

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
November 19, 2025

Call to Order	Board President, Chris Esgro, called the meeting of the Glassboro Board of Education to order at 6:00pm.
Members Present:	Mr. Esgro      Ms. Briggs      Ms. Dempster Ms. Ricci      Mr. Stephens      Dr. Tattersdill Ms. Volz
Members Absent:	Mr. Hughes      Mr. Smith
Also present:	School Solicitor, Susan Hodges Superintendent, Dr. Al Lewis Assistant Superintendent, Craig Stephenson Business Administrator, Michael Sloan SGA President, Amina Brown SGA Vice President, Sianna Wedderburn
Visitors	11
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.
Executive Session	Ms. Dempster moved, Mr. Stephens second, for the Board to convene in Executive Session at 6:02pm.
Roll Call Vote	YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz  Motion Carried 7-0-0
Executive Session	Ms. Dempster moved, Ms. Volz second, for the Board to close the Executive session at 6:36pm
Roll Call Vote	YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz  Motion Carried 7-0-0  Dr. Tattersdill exited at 6:36pm.
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.
Flag Salute	The Flag Salute was given by all present.
Approval of Minutes	Ms. Volz moved, Mr. Stephens second, that the October 16, 2025, Executive Minutes, and October 16, 2025, Public Minutes be approved. (attachments 0.05a, 0.05b)

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Roll Call Vote                    YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried   6-0-0

Opportunity for Public to Address    Ms. Dempster moved, Ms. Volz second, that the floor be open to the public to address the Board regarding specific agenda items.

Roll Call Vote                    YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried   6-0-0

Public Address                None

Close Opportunity for Public to Address    Ms. Volz moved, Mr. Stephens second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote                    YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried   6-0-0

President's Report                Mr. Esgro opened the meeting by welcoming everyone to the November board session. He congratulated Mrs. Ricci and Mr. Kudless on their election to the Board of Education. He noted that the district's referendum had passed and thanked the community for its support, adding that updates would be provided as timelines for major projects are established.  
Mr. Esgro reported that the district had entered into an agreement with Rowan University the previous day to add two additional preschool classes at the university's closed daycare center. He also highlighted several recent accomplishments and upcoming events: the cross-country team won a state championship, the football team will host Burlington City for the regional championship on Friday night, and the high school fall play will take place on November 21 and 22. He encouraged the community to attend and support the students.  
Mr. Esgro concluded his remarks by turning the meeting over to Dr. Lewis.

Ms. Dempster moved, Mr. Stephens second, to approve the President's Report.

Roll Call Vote                    YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried   6-0-0

Superintendent's Report

A. Recognition of Staff Members for 2025-2026 Grant Submission Awards, Dr. Al Lewis

Andrew Kerns-Pancoast, Amy Masso-Ferrer, Nicole Werner-Pidgeon

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Building Responsive Instruction through Data-Guided Evaluation (BRIDGE)  
Funding for Optimal Comprehensive Universal Screeners (FOCUS)

Andrew Kerns-Pancoast

Cultivating Ongoing Achievement through Coaching in Literacy (COACH)

- B. Recommend Board approval to formally acknowledge and extend its appreciation to the many Glassboro staff members who served as Edcamp session facilitators, sharing their expertise and reinforcing our collective commitment to improving Tier I instruction through the Teaching with PRIDE framework. (*attachment 0.08b*)

