BOARD OF EDUCATION GLASSBORO PUBLIC SCHOOLS GLASSBORO, NEW JERSEY

School Board Meeting November 18, 2020

Call to Order President Calvo called the meeting of the Glassboro Board of Education

to order at 6:00 pm. at the Glassboro High School.

Executive Session President Calvo moved, seconded by Mr. Esgro for the Board to

convene in Executive Session at 6:01 pm.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill,

Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

Mr. Calvo moved, seconded by Mr. Esgro, for the Board to close Executive

Session at 6:50 p.m.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill,

Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

Public Session President Calvo reconvened the Glassboro Board of Education at 7:06 p.m.

Conducted as a virtual/hybrid meeting. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and

audio.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public

Jersey Open Public Meetings Act President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of

1975.

Notice included the time, date, and place of the meeting and to extent know, the

agenda.

Flag Salute The Flag Salute was given by all present.

Members Present Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens,

Dr. Tattersdill, Vice President Volz and President Calvo.

Also present, Superintendent Mark Silverstein, School Business Administrator Jennifer Johnson, Dr. Rob Preston, Chief Academic Officer, Ms. Susan Hodges,

Solicitor, SGA Executive President Abigail Crispin, SGA Executive Vice

President Katelyn Kurke, and Lisa Ridgway

Members Absent none

Visitors 95

Approval of Minutes President Calvo asked if they were any additions or corrections to the minutes.

Ms. Volz moved, seconded by Mr. Stephens That the minutes to October 14, 2020 Public meeting and the October 14, 2020 Executive meeting be approved.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Opportunity for the Public to Address the Board

President Calvo moved, seconded by Ms. Volz that the floor be open to the

public to address the Board regarding specific items.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens,

Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Close Opportunity for Public to Address the Board With no public comment, President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board regarding

specific agenda items.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens,

Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Presidents Report

(attachment 0.07A)

• Opposition Letter to S-2843 (attachment 0.07B)

Resolution Oppsoing S-2843/A-1991 (attachment 0.07C)

Ms. Volz moved, seconded by Mr. Stephens that the Board approve the

President's report.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens,

Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

President Calvo moved, seconded by Mr. Esgro that the Board approve the Superintendents recommendation to conduct learning virtually Monday,

November 30 to Friday, December 4,2020.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens,

Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Ms. Volz moved, seconded by Mr. Stephens that the Board approved the

Administration recommendation to use the PowerSchool Health screening App.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens,

Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Report of the Superintendent of

Schools

President Calvo moved, seconded by Mr. Esgro that the Board approve the

Superintendent's report.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens,

Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Instruction Ms. Volz moved, seconded by Mr. Esgro to approve the

Superintendents recommendations to

Digital Divide Grant Board ratify the Digital Divide Discretionary Grant in the amount of \$45,062.00

previously approved in August. The grant was originally for Wi-Fi hotspots; this was amended in October so that the district could instead procure additional

laptops rather than Wi-Fi hotspots. (attachment 1.A01a)

Annual Preschool Operation Plan

Board ratify the Annual Preschool Operations Plan, including the District Information Form and the Addendum to the District Professional Development

Plan. (attachment 1.A01b)

2020-2021 Preschool Operational Plan (attachment 1.A01b1)

Addendum-PDP 2021-2022-Final

(attachment 1.A01b2)

Revised District Information Form (attachment 1.A01b3)

ELA Book Addition-GIS Board approval to pilot the biography "Claudette Colvin Twice Toward Justice" by Phillip Hoose (ISBN # 978-0-312-66105-2) for Unit 2 of the Grade 7 Language Arts curriculum. This book will be used periodically in substitute of, or alongside, "This Land is Our Land". Learning activities will be modified in the curriculum. There is

no cost to the district. (attachment 1.A04a)

Rowan University

Internship

Board approval of Rowan University student, Paula Mancini, to do an Internship in Health Teaching with Jessica Parto at GIS from January 5, 2021 to April 13,

2021 for a minimum of 50 hours. (attachment 1.B01a)

