

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
November 17, 2021

<b>Call to Order</b>	President Calvo called the meeting of the Glassboro Board of Education to order at 6 pm. Conducted as a hybrid meeting.
<b>Executive Session</b>	President Calvo moved, seconded by Mr. Stephens for the Board to convene in Executive Session at 6 pm.
<b>Roll Call Vote</b>	YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 9-0-0
	Mr. Calvo moved, seconded by Ms. Ricci, for the Board to close Executive Session at 6:45 p.m.
<b>Roll Call Vote</b>	YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 9-0-0
<b>Public Session</b>	President Calvo reconvened the Glassboro Board of Education at 7:04 p.m. Conducted as a virtual meeting. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.
<b>Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act</b>	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.  Notice included the time, date, and place of the meeting and to extent known, the agenda.
<b>Flag Salute</b>	The Flag Salute was given by all present.
<b>Members Present</b>	Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Vice President Volz and President Calvo.  Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
<b>Members Absent</b>	None
<b>Visitors</b>	77
<b>Approval of Minutes</b>	President Calvo asked if they were any additions or corrections to the minutes. Mr. Hughes moved, seconded by Ms. Ricci that the minutes to November 17, 2021, Public meeting and the November 17, 2021, Executive meeting be approved. ( <i>Attachment 0.05A &amp; 0.05B</i> )

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Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms., Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Opportunity for the Public to Address the Board President Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board regarding specific items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Close Opportunity for Public to Address the Board With no public comment, President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Presidents Report** President Calvo reported the following:  
Honored students and recognized students on achievements. Spoke about the Play "Anne of Green Gables" .  
Congratulated elected Board Members, Mr. Steve Smith, and Lori Dempster  
Thanked Ms. Ricci and Dr. Tattersdill on their contribution to the board.  
Spoke about staff reductions in our Music and Arts program at the Elementary.  
Urged the Board to look for ways to support restoration of Music at the elementary level and urges the community to attend upcoming Budget hearing to voice their support.  
Discussed the Distinguished Alumni committee and the need for new members.  
Also noted how to nominate a candidate for consideration.  
Asked for the Director of Special Services for an update during the next Instruction meeting in January.  
Asked for the Administration to forward a letter of Thanks on behalf of the Board for donated Cheer Mats if approved.

Mr. Calvo moved, seconded by Mr. Esgro that the Board approve the 2020-2025 Memorandum of Agreement with the Glassboro Principals and Supervisors Association.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Report of the Superintendent of Schools** Dr. Silverstein reported the following:  
Congratulated the Football Team for an outstanding year.  
Congratulated the new Board members Mr. Smith and Ms. Dempster and thanked Ms. Ricci and Dr. Tattersdill for their hard work on the board.

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Discussed the challenge of snow days and the inability to pivot to virtual instruction.

Discussed the Academy Open House and the new Business Strand.

Introduced Dr. Monique Stowman-Burked who honored Seniors for the Month of October. (*Attachment 0.08A*).

Introduced Christian Lynch who presented Annual Athletic Report.

Mr. Esgro moved, seconded by Mr. Hughes that the Board accept the Superintendent's Report and attachments.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

## Instruction

Ms. Volz, seconded by Mr. Esgro to approve the Superintendents recommendations to

Professional Development/  
Workshops

Board approval of the attached Professional Development Workshops. (*Attachment 1.A05*)

Field Experience  
Rowan University  
Practicum Experience/  
Counseling

Board approval of Rowan University Student Lea Donaghy, for Practicum Experience for Counseling in an Educational Setting with Amanda Brice at J. Harvey Rodgers School from January 17, 2022, to April 29, 2022. The student is required to spend 70 clock hours in an educational setting. (*attachment1.B01a*)

Stockton University  
Occupational Therapy  
Fieldwork Placement

Board approval of Stockton University Master of Science student, Gabrielle Pressley, for Occupational Therapy Fieldwork Placement with Beth Grygo at Dorothy L. Bullock School from February 2, 2022, to April 30, 2022. (*attachment 1.B01b*)

Rowan University  
Health Teaching  
Internship

Board approval of Rowan University student, Christa Taylor for an Internship in Health Teaching with Elizabeth Conley at J. Harvey Rodgers School from January 18, 2022, to April 19, 2022 for a minimum of 50 hours. (*attachment1.B01c*)

Enrollment/ ADA

(*attachment 1.B02*)

Special Education/  
Other Student Issues  
OOD Placement –  
Student ID # 19-10

Board ratifies placement of Student ID# 19-10 from Pineland Center to Brookfield Academy effective October 14, 2021. Cost to the district is \$58,693.44.

