

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
October 14, 2020

Call to Order	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 pm. at the Glassboro High School.
Executive Session	President Calvo moved, seconded by Mr. Esgro for the Board to convene in Executive Session at 6:04 pm.
Roll Call Vote	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 9-0-0  Mr. Calvo moved, seconded by Mr. Esgro, for the Board to close Executive Session at 6:43 p.m.
Roll Call Vote	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:06 p.m. Conducted as a virtual/hybrid meeting. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent know, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Vice President Volz and President Calvo.  Also present, Superintendent Mark Silverstein, School Business Administrator Jennifer Johnson, Dr. Rob Preston, Chief Academic Officer, Ms. Susan Hodges, Solicitor
Members Absent	none
Visitors	90
Approval of Minutes	President Calvo asked if they were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Mr. Hughes That the minutes to September 23, 2020 Public meeting and the September 23, 2020 Executive meeting be approved.
Roll Call Vote	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci,

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Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Opportunity for the Public to Address the Board

President Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board regarding specific items.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Close Opportunity for Public to Address the Board

With no public comment, President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Presidents Report

(attachment)

Report of the Superintendent of Schools

Dr. Silverstein Presented the following:

- Introduction & Swearing in of Student Government Association Representatives Abigail Crispin, SGA Executive President Katelyn Kurke, SGA Executive Vice-President
- Recognition of 2019-2020 Governor's Educators of the Year and Educational Services Professionals of the Year Recipients.
- Return to Self-Contained Classes, Nanci Moore
- Transportation Annual Cost Report Presentation, Leslie Rodriguez (*attachment 0.08B*)

Mr. Esgro moved, seconded by Mr. Stephens that the Board approve the Superintendent's report.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Instruction**

Ms. Volz moved, seconded by President Calvo to approve the Superintendents recommendations to

NJIETA Grant

Board approve acceptance of the New Jersey Inclusive Education Technical Assistance (NJIETA) Program Grant. This grant is designed to assist schools in the effort to develop more inclusive practices which aligns with Thomas E. Bowe School's professional development school (PDP) inclusive education goal. There is no cost to the district. (*attachment 1.A01a*)

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2020-2021  
Title I Staff

Board approval of the following staff member salaries funded by Title I ESEA-ESSA for the 2020-2021 school year. (*attachment 1.A02a*)

Name	Location	Position	Salary	% Title I	Grant Salary
Carrie Owens	Rodgers	Teacher	\$92,573	61%	\$ 56,500
Nicole Werner-Pidgeon	Bullock	Teacher	\$83,073	50%	\$ 41,536
Karen Peale	Bullock	Teacher	\$90,623	100%	\$ 90,623
Lynn McConnell	Bullock	Teacher	\$53,940	100%	\$ 53,940
Renee Seabrook-Hart	Bowe	Teacher	\$91,523	100%	\$ 91,523
Michelle Meehan	GIS	Teacher	\$54,940	50%	\$ 27,470
Richard Morrison	GHS	Teacher	\$93,423	33%	\$ 31,401
Michele Keating	GHS	Teacher	\$93,823	33%	\$ 32,086
Wayne Rulon	GHS	Teacher	\$89,773	33%	\$ 29,625
Christopher Wood	GHS	Teacher	\$64,337	33%	\$ 20,835
Total (matching allotted from Title 1a)					\$475,539

Rowan University-  
Clinical Practice

Board ratify Cassidy Rodenberg for Clinical Practice from September 28, 2020 to December 9, 2020 and January 19, 2021 to May 7, 2021 with Amy Ceroli at J. Harvey Rodgers School. (*attachment 1.B01a*)

Testing

2020-2021 Notification of Standardized Assessments (*attachment 1.C01*)

OOD Placement-  
Student ID #14-12

Board approval for placement of Student ID #14-12 at YALE school Ellisburg Campus for the 2020-2021 school year effective September 8, 2020. Cost to the district is \$56,935.80.

OOD Placement-  
Student ID#16-9

Board approval for placement of Student ID #16-9 at Archway School for the 2020-2021 school year effective September 23, 2020. Cost to the district is \$38,888.59.

Creation of V&PA  
Department  
Chairperson-GHS

Board approval for the creation of a V&PA (Visual & Performing Arts) Chairperson at GHS for the 2020-2021 school year. This position would allow streamlined communication and teacher leadership within the department. Cost to the district is \$2,113.00. (*attachment 1.F01*)

BPAC Parent  
Involvement

Board approval for payment to staff members to participate in the ESL evening evening programs for the 2020-2021 school year. Funding is provided by ESEA-ESSA, Title III Funds at the current contracted hourly rate of \$37.00.