Rowan University Clinical Practice Board approval of Rowan University student, Jenna Lascio, for Clinical Practice placement with Desarea Simberg at Dorothy L. Bullock School from January 4,

2021 to February 16, 2021. (attachment 1.B01b)

Rowan University Practicum

Board approval of Rowan University School Psychology student, Reena Patel, for a 300-hour Practicum with Lora Krick at GIS from January 5, 2021 to April 13,

2021. (attachment 1.B01c)

Enrollment/ADA

none at this time

NWEA MAP Data Analysis-Fall 2020 (attachment 1.C01)

OOD Placement-Student ID #21-03 Board ratify placement of Student ID #21-03 at YALE West school Cherry Hill, NJ effective October 26, 2020. Cost to the district is \$50,387.19.

HIB School Self-Assessment Review

Board approval for the Harassment, Intimidation, and Bullying School Self-Assessment for determining grades under the Anti-Bullying Bill of Rights from July 1, 2019 to June 30, 2020.

- a. HIB School Self-Assessment Review J. Harvey Rodgers School (attachment 1.F01a)
- b. HIB School Self-Assessment Review Dorothy L. Bullock School *(attachment 1.F01b)*
- c. HIB School Self-Assessment Review Thomas E. Bowe School (attachment 1.F01c)
- d. HIB School Self-Assessment Review GIS (attachment 1.F01d)
- e. HIB School Self-Assessment Review GHS (attachment 1.F01e)

ESEA Grant Carryover Funds

Board approval of the ESEA Grant Carryover Funds for 2020-2021 as listed below. (attachment 1.F02)

ESEA Title I	\$104,192.00
ESEA Title II	\$ 92,839.00
ESEA Title III	\$ 7,260.00
ESEA Title IV	\$ 33,826.00

Informational

HIB Report

Suspensions (attachment 1.G02)

Board Reports

- a. Rodgers (attachment 1.G03a)
- b. Bullock (attachment 1.G03b)
- c. Bowe (attachment 1.G03c)
- d. GIS (attachment 1.G03d)
- e. GHS/GHS Guidance/Athletics (attachment 1.G03e)
- f. Bullock Guidance (attachment 1.G03f)
- g. Bowe Guidance (attachment 1.G03g)
- h. GIS Guidance (attachment 1.G03h)
- i. CST (attachment 1.G03i)

Chief Academic Officer Report (attachment 1.G04)

New ELA, SS, and Science Curriculum Purchase (attachment 1.G05)

GHS Powder Puff Event (attachment 1.G06)

Inclement Weather Remote Instruction (attachment 1.G07)

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Operations

Mr. Esgro moved, seconded by Mr. Cibo to approve the Superintendents recommendations to

Joint Transportation Agreement-Pitman

Board approval of the 2020-2021 Joint Transportation Agreement with Glassboro Public Schools (as Host) and Pitman Public Schools (as Joiner) for transportation of out-of-district students, Route #BBN/S05 in the amount of \$8,613.00, Route #BBDC/04 in the amount of \$6,436.00, Route #BBE01 in the amount of \$5,899.00 and Route #GCIT25 in the amount of \$1,641.00 from November 16, 2020 to June 30, 2021. (attachment 2.C01)

Budget Recommendations/ Grants

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List November 2020 (attachment 2.D01a)
- b. Capital Projects Bill List November 2020 (attachment 2.D01b)
- c. Handwritten Check List August 1-31, 2020 (attachment 2.D01c)
- d. Board Secretary's Report July 2020 (attachment 2.D01d)
- e. Board Secretary's Report August 2020 (attachment 2.D01e)
- f. Revenue Report July 2020 (attachment 2.D01f)
- g. Revenue Report August 2020 (attachment 2.D01g)
- h. Treasurer's Report July 2020 (none at this time)
- i. Treasurer's Report August 2020 (none at this time)
- j. Food Service Profit & Loss September 2020 (attachment 2.D01j)
- k. Food Service Profit & Loss October2020 (attachment 2.D01k)
- I. Food Service Dashboard-October 2020 (attachment 2.D01I)

