

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

Call to Order Board President, Chris Esgro, called the meeting of the Glassboro Board of Education to order at 6:00pm.

Members Present: Mr. Esgro Mr. Hughes Ms. Briggs
Mr. Kudless Ms. Ricci Mr. Stephens
Ms. Volz

Members Absent: Ms. Dempster Dr. Tattersdill

Also present: School Solicitor, Susan Hodges
Superintendent, Dr. Al Lewis
Assistant Superintendent, Craig Stephenson
Business Administrator, Michael Sloan

Statement of Public President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.

Executive Session Ms. Briggs moved, Mr. Stephens second, for the Board to convene in Executive Session at 6:02pm.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Executive Session Ms. Volz moved, Mr. Stephens second, for the Board to close the Executive session at 6:40pm

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Public Session President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.

SGA Representatives SGA President, Amina Brown and SGA Vice President, Sianna Wedderburn joined the meeting at 7:00pm.

Flag Salute The Flag Salute was given by all present.

Approval of Minutes Ms. Briggs moved, Ms. Volz second, that the April 29, 2026 Executive Minutes, and April 29, 2026 Public Minutes be approved. (attachments 0.05a, 0.05b)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

Opportunity for Public to Address Ms. Briggs moved, Ms. Volz second, that the floor be open to the public to address the Board regarding specific agenda items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Public Address None

Close Opportunity for Public to Address Ms. Volz moved, Ms. Briggs second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

President's Report Board President Esgro reported that the May board meeting would include recognition of Student Government Association representatives, staff members, and Bulldogs of the Month. He announced that the annual operations report would be presented by Mr. Olivo. President Esgro also shared that the school district's bus access road will be paved, thanking the Borough of Glassboro for providing funding for the project. Additionally, he announced that the Board will plant a tree on June 5 in memory of June Longley, with members of her family in attendance, before turning the meeting over to Dr. Lewis.

Ms. Briggs moved, Mr. Stephens second, to approve the President's Report.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Superintendent's Report Dr. Lewis thanked everyone for attending and spoke warmly about the well-deserved recognition being celebrated that evening. He began the recognition portion of the meeting by acknowledging the 2025–2026 Student Government Representatives, followed by Assistant Superintendent Craig Stephenson, who presented the Thomas E. Bowe School Bulldogs of the Month. Together, Dr. Lewis and Mr. Stephenson then recognized the 2025–2026 Governor's Educators and Educational Services Professionals of the Year, as well as the recipients of the 2025–2026 Service Recognition Program. Dr. Lewis then turned the meeting over to Director of Operations Miguel, who presented his annual operations report.

2025-2026 SGA Representatives

Amina Brown, SGA Executive President
Sianna Wedderburn, SGA Executive Vice-President

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

2025-2026 Thomas E. Bowe Middle School Bulldogs of the Month

September (Wisdom)	Brooke Lynch Molly Smith Daniel Plourde	February (Positive Attitude)	Emily Rivera Mason Dark Rocco Baratta
October (Integrity)	James Tyrell Adelaide Schutte Ceylin Ozdemir	March (Humility)	Gabriella Smith Brody Mumbower Isabella Luistro
November (Self-Control)	Aliya Nop Ellie Jones Lara Ejjalili	April (Respect)	Evelyn Miller Xavier Maxwell Emily Perewiznyk
December (Justice)	Leiah McDonald Henry Hughes Lamark Conrad III	May (Love)	Laila McDonald Jasibe Garcia Rodriguez Sophie Cheli
January (Fortitude)	Denim Norman Albert McCoog George Davis	June (Charity)	Chinemerem Ufomba Annabell Ilacqua Daniel Wasilczuk

2025-2026 Governor's Educators & Educational Services Professionals of the Year

Governor's Educators of the Year		Educational Services Professionals of the Year	
Alicia Smith	Rodgers	Hailie Huntelman	Rodgers
Anthony Corma	Bullock	Lori Otto	Bullock
Ilisa Noble	Bowe MS	Lorraine Cartagena	Bowe MS
Elisa Contrevo	GHS	Nicole Shaw	GHS

2025-2026 Service Recognition Program Recipients

William Gibbs	IT
Ginger Sinning	Secretary
Paula Moss	Transportation
Officer David Richmond	Security Aide/SRO
Quay Foster	Custodian

Operations Annual Report, Miguel Olivo (*attachment 0.08E*)

Ms. Briggs moved, Mr. Stephens second, to approve the Superintendent's Report.