OOD Placement  
Student ID # 22-03

Board ratifies a One-To-One Aide for Student ID #22-03 at Durand Academy for for the 2021-2022 school year effective October 19, 2021. Cost to the district is \$27,180.00.

OOD Placement  
Student ID # 20-16

Board ratifies placement of Student ID #20-16 at Paulsboro Public Schools for the 2020-2021 school year effective September 8, 2020. Placement was based on McKinney-Vento status. Cost to the district is \$634.40.

Tuition Increased

Board ratifies a tuition increase in the amount of \$500 from Gateway Regional

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Student 21-05	High School for McKinney Vento Student ID 21-05 from \$18,000.00 per year from the 2020-2021 to \$18,500 per year for the 2021-2022 school year. Current per diem rates is \$102.78.
Homebound Instruction Bridgeton Board of Education	Board ratifies Bridgeton Board of Education Homebound In-Patient tutoring Services at the rate of \$32.00 per hour for the 2021-2022 school year effective September 8, 2021. Bridgeton Public Schools provides Homebound In-Patient Services through Inspira Health Network for Schools in Gloucester County ( <i>Attachment 1.D05</i> )
OOD- Assistive Technology Evaluation Student ID # 15-13	Board ratifies ratify completion of an Assistive Technology (Augmentative &) Alternative Communication Evaluation for Student ID #15-13, effective November 11, 2021. Cost to the district is \$1,200.00).
Homebound Instruction – CRESS Student ID # 42445	Board ratifies Homebound Instruction Services for Algebra II for Student ID # 42445 through Gloucester County Special Services CRESS, 3 hours per week from October 28, 2021, through December 23, 2021 at \$68.00 per hour. Cost to the district is \$1,768.00.
One-to-One Nursing Care- Student ID #	Board ratifies 1:1 nursing services, on an as-needed basis, from Newborn Nurses for Student ID # 50006 for the 2021-2022 school year, effective 50006 November 15, 2021. Cost to the district is approximately \$57.00 per hour for 6 hours per day.
Shared Services-First Children Services	Board ratifies shared services with First Children Services for the 2021-2022 effective November 2, 2021. Rate Sheet for the School- Based Behavioral Mental Health Program is attached. ( <i>attachment 1.D9</i> )
OOD Placement	Board ratifies placement of Student ID #22-05 at Gloucester County Special Services School District-Bankbridge for the 2021-2022 school year, effective November 12, 2021. Cost to the district is \$32,026.00.
Homebound Instruction CRESS	Board approval for Homebound Instruction for Student ID #48184 through Gloucester County Special Services CRESS, up to 78 hours at \$68.00 an hour, Student ID # 48184 effective November 18, 2021. Cost to the district is \$5,304.00.
Athletics TCC Proposed Membership Dues	Board approval of the 2022-2023 Tri-County Conference proposed membership dues in the amount of \$1,400.00 ( <i>attachment 1.E01</i> )
TCC Proposed Ticket Prices	Board approval of the proposed ticket prices for TCC and West Jersey Football League athletic events. There is no change in ticket price amounts from 2021-2022. ( <i>attachment 1.E02</i> )  TCC ticket prices are: \$3.00 – Adults \$2.00 – Students with identification and Senior Citizens/Military  *The admission price for Senior Citizens and Military Personnel is at the discretion of the home team; By-Laws B2.3.6, page 18)
TCC Membership	Board approval of the following schools to join the Tri-County Conference in the fall of 2022. ( <i>attachment 1.E03</i> )

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Washington Township High School  
Salem County Vocational Technical School

Miscellaneous  
Translation

Board approval for the following staff members to receive a biannual stipend of up to of up to \$500 to be paid through Title III funds for translation services in December 2021 and June 2022 pending receipt of their service log prior to payment. With the influx of English Language Learners entering the district, the need for translation services has increased. The staff members will be utilized to translate the following: documents prior to distributing to parents, communications over the phone and during conferences, at school events such as Back-To-School Nights and family nights, other events/documentation that may arise during the year that requires translation. Staff members will log their services and submit documentation prior to being paid. Proration of stipend will depend on the number of contact hours logged. (*attachment 1.F01*)

