

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
October 13, 2021

Call to Order	President Calvo called the meeting of the Glassboro Board of Education to order at 5:30 pm. Conducted as a hybrid meeting.
Executive Session	President Calvo moved, seconded by Mr. Stephens for the Board to convene in Executive Session at 5:30 pm.
Roll Call Vote	YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo. Motion Carried 7-0-0
Public Session	President Calvo reconvened the Glassboro Board of Education at 6:33 p.m. Conducted as a virtual meeting. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975. Notice included the time, date and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo. Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	Mr. Esgro, Mr. Stephens
Visitors	33
Opportunity for the Public to Address the Board	President Calvo moved, seconded by Mr. Hughes that the floor be open for Public Hearing comments.
Roll call Vote	Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo. Motion Carried 7-0-0 Mr. Hughes thinks is a great idea and the Historical building stays. Ms. Longley supports and agrees with Mr. Hughes.
Close Opportunity for Public to Address The Board	President Calvo moved, seconded by Mr. Hughes that the floor be closed to the Public Hearing comments.

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- Roll call Vote** Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo.
- Motion Carried 7-0-0
- Public Hearing Resolution** Board approval of the attached Resolution of the Glassboro Board of Education Authorizing the Financial of the Costs of a Capital Improvement Project through a Lease-Purchase Transaction. (*Attachment 0.05A1*)
- Mr. Calvo moved seconded by Mr. Hughes that the Board approves the attached resolution.
- Roll call Vote** Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo.
- Motion Carried 7-0-0
- Public Hearing Resolution** Board approval of the attached Resolution of the Glassboro Board of Education appointing Parker McCay P.A. as Bond Counsel and NW Financial Group LLC as Municipal Advisor (*Attachment 0.05A2*)
- Mr. Calvo moved seconded by Dr. Tattersdill that the Board approves the attached resolution.
- Roll call Vote** Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo.
- Motion Carried 7-0-0
- Resolution Approving Resolutions** President Calvo moved, seconded by Mr. Hughes, that the Board approves the attached resolutions.
- Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo.
- Motion Carried 7-0-0
- Public Hearing Resolution Adjournment** Mr. Calvo moved seconded by Mr. Hughes that the Public Hearing Resolution adjourns as 6:42pm
- Public Session** President Calvo reconvened the Glassboro Board of Education at 6:42 p.m. Conducted as a virtual meeting. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.
- Approval of Minutes** President Calvo asked if they were any additions or corrections to the minutes. Mr. Hughes moved, seconded by Ms. Volz That the minutes to September 22, 2021, Public meeting, the Special meeting minutes of September 20, 2021, and the September 22, 2021, Executive meeting be approved.
- Roll Call Vote** All voting members abstained from Public Minutes.
- Motion Carried 7-0-1

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Presidents Report

President Calvo reported the following:

Thanked everyone who participated in the GHS Hall of Fame Induction Ceremony.
Attended the joint Camden/Gloucester County School Boards meeting along with Ms. Ricci and encourages all Board members to earned continuing education credits. Reminded Board members to attend Mandated Training per New Jersey state law requirements.
Spoke of changes to scheduling and buses to support the issues with dismissal times, missed prep periods, excessive times on buses and related issues.
Thanked Ms. Dunn for her efforts, monitoring daily activities and coordinating with County and State Department of Health.
Mr. Calvo stated his appreciation to the Glassboro Education Foundation for their support.
Mr. Calvo spoke of some of the recommendations seeking approvals that along with the increased rates assist in obtaining Substitutes.

Report of the Superintendent of Schools

Dr. Silverstein reported the following:

Thanked everyone for their patience with Transportation.

Reeney Smashey discussed buses issues during the week per school and they are being addressed. Thanked the Drivers. Also, Erin and George are assisting with DRTRS. Out of 10 applicants, 3 were interviewed and 1 was not eligible. Mr. Calvo thanked Mrs. Smashey for recognizing the staff. Mr. Calvo stated that parents needs consistency.
Mr. Calvo stated that if there are hazardous road conditions in a 2 to 2.5 radius, the state allows for the transport of those students.
There are 113 walkers (students being dropped off and picked up) to GIS.
Ms. Roth asked how many students are being picked up.