District: Family Night Program for five (5) staff members for up to 9 hours each for the 2020-2021 school year.

Name	Duration	Total Budgeted Amount
5 Teachers	45 Hours	\$1,665.00

Family Literacy/  
Math Evenings

Board approval for payment to staff members for participating in the Family Literacy/Math Evening programs for the 2020-2021 school year. Funding is provided by ESEA-ESSA Funds at the current contracted hourly rate of \$37.00. Total cost to the district is \$6,916.00. Dates will be provided at a later time. (*attachment 1.F02*)

- a. Rodgers-Math/Literacy Night Program for six (6) staff members for 1 session

Planning/Presentation/Training – 6 x 3 Hours
1 Coordinator – 1 x 5 Hours

- b. Bullock-Math/Literacy Night Program for eight (8) staff members for 1 session

Planning/Presentation/Training – 8 x 3 Hours
2 Coordinators – 2 x 4 Hours

- c. Bowe Math/Literacy Night Program for six (6) staff members for 1 session

Planning/Presentation/Training – 6 x 6 Hours
1 Coordinator – 1 x 8 Hours

- d. GIS Math/Literacy Night Program for six (6) staff members for 1 session

Planning/Presentation/Training – 6 x 6Hours
1 Coordinator – 1 x 8 Hours

Caldwell University  
Research Study

Board approval to grant permission for Caldwell University doctoral student, Lesley Chung, to collect data from district personnel for the purpose of completing her doctoral research project on the relationship between educators' levels of stress and perceived emergency preparedness. The student has received IRB approval from her university. (*attachment 1.F04*)

President Calvo moved seconded by Ms. Volz amending the recommendation to align with District Policy 3245, conditional on the additional language reading, "A written report must be made to the Superintendent when a research project is terminated, either completed or incomplete as a provision for approval."

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

GHS Research Study

Board approval for Rebecca Metelow, GHS Mathematics & Special Education Teacher, to complete a research study entitled, "The effects of online learning on students with disabilities in high school resource classrooms: Do the students believe they have the needed self-monitoring skills to be successful?", involving students in her classroom, pending IRB approval. The district is further aware that Ms. Metelow must attain consent from her students' parents/ guardians and that participants will be assigned pseudonyms.

President Calvo moved, seconded by Mr. Hughes that Board approve Rebecca Metelow to complete a research study entitled, "The effects of online learning on

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students with disabilities in high school resource classrooms: Do the students believe they have the needed self-monitoring skills to be successful.”, involving students in her classroom, pending IRB approval. The district is further aware that Ms. Metelow must attain consent from her students’ parents in order to participate and that participants will be assigned pseudonyms (attachment). A written report must be made to the Superintendent when a research project is terminated, either completed or incomplete as a provision for approval.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Informational

HIB Report

Suspensions (*attachment 1.G02*)

Board Reports

a. Rodgers (*attachment 1.G03a*)

b. Bullock (*attachment 1.G03b*)

c. Bowe (*attachment 1.G03c*)

d. GIS (*attachment 1.G03d*)

e. GHS/GHS Guidance/Athletics (*attachment 1.G03e*)

f. Bullock Guidance (*attachment 1.G03f*)

g. Bowe Guidance (*attachment 1.G03g*)

h. GIS Guidance (*attachment 1.G03h*)

i. CST (*attachment 1.G03i*)

Chief Academic Officer Report (*attachment 1.G04*)

September Student/Staff Survey Results

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

## Operations

Mr. Esgro moved, seconded by Mr. Hughes to approve the Superintendents recommendations to

Budget Recommendations/  
Grants

Board approval of the following Reports per attachments:

a. Warrant Account Bill List October 2020 (*attachment 2.D01a*)

b. Capital Projects Bill List October 2020 (none at this time)

c. Handwritten Check List August 1-31, 2020 (none at this time)

d. Handwritten Check List September 1-30, 2020 (none at this time)

e. Board Secretary’s Report July 2020 (none at this time)

f. Board Secretary’s Report August 2020 (none at this time)

g. Revenue Report July 2020 (none at this time)

h. Revenue Report August 2020 (none at this time)

i. Treasurer’s Report July 2020 (none at this time)

j. Treasurer’s Report August 2020 (none at this time)

k. Food Service Profit & Loss August 2020 (*attachment 2.D01k*)

l. Food Service Dashboard-August 2020 (*attachment 2.D01l*)