Board Secretary Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2020 and August 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July and August 2020. The Treasurer's Reports and Secretary's Reports are in agreement for the month of July 2020 and August 2020 and will be forthcoming.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization

Approve the authorized transfers for July and August 2020. (attachment 2.D02a & 2.D02b)

rSchoolToday Agreement-Electronic Work Order System Board approval of the Agreement Between rSchoolToday and Glassboro Public Schools for an electronic work order system. This will allow the district to be state compliant and produce accurate reporting. Initial cost to the district is prorated at \$1,620.00 from November 1, 2020 to June 30, 2021. Subsequent cost to the district will be \$1,200.00 annually based on current pricing. (attachment 2.E01)

Policies/Regulations

Board approval of the first reading and adoption of the following Policies/Regulations. (attachment 2.E01a-j)

Policy 1620	Administrative Employment Contracts
Policy 1648	Restart & Recovery Plan
Policy 1648.02	Remote Learning Options for Families
Policy 1648.03	Restart & Recovery Plan – Full-Time Remote Instruction
Policy 2431	Athletic Competition
Regulation 2431.1	Emergency Procedures for Sports & Other Athletic Activity
Policy 2464	Gifted & Talented Students
Policy 5330.05	Seizure Action Plan
Regulation 5330.05	Seizure Action Plan
Policy 8561	Procurement Procedures for School Nutrition Programs

2020-2021 Athletic Stipend Sidebar

Board ratify the Sidebar Agreement Between the Glassboro Board of Education and Glassboro Education Association regarding winter and spring coaching stipends for the 2020-2021 school year. (attachment 2.E03)

Informational – Reports/Articles/ Miscellaneous

Reports

- a. Maintenance Report (attachment 2.F01a)
- b. Security Drill Report (attachment 2.F01b)
- c. Facility Request Report (attachment 2.F01c)
- d. IT Report (attachment 2.F01d)

Miscellaneous

a. LED sign-GHS (attachment 2.F03a)

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Administration

Ms. Longley moved, seconded by Mr. Calvo to approve the Superintendents recommendations to

Resignations

Board approval for the resignation of Jaclene Jackson effective December 11, 2020

Board approval for the resignation of Janice Roper effective January 1, 2021.

Board approval for the resignation of Emma Zulker effective December 11, 2020

Board approval for the resignation of Brandon Rivera effective December 4, 2020.

Retirement

Board approval for the retirement of Donna Romalino effective January 1, 2021.

New Employees

Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

Special Education Teacher Bullock Board approval of Anastasia Sorkin, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Special Education Teacher at Dorothy L. Bullock School for the 2020-2021 school year, MA Step 1, at a prorated annual salary of \$55,640.00, pending settlement of the GEA Agreement. Start date to be determined. Ms. Sorkin is replacing Donna Romalino due to retirement.

Special Education Teacher Bullock Board approval of Sara Mungiole, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Special Education Teacher at Dorothy L. Bullock School for the 2020-2021 school year, BA Step 1, at a prorated annual salary of \$50,040.00, pending settlement of the GEA Agreement. Start date to be determined. Ms. Mungiole is replacing Amy Masso-Ferrer due to position change.

ESS Substitutes

Board approval of the November 2020 ESS Substitute list. (attachment 3.B01h)

Senior School Accountant

Board approval of Christian Albadine, pending receipt of a positive criminal history background check, as Senior School Accountant at the Beach Administration Building at an annual prorated salary of \$62,000.00. Start date to be determined. Mr. Albadine will be replacing Erin Kearney due to resignation.