Simone Marques  
Christina Gennaoui  
Aileen Matias-Castro  
Elizabeth Gomez  
Noelia Gonzalez

Student Code of  
Conduct Amendments/  
Additions – GIS & GHS

Board approval of the attached amended Code of Conduct for the 2021-2022 school year for GIS & GHS. The prior Code of Conduct did not consider technology breaches. Additionally, the appeal process was revised to include a timeline and detail of the necessary supporting documentation. (*attachment 1.F02*)

Student Grading  
Policy/ESL -  
Grades K-12

Board approval of the attached updated English as a Second Language (ESL) Student Grading Policy for Grades K-12. (*Attachment 1.F03*)

Informational

HIB Report  
Suspensions  
Board Reports  
a. Rodgers (*attachment1.G03a*)  
b. Bullock (*attachment 1.G03b*)  
c. Bowe (*attachment 1.G03c*)  
d. GIS (*attachment 1.G03d*)  
e. GHS/ GHS Guidance/Athletics (*attachment 1.G03e*)  
f. AEHS /Athletics (*attachment 1.G03f*)  
g. Rodgers Guidance (*attachment 1.G03g*)  
h. Bullock Guidance (*attachment 1.G0h*)  
i. Bowe Guidance (*attachment 1.G0i*)  
j. GIS Guidance (*attachment 1.G03j*)  
k. CST (*attachment 1.G03k*)  
Chief Academic Officer Report (*Attachment 1.G04*)  
Benchmark – Student Achievement Data Presentation  
County Approval Letter – Emergency Virtual or Remote Instruction Plan  
(*Attachment 1.G06*)  
Pete Calvo wants plan posted on Website for 30 days

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

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Motion Carried 9-0-0

## Operations

Mr. Esgro moved, seconded by Ms. Ricci to approve the Superintendent's recommendations as follows:

### Building Issues

Awards/Donations      Board approval for acceptance of four cheer mats donated by South Jersey Storm Athletics to Glassboro High School. (*attachment 2.B01*)

Transportation      (*attachment 2.C01*)

Bus Evacuation Drills      Bus Evacuation Drill Forms Fall 2021-(*attachment 2.C01a*)

### Budget Recommendations/

Grants      Board approval of the following Reports per attachments:

- a. Warrant Account Bill List November 2021 (*attachment 2.D01a*)
- b. Capital Projects Bill List October 2021 (*none at this time*)
- c. Handwritten Check List October 1-31, 2021 (*attachment 2.D01c*)
- d. Board Secretary's Report October 2020 (*attachment 2.D01d*)
- e. Revenue Report October 2021 (*attachment 2.D01e*)
- f. Treasurer's Report October 2021 (*attachment 2.D01f*)
- g. Food Service Profit & Loss October 2021 (*attachment 2.D01g*)
- h. Food Service Dashboard October 2021 (*attachment 2.D01h*)

### Board Secretary Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### Treasurer's Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2021. The Treasurer's Reports and Secretary's Reports are in agreement for the month of October 2021.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### Transfer Authorization

Board approved the authorized transfers for October 2021 (*Attachment 2.D02a*) .

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Resolutions/  
Contracted Services

Policies/Regulations

- a. Board approval of the first reading of the following policies/regulations. *(attachment)*

1.	Policy 3222	Evaluation of Teaching Staff Members, Excluding Teachers & Administrators <i>(Attachment 2.E01a1)</i>
2.	Regulation 3222	Evaluation of Teaching Staff Members, Excluding Teachers & Administrators <i>(Attachment 2.E01a2)</i>
3.	Policy 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, & Assistant Principals <i>(Attachment 2.E01a3)</i>
4.	Regulation 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, & Assistant Principals <i>(Attachment 2.E01a4)</i>
5.	Policy 3224	Evaluation of Principals, Vice Principals, & Assistant Principals <i>(Attachment 2.E01a5)</i>
6.	Regulation 3224	Evaluation of Principals, Vice Principals & Assistant Principals <i>(Attachment 2.E01a6)</i>
7.	Policy 5751	Sexual Harassment of Students <i>(Attachment 2.E01a7)</i>
8.	Regulation 5751	Sexual Harassment of Students <i>(Attachment 2.E01a8)</i>
9.	Policy 7425	Lead Testing of Water in Schools <i>(Attachment 2.E01a9)</i>
10.	Regulation 7425	Lead Testing of Water in Schools <i>(Attachment 2.E01a10)</i>
11.	Policy 8600	Transportation <i>(Attachment 2.E01a11)</i>

