, he/she will be paid for the services.

Staff Member	Ensemble/ Organization	Event	Date	Approximate Hours
Hester Hasheian	All SJ Sr/Jr High Orchestra	Auditions	12/13/25 Snow Date 12/20/25	6-8
	All State Orchestra/ Intermediate Orchestra	Auditions	03/21/26 Snow Date 03/28/26	6-8
	All State Orchestra	Rehearsal	TBD	4-5
	All SJ Elementary Honors String Festival	Rehearsal/ Concert	05/09/26	7
Arthur Myers	All SJ Sr High Band	Auditions	12/13/25 Snow Date 12/20/25	5-6
	All SJ Jr High Band	Auditions	01/31/26 Snow Date 02/07/26	5-6

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	Olympic Conference Sr/Jr High Honors Band	Auditions	01/06/26 Snow Date 01/08/26	5-6
	All State Band	Auditions	01/24/26 Snow Date TBD	6-8
	Region III Jazz Ensemble	Auditions	03/16/26	4-5
	All SJ Elementary Honors Band Festival (6 th Grade)	Rehearsal/ Concert	05/02/26	7
Elisa Contrevo	All SJ Sr/Jr High Chorus	Auditions (1)	11/15/25	8
	All SJ Sr/Jr High Chorus	Rehearsals (2)	12/06/25 01/23/26	10
	All SJ Sr High Chorus	Concerts (2)	01/24/26 01/25/26	8
	All State Sr High Chorus	Auditions	03/03/26	2
Sean McCarrick	All SJ Jr/Sr High Chorus	Auditions	11/15/25	8
	All SJ Jr High Chorus (7 th & 8 th Grade)	Rehearsal/ Concert	01/25/26	4
Rachel Johns	All SJ Elementary Honors String Festival	Rehearsal/ Concert	05/09/26	7
Angelina Coppola	All SJ Elementary Honors Festival (4 th & 5 th Grade)	Rehearsal/ Concert	05/02/26	7

Paraprofessional
Extracurricular
Compensation

Board approval to compensate District Paraprofessional staff members, at their hourly rate, who provide 1:1 or shared support as outlined in student IEP's at extracurricular events, cost not to exceed \$15,000.00 for the 2025-2026 school year.

Title III
Additional Hours

Board approval to ratify the following staff members to be compensated for time outside of their contractual hours to attend faculty meetings and PLCs each month. Due to scheduling of ESL classes and teachers taking on teaching roles in multiple buildings, two teachers will have 30 minutes between when their contractual day ends and the start of faculty meetings/PLCs each month. They will be compensated at the current rate of \$42.00 per hour pending settlement of the GEA contract, funded through Title III funds.

Rona Johnson

Shared between GHS & Bullock

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Annette Rainear	Shared between GHS & Rodgers
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Staff Coverage-GHS Board ratify compensation for Jennifer Hunter and Sarea Rochester to provide coverage for the 10-Mo "B" Secretary vacancy at GHS from September 29, 2025, to October 31, 2025, at a stipend amount of \$200.00 each per week.

CST Social Work Intern Stipend Board ratify a stipend for CST Social Work Intern, Yoosuf Byrd, at the rate of \$500.00 per semester (Fall/Spring) for the 2025-2026 school year as per the attached Job Description. This stipend both encourages applicants for internships within the Glassboro School District and allows providing additional mental health resources for our students that require additional interventions. *(attachment 1.E05)*

First-Year Volunteer Co-Curricular Club Board approval of the following First-Year Volunteer Co-Curricular Club at Thomas E. Bowe School for the 2025-2026 school year. *(attachment 1.E06)*

Co-Curricular Club	Advisor
STEAM	Erica Quiles

GPSD Literacy Leadership Team Board approval of the following staff members as the Glassboro Public School District Literacy Leadership Team, which will focus on universal screener benchmark administration, data analysis, and improvement of Tier I instructional practices. The Literacy Leadership Team is comprised of district administrators, coaches, and teachers. Formation of the team and monthly team meetings are essential to the requirements of the NJ BRIDGE and FOCUS grants. *(attachment 1.E07)*