Transfers

Board ratify the following staff transfers for the 2020-2021 school year. *(attachment 3.B02a)*

Staff Member	From	Position	То	Position	Eff Date
Jee-Hye Camp	Bowe	Library Aide	GIS	Spec Ed Aide	09/08/20
Debbie Fanfarillo	Bullock	1:1 Aide	Rodgers	Spec Ed Aide	10/19/20

Increase of Hours-Security Aide-GHS Board ratify an increase of hours for Ahmed Shire, Security Aide at GHS, from 20 hours per week to 25 hours per week at his current hourly rate of pay, effective October 13, 2020. This will allow proper coverage due to the loss of a full-time security aide and is included in the budget. (attachment 3.B03a)

Night Foreman-Rodgers Board ratify Michael Peterson as Night Foreman at J. Harvey Rodgers School for the 2020-2021 school year to be paid \$2,150.00, pending settlement of the GESPA Agreement, (50% to be paid in December; the remaining 50% in June) effective November 16, 2020. (attachment 3.B03b)

Assistant Principal/ Athletic Director Board approval of Christian Lynch as Assistant Principal/Athletic Director at GHS for the 2020-2021 school year at an annual prorated salary of \$118,000.00 effective February 1, 2021. Mr. Lynch is currently Assistant Principal at GHS and will be replacing Jeff Cusack due to retirement.

2020-2021 Central Office/Technology Staff Salaries

Board ratify the 2020-2021 Central Office/Technology Staff salaries effective July 1, 2020.)

Administrative Assistant to the Superintendent Board ratify the 2020-2021 salary of Mary MacMichael, Administrative Assistant to the Superintendent, in the amount of \$61,000.00 inclusive of a 3% increase and revision of the Job Description, effective July 1, 2020.

Job Description-Administrative Assistant to the Superintendent Board approval of the revised Job Description for the Administrative Assistant to the Superintendent. (attachment 3.C01)

Job Description-Senior School Accountant Board approval of the revised Job Description title, formerly Assistant Business Administrator, to Senior School Accountant. (attachment 3.C02)

Job Description-Supervisor of Staff & Student Support Services Board approval of the revised Job Description and title, formerly Database Systems Administrator, to Supervisor of Staff & Student Support Services. (attachment 3.C03)

a. District Organizational Chart (attachment 3.C03a)

Job Description-Student & Staff Services Clerk A Job Description-Student & Staff Services Clerk B Board approval of the Job Description for Staff & Student Support Services Clerk A. This is a new position. *(attachment 3.C04)*

Board approval of the Job Description for Staff & Student Support Services Clerk B. This is a new position. (attachment 3.C05)

Public Relations

Community Affairs Secretary Report – October 2020 (attachment 3.D01)

20-2021 Event Staff Board approval of Barry Rappaport to work home athletic events as chain crew ticket sellers, ticket takers, security, site managers, clock/timers, field markers (track), videotaping, scoreboard operator and announcing, effective October 20, 2020. (attachment 3.E01)

Staff are paid as follows:

Otali die paid as follows.			
Videotaping football games	\$90.00 per event		
Security for high school events	\$50.00 per event		
Security for middle school events	\$45.00 per event		
Chain crew	\$45.00 per game		

Football clock operators	\$45.00
Basketball clock operators/timers	\$38.00 per varsity/JV games
Track & field timers/markers	\$50.00
Announcer	\$50.00 per game
Site managers	\$100.00 per event

2020-2021 Co-Curricular Advisor-GIS Board ratify Patricia Nehrbauer as Art Club Advisor at GIS for the 2020-2021 school year at the stipend amount of \$1,079.00, pending settlement of the 2020-2021 GEA Agreement. This club is able to meet virtually while still meeting the stated goal and mission of the club. Additionally, the club will meet twice monthly via WebEx and will provide an agenda prior to the meeting. Meeting links will be shared with all members of the administrative team. Students will engage and reinforce their creativity (attachment 3.E02)

Green Team Community Cleanup-GIS Board approval for the GIS Green Team Co-Curricular Club to conduct a community cleanup, with social distancing measures in place, on November 14, 2020 from 9:00 am to 12:00 pm at a location to be determined. Students will clean up litter along the roadway and receive grant funding in the amount of \$500.00. Parents and students will be required to sign an insurance waiver form to participate. Funding is provided through the Gloucester County Clean Communities Program. (attachment 3.E03)

GHS Department Chairperson

Board approval of the following individual as GHS V&PA Department Chairperson for the 2020-2021 school year. (attachment 3.E04)