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Board Secretary Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July and August 2020. The Treasurer's Reports and Secretary's Reports are in agreement for the month of January 2020 and February 2020.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization

Approve the authorized transfers for July and August 2020. *(delayed)*

Policies/Regulations

Board approval of the second reading and adoption of the following Policies/Regulations. *(attachment 2.E01a-b)*

Policy 2270	Religion in the Schools
Policy 2622	Student Assessment

2020-2021 Uniform State Memorandum Of Agreement

Board approval of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for the 2020-2021 school year. *(attachment 2.E02)*

President Calvo moved and seconded by Mr. Esgro to accept the optional language as included in Page 52, [Optional: Pursuant to Article 5.2 of this Agreement, the (law enforcement agency) hereby agrees automatically to disclose to the principal this information regarding any juvenile delinquency charge filed against any student enrolled in the school.4]

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Corrective Action Plan-2018-2019 Procurement Audit

Board approval of the 2018-2019 Corrective Action Plan for the federal mandated procurement review conducted by the NJ Department of Agriculture. Findings have been reviewed with Chartwells and corrective measures for compliance are in place for the 2020-2021 school year. *(attachment 2.E03)*

Comprehensive Maintenance Plan

Board approval of the Glassboro Public Schools 2019-2020 Actual, 2020-2021 Budgeted and 2021-2022 Planned Comprehensive Maintenance Plan. *(attachment 2.E04)*

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Utilization Study Board approval to contract with the District Architect of Record, Fraytak Veisz Hopkins & Duthie, P.C. in the amount of \$18,500.00 to conduct a districtwide utilization study involving enrollments, capacity, and program. (*attachment 2.E05*)

M & Y International Financial Services Contract Termination Board approval for termination of the contract with M&Y International Financial Services effective immediately.

School Management By Design Services LLC Contract Board approval to contract with School Management By Design Services LLC to fill the vacant Assistant Business Administrator position until a permanent placement can be hired. The position will be at a per diem rate of \$400.00 per day at the discretion of the Business Administrator

Informational – Reports/Articles/Miscellaneous

Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Variance Analysis Report (none at this time)
- e. Facility Request Report (*attachment 2.F01e*)
- f. IT Report (*attachment 2.F01f*)

Miscellaneous

- a. Negotiations Update
- b. Strategic Plan Update (attachment)

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Administration**

Ms. Longley moved, seconded by Mr. Stephens to approve the Superintendents recommendations to

Resignations Board approval for the resignation of Michael Reynolds effective October 31, 2020.

Board approval for the resignation of Jennifer Johnson effective December 4, 2020.

Leave of Absence

Employee	Beginning Date	Anticipated Return Date	Type of Leave
Tracy Bowman	03/22/19	11/30/20	FMLA Extension/Paid-Unpaid LOA
Rachel Morrison	08/31/20	01/03/21	FMLA/NJFLA/Paid-Unpaid LOA
Kaitlyn Bross	08/31/20	06/30/21	FMLA/NJFLA/Paid-Unpaid LOA
Barry Rappaport	09/08/20	10/05/20	Unpaid LOA
Arthur Payne	09/19/20	10/31/20	Paid LOA
Joan Johnson	09/14/20	12/17/20	FMLA/Paid-Unpaid LOA

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Lynn Hartman	09/21/20	12/14/20	FMLA/NJFLA/Unpaid LOA
Janice Roper	09/28/20	12/23/20	FMLA/Paid-Unpaid LOA

Retirement Board approval for the retirement of Jeff Cusack effective January 31, 2021.

New Employees Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

Grade 3 Teacher-  
Bullock Board approval of Tonya Foster, pending receipt of a positive criminal history background check, as Grade 3 Teacher at Dorothy L. Bullock School for the 2020-2021 school year, BA Step 1, at a prorated annual salary of \$50,040.00 pending settlement of the 2020-2021 GEA Agreement. Start date to be determined. Ms. Foster is replacing Stephanie Bernstiel due to retirement.

School Business  
Administrator Board approval of Lisa Ridgway, pending receipt of a positive criminal history background check and approval from the Gloucester County Office of Education, as School Business Administrator for the 2020-2021 school year at a prorated annual salary of \$140,000.00. Ms. Ridgway will be banking 20 sick days from her prior district. Start date to be determined. Ms. Ridgway is replacing Jennifer Johnson due to resignation.

Assistant Football  
Coach Board ratify Ray Tralie as Assistant Football Coach for the 2020-2021 school year effective September 15, 2020, Step 2, at a stipend amount of \$4,416.00 pending settlement of the 2020-2021 GEA Agreement. This approval is in accordance with the 2020-2021 Athletic Stipend Sidebar Agreement.

