

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
November 20, 2019

Mr. Calvo called the meeting of the Glassboro Board of Education to order at 7:03 p.m. at the Glassboro High School.

Mr. Calvo moved; seconded by Mr. Esgro, for the Board to convene in Executive Session at 6:00 p.m.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Mr. Calvo
Motion Carried: 6-0-0

Mr. Calvo moved, seconded by Mr. Fanfarillo, for the Board to close Executive Session at 6:43 p.m.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Mr. Calvo
Motion Carried: 6-0-0

Mr. Calvo reconvened the Glassboro Board of Education at 7:03 p.m. at the Glassboro High School.

Mr. Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975. Notice was provided to the South Jersey Times, Courier Post, Philadelphia Inquirer, Clerk of the Borough of Glassboro, the District website, and posted in the Board of Education office located at 560 Joseph Bowe Blvd., Glassboro, New Jersey.

The Flag Salute was given by all present.

Members Present: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Mr. Calvo

Members Absent: Mr. Hughes, Mr. Stephens, Ms. Volz

Also present: Dr. Mark Silverstein, Superintendent
Ms. Jennifer Johnson, Business Administrator/Board Secretary
Ms. Danielle Sochor, Interim Director of Curriculum and Personnel
Ms. Susan Hodges, Solicitor

Members Absent: 3
Visitors:44

Mr. Calvo asked if there were any additions or corrections to the minutes.

Mr. Stephens moved, Mr. Esgro seconded by that the minutes of the October 16, 2019 Executive and Public Meetings be approved.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo
Motion Carried: 6-0-0

Mr. Calvo moved; Mr. Esgro seconded by that the floor be open to the public to address the Board regarding specific agenda items.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Mr. Calvo
Motion Carried: 6-0-0

There were no public comments. Mr. Calvo moved; Mr. Esgro seconded by that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Mr. Calvo
Motion Carried: 6-0-0

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President's Report - Mr. Calvo reported the following:

- Thank you to the Glassboro Community for re-election to the board also congratulations to Mr. Esgro and returning board member, Ms. Longley.
- Attended NJSBA Workshop on October 22-23, 2019.
- Attended NJSBA Board of Directors November 15, 2019. NJSBA has secured \$150,000 in corporate donations.
- Representing Glassboro on Saturday November 23, 2019 at Delegate Assembly.

Ms. Esgro moved; seconded by Dr. Tattersdill that the Board accept the President's Report.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo
Motion Carried: 6-0-0

Superintendent's Report - Dr. Silverstein updated the Board on the following:

- Moment of silence for Joanne Costello
- Athletic Annual Report presented by Jeff Cusack
- School events attended: Homecoming, Glassboro Idols and Halloween Parades. Channel 10 news was filming for Halloween Parades.
- Congratulations to the Board members who were elected and re-elected.
- April 4, 2020 NAACP will hold a Minority Recruitment Fair
- Volunteered at Rowans Gapa

Mr. Calvo moved; seconded by Mr. Esgro that the Board accept the President's Report.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo
Motion Carried: 6-0-0

1. Instruction: Moved by Mr. Calvo and seconded by Mr. Esgro that the Board approve the Instruction Agenda in its entirety as follows:

A. Grants/Assessments/Curriculum/Workshops/Professional Development

1. Grants
2. Title I Staff
3. Assessments
4. Curriculum

a. 2019-2020 Curriculum Committee Mission Statements

Recommend Board approval of the attached 2019-2020 Curriculum Committee Mission Statements. (*attachment I:1*)

5. Professional Development/Workshops

a. Board approval of the attached professional development/ workshops. (*attachment I:2*)

b. Creating Trauma Sensitive Schools Conference

Board approval for Michelle Rullo and Katie Evans to attend Creating Trauma Sensitive Schools Conference from February 16, 2020 to

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February 18, 2020 in Atlanta, GA to include the following. (*attachment I:3*)

Registration: Cost is deferred since they will be moderators at the conference.