Facilitator(s)	Session Title	Primary Focus Area(s)
Susan Kornicki	<i>Using MagicSchool to Plan Instruction – Level 2 (live-remote)</i>	Planning/Preparation
Susan Kornicki	<i>Accessibility Features BookCreator/Kami</i>	Differentiation; Engagement
Susan Kornicki	<i>MagicSchool Tools that Make Differentiation a Breeze</i>	Differentiation
Susan Kornicki	<i>BookCreator Certification Work Session</i>	Differentiation; Technology Integration
Robyn Postorivo Sarah Pagan	<i>Co-Teaching and Co-Planning – Elementary</i>	Planning/Preparation; Differentiation
Robyn Postorivo Sarah Pagan	<i>Station Rotation: Engagement for All</i>	Engagement; Differentiation
Karin Pescatore Vanessa Poggioli	<i>Co-Teaching and Co-Planning – Secondary</i>	Planning/Preparation; Differentiation
Vanessa Poggioli	<i>Career Readiness: Summer Institute for Educators</i>	Rigor/Relevance; Engagement
Andrew Kerns-Pancoast	<i>Using MAP &amp; NJSLA Data to Drive Instruction</i>	Informed/Data-Driven Instruction
Andrew Kerns-Pancoast	<i>Lesson Planning Made Simple</i>	Planning/Preparation
Madeline Horner	<i>Best Supports for ELL Students</i>	Differentiation
Heather Sirisky	<i>Engagement Ideas for Secondary Students</i>	Engagement
Kelley Wheat Alisa McDermott	<i>Engagement Ideas for Primary Students</i>	Engagement
Jordan Armstrong	<i>Using MagicSchool Rubrics</i>	Rigor/Relevance
Jordan Hess	<i>The Art of Meaningful Feedback</i>	Rigor/Relevance
Heather Stewart	<i>Using Data to Create Flexible Groups</i>	Informed/Data-Driven Instruction

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Megan Millard Shannon Killelea	<i>Assess Your Assessments: Maintaining Rigor</i>	Rigor/Relevance
Diane Villone Andrianna Fennimore	<i>Creating Schoology Assessments</i>	Planning/Preparation
Andrea Locastro	<i>Warm-Ups, Check-Ins, Exit Tickets, Oh My!</i>	Engagement
Daniel Wyshinski	<i>Canva AI - How to Create Interactive Learning Games</i>	Engagement; Technology Integration
Amy Stewart	<i>Creating Schoology Assessments</i>	Planning/Preparation
Lauren Wilson	<i>IXL Data: How Do I Use It?</i>	Informed/Data-Driven Instruction
Nicole Werner-Pidgeon	<i>Differentiation That Works</i>	Differentiation
Charles Baur	<i>Using Senso to Monitor Engagement (live-remote)</i>	Engagement; Technology Integration

SGA

The Student Government President and Vice President reported a successful Homecoming and Spirit Week. Improvements were noted regarding the Glassboro High School bathroom issue. The group discussed plans for a new student outreach initiative, including proposals to introduce a *student-athlete advisor* role and create a *Common App support group*.

Ms. Dempster moved, Mr. Stephens second, to approve the Superintendent's report.

Roll Call Vote

YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 6-0-0

### Administration

Ms. Volz moved, Ms. Dempster second, to approve the Superintendent's recommendation to:

Resignations

Board approval for the resignation of Jacklyn Stanton effective November 28, 2025.

Board approval for the resignation of Angelica Torres effective November 21, 2025.

Suspension

Board ratify suspension, without pay, for Employee #6367, effective November 12, 2025, through November 14, 2025.

Leaves of Absence

Board approval of the attached November 2025 Leave of Absence list.

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Retirement                      Board approval for the retirement of Scott Rogers, with appreciation for 27 years of service to the district, effective July 1, 2026. (attachment)

New Employees  
Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

ABA Aide                      Board approval of Zoe Sousa, pending receipt of a positive criminal history background check, as an ABA Aide at CST/Bullock for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.64 per hour, an ABA Stipend in the amount of \$2,500.00, and a Toileting Stipend in the amount of \$500.00. Start date to be determined. Ms. Sousa is replacing Kiana Rosario due to resignation.

Special Ed Aide                Board approval of Monae Williams, pending passing the ParaPro Assessment and receipt of a positive criminal history background check, as a Gen/Cred Aide in the position of Special Ed Aide at CST/Bullock for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.44 per hour. Start date to be determined. Ms. Williams is replacing Cheyenne Fowler due to resignation.

ADDENDUM  
Transportation  
Supervisor                      Board approval of Christopher Cleary, pending receipt of a positive criminal history background check and required documentation, as Supervisor of Transportation for the 2025-2026 school year at an annual salary of \$80,000.00, effective January 5, 2026. Mr. Cleary will be banking 20 sick days from his previous district. He is replacing Diane Veight due to retirement.

Bus Driver                      Board ratify Miladee Dejesus Medina as Bus Driver 189 for the 2025-2026 school year, Step L2Y3, 6.5 hours per day at the hourly rate of \$26.14, pending settlement of the GEA Agreement, effective November 17, 2025. Ms. Dejesus Medina is replacing Courtney Alvarez due to resignation.