Mr. Calvo moved, seconded by Mr. Hughes that the Board accept the Superintendent's Report and attachments.

Roll Call Vote

YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Opportunity for the Public to Address the Board

President Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific items.

Ms. Tuttle asked for clarification on the 2 – 2.5 mile radius.
Bus student – states that this is the 1st district to keep times for busing the same but changes the school schedule.
Mr. Calvo explained the Parent contract.
Ms. Tuttle asks for seats on the bus for students that don't want them. Can they opt out? File a waiver?
Susan Hodges responded that seats have to be saved for them.
Sienna Lore asked where is the 2-2.5 mile per state law? – Will follow up on this.
Mr. Calvo has asked administration to review the route software in order to accommodate safe pick-ups and look into reducing stops in the future.

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Liz Roth – Bus 25 did not show up for 9:01- Came earlier and Bus 4 was on the side of the road.
Reeny stated that bus shifted yesterday, and that Bus 25 was struggling.
Mr. Hughes thanked the staff for applying for grants.

Close Opportunity for Public to Address the Board President Calvo moved, seconded by Dr. Tattersdill that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms., Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Instruction Ms. Volz moved, seconded by Mr. Hughes to approve the Superintendents recommendations as follows:

Grant GEF Grant Board ratifies submission and approves award acceptance of the following Glassboro Education Foundation Grants for the 2021-2022 school year (*Attachment 1.A01a*).

1. "Podcasting with Kids-Hear Us!" (*Attachment 1.A01a1*)
2. "Diversity classroom Libraries to Engage English Language Learners" / GIS / Christina Gennaoui / \$1,970.65 (*Attachment 1.A01a2*)

2021-2022 Curriculum Committee Member Board approval of the following staff member to be included as a 2021-2022 Curriculum Committee to be paid at the current contracted rate per hour for up to 8 hours. (*Attachment 1.A04a*)

Music	School
Kristen DiMatteo	Bullock

Professional Development/ Workshops Board approval of the attached professional development/workshops. (*Attachment 1.A05*)

Field Experience

Camden County College Board approval of Camden County College student Amber Brockington, for Field Experience for 15 hours beginning October 14, 2021 to December 20, 2021 with Melissa Tees at Dorothy L. Bullock School at an agreed upon time between them. (*Attachment 1.B01a*)

Wilmington University Counseling Internship Board approval of Wilmington University student, Drew Davenport, for a counseling internship with Marybeth Ragozzino at Glassboro High School from January 3, 2022 to June 16, 2022. (*Attachment 1.B01b*)

Enrollment/ADA See attachment (*Attachment 1.B02*)

Special Education/ Other student Issues

Interpretation Services Board rarifies CRESS to provide interpretation services for Student ID #48511,

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Student # 48511 up to 23 hours, to participate in extracurricular activities from September 30, 2021 to October 30, 2021. Cost to the district is \$1,564.00.

Informational HIB Report
Suspensions (*attachment 1.G02*)
Board Reports
a. Rodgers (*attachment1.G03a*)
b. Bullock (*attachment 1.G03b*)
c. Bowe (*attachment 1.G03c*)
d. GIS (*attachment 1.G03d*)
e. GHS/ GHS Guidance/Athletics (*attachment 1.G03e*)
f. AEHS /Athletics (*attachment 1.G03f*)
g. Rodgers Guidance (*attachment 1.G03g*)
h. Bullock Guidance (*attachment 1.G0h*)
i. Bowe Guidance (*attachment 1.G0i*)
j. GIS Guidance (*attachment 1.G03j*)
k. CST (*attachment 1.G03k*)
Chief Academic Officer Report (*Attachment 1.G04*)

Letter -District Leader Interviews

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Operations President Calvo moved, seconded by Mr. Hughes to approve the following Superintendents recommendations.

Building Issues None

Transportation Hours/Bus Drivers Board approval of the revised employment contracts for bus drivers as listed below effective November 1, 2021. (*Attachment 2.CO1*)
a. Bus drivers that are contracted for 5 hours receive an additional 1.5 hours for a total of 6.5 hours until s full completement of drivers are hired.
b. Bus drivers that are contracted for 4.5 hours receive an additional hour for a total of 5.5 hours until a full complement of drivers are hired.