Administrators/Coaches		Team Teachers
Craig Stephenson		Gabrielle Hus
Andrew Kerns-Pancoast		Hannah Link
Amy Masso-Ferrer		Jacqueline Shirley
Catherine Torbik		Alexandra Helm
Kelly Marchese		Madeline Horner
Melanie Sweeney		
Nicole Werner-Pidgeon		

NJTSS Training Board approval for the following staff members to be compensated at a rate of \$42.00 per hour, pending settlement of the GEA Agreement, for a total of 3 hours each to complete NJTSS training in Universal Screening and Early Intervention to fulfill requirements for the BRIDGE grant. The total is \$630.00 and will be paid through the awarded BRIDGE grant. *(attachment 1.E08)*

Gabrielle Hus

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Hannah Link
Jacqueline Shirley
Alexandra Helm
Madeline Horner

Summer Employment School Nurse Board ratify Patricia Scappa, School Nurse, at J. Harvey Rodgers School, an additional 10 hours of 2025 summer employment at per diem rate, pending settlement of the GEA Agreement, to review Preschool and Kindergarten medical files prior to the start of the 2025-2026 school year. Funding is provided through PEA funds.

SEPAG Presentations Board approval for the following staff members to provide Special Education Parent Advisory Group (SEPAG) requested parent presentations on early literacy, structures and routines during breaks, increasing communication at home and learning throughout the summer as a family, at the rate of \$42.00 per hour, pending settlement of the GEA Agreement, not to exceed \$840.00. Preparation time will be equivalent to the duration of the session presented. Presentations will be held at GHS at 6:00 pm on the following dates.

Dates

October 21, 2025	Early Literacy
November 18, 2025	Structure and Routines During Extended School Breaks
February 24, 2026	Supporting Speech and Language in the Home
May 19, 2026	Learning Through Summer Family Fun

Presenters

Andrea Giroux	Jacqueline Sutcliffe
Brynn Morgan	TBD
Lauren DeGrazia	

Course Reimbursement Board approval for tuition reimbursement to the following staff members for courses taken during the Summer 2025 semester. All required paperwork has been submitted.

Staff Member	Amount
Tyler Monaco	\$ 867.00
Jessica Parto	\$2,516.00
Joseph LaFiora	\$2,516.00
Eryn Genova	\$2,516.00

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Sarah Pagan	\$1,839.00
Robyn Postorivo	\$ 399.00
Suzanne Henehan	\$1,050.00
Patricia Scappa	\$ 800.00
Stephen Belh	\$1,650.00
Vanessa Poggioli	\$ 795.90
Maire Kennedy	\$2,516.00

Separation Agreement
General Release
Employee #5825

Board approval of the attached Separation Agreement & General Release for Employee #5825. (attachment)

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz

Motion Carried 5-0-0

Operations

Ms. Volz moved, Ms. Dempster second, to approve recommendations to:

Awards/Donations

Donation-Clayton HS

Board approval to donate the following items to Clayton High School. The items below were replaced when new uniforms were purchased two years ago.

Item	Small	Medium	Large	Extra Large
Black Band Shakos (Hats)	13	10	11	2
Black Gauntlets	10	5	9	--

Transportation

Joint Transportation
Agreement-Clayton

Board ratify the attached Joint Transportation Agreement for the 2025-2026 school year between Glassboro Public Schools (Joiner District) and Clayton Public Schools (Host District) from September 19, 2025, to June 30, 2026, in the amount of \$22,275.00. (attachment 2.C01)

Budget Recommendations/Grants

1. Recommend Board approval of the following Reports per attachments:

a. October 2025 Bill Lists

1) Warrant Account (attachment 2.D01a1)