Arthur Myers, Visual & Performing Arts
13 teachers
Current rate of pay \$1,515.00 + (13 x \$46) \$598.00 = \$2,113.00*

*Pending settlement of the 2020-2021 GEA Agreement

3 or More Preps-GHS Board ratify Michael Sharkey as Yearbook Advisor at Bowe for the 2020-2021 school year at the stipend amount of \$1,646.00, pending settlement of the 2020-2021 GEA Agreement. Until deemed safe and appropriate for this activity to resume meeting in person, all meetings will be conducted virtually. (attachment 3.E05)

Fall Drama Co-Curricular Advisors Board ratify the following Fall Drama Co-Curricular Advisors for the 2020-2021 school year. (attachment 3.E06)

Co-Curricular Activity	Advisor(s)	* Stipend Amount
Fall Drama Director	Anne Marie Weaver	\$1,646.00
Fall Drama Theatre Scenery	Matthew Browne	\$1,646.00
Fall Drama Producer	Anne Marie Weaver	\$1,646.00
Fall Drama Costumer	Jean Bachen	\$1,098.00

* Pending settlement of the 2020-2021 GEA Agreement

School Safety & Security Plan Annual Review SOA

Board approval of the School Safety & Security Plan Annual Review Statement of Assurance for the 2020-2021 school year. (attachment 3.E07)

GPSD New Employee Onboarding Procedure Board approval of the GPSD New Employee Onboarding Procedure effective immediately. (attachment 3.E08)

Winter Athletic Coaches

Board approval of the following Winter Athletic Coaches for the 2020-2021 school year effective December 1, 2020 stipulating payment as stated in the 2020-2021 Athletic Stipend Sidebar Agreement. Coaches for spring sports will be determined at a later date. (attachment 3.E09)

TEAM	POSITION	COACH	Step	AMOUNT *
Cheerleading	Head Coach	Brittany Cox	1	\$2,944.00
MS Boys Basketball	Head Coach	Monroe Willis	4	\$2,650.00
Boys Basketball	Head Coach	ead Coach Stephen Belh		\$8,244.00
	Assistant Coach	Cameron Youngblood	3	\$4,711.00
Girls Basketball	ls Basketball Head Coach		4	\$8,244.00
	Assistant Coach	Brett Hillman	3	\$4,711.00
MS Girls Basketball	Head Coach	Arielle Visalli	3	\$2,355.00
Winter Track & Field	Head Coach	Jamie Cleary	3	\$3,533.00
	Assistant Coach	Nicholas Tarasevich	2	\$1,649.00
Swimming	Head Coach	Nicholas Stranix	2	\$6,772.00

^{*} Pending settlement of the 2020-2021 GEA Agreement

Volunteer Winter Track Assistant Coach

Board approval of James Screven as Volunteer Winter Track Assistant Coach for the 2020-2021 school year. (attachment 3.E010)

Roll Call Vote

YES: Mr. Cibo Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens

Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Old Business

None.

New Business

Review and update Policy 7520 Loan of school equipment.

Opportunity for Public to Address the Board President Calvo moved, seconded by Mr. Esgro that the floor and (chat box) be open to the Public to address the board.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Deborah Zabel, staff member, asked what would cause school to shut down for COVID when we are in a hybrid mode. Dr. Preston gave examples.

Matt Schwartz, Vice President of the Glassboro Education Association, on behalf of his membership applauded the board for closing the week after Thanksgiving and asked for consideration of a two-week close through December 11th. Because of the fluid situation, Dr. Silverstein is taking one week at a time.

Pamela Gale, parent, asked how hours were determined for Cohort C vs Cohorts A and B. Dr. Preston explained the Cohort A, B, and C models.

Close Opportunity For Public to Address The Board President Calvo moved, seconded by Mr. Hughes that the chat box and floor be closed to the public regarding addressing the Board.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Adjournment

President Calvo moved, seconded by Mr. Hughes that the meeting be adjourned (7:59).

Respectfully submitted,

Jennifer Johnson

Jennifer Johnson

School Business Administrator/Board Secretary