Recommendations/ Grants Board approval of the following reports per attachments:
a. Warrant Account Bill List October 2021 (*attachment 2.D01a*)
b. Handwritten Check List September 1-31, 2021 (*attachment 2.D01b*)
c. Board Secretary's Report September 2021 (*Attachment 2.D01c*)
d. Revenue Report September 2021(*Attachment 2.D01d*)
e. Treasurer's Report September (*Attachment 2.D01e*)
f. Food Service Profit & Loss September (*attachment 2.D01f*)
g. Food Service Dashboard September 2021 (*attachment 2.D01g*)

Board Secretary Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2021. The Treasurer's Reports and Secretary's Reports are in agreement for the month of September 2021.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization

Approve the authorized transfers for September 2021. (*Attachment 2.D02a*)

ARP IDEA Grant

Board approval of the submission and award acceptance of the ARP IDEA grant application as detailed below. The IDEA funds will be used to cover the expense of two students optimizing the bridge year 21+ program, and the IDEA Pre-School funds will be used for BCBA Services. (*Attachment 2.D03*)

IDEA Funding	
Performance Period: July 1, 2021 through September 30, 2022	
ARP Basic	\$94,833.00
ARP Preschool	\$8,054.00

Resolutions/
Contracted Services

Policies & Regulations Board approval of the first reading of the following policies/regulations. (*Attachment 2.E01*)

1.	Policy 0131	Bylaws Policies (<i>Attachment 2.E01a1</i>)
2.	Policy 2421	Career & Technical Education (<i>Attachment 2.E01a2</i>)
3.	Policy 2422	Comprehensive Health & Physical Education(<i>Attachment 2.E01a3</i>)
4.	Policy 2467	Surrogate Parents & Resource Family Parents (<i>Attachment 2.E01a4</i>)
5.	Policy 6115.01	Federal Awards /Funds Internal-Allowability of Costs (<i>Attachment 2.E01a5</i>)
6.	Policy 6115.02	

		Federal Awards/Funds Internal Controls-Mandatory Disclosure <i>(Attachment 2.E01a6)</i>
7.	Policy 6115.03	Federal Awards/Funds Internal Controls-Conflict of Interest <i>(Attachment 2.E01a7)</i>
8.	Policy 6311	Contract for Goods & Services Funded by Federal Grants <i>(Attachment 2.E01a8)</i>
9.	Policy 7432	Eye Protection <i>(Attachment 2.E01a9)</i>
10.	Regulation 7432	Eye Protection <i>(Attachment 2.E01a10)</i>
11.	Policy 8420	Emergency & Crisis Situations <i>(Attachment 2.E01a11)</i>

Board approval of the second reading and adoption of the following policies/regulations *(attachments 2.E01)*

1.	Policy 3134	Assignment of Extra Duties <i>(Attachment 2.E01b1)</i>
2.	Policy 3142	Nonrenewal of Non-Tenured Teaching Staff Members <i>(Attachment 2.E01b2)</i>
3.	Regulation 3142	Nonrenewal of Non-Tenured Teaching Staff Members <i>(Attachment 2.E01b3)</i>
4.	Policy 3221	Evaluation of Teachers <i>(Attachment 2.E01b4)</i>
5.	Regulation 3221	Evaluation of Teachers <i>(Attachment 2.E01b5)</i>
6.	Policy 4146	Nonrenewal of Non-Tenured Support Staff Member <i>(Attachment 2.E01b6)</i>
7.	Regulation 4146	Nonrenewal of Non-Tenured Support Staff Member <i>(Attachment 2.E01b7)</i>
8.	Policy 8540	School Nutrition Programs <i>(Attachment 2.E01b8)</i>
9.	Policy 8550	Meal Charges/Outstanding Food Service Bill <i>(Attachment 2.E01b9)</i>

- Uniform Memorandum Agreement Board approval of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for the 2021-2022 School year.
(Attachment 2.E02)
- Table of Mandatory Reports to Law Enforcement *(Attachment 2.E02a)*
Summary of 2019 Revisions/Addition of New Sections *(Attachment 2.E02b)*
- GEA Sidebar Agreement-Bus Driver Bonus Board approval of GEA Sidebar Agreement offering newly hired Glassboro Bus Drivers, who work a minimum of six months a one-time bonus of \$500.00 for the 2021-2022 school year payable at the completion of the year
(Attachment 2.E03)
- Comprehensive Board approval of the 2021-2022 Actual, 2021-2022 Budgeted and the 2022-