Transportation Aide            Board approval of Keshia Johnson, pending receipt of a positive criminal history background check, as Transportation Aide 189, L2Y4, 4.5 hours per day, at an hourly salary of \$21.64, pending settlement of the GEA Agreement. Start date to be determined. Ms. Johnson is replacing Angeline Ungrue.

Public Relations                Community Affairs Secretary Report – October 2025 (*attachment 1.D01*)

Miscellaneous

School Safety &  
Security Plan  
Annual Review SOA            Board approval of the School Safety & Security Plan Annual Review Statement of Assurance for the 2025-2026 school year. (*attachment 1.E01*)

First-Year Volunteer  
Co-Curricular Club            Board ratify the following First-Year Volunteer Co-Curricular Club at GHS for the 2025-2026 school year. (*attachment 1.E02*)

Co-Curricular Club	Advisor
Latinos United	Krysta Herrera

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Change of Degree  
and/or Salary Status

Board approval for a change of degree and/or salary status for the following staff member. After reviewing records, it is recommended that the change be effective August 28, 2025.

Staff Member	From	To
Stephen Belh	MA	MA+30

Technology Coaches

Board approval for a stipend of \$1,000 each for five (5) staff members to serve as Technology Coaches for the 2025–2026 school year.

**Rationale:**

To ensure continued coordination between instructional staff and the Technology Department following the elimination of the Supervisor of Educational Technology/Visual & Performing Arts position (effective upon the retirement of Sue Kornicki), a Technology Coach will serve as an on-site liaison at each school.

Technology Coaches will:

- Serve as a point of contact for staff regarding technology equipment, testing platforms, instructional software, and related issues.
- Communicate regularly with the Technology Department to share staff concerns and assist in resolving issues efficiently.
- Participate in biweekly meetings (and as needed) with the Technology Team to support smooth operation of instructional technology across schools.

To account for the size and needs of our largest school, Dorothy L. Bullock School will have two Technology Coaches; all other schools will have one.

**Fiscal Impact:**

Total cost: \$5,000 (five stipends at \$1,000 each), to be funded through the district budget.

**Action:**

Approve stipends of \$1,000 each for five (5) Technology Coaches as outlined above.

Title I Basic Skills Extended School Day

a. GHS

Board ratify a Title I Basic Skills Extended School Day (ESD) program at Glassboro High School. The program will be run by certificated staff members who will be paid at the contractual hourly rate of \$42.00 per hour, pending settlement of the GEA agreement, for 1 hour of instruction for each day of tutoring. The program will address learning needs and learning loss in all academic areas for students who need remediation or assistance. Students will receive targeted interventions to meet their individual needs. The program at GHS will begin on November 3, 2025, will not exceed 336 total hours (\$14,448.00 plus \$1,105.00 in FICA costs), and will be funded through Title I.

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- b. Thomas E. Bowe      Board ratify a Title I Basic Skills Extended School Day (ESD) program at Thomas E. Bowe Middle School. The program will be run by certificated staff members who will be paid at the contractual hourly rate of \$42.00 per hour, pending settlement of the GEA agreement, for 1 hour of instruction for each day of tutoring. The program will address learning needs and learning loss in all academic areas for students who need remediation or assistance. Students will receive targeted interventions to meet their individual needs. The program at TEBMS will begin on October 20, 2025, will not exceed 336 total hours (\$14,448.00 plus \$1,105.00 in FICA costs), and will be funded through Title I.
- c. Dorothy L. Bullock      Board ratify a Title I Basic Skills Extended School Day program at Dorothy L. Bullock School. Certificated staff members will be paid at the contractual hourly rate of \$42.00 per hour, pending settlement of the GEA agreement, for 1.5 hours of instruction for each day of tutoring to include time to prep materials for individualized remediation and instruction. The program will be offered two days per week and will address learning needs and learning loss in math for students in grades 3 through 5 who are identified as at risk through MAP Math RIT scores and classroom performance. Students will receive targeted math interventions to meet their individual needs. The program at DLB will begin after November 1, 2025, not to exceed 516 hours (\$22,188.00 plus \$1,697.00 in FICA costs), and will be funded through Title I.
- Homebound Instructor      Board approval to reappoint Gale Jones as Homebound Instructor for the 2025-2026 school year, on an as-needed basis, at the rate of \$42.00 per hour, pending settlement of the GEA Agreement. Ms. Jones has been a Homebound Instructor for the district since 2010.
- Night Foreman-OPS      Board ratify Roxanne Burt as Night Foremen at Dorothy L. Bullock School for the 2025-2026 school year to be paid \$2,300.00 (50% prorated to be paid in December; the remaining 50% in June) effective November 1, 2025.
- Co-Curricular Club  
GHS      Board ratify Eryn Genova as Mock Trial Co-Curricular Club Advisor for the 2025-2026 school year at the stipend amount of \$1,278.00, pending settlement of the GEA Agreement from September 3, 2025 to June 18, 2026.
- 25-26 Winter Athletic  
Coaches      Board ratify/approve of the following Winter Athletic Coaches for the 2025-2026 school year.