2) Student Activities (attachment 2.D01a2)

3) Cafeteria (attachment 2.D01a3)

4) Athletic Officials (attachment 2.D01a4)

b. Handwritten Check List September 1-30, 2025 (attachment 2.D01b)

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- c. Board Secretary's Report September 2025 (*attachment 2.D01c*)
- d. Revenue Report September 2025 (*attachment 2.D01d*)
- e. Treasurer's Report September 2025 (*attachment 2.D01e*)
- f. Food Service Profit & Loss September 2025 (*attachment 2.D01f*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2025. The Board Secretary certifies that no line-item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2025. The Treasurer's Reports and Secretary's Reports are in agreement for the month of September 2025.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization	Board approval of the authorized transfers for September 2025. (<i>attachment 2.D02a</i>)
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Resolutions/Contracted Services

2026-2027 Budget Calendar	Board approval of the attached 2026-2027 Budget Calendar. (<i>attachment 2.E01</i>)
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New Jersey Motor Vehicle Commission Resolution	Board ratify the following New Jersey Motor Vehicle Commission Resolution.
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WHEREAS, the Glassboro Board of Education acknowledges that from time to time, paperwork concerning its motor vehicles must be completed and delivered in person to the New Jersey Motor Vehicle Commission ("NJMVC"); and

WHEREAS, the Board desires to appoint the Business Administrator, the Assistant Transportation Supervisor, Business Office Secretary, and the Supervisor of Buildings and Grounds as its authorized representatives to complete, sign and deliver paperwork regarding District vehicles on behalf of the Glassboro Board of Education to the NJMVC, for the period of July 1, 2025, through June 30, 2026;

NOW, THEREFORE, the Glassboro Board of Education resolves to appoint the Business Administrator, the Assistant Transportation Supervisor, Business Office Secretary, and the Supervisor of Buildings and Grounds as its authorized

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representatives, for the completion and delivery of any necessary paperwork regarding District vehicles to the NJMVC.

GPSD Safety
Programs

Board approval of the *Electrical Safety Program, Hazard Communication Standard, Lockout/Tagout (LOTO) Program, and Mold Management Plan* for Glassboro Public Schools, as attached, in accordance with OSHA/PEOSHA requirements. These programs are designed to ensure the health and safety of all staff and students by meeting or exceeding regulatory standards established by the Occupational Safety and Health Administration (OSHA) and the Public Employees Occupational Safety and Health Administration (PEOSHA). Approval of these plans supports ongoing compliance with state and federal safety regulations and demonstrates the district's commitment to maintaining a safe learning and working environment. (*attachment 2.E03*)

School Food Service
Fund Corrective Action
Plan

Board approval of the Corrective Action Plan for the fiscal year June 30, 2024, for the School Food Service Fund. Net cash resources exceeded three months' average expenditures by \$286,156.60.

a. Corrective Action Plan-Food Service Fund (*attachment 2.E04a*)

25-26 School Bus
Advertising Revenue

Board approval of the proposed revenue from JMI Enterprises LLC for school bus advertising for the 2025–2026 school year, as outlined in Exhibit B, in accordance with the renewed School Bus Advertising Agreement with JMI Enterprises LLC, which was approved by the Board on June 19, 2025. (*attachment 2.E05*)

Gloucester County
Vocational-Technical
School District Tuition
30,
Agreement

Board ratify the tuition contract agreement between the Glassboro School Board of Education (Sending District) and the Gloucester County Vocational-Technical School District (Receiving District), effective September 3, 2025, through June 2026 as outlined. (*attachment 2.E06*)

NJSBA Workshop 2025

Board approval for reimbursement for the following staff and Board members to attend the New Jersey School Boards Workshop 2025 at the Atlantic City Convention Center, October 20–23, 2025. Reimbursable expenses shall include mileage, tolls, parking, hotels, meals, and incidentals, at a total cost not to exceed \$2,500.00.