Flight: \$245.00 (approximate if booked now, flight and fees) per person – District

Hotel: \$195.00 (plus additional tax and fees) per night for both for 3 nights – District

Approximate total cost: \$1,075.00

c. Professional Development Seminars

Board approval to provide the attached list of professional development seminars for the district teachers in Language Arts, Literacy, and Writing. All seminars will be held at the end of June 2020 after the last day of school. Grant funds must be expended prior to June 30, 2020. Total cost is \$34,020.00. (*attachment I:4*)

B. Field Experiences/Enrollment

1. Field Experience

a. FDU-QUEST Field Experience

Board approval of Fairleigh Dickinson University student, Madison Knox, to do QUEST Field Experience for 5 days from January 2, 2020 to January 17, 2020 with Christopher Wood at GHS at an agreed upon time between them. (*attachment I:5*)

b. Rowan-Clinical Practice

Board approval of the following Rowan University students for Clinical Practice Placement. (*attachment I:6*)

Student	Dates	Staff Member	Location
Jeff Wood	01/21/20 to 03/06/20 10/26/20 to 12/17/20	Paul Cynewski	GHS
	03/23/20 to 04/30/20 09/01/20 to 10/23/20	Richard Brattelli	Bowe
Rubia Semen	01/21/20 to 04/30/20 09/01/20 to 12/17/20	Renee Vanartsdalen	Rodgers
Daria Lombardi	01/21/20 to 04/30/20 09/01/20 to 12/17/20	Barbara Fortini	Rodgers
Elizabeth Schuster	01/21/20 to 04/30/20 09/01/20 to 12/17/20	Lori Kaszupski	Rodgers

c. RCSJ-Observations

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Board approval of the following RCSJ students to do observations beginning November 21, 2019 at an agreed upon time between teacher and student. (*attachment 1:7*)

Student	Teacher	Duration	Location
Devon Pritchett	Michelle Rullo	10 Hours	Bullock
Gregory Brackett	Stephen Belh	1 Day	GIS

2. Enrollment/ADA (*attachment 1:8*)

C. Testing

D. Special Education/Other Student Issues

1. OOD Placement-Student ID #16-9

Board ratify placement of Student ID #16-9 at Mary A. Dobbins (specialized therapeutic out-of-district school) for the remainder of the 2019-2020 school year effective October 16, 2019. Cost to the district is \$56,311.00.

2. OOD Placement-Student ID #06-16

Board ratify placement of Student ID #06-16 for Homebound Instruction, 2 hours per day, at the rate of \$180.00 per diem.

3. OOD Placement-Student ID #16-18

Board ratify placement of Student ID #16-18 at Monmouth Regional High School effective September 5, 2019. Cost to the district is \$17,500.00.

4. OOD Placement-Student ID #20-01

Board ratify placement of Student ID #20-01 at Bankbridge Development Center effective November 4, 2019. Cost to the district is \$62,619.50.

5. OOD Placement-Student ID #20-02

Board ratify placement of Student ID #20-02 at Bankbridge Development Center effective November 4, 2019. Cost to the district is \$62,619.50.

6. OOD Placement-Student ID #20-07

Board ratify placement of Student ID #20-07 at Bankbridge Elementary effective November 1, 2019. Cost to the district is \$32,200.00.

7. DCP&P Placement-Student ID #20-05

Board ratify placement of Student ID #20-05 at Franklin Township Public Schools effective September 5, 2019. Cost to the district is \$13,651.00.

8. Centria Autism Services

Board approval of Enrique Garcia from Centria Autism Services for placement with a district student. These services are paid for by the student's family. There is no cost to the district.

E. Athletics

1. 2019-2020 Winter Athletic Schedules

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Board approval of the following 2019-2020 winter athletic schedules. (*attachment I:9*)

Boys Swimming
Boys & Girls Basketball (Varsity, Junior Varsity, Middle School)
Winter Track

F. Miscellaneous

1. ESEA Grant Carryover Funds

Board approval of the ESEA Grant Carryover Funds for 2019-2020 as listed below. (*attachment I:10*)

ESEA Title I	\$130,378.00
ESEA Title II	\$ 77,741.00
ESEA Title IV	\$ 28,374.00

2. 2019-2020 NJQSAC District Performance Report

Board approval of the New Jersey Quality Single Accountability District Performance Report for the 2019-2020 school year. (*attachment I:11*)

3. Field Trips

Board ratify and approve the following field trips for the 2019-2020 school year. (*attachment I:12*)