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Maintenance Plan	2023 Planned Comprehensive Maintenance Plan. (<i>Attachment 2.E04</i>)
Shared Services – Information Technology	Board approval to enter into a Shared Services Agreement with Burlington Township School District to obtain Information Technology Services Available from Pit Bull Secure Technology at a prorated rate of \$45,480.72 from the date of initiation. The district can also cancel service at any time with notice. (<i>Attachment 2.E05</i>). Shared Services Agreement – IT Services -Burlington Township (<i>Attachment 2.E05a</i>)
Petty Cash-Special Service – CBI Program	Board approval of for the Career Based Intervention (CBI) Program to set up petty cash in the amount of \$300.00 from Mrs. Torbik’s budget to have the students in the CBI Program have a life skill experiences of purchasing items when out on excursions. (<i>Attachment 2.E06</i>).
Reports	Maintenance Report (<i>Attachment 2.F01</i>) Hot water Heater Replacements – Bullock (<i>Attachment 2.F01a1</i>) Security Drill Report (<i>Attachment 2.F01b</i>) Facility Request Report IT Report (<i>Attachment 2.F01d</i>)
Miscellaneous	Purchase of GIS-Rowan Letter/Resolution (<i>Attachment 2.F03a</i>)
Roll Call Vote	YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo. Motion Carried 7-0-0
Administration	Ms. Longley moved, seconded by Mr. Hughes to approve the following Superintendents recommendations
Resignations	Board ratifies the rescinding offer of employment to Angela Esposito due to resignation. Board approval of the resignation of Melissa Screven effective December 1 st , 2021. Board approval of the resignation of Iris Colon effective October 15, 2021.
Leave of Absence	Board approval of the attached October 2021 Leave of Absence List.
Retirement	Board approval of the retirement of Jackeline Dickol effective January 1, 2022. Board approval of the retirement of Susan Mallardi effective January 1, 2022. President Calvo moved seconded by Ms. Volz to amend Superintendent’s authorization to hire Co-Curricular Staff positions thru 11/17/21.
Roll call	YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo. Motion Carried 7-0-0
New employees	Based on the recommendation of the Superintendent; the following personnel recommendations are submitted as follows.

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Teachers/Nurses/ Secretaries/Aides Classroom Aide Rodgers	Board approval of Jeremiah Charles, pending receipt of a positive criminal background check, as General/Credential Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2021-2022 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.74 per hour. Start date to be determined. Mr. Charles is replacing Daria Lombardi due to resignation.
Classroom Aide- Bowe	Board approval of Maya Stokes, pending receipt of a positive criminal history background check, as an Associate Aide for the 2021-2022 school year, 5.75 hours per day, 5 days per week step 1 at a rate of \$15.95 hour. Start date to be determined. Ms. Stokes is replacing Marie Dailey due to retirement.
Preschool Classroom Aides-Rodgers	Board approval of Leora Rothschild, pending receipt of a positive criminal history background check, as an Associate Aide at J. Harvey Rodgers school in the position of Classroom Aide for the 2021-2022 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.95 per hour. Start date to be determined. Ms. Rothschild is replacing Brittany Coughlin due to resignation. Board approval of Shonta Washington, pending receipt of a positive criminal history background check, as an Associate Aide at J. Harvey Rodgers in the position of Classroom Aide for 2021-2022 school year, 5.75 hours per day 5 days per week, Step 1 at a rate of \$15.95 per hour. Start date to be determined. This is a new position.
Preschool Special Education -Rodgers	Board approval of Benda Russell, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Preschool Special Education Teacher, MA Step 10, at J. Harvey Rodgers School, for the 2021-2022 school year at a prorated annual salary of \$66,798.00. Start date to be determined. Ms. Russell is replacing Jennifer Smierciak due to resignation.
Substitute Bus Driver	Board approval of Christian Lidel as Substitute Bus Driver, on an as needed basis, for the 2021-2022 school year at a rate of \$22.44 per hour effective October 14, 2021.
Grounds	Board approval of Steven Garland, pending receipt of a positive criminal background check, for a Grounds position for the 2021-2022 school year, Step 1, at a prorated annual salary of \$29,009.00. Start date to be determined. Mr. Garland is replacing William Cavender due to resignation.
Athletics Cross Country Coach	Board approval of Thomas Cooke as Cross-Country Coach for the 2021-2022 school year, Step 1, at a stipend amount of \$2,499.00.
Assistant Soccer Coach	Board approval of Ryan McIntyre as Assistant Boys Soccer Coach for the 2021-2022 soccer year, Step 1, at the stipend amount of \$3,436.00 President Calvo moved, seconded by Dr. Tattersdill to amend and add Theresa Raynor as Long Term Sub from October 18, 2021, to January 14, 2022, at the long term rate.
Roll Call Vote	YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