Christopher Esgro	Michael Sloan
Ryan Hughes	Charles Baur
Al Lewis	Miguel Olivo
Craig Stepenson	

Informational – Reports/Articles/Miscellaneous

1. Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (*attachment 2.F01c*)

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- d. IT Report (*attachment 2.F01d*)
- e. Food Service Monthly Report (*attachment 2.F01e*)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz

Mr. Esgro and Mr. Hughes abstained from item 2.E.7

Motion Carried 5-0-0

Instruction Ms. Volz moved, Ms. Dempster second, to approve recommendations to:

Grants/Assessments/Curriculum/Workshops/Professional Development

Transitional Coach Board approval for Thomas E. Bowe Middle School to apply for a grant with the
Program Grant Transitional Coach Program. This program is a child leadership support program
that places trained, licensed mental and behavioral Health professionals on
school campuses to initiate a support system designed to promote child
academic and behavioral success. Transitional Coaches will challenge students
to focus on academic, social, mental, emotional and behavioral goals during
weekly sessions. Students involved in the program have a record of improving
attendance, peer and family relationships, and passing their classes. The
program is supported by/funded through Medicaid health insurance companies'
grant and comes at no cost to the district. The only district obligation is to provide
space and a computer for the clinician(s) working with Glassboro students. The
program covers all co-pays and any attached fees making behavior, academic,
mental and emotional health support more accessible than ever.

GEF Grant Board approval for the submission of the following Glassboro Education Grant
Applications applications for the 2025-2026 school year. (*Attachment 3.A01b1 -3. A01b4*)

Grant	Staff	Building	Amount
Adaptive Books to Support Inclusive Preschool Library	Alicia Smith Renee Vanartsdalen Brad Unick	Rodgers	\$1,300.00
Environmental Education Field Trip	Lisa Montana	Bowe MS	\$3,571.00
Preschool Courtyard Garden: An Outdoor Classroom for Exploration and Growth	Suzanne Tuttle Daria Lombardi Haley Grady	Rodgers	\$2,500.00
PAWS Buddy Drumming	Alexa Kowalski	Rodgers	\$ 518.00

Board ratify acceptance of the following Glassboro Education Foundation grants
for the 2025-2026 school year.

Grant	Staff	Building	Amount
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Bulldog Ready: Intro to the Workforce	Vanessa Poggioli Allison Deschler	Bowe MS	\$ 499.50
Preschool Courtyard Garden: An Outdoor Classroom for Exploration and Growth	Suzanne Tuttle Daria Lombardi Haley Gradey	Rodgers	\$2,000.00
African American Experience Day: Traveling Museum	Vanessa Poggioli Brittinee Garcia Lisa Rencher Aileen Matias-Castro Jessica Parto	Bowe MS	\$2,973.24
Bulldog's Poppin Popcorn	Alaeida DeColli	GHS	\$ 269.99

BRIDGE Grant Funds

Board approval to accept *Building Responsive Instruction through Data-Guided Evaluation (BRIDGE)* grant funds in the amount of \$81,864.00 to support evidence-based data protocols for strengthening K–3 literacy instruction.

FOCUS Grant Funds

Board approval to accept *FOCUS* (Funding for Optimal Comprehensive Universal Screeners) grant funds in the amount of \$5,620.00 to support adoption and implementation of high-quality universal literacy screening in grades K–3.

Professional Development/ Workshops

Board approval of the attached professional development/ workshops. (*attachment 3.A05*)

Special Education/Other Student Issues

Commission for the Blind Services

Board ratify services by the Commission for the Blind for Student #22-02 and Student #17-22 at Level 1 for the 2025-2026 school year, effective September 1, 2025. Cost to the district is \$5,082.00.

In-Patient Student Instruction – Brookfield Schools

Board ratify contracting with Brookfield Schools for the 2025-2026 school year to provide instruction for in-patient students while admitted to partial-care programs at the rate of \$41.00 per hour, effective September 1, 2025.