School	Grade	Date	Field Trip	Staff Member(s)
Bowe	5	10/28/19	Bullock	Andrea LoCastro Lisa Rencher
GHS	9-12	11/19/19	1 Harbor Boulevard	Christian Galietta
Bullock	2	01/06/20	Franklin Institute	Rita Procopio Amy Adams Kelli Scharnagl Amy Masso-Ferrer Brittany Vaspoli Summer Crilley Katherine Burt Laure Budney Simone Marques
GHS	9-12	05/20/20	Six Flags	Barbara Jones
Bowe	6	05/27/20 05/28/20	Camp Tockwogh Stillpond, MD	Michael Sharkey Charles Jason Clark
GIS	7-8	06/03/20	Six Flags	Arthur Myers Katharine Baer Hester Hasheian
GHS	9-12	12/11/19	Deptford Mall	Alaaida Decolli

4. Social/Emotional Specialist Consultant

Board approval of Nicole Pacera, pending receipt of a positive criminal history background check, as Title IV Social/Emotional Specialist to serve as a consultant for the J. Harvey Rodgers School for the 2019-2020 school year, not

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to exceed 308 hours, at the hourly rate of \$70.00, totaling \$23,242.00. Funding is provided through the ESEA-ESSA Title IV Grant. Start date to be determined.

5. CPIR Specialist Consultant

Board approval of Danielle Fiscella as Community Parent Involvement/Registration Specialist to serve as a consultant for the J. Harvey Rodgers School for the 2019-2020 school year, not to exceed 550 hours, at the hourly rate of \$37.00, totaling \$20,350.00. Funding is provided through the Early Childhood Preschool Grant.

6. School Permission/Release Form

Board ratify the 2020 NJ High School Consumer Bowl School Permission/Release Form. This event is an educational competition for high school students across the state to educate young adults on a variety of consumer issues. Schools participate free of charge and study materials and additional study links are provided through the state website. (*attachment I:13*)

7. Orton Gillingham-Teacher Training Program

Board approval for payment of tuition for four teachers to attend the Orton Gillingham Teacher Training Program commencing November 2019 to June 2020. Orton Gillingham is an instructional program intended primarily for use with persons who have difficulty with reading, spelling, and writing, while displaying signs associated with Dyslexia. Cost to the district is \$7,400.00. Funding is provided through ESEA-ESSA Title II Carryover Funds. (*attachment I:14*)

Dana Maiorini
Laure Budney
Robyn Sauer
Toniann Azzarano

8. 2020-2021 Preschool Education Aid Budget Worksheet/One-Year Preschool Plan

Board approval for submission and acceptance of the NJDOE Division of Early Childhood Education Preschool Education Aide 2020-2021 District Budget Planning Worksheet and 2020-2021 Preschool Expansion Aide (PEA) One-Year Preschool Program Plan.

a. 2020-2021 District Budget Planning Worksheet (*attachment I:15*)

b. 2020-2021 PEA One-Year Preschool Program Plan (*attachment I:16*)

9. 2019-2020 High School Plus/Career Technical Education Agreement

Board approval of the 2019-2020 High School Plus/Career Technical Education Agreement between Camden County College and Glassboro Public Schools. (*attachment I:17*)

G. Informational

1. HIB Report

2. Suspensions (*attachment I:18*)

3. Board Reports

a. Rodgers (*attachment I:19*)

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- b. Bullock (*attachment I:20*)
- c. Bowe (*attachment I:21*)
- d. GIS (*attachment I:22*)
- e. GHS/GHS Guidance/Athletics (*attachment I:23*)
- f. Bullock Guidance (*attachment I:24*)
- g. Bowe Guidance (*attachment I:25*)
- h. GIS Guidance (*attachment I:26*)
- i. CST (*attachment I:27*)
- 4. Chief Academic Officer Report (*attachment I:28*)
- 5. Embargoed 2018-2019 NJDOE ESSA School Accountability Profiles

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo
Motion Carried: 6-0-0

2. Operations: Moved by Mr. Calvo and seconded by Mr. Cibo that the Board approve the Operations Agenda in its entirety as follows:

- A. Building Issues
 - 1. Rodgers School
 - a. Mercury Vapor Testing Update
 - 2. Bullock School
 - 3. Bowe School
 - 4. Intermediate School
 - 5. High School
 - 6. Beach Administration Building
 - 7. Technology
- B. Awards/Donations
- C. Transportation
 - 1. Bus Evacuation Drill-Fall 2019 (*attachment O:1*)
- D. Budget Recommendations/Grants
 - 1. Board approval of the following Reports per attachments:
 - a. Warrant Account Bill List November 2019 (*attachment O:2*)
 - b. Additional Warrant Account Bill List November 2019 (*attachment O:3*)
 - c. Capital Projects Bill List November 2019 (*attachment O:4*)
 - d. Handwritten Check List October 1-31, 2019 (*attachment O:5*)
 - e. Board Secretary's Report September 2019 (*attachment O:6*)
 - f. Revenue Report September 2019 (*attachment O:7*)
 - g. Treasurer's Report September 2019 (*attachment O:8*)
 - h. Food Service Profit & Loss September 2019 (*attachment O:9*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2019. The Board Secretary certifies that no line item account has been over

