GLASSBORO SCHOOL DISTRICT

Updated 2/1/17

Monthly Board Items

Date Submitted March	1, 2017 Proposed Eff 2017	Proposed Effective Date: March 1, 2017		Grade(s) impacted: 7 & 8	
Name: Katharine Baer	Position/Item: PT Music Teacher	Submitted By: Kriston Matthews	Building: Intermediate		
Proposed cost/amount: \$56.00					
\$32.00/hour GEA	Funded through:	Hours/Days per week:	Benefits:	Y or N x (circle one)	
Is candidate currently employed by District: No x Yes (if yes, what position) _substitute If yes, part time or full time (circle one)		Is candidate a former employee:x No Yes Check references/review district personnel file? x NoYes			
Board Action Requeste	ed:	- Andrews			
* *	ine Baer to be paid for the t dents to the trip before her	rip to Rowan University –W normal start time	Vilson Hall.		
		Music Educators Associate chaperone for choir festive			
		rve peers in performance, ral directors to better thei	_		
Concerns:					
Other Comments:					
FOR OFFICE USE ONL	Y:				
Board Date:	Approved:	Y or N Index	#:		

- 6. The Board agrees to allow a payroll deduction for deposit into an employee's personal account (statement account) at the TD Bank or such bank as the Board may designate.
- 7. Written request for such payroll deduction must be submitted not later than September 1, but employees employed after September 1 may request, pay deductions at the time of employment. Employees may increase or decrease the payroll deduction only once per year.
- 8. The Board agrees to allow automatic payroll deduction for a credit union selected by the employees of the district.

Guidance Counselors

- 1. The salary ratio shall be 1.05 for ten-month guidance counselors (teacher work year).
- 2. If any additional days are required of a ten-month counselor the compensation shall be prorated on the employee's per diem salary.

Department Chairpersons

- 1. Department chairpersons shall be appointed by the Board upon recommendation of the Superintendent for no more than one school year. The position of Department Chairpersons shall be under supplemental contract.
- 2. Tenure shall not accrue to the position of Department Chairperson.
- 3. The Board reserves the right to eliminate, add or combine the positions of department chairpersons. or otherwise organize departments for the accomplishment of administrative objectives.
- 4. Academic department chairpersons' compensation for the 2013-2014 school year shall be \$1,444. \$1,479 for the 2014-2015 school year, and \$1,515 for the 2015-2016 school year. An additional \$45 shall be paid for each department's members for the 2013-2014 school year, \$46 for the 2014-2015 school year, and \$46 for the 2015-2016 school year.

The Department Chairpersons presently are organized as follows:

Business/Technology English/Social Studies Family & Consumer Science/Special Education Mathematics/Science Physical Education World Languages/Music/Art

Other:

Coordinator of Music (K-12) \$2935 (2013-2014) \$3017(2014-2015) \$3101 (2015-2016)

Other: The music directors of Band, Orchestra and Choir who must supervise extra assignments offcampus, will be reimbursed at the rate of \$31 per hour for 2013-2014, \$32 per hour for 2014-2015 and 2015-2016. FIL PER HR FOR 2016-2019

Head Teachers

In buildings that do not have an assistant principal, a teacher will be designated and appointed by the Board of Education as Head Teacher prior to the start of the school year and serve in the place and instead of the principal when he/she is not in the building. The stipend to be paid shall be \$1343 for the 2013-2014 school year. \$1375 for the 2014 -2015 school year and \$1408 for the 2015-2016 school

In schools having a part-time assistant principal, a half-time Head Teacher shall be designated and appointed and shall be remunerated at the rate of half the rate of a full-time Head Teacher.

F Bedside Instruction

The pay for bedside instruction shall be \$35 per hour for the 2013-2014 school year, \$36 per hour for 2014-2015 and 2015-2016;

G. Athletics

Schedule "E" - The stipend for each position shall be the percentage of the base salary of \$52,394 for the 2013-2014 school year, \$53,651 for the 2013-2014 school year and \$54,939 for the 2015-2016