ESS Substitutes Board approval of the October 2020 ESS Substitute list. (*attachment 3.B01h*)

PC Support Tech Board approval of Abigail Palen, pending receipt of a positive criminal history background check, as PC Support Tech for the 2020-2021 school year at a prorated annual salary of \$40,000.00. Start date to be determined. Ms. Palen is replacing Enrique Pagan due to resignation.

Security Aide-GHS Board ratify a change of shift and an increase of hours for Barry Rappaport from 16 hours per week as AEHS Security Aide to 25 hours per week as day shift Security Aide remaining at his current hourly rate of pay. Mr. Rappaport is replacing Michael Massi due to resignation. (*attachment 3.B02a*)

Amended 2020-2021  
Employment  
Contracts Board approval to amend the following employment contract amounts for the 2020-2021 school year effective August 31, 2020.

Staff Member	Step	From	To
Denise Davis	BA, Step 10	\$58,348.00	\$59,223.00
Alicia Smith	MA, Step 7	\$59,773.00	\$60,540.00

MS Head Field  
Hockey Coach Board ratify rescinding the Co-Curricular Contract for Jessica Parto as Middle School Head Field Hockey Coach for the 2020-2021 school year due to program cancellation. (*attachment 3.B04b*)

Interim Supervisor  
Of Curriculum & Instruction Board approval of Kenneth Silver as Interim Supervisor of Curriculum & Instruction for English Language Arts & Social Studies at a per diem rate of



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Instruction (ELA & SS) \$375.00, effective November 9, 2020, pending receipt of a positive criminal history background check. Mr. Silver will be serving in this position due to the position change of Dr. Robert Preston as Chief Academic Officer. Mr. Silver previously served as Interim Principal and Interim Assistant Principal during the 2019-2020 school year. *(attachment 3.B05a)*

Public Relations Community Affairs Secretary Report – September 2020 *(attachment 3.D01)*

Miscellaneous

Substitute Nurse Rate Increase Board approval for a Miscellaneous Pay Rate increase for Substitute Nurses from \$225.00 per day to \$250.00 per day for the 2020-2021 school year. *(attachment 3.E01)*

Course Reimbursement-Summer 2020 Board approval for tuition reimbursement to the following staff members for courses taken during the Summer 2020 semester. All required paperwork has been submitted. *(attachment 2.E02)*

Staff Member	Amount
Gianna Leto	\$2,100.00
Timothy Hagerty	\$2,100.00
Aileen Matias-Castro	\$2,100.00
Tara Zaccardi	\$2,100.00
Emily Gigliotti	\$2,100.00
Matthew Schwarz	\$2,100.00
Rebecca Metelow	\$2,100.00
Stephen Belh	\$2,100.00
Janae Dockins	\$ 758.00
Lisa Montana	\$ 150.00
Andrea Locastro	\$1,200.00

2020-2021 Co-Curricular Advisor-GIS Board ratify Diane Villec as Yearbook Advisor at GIS for the 2020-2021 school year at the stipend amount of \$549.00, pending settlement of the 2020-2021 GEA Agreement. This club is able to meet virtually while still meeting the stated goal and mission of the club. Additionally, the club will meet twice monthly via WebEx and will provide an agenda prior to the meeting. Meeting links will be shared with all members of the administrative team. *(attachment 3.E03)*

2020-2021 Co-Curricular Advisor-GHS Board ratify the following Co-Curricular Advisors for the 2020-2021 school year. The following clubs are able to meet virtually while still meeting the stated goal and mission of the club. Each club will meet twice monthly via WebEx between 3:15 pm and 4:15 pm and provide agendas two days in advance of the meeting with links to be shared with all members of the administrative team. *(attachment)*

Co-Curricular Activity	Advisor(s)	Stipend Amount*
Class of 2021 (Senior)	Cameron Youngblood	\$1,646.50