- b. Recommend Board approval of the second reading and adoption of the following policies/regulations. *(attachment)*

1.	Policy 0131	Bylaws Policies <i>(Attachment 2.E01b1)</i>
2.	Policy 2421	Career & Technical Education <i>(Attachment 2.E01b2)</i>
3.	Policy 2422	Comprehensive Health & Physical Education <i>(Attachment 2.E01b3)</i>
4.	Policy 2467	Surrogate Parents & Resource Family Parents <i>(Attachment 2.E01b4)</i>
5.	Policy 6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs <i>(Attachment 2.E01b5)</i>
6.	Policy 6115.02	Federal Awards/Funds Internal Controls-Mandatory Disclosures <i>(Attachment 2.E01b6)</i>
7.	Policy 6115.03	Federal Awards/Funds Internal Controls-Conflict of Interest <i>(Attachment 2.E01b7)</i>
8.	Policy 6311	Contract for Goods & Services Funded by Federal Grants <i>(Attachment 2.E01b8)</i>
9.	Policy 7432	Eye Protection <i>(Attachment 2.E01b9)</i>
10.	Regulation 7432	Eye Protection <i>(Attachment 2.E01b10)</i>
11.	Policy 8420	Emergency & Crisis Situations <i>(Attachment 2.E01b11)</i>

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Auction and/or Disposal of Obsolete Equipment	Board approval for the auction and/or disposal of the attached list of obsolete equipment. All items will be listed on Gov Deals for auction. Any remaining items not purchased will be sold for scrap or recycled. ( <i>Attachment 2.E02</i> )
Informational	Maintenance Report ( <i>attachment 2.F01a</i> ) Security Drill Report ( <i>attachment 2.F01b</i> ) Facility Request Report ( <i>attachment 2.F01c</i> ) IT Report ( <i>none currently</i> )
Miscellaneous	2022-2023 Budget Calendar ( <i>attachment 3.F01a</i> )
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 9-0-0
<b>Administration</b>	Ms. Longley moved, seconded by Mr. Stephens to approve the following Superintendents recommendations
Resignations/ Retirements/Leaves of Absence/Rescind Action	Board ratifies the resignation of Brianna Maggio effective October 31, 2021.  Board approves the resignation of Gianna Leto effective December 28, 2021.  Board approves the resignation of Erica Sloan effective January 3, 2022.  Board ratifies rescinding the offer of employment to Karen DeFrank for the 2021-2022 school year due to resignation.  Board ratifies the resignation of Danielle Daniels effective October 29, 2021.
Dismissal/Suspension Suspension	Board ratifies the suspension without pay of Employee # 5688 for three days effective November 15, 2021.
Suspension/ Termination	Board ratifies the suspension with pay of Employee #4375 effective November 16, 2021 and termination of employment effective January 14, 2022.
Leaves of Absence	Board approval of the attached November 2021 Leave of Absence list.
New Employees/ Transfer/Assignments/ Contracts	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows:
Teachers/Nurses/ Secretaries/Aides Pre-School Classroom Aide-Rodgers	Board approval of Deanna Rase, pending receipt of a positive criminal history, background check as an Associate Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2021-2022 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.95 per hour. Start date to be determined. This is a new position and fully funded through PEA.



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Teacher Grade 3  
Bullock

Board approval of Megan Thelen, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Grade 3 Teacher, BA+15 Step 1, at Dorothy L. Bullock School, for the 2021-2022 school year at a prorated annual salary of \$53,194.00. Start date to be determined. Ms. Thelen is replacing Sara Pagan due to assignment change.