TEAM / POSITION	COACH	STEP	STIPEND *	START DATE	END DATE
<b>Girls Basketball</b> Varsity Head Coach Assistant Coach	Monroe Willis Christiana Quinton	4	\$9,594.00	11/24/25	03/09/26
		3	\$5,483.00	11/24/25	03/09/26
<b>Boys Basketball</b> Varsity Head Coach Assistant Coach	Lynell Payne Jason Torres	2	\$7,881.00	11/24/25	03/09/26
		4	\$6,168.00	11/24/25	03/09/26
<b>MS Boys Basketball</b> Head Coach	Gary West	4	\$3,084.00	12/01/25	03/09/26

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<b>MS Girls Basketball</b> Head Coach	TBD			12/01/25	03/09/26
<b>Winter Track &amp; Field</b> Varsity Head Coach	Jamie Cleary	4	\$9,594.00	12/01/25	03/09/26
Assistant Coach	Nicholas Tarasevich	4	\$6,168.00	12/01/25	03/09/26
<b>Swimming</b> Varsity Head Coach	Julia Voluntad	1	\$7,196.00	11/17/25	03/09/26
<b>Winter Cheerleading</b> Varsity Head Coach	Tara Guiliani	3	\$4,455.00	12/01/25	03/09/26
<b>Wrestling</b> Varsity Head Coach	William Sharp	Handled by Clayton (LEA)		12/01/25	03/09/26

\*pending settlement of the GEA Agreement

**NJTSS Training**      Board approval to compensate Nicole Werner-Pigeon at a rate of \$42.00 per hour, pending settlement of the GEA Agreement, for a total of 3 hours to complete NJTSS training in Universal Screening and Early Intervention to fulfill requirements for the BRIDGE grant. The total is \$126.00 and will be paid through Title II funds.

**Roll Call Vote**      YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz  
  
Motion Carried    6-0-0

**Operations**      Ms. Volz moved, Ms. Dempster second, to approve recommendations to:

**Donation-TC Irons Agency**      Board approval of the check donation from T.C Irons Agency in the amount of \$2,500.00 for the Unified Club.

**Bus Evacuation Drills Fall 2025**      Board approval of the Fall 2025 Bus Evacuation Drills. (*attachment 2.C01*)

**Budget Recommendations/Grants**

1. Recommend Board approval of the following Reports per attachments:
  - a. November 2025 Bill Lists
    - 1) Warrant Account (*attachment 2.D01a1*)
    - 2) Student Activities (*attachment 2.D01a2*)
    - 3) Cafeteria (*attachment 2.D01a3*)
    - 4) Athletic Officials (*attachment 2.D01a4*)
  - b. Handwritten Check List October 1-31, 2025 (*attachment 2.D01b*)
  - c. Board Secretary's Report October 2025 (*attachment 2.D01c*)
  - d. Revenue Report October 2025 (*attachment 2.D01d*)
  - e. Treasurer's Report October 2025 (*attachment 2.D01e*)
  - f. Food Service Profit & Loss October 2025 (*attachment 2.D01f*)



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Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2025. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2025. The Treasurer's Reports and Secretary's Reports are in agreement for the month of October 2025.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization     Board approval of the authorized transfers for October 2025 (attachment)