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	Caitlyn Clements	\$1,646.50
Class of 2022 (Junior)	Linda Massari Andrea Serra	\$1,646.50 \$1,646.50
Class of 2023 (Sophomore)	Smrita Keating Marybeth Ragozzino	\$1,372.00 \$1,372.00
Class of 2024 (Freshman)	Melissa Muth Janae Dockins	\$1,372.00 \$1,372.00
Senior Trip Coordinator**	Joan Beebe	\$1,646.00
Anime Club	Linda Rorer	\$1,098.00
Art Academy	Christine Abrams	\$1,734.00
BioMedical Club	Susan Powers	\$1,734.00
Black Culture Club	Karmin Humes Regina Campbell	\$ 742.50 \$ 274.50
DECA	Barbara Jones Andrea Serra	\$ 686.00 \$ 686.00
Friends of Rachel (FOR)	Marybeth Ragozzino	\$1,348.00
Gamers Club	Laura Holman	\$1,079.00
Interact Club	Tina Spadafora	\$1,506.00
Italian Club	Caterina Dawson	\$1,372.00
Knitting Club	Caterina Dawson	\$1,098.00
Mock Trial	John Cino Dustin Dapp	\$ 549.00 \$ 549.00
National Art Honor Society	Caitlyn Clements Christine Abrams	\$ 686.00 \$ 686.00
National Honor Society	Michele Memis	\$1,372.00
Philosophy Club	Christopher Wood	\$1,098.00
Renaissance	Brittany Cox Janae Dockins	\$1,372.00 \$1,372.00
STEM Academy Club	Michele Keating	\$2,312.00
Student Government Assoc.	Dustin Dapp Thomas Struck	\$1,097.50 \$1,097.50
Tri-M Music Honor Society	Arthur Myers	\$1,098.00
Varsity Club	Susan Powers	\$1,098.00
Yearbook-Publications	Thomas Struck	\$2,195.00
Yearbook-Business	Joan Beebe	\$1,646.00
Yoga Club	Caitlin Clements	\$1,098.00

\* Pending Settlement of the 2020-2021 GEA Agreement

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\*\* No payment if senior trip is cancelled.

2020-2021 Event Staff

Board approval of the following individuals to work home athletic events as chain crew, ticket sellers, ticket takers, security, site managers, clock/timers, field markers (track), videotaping, scoreboard operator and announcing, effective September 15, 2020. (*attachment 3.E05*)

Paul Albert	Quay Foster	Jennifer Hunter
Kendall Appleby	Maria Grady	Tina Spadafora
Joan Beebe	Brett Hillman	Laura Holman
Andrea Serra	Richard Wisniewski	Carol Ceglia
Robert Hemmes	Christine Abrams	Susan Powers
Paul Cynewski	Michele Memis	Spencer Harden
Nicholas Tarasevich	Karmin Humes	Patricia Yanez
Dustin Dapp	Stephen Belh	Cameron Youngblood
Andrea Visalli	Thomas Struck	Victoria Tatulli
Richard Morrison	Danielle Fiscella	Michele Keating
Maureen Morrison	Christopher Wood	Caterina Dawson
Jamie Cleary	Allison Medora	
Gregory Maccarone	Bruce Hunter	

Staff are paid as follows:

Videotaping football games	\$90.00 per event
Security for high school events	\$50.00 per event
Security for middle school events	\$45.00 per event
Chain crew	\$45.00 per game
Football clock operators	\$45.00
Basketball clock operators/timers	\$38.00 per varsity/JV games
Track & field timers/markers	\$50.00
Announcer	\$50.00 per game
Site managers	\$100.00 per event

2020-2021 Co-Curricular Advisor-Bowe

Board ratify Michael Sharkey as Yearbook Advisor at Bowe for the 2020-2021 school year at the stipend amount of \$1,646.00, pending settlement of the 2020-2021 GEA Agreement. Until deemed safe and appropriate for this activity to resume meeting in person, all meetings will be conducted virtually. (*attachment 3.E06*)

Human Resources

New Hire Process (*attachment 3.E07*)

Superintendent

Board approval to extend authorization to the Superintendent to offer contracts to

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Authorization	staff as needed in consultation with the Board President through November 2020 before the regularly scheduled Board Meetings
GPSA Sidebar Agreement	Board approval of the Sidebar Agreement between the Glassboro Board of Education, Jeff Cusack, and the Glassboro Principals & Supervisors Association regarding One-Time Merit Payment. ( <i>attachment 3.E09</i> )
Roll Call Vote	YES: Mr. Cibo Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 9-0-0
Old Business	none at this time
New Business	Intake of staff come up with a policy and regulation over the next few months.
Opportunity for Public to Address the Board	President Calvo moved, seconded by Mr. Hughes that the floor and (chat box) be to the Public to address the board.
Roll Call Vote	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 9-0-0
Adjournment	President Calvo moved, seconded by Mr. Hughes that the meeting be adjourned (8:35).

Respectfully submitted,

*Jennifer Johnson*

Jennifer Johnson  
School Business Administrator/Board Secretary