1:1 Aide- Bullock

Recommend Board approval of Dana Wilson, pending receipt of a positive criminal history background check, as an Associate Aide at Dorothy L. Bullock School in the position of 1:1 Aide for the 2021-2022 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.95 per hour. Start date to be determined. Ms. Wilson is replacing Suzanne Phillips due to resignation.

Pre-School Teacher  
Rodgers

Recommend Board approval of Daria Lombardi, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Preschool Teacher, BA Step 1, at J. Harvey Rodgers School, for the 2021-2022 school year at a prorated annual salary of \$51,794.00. Start date to be determined. Ms. Lombardi is currently serving as a Long-Term Substitute Teacher at Bullock and is replacing Erica Sloan due to resignation.

ESS (formerly  
Source4Teachers)

Board approval of the November 2021 ESS Substitute leave  
(Attachment 3.Bo1h)

Employee Transfers/  
Appointments  
Cafeteria Aide-  
Rodgers

Board approval of Alysia Wilcox as a General Credentialed Aide at J. Harvey Rodgers School in the position of Cafeteria Aide for the 2021-2022 school year, 2 hours per day, 5 days per week, Step 1, at a rate of \$15.74 per hour, effective November 18, 2021. Ms. Wilcox currently serves as a Transportation Aide in the District.

Interim Director  
of Technology

Board approval of Susan Kornicki as Interim Director of Technology effective November 18, 2021 until the hiring of a new Director at a prorated stipend amount of \$15,000.00

Kindergarten  
Teacher-Rodgers

Recommend Board approval of Christina Gennaoui as Kindergarten Teacher at J. Harvey Rodgers School for the 2021-2022 school year pending hiring of a replacement ESL Teacher. Ms. Gennaoui's salary will remain the same. Start date to be determined. Ms. Gennaoui is replacing Gianna Leto due to resignation.

Assignments  
Increase Hours-  
Bus Drivers

Board ratifies the increase of hours for the following Bus Drivers effective November 1, 2021. (Attachment 3.B03a).

Staff Member	Hours From	Hours To
Virginia Bartie	5.0	6.5
Barbara Baston	5.0	6.5
Benjamin Brooks	4.5	6.0
Marlene Bundridge	5.0	5.5
Tammy Cerquoni	4.5	6.5
Jay Ent	5.0	5.5
Stephen Frasca	5.0	6.5

Marie Harris	5.0	6.5
Maryangela Jackson	5.0	6.0
Kesha Johnson	4.5	6.0
John Madigan	5.0	5.5
Paula Moss	5.0	6.5
Thomas Ogren	3.0	3.5
Shamera Stevenson	4.5	6.5
Sona Turner	5.0	5.5
Joeann Vandemark	5.0	6.5
Lueena Willis	5.0	6.5
Shyretta Withers	5.0	6.5

Miscellaneous  
Interim Assistant  
Principal – GIS

Board approval of Kenneth Silver, pending receipt of a positive criminal history background check, as Interim Assistant Principal at GIS at a per diem rate of \$375.00. Start date to be determined. Mr. Silver will be serving in this position due to the need for additional administrative support at GIS. Mr. Silver previously served as Interim Principal, Interim Assistant Principal, and Interim Supervisor of Curriculum & Instruction for English Language Arts & Social Studies in the district.

Public Relations

Community Affairs Secretary Report – October 2021 (*Attachment 3.D01*)

Miscellaneous  
2021-2022  
Co-Curricular  
Club Advisors

Board ratifies the following Co-Curricular Advisors for the 2021-2022 school year, with stipend amounts to be determined pending receipt of the GEA Table Guide.

Dorothy L. Bullock School (*Attachment 3.E01a*)

Co-Curricular Activity	Advisor(s)
3 <sup>rd</sup> Grade Choir	Kristen DiMatteo
International Club	Aileen Matias-Castro

Thomas E. Bowe School (*Attachment 3.E01b*)

Co-Curricular Activity	Advisor(s)
Band (Advanced)	Angela Coppola
Band (Beginner)	Angela Coppola
Building Men	Richard Brattelli
Choir	Katharine Baer
Let Girls Be Girls	Mary Aruffo
Orchestra (Advanced)	Rachel Johns
Orchestra (Beginner)	Rachel Johns
Renaissance	Dana Maiorini Taylor Machulsky
Student Council	Jordan Hess Lauren Moffitt
Yearbook	Michael Sharkey