Phone-Free Schools Grant     Board approval of the Letter of Agreement outlining the responsibilities and expectations of the Glassboro Public School District under the Phone-Free Schools Grant Award. This motion also approves the submission of the grant application and the acceptance of the awarded funds in the amount of \$3,986.00. (attachment)

Resolutions/Contracted Services

Policies/Regulations     Board approval of the first reading of the following policies/ regulations. (*attachment 2.E01a-2.E01h*)

a.	Policy 8540	School Nutrition Programs (M) (Abolished)
b.	Policy 8550	Meal Charges/Outstanding Food Service Bill (M) (Abolished)
c.	Policy 2530	Resource Materials
d.	Regulation 2530	Resource Materials
e.	Policy 2535	Library Material
f.	Regulation 2535	Library Material
g.	Policy 9130	Public Complaints
h.	Regulation 9130	Public Complaints

COBRA Coverage Contract     Board approval of the attached contract between Glassboro Public Schools and Cobra Control Services (CCS) regarding COBRA coverage. (*attachment 2.E02*)

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DeltaCare USA Group    Board approval of the DeltaCare USA Group Dental Service Contract between Dental Service Contract Glassboro Public Schools and Alpha Dental Programs, Inc., as attached, for the provision of group dental services to eligible employees. (*attachment 2.E03*)

GovDeals Auction        Board approval of the following retired school buses to be listed on GovDeals, School Buses            with the auction starting at \$500.00.

**a. 2006 International CE300**

- Engine: DT466 / Allison Transmission
- Mileage: 159,000
- Status: Not running for 2 years, dead battery, ran when parked
- VIN: 4DRBUAAP46A266439
- Capacity: 54 Passengers

**b. 2006 International CE300**

- Engine: DT466 / Allison Transmission
- Mileage: 153,000
- Status: Sitting for 1 year, dead batteries, ran when parked
- VIN: 4DRBUAAP66A295103
- Capacity: 54 Passengers

**c. 2007 International BE200**

- Engine: VT365 / Allison Transmission
- Mileage: 239,000
- Status: Ran when parked, door motor missing, sitting for 1 year
- VIN: 4DRAPAFH27A347994
- Capacity: 24 Passengers

**d. 2005 Blue Bird Vision**

- Engine: CAT C7 / Allison Transmission
- Mileage: 148,000
- Status: Front exhaust pipe broken, ran when parked, all but 2 seats removed
- VIN: 1BAKFCKH24F218336

ESS Addendum        Board ratify the Addendum to the Agreement between the Glassboro School District (LEA) and ESS Northeast, LLC ("the Company") for the services of Substitute Teachers and Staff. The Addendum is effective October 31, 2025. (*attachment 2.E05*)

Letter of Intent        Board approval of the attached Letter of Intent Between Rowan University and Rowan University        the Glassboro Board of Education for Lease of Early Childhood Development Space. (*attachment 2.E06*)

25-26 Comprehensive    Board approval of the Glassboro Public Schools 2025-2026 Comprehensive Maintenance Plan/    Maintenance Plan and Form M-1. (*attachment 2.E07*)  
Form M-1

25-26 School Bus        Board approval of the proposed revenue from JMI Enterprises LLC for school Advertising Revenue        bus advertising for the 2025–2026 school year, as outlined in Exhibit B, in accordance with the renewed School Bus Advertising Agreement with JMI

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Enterprises LLC, which was approved by the Board on June 19, 2025.  
(*attachment 2.E08*)

Resolution-Issuance & Sale of Bonds	Board approval of the attached resolution authorizing the issuance and sale of bonds of the School District in the aggregate principal amount not to exceed \$24,496,000.00 ( <i>attachment 2.E09</i> )
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26-27 Preschool Operational Plan & Enrollment Projection	Board approval of the 2026–2027 Preschool Operational Plan and Enrollment Projection for Glassboro Public Schools, funded through the State’s Preschool Expansion Aid (PEA).
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- a. 2026-2027 PEA Operational Plan (*attachment 2.E10a*)
- b. 2026-2027 PEA Enrollment Projection (*attachment 2.E10b*)
- c. 2026-2027 LEA Contact Sheet (*attachment 2.E10c*)