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expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2019. The Treasurer's Reports and Secretary's Reports are in agreement for the month of September 2019.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. Transfer Authorization

- a. Board approval of the authorized transfers for September 2019. (*attachment O:10*)

E. Resolutions/Contracted Services

1. GHS Weight Room Equipment Disposal

Board approval for removal of the attached list of old, broken and unused weight room equipment to a scrap metal yard with proceeds to be deposited in the Varsity Club GOA account. This collection of scrap metal will be conducted when school is not in session and will be supervised by the Athletic Director, Jeff Cusack. (*attachment O:11*)

2. Policies/Regulations

Board approval of the first reading of the following policies/ regulations. (*attachments O:12*)

a.	Regulation 2624	Grading System
b.	Policy 2415.06	Unsafe School Choice Option
c.	Policy 3159	Teaching Staff Members/School District Reporting Responsibilities
d.	Policy 3218	Use, Possession, or Distribution of Substances
e.	Regulation 3218	Use, Possession, or Distribution of Substances
f.	Policy 4218	Use, Possession, or Distribution of Substances
g.	Regulation 4218	Use, Possession, or Distribution of Substances
h.	Policy 5756	Transgender Students
i.	Policy 7440	School District Security
j.	Regulation 7440	School District Security
k.	Policy 9210	Parent Organizations

3. Learning Walks-Clayton

Board approval for Learning Walks with Clayton School District's Business Office and Glassboro Public School's Payroll Department for the 2019-2020 school

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year. The informal learning walks are for ongoing professional development purposes. *(attachment O:13)*

4. Glassboro School District Logo Design

Board approval to accept the proposal from Clearbridge Branding in the amount of \$1,500.00 to design a district logo. After district collaboration with the design team, three logos will be created for consideration. *(attachment O:14)*

5. Change Order

Board approval for Change Order 1 in the amount of \$44,426.72 in connection with contract dated March 19, 2019 with Lee Way Electric LLC to furnish all labor and material to install an additional 48 addressable carbon monoxide detectors as required by local fire official. Change specified carbon monoxide detectors to addressable type. Original proposal adjusted for correct mark up as permitted by contract. *(attachment O:15)*

F. Informational – Reports/Articles/Miscellaneous

1. Reports

- a. Maintenance Report *(attachment O:16)*
- b. Security Drill Report *(attachment O:17)*
- c. Variance Analysis Report *(none at this time)*
- e. Facility Request Report *(attachment O:18)*
- f. IT Report *(attachment O:19)*

2. Articles

3. Miscellaneous

- a. Minority Recruitment Fair – GHS – April 4, 2020
- b. Facility Update-November 2019 *(attachment O:20)*

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo

Motion Carried: 6-0-0

3. Administration: Mr. Calvo moved' seconded by Mr. Esgro that the Board approved the Administration Agenda in its entirety as follows:

A. Resignations/Retirements/Leaves of Absence/Rescind Action

1. Resignations

- a. Board ratify the resignation of Hatice Kayis effective November 15, 2019.
- b. Board ratify the resignation of Zaniya Mouzone effective November 6, 2019.
- c. Board approval for the resignation of Jessica Brown effective November 27, 2019.

2. Revocation of Tenure

3. Dismissal/Suspension

4. Leaves of Absence

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Employee	Beginning Date	Anticipated Return Date	Type of Leave
Jacqueline Applegate	11/05/19	Intermittent	FMLA/Paid Leave
Susan Mallardi	09/13/19	Intermittent	FMLA/Paid Leave
Quay Foster	11/20/19	12/23/19	FMLA/Paid Leave
Cheryl Tartaglione	11/12/19	11/11/20	FMLA/Paid Leave/Intermittent Leave
Karen Hopper	11/19/19	12/23/19	FMLA/Paid Leave

5. Retirement

- a. Board approval for the retirement of Nancy Ann Downham effective January 1, 2020.
- b. Recommend Board ratify the retirement of Joanne Costello effective November 1, 2019.
- c. Board approval for the retirement of Karen Martorana effective February 1, 2020.
- d. Board Approval for the retirement of Cynthia Bodden effective March 1, 2020.