OOD Placement- Student ID #25-16

Board ratify out-of-district placement for Student ID #25-16 at Bancroft for the 2025-2026 school year effective September 15, 2025. Cost to the district is \$65,466.64.

Miscellaneous

Pilot ELA ESL Program

Board approval for Vista Learning Bridges and Get Ready curriculum for newcomer multilingual learners and those who score within level 1 and 2 on the WIDA ACCESS assessment in the spring of the previous school year at the Thomas E. Bowe Middle School. This program will be piloted by ESL teacher, Madeline Horner, with students in grades 6-8. Bridges is a standards-based literacy designed to empower middle school multilingual learners, to develop academic language and literacy skills through authentic texts and content-driven lessons, helping all students achieve grade-level proficiency. Get Ready is a comprehensive standards-based program designed for middle and high school

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newcomer multilingual learners. It engages students with age-appropriate communicative presentations, plus literary and informational lessons across content areas. This edition adds flexibility for teachers, including a new online Foundational Skills Unit aligned with the Science of Reading, and expanded decodable and content-based readings. The Assess to Learn system allows teachers to track progress, identify skill gaps, and personalize instruction within both programs. Cost to be funded through Title III funds.

a. Vista Learning Quote (*attachment 3.F01a*)

25-26 School Nursing Services Plan	Board approval of the School Nursing Services Plan for QSAC for the 2025-2026 school year. (<i>attachment 3.F02</i>)
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Guest Speaker- GHS/Bowe MS	Board approval for Erin Pompa, Speaker/Coach, to speak to select students at both GHS and Bowe MS. Participants will be nominated by staff. Ms. Pompa has dedicated over 20 years to the field of education. Her experience in the arts, education, performance, and curriculum design uniquely positions her to deliver impactful and inspirational presentations to youth. Her focus areas include mental health awareness, substance abuse prevention, and leadership development. Beyond her work in schools, Erin is a sought-after speaker at youth conferences, colleges, and dance studios. This assembly is being sponsored by Youth Services at no charge.
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24-25 HIB Grades Self-Assessments	Board approval of the 2024-2025 HIB Grades Self-Assessments. These assessments were completed by each school's Anti-Bullying Specialists (ABSs) in accordance with the Anti Bullying Bill of Rights. (<i>attachment 3.F04</i>)
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Informational

1. HIB Report-September 2025 (*attachment 3.G01*)
2. Suspensions-September 2025 (*attachment 3.G02*)
3. Board Reports
 - a. Rodgers (*attachment 3.G03a*)
 - b. Bullock (*attachment 3.G03b*)
 - c. Bowe MS (*attachment 3.G03c*)
 - d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
 - e. AEHS (*attachment 3.G03e*)
 - f. Rodgers Guidance (*attachment 3.G03f*)
 - g. Bullock Guidance (*attachment 3.G03g*)
 - h. Bowe MS Guidance (*attachment 3.G03h*)
4. Assistant Superintendent Report (*attachment 3.G04*)
5. Changes to GPSD STEM Academy Admission Criteria (*attachment 3.G05*)

Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz
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Motion Carried 5-0-0

Old Business	None
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New Business	None
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BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
October 16, 2025

Opportunity for Public to Address the Board of Education	Ms. Volz moved, Ms. Briggs second, that the floor be open to the public to address the board.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz Motion Carried 5-0-0
Public Address	Ms. Fletcher, an Elk Township resident, inquired about the school choice program.
Close Opportunity For Public to Address The Board	Ms. Volz moved, Ms. Dempster second, that the floor be closed to the public regarding addressing the Board.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz Motion Carried 5-0-0
Adjournment	Mr. Hughes moved, Ms. Briggs second, that the meeting be adjourned 7:24pm
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Volz Motion Carried 5-0-0

Respectfully submitted,



Michael Sloan
School Business Administrator/Board Secretary