Informational – Reports/Articles/Miscellaneous

1. Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report-October 2025 (*attachment 2.F01b*)
- c. Facility Request Report (*attachment 2.F01c*)
- d. IT Report (*attachment 2.F01d*)
- e. Food Service Monthly Report (*attachment 2.F01e*)

2. Articles

3. Miscellaneous

Roll Call Vote	YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz  Mr. Esgro abstained from item 2.D.1.A.1  Motion Carried 6-0-0
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**Instruction**

Ms. Volz moved, Ms. Dempster second, to approve recommendations to:

Grants

Special Olympics Unified Champion Schools Grant	Board approval for submission and acceptance of the Special Olympics Unified Champion Schools grant in the amount of \$3,500.00 for Glassboro High School Bulldogs Together (Unified) Club. This grant will allow GHS to maintain the Unified club that includes Unified track, bowling, kickball and club events such as Choose to Include week and Interdistrict game days and Unified dance. ( <i>attachment 3.A01a</i> )
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2026 County of Gloucester Youth Services Commission	Board approval for submission of the 2026 County of Gloucester Youth Services Commission Grant for the amount of \$35,000.00. Through support of this grant, the district will be able to run various programs to support at-risk students.
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Grant	Programs include Leadership Club at Glassboro High School, BASE Program and Bulldog tutoring at Thomas E. Bowe Middle School and Building Men at Dorothy L. Bullock School. ( <i>attachment 3.A01b</i> )
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Professional Development	Board approval of the attached professional development/ workshops. (attachment 3.A05a)
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NJTESOL Spring Conference	Board approval for Rona Johnson to attend the NJTESOL Spring Conference in New Brunswick, NJ on May 20-21, 2026. Cost to be paid through Title III funds. Costs include travel, hotel registration, meals, parking, and tolls. The conference provides the ESL teacher with updated regulations and best practices in the subject.
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Mileage	Approximately \$70.50 (150 miles x \$0.47 per mile)
Parking	Approximately \$25.00
Tolls	TBD
Hotel	\$235.00 per room (plus taxes and fees)
Meals	\$60.00 (first and last day of travel)

## Field Experience

Camden County College-Observation	Board ratify Camden County College student, Emily Soriano, to complete two 40 minute observations with Denise Rossi and Nancy Brown, in addition to an interview with Denise Rossi at Glassboro High School between October 27, 2025 and December 15, 2025.
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Rowan University Counseling Practicum	Board approval for Rowan University student, Shermere Lyons, for Practicum Experience in Counseling with Tammy Belcher at Dorothy L. Bullock School from January 20, 2026 to May 8, 2026.
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Rowan University Clinical Practice	Board approval of the following Rowan University students for Clinical Practice Placement.
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March 16, 2026 to April 30, 2026  
September 1, 2026 to October 23, 2026

Student	Cooperating Teacher	Building
Lucas Princiotti	Angelina Coppola	Bullock

January 20, 2026 to May 8, 2026

Student	Cooperating Teacher	Building
Evelyn Kromm	Daria Lombardi	Rodgers

January 20, 2026 to April 30, 2026  
September 1, 2026 to December 17, 2026

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Student	Cooperating Teacher	Building
Victoria Crooker	Shannon Killelea Eric Fifer	Bullock
Payton Belmonte	Jennifer Alleman	Bullock

January 20, 2026 to March 13, 2026  
October 26, 2026 to December 17, 2026

Student	Cooperating Teacher	Building
David Rybinski	Jessica Parto	Bowe MS

January 21, 2026 to April 30, 2026  
September 1, 2026 to December 17, 2026

Student	Cooperating Teacher	Building
Andrea Pote	Heather Stewart	Rodgers

Enrollment/ADA      a. September 2025 (*attachment 3.B02a*)  
b. October 2025 (*attachment 3.B02b*)

Testing                      DLM Performance Level Summary 2025  
DLM School Summary 2025

Special Education/Other Student Issues

Special Services      Board approval of the NJDOE letter closing out monitoring of Special Services  
Discipline Files      Discipline files for the 2025-2026 school year with 100% compliance to reviewed  
Monitoring              requirements. Monitoring was a result of findings in Disproportionality of  
Discipline under 4a and 4b. (*attachment 3.D01*)

In-Patient Student      Board ratify amending the rate for contracting with Brookfield Schools for the  
Instruction – Brookfield      2025-2026 school year to provide instruction for in-patient students while  
Schools                      admitted to partial-care programs from \$41.00 per hour to \$42.00 per hour,  
effective September 1, 2025.