Glassboro Intermediate School (*Attachment 3.E01c*)

Co-Curricular Activity	Advisor(s)
Art Club	Patricia Nehrbauer

Building Men	Monroe Willis Bradley Fithian
Floor Hockey	David Davenport
GLOW	Brittany Garcia
Green Team	Lisa Montana
Math Counts	Suzanne Carson
Music Club	Katharine Baer
National Junior Honor Society	Katharine Baer
Renaissance	Monroe Willis Samantha Shoemaker
Student Government Association	Ilisa Noble
Yearbook	Diane Villec

Glassboro High School (*Attachment 3.E01d*)

Co-Curricular Activity	Advisor(s)
Fall Drama Producer	Anne Marie Weaver
Fall Drama Director	Anne Marie Weaver
Fall Drama Technical Director	Thomas Weaver
Fall Drama Costumer	Jean Bachen
Spring Musical Producer	Anne Marie Weaver
Spring Musical Director	Anne Marie Weaver
Spring Musical Technical Director	TBD
Spring Musical Costumer	Jean Bachen
Spring Musical Vocal Music Director	Elisa Contrevo
Spring Musical Orchestra Conductor	Arthur Myers
Class of 2022	Linda Massari Andrea Serra
Class of 2023	Smrita Keating Marybeth Ragozzino
Class of 2024	Janae Dockins Melissa Ullom
Class of 2025	Jordan Armstrong Brittany Cox
Anime Club	Dustin Dapp
Art Academy	Christine Abrams
Bioengineering Club (BEAM) (formerly Biomedical Academy)	Susan Powers
Black Culture Club	Karmin Humes Regina Campbell
DECA	Barbara Jones Andrea Serra
Friends of Rachel (FOR)	Marybeth Ragozzino
Gamers Club	Laura Holman
Interact Club	Tina Spadafora
Italian Club	Caterina Dawson
Knitting/Crochet Club	Caterina Dawson
Mock Trial	John Cino Dustin Dapp
National Art Honor Society	Christine Abrams Caitlin Clements
National Honor Society	Michele Memis
Philosophy Club	Christopher Wood
Renaissance Club	Janae Dockins

	Melissa Ullom
STEM Academy Club	Susan Powers
Student Government Association	Smrita Keating Linda Massari Marybeth Ragozzino Andrea Serra
Tri-Music Honor Society	Elisa Contrevo
Varsity Club	Susan Powers
Yearbook	Thomas Struck
Yoga	Caitlin Clements

2021-2022  
Department  
Chairpersons-GHS

Board ratifies the following staff members as Department Chairpersons at GHS for the 2021-2022 school year at a salary amount to be determined pending receipt of the GEA Table Guide. (*Attachment 3.E02*)

Handle With  
Care Training

Board ratifies payment to the following staff members for Handle with Care training on October 25, 2021, up to 2.5 hours each, beyond contracted school hours, not to exceed \$470.00. Training will allow these individuals to effectively interact with students in a manner that is safe and respectful. Teaching staff members will be compensated at the rate of \$39.00 per hour; Aides will be compensated at their hourly rate of \$15.95. (*attachment 3.E03*)

2021-2022  
Night Foreman  
Bowe

Board ratifies the transfer of Thomas Bailey from GHS to Thomas E Bowe School as Night Foreman for the 2021-2022 school year to be paid a prorated amount of \$2,300.00 (50% to be paid in December; the remaining 50% in June) effective October 19, 2021. (*attachment 3.E04*)

Student Trip  
Italy

Board approval for seven (7) GHS students studying Italian and two chaperones (Caterina Dawson and Gregory Maccarone) to travel to Italy from April 15, 2022 to April 27, 2022. These days will include Spring Break and three additional days. These will be upper level students. This will be an excursion wherein students will sightsee as well as use the target language to communicate. Students will only miss 3 school days. Cost of the trip is covered through fundraising and personal cost.