6. Reduction in Force

7. Increment Withholding

8. Rescind Action

- a. Board ratify rescinding the retirement of Denise Stonis effective October 28, 2019.
- b. Board approval to rescind the transfer and appointment of Robert Preston as Director of Curriculum & Instruction at the Beach Administration Bldg. at a prorated annual salary of \$118,000.00 and approve as Supervisor of Curriculum & Instruction (English & Social Studies) at GHS from a 10-month position to 10-month position including 10 per diem days over the summer with the approval of the Superintendent at the prorated annual salary of \$90,729.49 effective November 21, 2019.
- c. Board approval to rescind the position change of Melanie Sweeney as English Supervisor and approve the previously held position of Supervisor of Basic Skills effective November 21, 2019. Ms. Sweeney's amended prorated annual salary of \$90,729.00 will remain unchanged.

B. New Employees/Transfers/Assignments/Contracts

1. New Employees

a. Teachers/Nurses/Secretaries/Aides

1) 1:1 Aide-Bowe

Board approval of Diana Kudless, pending receipt of a positive criminal history background check, as an Associate Aide at

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Thomas E. Bowe School in the position of 1:1 Aide for the 2019-2020 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.19 per hour pending settlement of the GESPA Agreement. Ms. Kudless is replacing Nicholas Wenzke due to resignation. Start date to be determined.

2) Classroom Aide-Rodgers

Board approval of Kelly Redman as a General/Credentialed Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2019-2020 school year, 5.75 hours per day, 5 days per week, Step 1, at the rate of \$14.52 per hour pending settlement of the GESPA Agreement, effective November 21, 2019. Ms. Redman is replacing Sandra Horsfield due to transfer.

3) Community & Parental Involvement Specialist-Rodgers

Board approval of Susan Ortiz, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Community & Parental Involvement Specialist at J. Harvey Rodgers School for the 2019-2020 school year, MA Step 8, at a prorated annual salary of \$61,840.00 effective January 2, 2020. This is a new full day Pre-K4 position which is grant funded.

4) CST Secretary-Bullock

Board approval of Michele Palumbo, pending receipt of a positive criminal history background check, as CST Secretary at Dorothy L. Bullock School for the 2019-2020 school year, 12-Mo "A" Step 2, at a prorated annual salary of \$35,233.00. Start date to be determined. Ms. Palumbo will be replacing Deneen Molloy due to transfer.

5) Classroom Aide-Rodgers

Board approval of Sandra Arrigale, pending receipt of a positive criminal history background check, as a General/ Credentialed Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2019-2020 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.52 per hour pending settlement of the GESPA Agreement. Start date to be determined. This is a new full day Pre-K4 position which is grant funded.

b. Administration

c. Bus Drivers/Bus Aides

d. Substitute Bus Drivers and Aides

1. Substitute Bus Driver

Board approval of Kelsi Williams as Substitute Bus Driver, on an as-needed basis, for the 2019-2020 school year at the Miscellaneous Pay Rate of \$17.50 per hour, effective November 21, 2019. Ms. Williams has served as a Substitute Bus Aide in the district for the past 3 years.

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- e. Custodians/Housekeeper
- f. Substitute Custodians/Grounds
- g. Athletics

1) Volunteer Assistant Indoor Track Coach

Board approval of Nicholas Tarasevich as Volunteer Indoor Track Coach for the 2019-2020 school year effective December 2, 2019. (*attachment A:1*)

h. ESS (formerly Source4Teachers) Substitutes

Board approval of the November 2019 ESS Substitute list. (*attachment A:2*)

i. Other

1) Part-Time Truancy & Residence Compliance Officer

Board approval of Darren Leonard, pending receipt of a positive criminal history background check, as Part-Time Truancy & Residence Compliance Officer for the 2019-2020 school year, on an as-needed basis, at a salary of \$26.00 per hour and mileage reimbursement per the State of New Jersey travel payment guidelines. Start date to be determined. Mr. Leonard is replacing James Sheridan due to resignation.