Voorhees Pediatric      Board ratify contracting with Voorhees Pediatric Rehabilitation Services to  
Rehabilitation Services      provide in-patient student services on an as needed basis as per the attached,  
effective November 7, 2025. (*attachment 3.D03*)

Athletics

26-27 Tri-County      Board approval of the amended 2026-2027 proposed dues, ticket prices, and  
Conference              implementation of the new TCC scheduling system (Go Round) for the Tri-  
County Conference in the amount of \$1,650.00 per school. This is a \$50.00  
increase in TCC dues from the previous year. The Go Bound platform for  
managing athletics and activities centralizes various functions like scheduling,  
registration, ticketing, and communication into a single system. The platform  
aims to automate processes, streamline management, and provide a central hub  
for fans to find information such as schedules and scores. (*attachment 3.E01*)

BOARD OF EDUCATION  
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Miscellaneous

Tier I Volunteers

a. Recommend Board approval of the following Tier I volunteers at Dorothy L. Bullock School as part of the Engineering on Wheels Program for the 2025-2026 school year. They will be working with third graders enrolled in the GT Program on Tuesdays throughout the school year. Dr. Matias-Castro will be in the same room with the students while labs and experiments are conducted.

Lena Sterling	Nathaniel Royer	Domenick Conticats
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b. Recommend Board approval of the following Tier I volunteers at Dorothy L. Bullock School for grade-level enrichment, pending receipt of a positive criminal history review. The volunteers are members of WINGS (Women Inspiring a New Generation of Scientists), a club at Rowan University. Their mission is to support and inspire future generations of scientists through outreach. They will meet with students for one hour for one day a month for the 2025-2026 school year. They will be under the supervision of the classroom teacher.

Elizabeth Le	Richa Prabhu	Nikita Mupoor
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Artsonia Website

Board approval for Dayna Ensminger to use the Artsonia website with Dorothy L. Bullock students and families. Parents and family can view students' art online, leave comments and order keepsakes featuring the artwork. Artsonia can be used as a digital portfolio, measuring students' artistic growth from Kindergarten to Grade 5. Ms. Ensminger hopes to pilot Artsonia with the current Grade 3 to 5 students. Artsonia is also a fundraising tool to support the Art program. Twenty percent of sales from any item purchased would go directly to Dorothy L. Bullock School to support the Fine Arts program. Parents can opt in or out for their child's artwork to be on public display as detailed in the attached letter. (*attachment 3.F02*)

Informational

1. HIB Report-October 2025
2. Suspensions (*attachment 3.G02*)
3. Board Reports
  - a. Rodgers (*attachment 3.G03a*)
  - b. Bullock (*attachment 3.G03b*)
  - c. Bowe MS (*attachment 3.G03c*)
  - d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
  - e. AEHS (*attachment 3.G03e*)
  - f. Rodgers Guidance (*attachment 3.G03f*)
  - g. Bullock Guidance (*attachment 3.G03g*)
  - h. Bowe MS Guidance (*attachment 3.G03h*)
4. Assistant Superintendent Report (*attachment 3.G04*)

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Roll Call Vote                    YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried   6-0-0

Old Business                    None

New Business                   None

Opportunity for                Mr. Stephens moved, Ms. Volz second, that the floor be open to the public  
Public to Address               to address the board.  
the Board of Education

Roll Call Vote                    YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried   6-0-0

Public Address                Ms. Harris, a District employee, spoke in support of the Glassboro High School  
football team.

Close Opportunity            Mr. Stephens moved, Ms. Volz second, that the floor be closed to the  
For Public to Address        public regarding addressing the Board.  
The Board

Roll Call Vote                    YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried   6-0-0

Adjournment                    Ms. Briggs moved, Ms. Volz second, that the meeting be adjourned  
7:13pm

Roll Call Vote                    YES: Mr. Esgro, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried   6-0-0

Respectfully submitted,



Michael Sloan  
School Business Administrator/Board Secretary