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Motion Carried 7-0-0

ESS (formerly S4T) Substitutes Board approval of the October 2021 ESS Substitute list (*Attachment 3.B01h*)

Public Relations Community Affairs Secretary Report – September 2021 (*Attachment 3.D01*)

Miscellaneous Course Reimbursement Board approval for Deneen Molloy to take the following course and apply for reimbursement upon successful completion. Ms. Molloy will supply receipts and passing scores at the completion of the course to receive reimbursements. She is required to provide a return of service to the District of at least two (2) full school years; otherwise, she is required to pay the District for all monies reimbursed for the coursework/exams. (*Attachment 3.E01a*)

Course	Date	Amount
SHRM Essentials of Human Resources Management	01/11/22 to 02/15/2022	\$599.00

Board approval for tuition reimbursement to the following staff members for courses taken during the Summer 2021 semester. All required paperwork has been submitted. (*Attachment 3.E01b*)

Staff Member	Amount
Brittinee Garcia	\$1,182.00
Rebecca Metelow	\$2,055.00
Diane Villone	\$2,055.00
Scott Rogers	\$1,970.00
Janae Dockins *	\$2,100.00
Megan Millard	\$788.00
Matthew Schwarz	\$2,100.00
Sarah Pagan	\$2,100.00
Stephen Belh	\$2,100.00
Andrianna Fennimore	\$787.00
Aileen Matias-Castro	\$2,100.00
Lisa Montana	\$75.00
Vanessa Poggioli	\$2,100.00
Monique Stowman- Burke	\$16,146.00

* Pending receipt of official transcripts

First Year Volunteers Co-Curricular Clubs Bowe Board approval of the following First Year Volunteer Cp-Curricular Clubs at Thomas E. Bowe School for the 2021-2022 school year. (*Attachments 3.E02a & 3.E02b*)

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Co-Curricular Club		Advisor (s)
a.	Paws for A Cause	Mallory McLaughlin
b.	Bowe School's Battle of the Books	Lisa Rencher Andrea LoCastro

Loss of Prep Board approval to compensate the following staff members for teaching Digital Arts at GHS resulting in loss of prep due to a leave of absence and unavailability of obtaining a long-term substitute teacher, (*Attachment 3.E03*)

Staff Member	Rate	Days	Total
Christine Abrams	\$52.65	43 days	\$2,263.95
Patricia Nehrbaauer	\$52.65	43 days (2 courses)	\$4,257.90

AEHS Assignment Board approval of Maureen Morrison as Alternate Evening High School ELL teacher for the 2021-2022 school year, 4 hours per week at the Miscellaneous Pay Rate of \$39.00 per hour. (*Attachment 3.E04*)

AV Event Manager Board approval for the creation of an AV Event Manager position for District events to be paid at the rate of \$39.00 per hour with a minimum of 3 hours per event. Events include official Board of Education Meetings, Professional Development Workshops, various assemblies and after school events. For events requiring the presence of a manager during the school day, release time may be granted to the staff member to for preparation time for the event. The \$39.00 per hour stipend is to be paid by the club, event sponsor, or organization hosting the event. The addition of this position ensures coverage at events and allows for rotation of staff. (*Attachment 3.E05*)

NSR Research Brief Presentation.