2. Employee Transfer/Appointments

3. Assignments

a. School Security Specialist

Board ratify Craig Stephenson as the District School Security Specialist for the 2019-2020 school year effective October 5, 2019. Mr. Stephenson is replacing Dr. Danielle Sneathen due to resignation.

b. Interim Director of Curriculum & Instruction

Board approval of Danielle Sochor As Interim Director of Curriculum & Instruction effective November 21, 2019 until the vacant position is filled with a prorated annual stipend of \$15,000.00.

4. Contracts

5. Miscellaneous

a. Secretary Salary-Additional Credits

Board ratify compensation to Elizabeth Hoopes for providing documentation of additional credit and certificate earned in the amount of \$500.00 as per the GEA Agreement effective September 5, 2019.

6. Legal

C. Job Descriptions

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1. Board ratify the following job descriptions and newly created position for the 2019-2020 school year effective November 11, 2019.

a. Job Description-Supervisor of Curriculum & Instruction (Mathematics & Science). This job description would replace Brandi Sheridan's current basic job title of Supervisor of Curriculum & Instruction. It will also change her position from a 10-month position to 10-month position including 10 per diem days over the summer with the approval of the Superintendent at a salary of \$100,512.17, inclusive of the \$5,000.00 District Test Coordinator stipend, adjusted salary being effective September 1, 2019. *(attachment A:3)*

b. Job Description-Supervisor of Curriculum & Instruction (English & Social Studies) *(attachment A:4)*

c. Job Description-Director of Curriculum & Instruction *(attachment A:5)*

D. Public Relations

1. Community Affairs Secretary Report – October 2019 *(attachment A:6)*

E. Miscellaneous

1. Event Staff

Board ratify Maria Grady to work home athletic events effective October 22, 2019. *(attachment A:7)*

Staff are paid as follows:

Videotaping football games	\$90.00 per event
Security for high school events	\$50.00 per event
Security for middle school events	\$45.00 per event
Chain crew	\$45.00 per game
Football clock operators	\$45.00
Basketball clock operators/timers	\$38.00 per varsity/JV games
Track & field timers/markers	\$50.00
Announcer	\$50.00 per game
Site managers	\$100.00 per event

2. 2019-2020 Co-Curricular Advisor-GHS

Board approval of the following Co-Curricular Advisor for the 2019-2020 school year. *(attachment A:8)*

Co-Curricular Activity	Advisor(s)	Stipend Amount
Fall Drama Costumer	Frances Dalton	\$1,203.00

3. Bowe Camping Trip

Board approval of the Spring 2020 – 6th grade YMCA camping trip to Camp Tockwogh located in Stillpond, Maryland for May 27, 2020 and May 28, 2020. Coordinators of the camping trip are Michael Sharkey and Jason Clark.

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Chaperones will be determined and submitted for board approval in March/April 2020. Total cost of the trip is approximately \$18,680.00. Students will pay \$165.00 each. Any donations received from teachers or the PTO will be placed in the Bowe Camping Trip student activity account to help offset costs. (*attachment A:9*)

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo
Motion Carried: 6-0-0

Old Business-

- The Business Administrator was directed to follow up on the fence at Rodgers Elementary School and provide an installation date at next meeting if the fence is not installed.

New Business-

- Friday and Saturday at 7pm is the Fall Show at Glassboro High School. Tickets cost \$8.00.
- Paint Night Fundraiser for GHS After Prom project on Dec. 9th from 7-9 pm. The cost is \$35.00.
- Bond Referendum save the date 1/14/2020.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Mr. Stephens, Mr. Calvo.
Motion Carried: 6-0-0

Mr. Calvo moved; seconded by Mr. Esgro that the floor be open to the public to address the Board.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Dr. Tattersdill, Mr. Calvo.
Motion Carried: 6-0-0

- Christine Dickson, Vice President of Rodgers Elementary School PTO, first item discussed was a timeline for Rodgers fence. Second item discussed was a request for a district wide busing communication system.
- Tracy Davis, Glassboro Public Schools Bus Driver, announced National Educational Support Professional (ESP) Day is today and is proud to be part of Glassboro School District.

Mr. Calvo moved; seconded by Mr. Esgro that the floor be closed to the public.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Mr. Stephens, Mr. Calvo.
Motion Carried: 6-0-0

Mr. Calvo moved; seconded by Mr. Fanfarillo that the meeting be adjourned at approximately 8:08 pm.

Roll call vote: YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Ms. Ricci, Mr. Stephens, Mr. Calvo.
Motion Carried: 6-0-0

Respectfully submitted,

Jennifer Johnson

Jennifer Johnson
Board Secretary