Event Staff

Board approval of district staff members to work home athletic events as chain crew, ticket sellers, ticket takers, security, site managers clock/timers, field markers (track), videotaping, scoreboard operator and announcing, effective September 1, 2021. (*attachment*)

Staff are paid as follows:

Videotaping football games	\$90.00 per event
Security for high school events	\$50.00 per event
Security for middle school events	\$45.00 per event
Chain crew	\$50.00 per game
Football clock operators	\$45.00
Basketball clock operators/timers	\$38.00 per varsity/JV games
Track & field timers/markers	\$50.00
Announcer	\$50.00 per game
Site managers	\$100.00 per event

2021-2022  
Winter Athletic  
Coaches

Board approval of the following Winter Athletic Coaches for the 2021-2022 school year. (*Attachment 3.E07*)

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TEAM	POSITION	COACH	STEP	AMOUNT
Girls Basketball	Varsity Head Coach	Monroe Willis	1	\$6,560.00
	Assistant Coach	Brett Hillman	4	\$5,623.00
Boys Basketball	Varsity Head Coach	Stephen Belh	4	\$8,746.00
	Assistant Coach	Cameron Youngblood	4	\$5,623.00
MS Boys Basketball	Head Coach	James Lord	1	\$1,874.00
MS Girls Basketball	Head Coach	TBD	-	-
Winter Track & Field	Varsity Head Coach	Jamie Cleary	4	\$8,746.00
	Assistant Coach	Nicholas Tarasevich	3	\$4,998.00
Swimming	Varsity Head Coach	Nicholas Stranix	3	\$8,121.00
Winter Cheerleading	Varsity Head Coach	Brittany Cox	2	\$3,436.00
Wrestling	Varsity Head Coach	Frank Damminger	4	Handled by Clayton (LEA)

Volunteer Assistant Coaches-Winter Track      Board approval of the following individuals as Volunteer Assistant Coaches for Winter Track for the 2021-2022 school year. (*Attachment 3.E08*)

James Screven  
Thomas Cooke

Green Team  
Community Cleanup  
GIS      Board approval for the GIS Green Team Co-Curricular Club to conduct a community cleanup on November 27, 2021, from 9:00 am to 12:00 pm at a location to be determined. Students will clean up litter along the roadway and receive grant funding in the amount of \$500.00. Parents and students will be required to sign an insurance waiver form to participate. Funding is provided through the Gloucester County Clean Communities Program. (*Attachment 3.E09*)

School Safety &  
Security Plan Annual  
Review SOA      Board approval of the School Safety & Security Plan Annual Review Statement of Assurance for the 2021-2022 school year. (*Attachment 3.E10*)

Second Year  
Co-Curricular  
Clubs-GHS      Board ratifies the following Academy Co-Curricular Clubs as stipend Co-Curricular Clubs for the 2021-2022 school year. Requirements necessary to be eligible have been completed. District administration will meet with the GEA Representative with required paperwork to establish the appropriate tiers.

Guest Speakers  
GHS      Board approval for Guest Speaker, Mark Eberle together with his dog Batman, to visit Mrs. DeColli's classroom to talk to students about Paw Healing Heroes and the training of service dogs. A date has not yet been determined. (*attachment 3.E12*)

Staff Survey -  
Reconfiguration  
GIS/Bowe      (*attachment 3.E13*)

Education Week      Article "How Staff shortages are Crushing School" (*Attachment 3.E14*)

Roll Call Vote      YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

November 17, 2021

Old Business

New Business

Opportunity for  
Public to

Address the Board

President Calvo moved, seconded Mr. Hughes that the floor/chat box be open to the Public to address the board.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Mr. Blossom discussed the status of music instruction being offered to the students in district. He also discussed the importance of the program and the need to fill a position that was cut from the budget.

A high school student discussed the students not socially distancing in the high school, students not disinfecting their work areas and the lack of enforcement for both.

Ms. Barbara Rescinto informed the board that her name was not added to the list of transportation drivers.

Mr. Youngblood should consult with union representatives and should let him know if he wants a hearing.

A high school student questioned the board concerning the donation of a bus to the music program, the purchase of instrumental lockers and cages.

Close Opportunity  
For Public to Address  
The Board

President Calvo moved, seconded by Mr. Hughes that the (chat box) floor be closed to the public regarding addressing the Board.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Adjournment

President Calvo moved, seconded by Ms. Volz that the meeting be adjourned at 8:40 PM

Respectfully submitted,

*Lisa Ridgway*

Lisa Ridgway  
School Business Administrator/Board Secretary