Substitute Rate Increase Proposal Board approval to increase substitute rates as listed below. Comparison were made from within the county, and recommendations are based off these comparable rates. (*Attachment 3.E07*)

GPSD Substitute Full Day Rates		GPSD Substitute Full Day Rates (Proposed)	
Position	Rate	Position	Rate
Substitute Teacher	\$95.00	Substitute Teacher	\$110.00
Long Term Substitute Teacher	\$ 125.00	Long Term Substitute Teacher	\$130.00
Building Based Substitute Teacher	\$105.00	Building Based Substitute Teacher	\$115.00
Substitute Professional	\$91.00	Substitute Professional	\$95.00
Long Term Professional	\$95.00	Long Term Professional	\$105.00

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Gloucester County 2021-2022 Substitute Pay Rates (*Attachment 3.E07a*)

SONJ/UCS
Grant/Advisors

Board approval of the following staff members as Special Olympics Unified Champions School (UCS) Program Advisors for 2021-2022 school year. Funding is provided by SONJ/UCS grant (*Attachment 3.E08*)

School	Position	Advisor	Stipend
Bullock	Club Advisor – Spring	Andrea Giroux	\$350.00
	Club Advisor – Spring	TBD	\$350.00
BOWE	Building Contractor	Lauren DiGrazia	\$1,300.00
	Club Advisor -Winter	TBD	\$525.00
	Bowling Advisor	TBD	\$525.00
GHS	Club Advisor	Christopher Woods	\$525.00
	eSports Advisor	Laura Holman	\$525.00
	Bowling Advisor	TBD	\$525.00
	Track Advisor	TBD	\$525.00

School Nursing
Service Plan

Board approval of the School Nursing Service Plan for QSAC for the 2021-2022 school year. (*Attachment 3.E09*)

AM Supervision-
GIS /GHS

Board ratifies AM Supervision staff at GIS and GHS effective October 12, 2021. All GHS and GIS Staff are being recommended for approval in the event of existing staff changes. Various GHS and GIS staff are on hand to supervise early arriving students at the rate of \$39.00 per hour for one-half hour per day on a rotating basis, as well as, to the extent possible, provide tutoring and enrichment sessions. ESSER 2 funds will cover this cost.

Ms. Longley moved, seconded by Mr. Hughes that the Board accept the Administration agenda.

Roll Call Vote

YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Old Business

None

New Business

President Calvo stated that Distinguished Alumni is looking for new Inductees.

Opportunity for
Public to
Address the Board

President Calvo moved, seconded by Mr. Hughes that the (chat box) floor be open to the Public to address the board.

Roll Call Vote

YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

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Mr. Calvo read parent online question about laptop bags. District provided a case and can they use their own bags. GIS clarification.
Ms. Miller asked about Election day being less than 4 days away and would like to know if district will host a candidate's night. Have them posted on website.
Dr. Silverstein stated that the District is neutral, GEA used to run events before.
Mr. Calvo stated that the Board is neutral, should not place them-Conflict
Susan Hodges advised the board not to assist.
Ms. Tuttle mentioned that school pictures are from different companies per school. Bullock, Bowe, GIS uses Sundays. Rodgers uses Barksdale.
Rodgers kids are not getting lunches and kids are bringing snacks.

Sickness- Why if doctor gives you a note, you still need to have Covid tested.
Dr. Preston – Coordinate with Ms. Dunn.
Will there be subsidies for before and after school? Dr. Preston replied no, but kids are getting their time back. No more temporary.
Steve thanked for reducing 75 to 35 – Is that for the year subsidized to zero?
After school tutoring? how long? Something different? Not tutoring- Make a program.
Issues with communications with the Intermediate. Mr. Calvo asked to talk to Principal.

- | | |
|---|--|
| Close Opportunity
For Public to Address
The Board | President Calvo moved, seconded by Mr. Hughes that the (chat box) floor be closed to the public regarding addressing the Board |
| Roll Call Vote | YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0 |
| Adjournment | President Calvo moved, seconded by Mr. Hughes that the meeting be adjourned (7:44). |
| Roll Call Vote | YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo. |

Respectfully submitted,

Lisa Ridgway

Lisa Ridgway
School Business Administrator/Board Secretary