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
Administration	Ms. Volz moved, Mr. Stephens second, to approve the Superintendent's recommendation to:
Resignations	Board approval for the resignation of Timothy Hagerty effective June 30, 2026. Board approval for the resignation of Cody Sickler effective June 30, 2026. Board ratify the resignation of Tabitha Rouse effective May 20, 2026. Board approval for the resignation of Hester Hasheian effective June 30, 2026. Board approval for the resignation of Catherine Plourde effective June 30, 2026.
Suspension	Board ratify a 5-day suspension, without pay, for Employee #6367 effective Monday, May 18, 2026, through Friday, May 22, 2026, with a mandatory return date of Tuesday, May 26, 2026.
Leaves of Absence	Board approval of the attached May 2026 Leave of Absence list. (attachment)
Retirement	Board approval, with appreciation for 28 years of service to the district, for the retirement of Susan Avis effective July 30, 2026.
New Employees	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.
Special Ed Aide	Board approval of Alana Williams, pending receipt of a positive criminal history background check, as a Gen/Cred Aide in the position of Special Education Aide at CST/Bullock for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.44 per hour. Start date to be determined. Ms. Williams is replacing Cathi Turnbull due to resignation. Board approval for the reappointment of Alana Williams as a Gen/Cred Aide in the position of Special Education Aide at CST/Bullock for the 2026-2027 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$21.37 per hour, effective September 1, 2026.
Special Ed Teacher	Board approval of Emily Conaway, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Special Education Teacher at Bowe MS for the 2026-2027 school year, MA+30 Step 13, at an annual salary of \$83,920.00, effective September 1, 2026. Ms. Conaway is replacing Scott Rogers due to retirement.
Math Teacher	Board approval of Kimberly Nefferdorf, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Math Teacher at GHS for the 2026-2027 school year, MA+30 Step 15,

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting

May 27, 2026

at an annual salary of \$89,170.00, effective September 1, 2026. Ms. Nefferdorf is required to complete a Teacher of Students with Disabilities (TOSD) program in two years. She is replacing Rebecca Metelow-Stretch due to resignation.

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| Preschool Teacher | Board approval of Victoria Marchan, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Preschool Teacher at J. Harvey Rodgers School for the 2026-2027 school year, BA Step 3, at an annual salary of \$61,320.00, effective September 1, 2026. Ms. Marchan is replacing Haley Grady. |
| Preschool Teacher | Board approval of Victoria Mason, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Preschool Teacher at J. Harvey Rodgers School for the 2026-2027 school year, BA Step 3, at an annual salary of \$61,320.00, effective September 1, 2026. Ms. Mason is replacing Renee Vanartsdalen due to retirement. |
| History Teacher | Board approval of Taylor LeGates, pending certification/clearance from the NJ Department of Education and receipt of a positive criminal history background check, as History Teacher at GHS for the 2026-2027 school year, BA Step 3, at an annual salary of \$61,320.00, effective September 1, 2026. Ms. LeGates is replacing Taylor Supczenski due to resignation. |
| English Teacher | Board approval of Chloe Guarneri, pending certification/clearance from the NJ Department of Education and receipt of a positive criminal history background check, as English Teacher at GHS for the 2026-2027 school year, MA Step 1, at an annual salary of \$65,920.00, effective September 1, 2026. Ms. Guarneri is required to complete a Teacher of Students with Disabilities (TOSD) program in two years. She is replacing Linda Massari due to retirement. |
| Special Ed Teacher | Board approval of Jennifer Kraft, pending receipt of transcripts, clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Special Education Teacher at Bowe MS for the 2026-2027 school year, MA+30 Step 15, an annual salary of \$89,170.00, effective September 1, 2026. Ms. Kraft is replacing Lisa Rencher due to retirement. |
| Bus Driver | Board approval of Jose Toledo, pending receipt of a positive criminal history background check, as Bus Driver 189 for the 2025-2026 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$25.08. Start date to be determined. Mr. Toledo is replacing Zakirah Wade due to resignation.

Board approval for the reappointment of Jose Toledo as Bus Driver 189 for the 2026-2027 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$26.24, effective September 8, 2026. |
| Bus Driver | Board approval of Linda Karpolorich, pending receipt of a positive criminal history background check, as Bus Driver 189 for the 2025-2026 school year, Step L3Y5, 6.5 hours per day at the hourly rate of \$28.07. Start date to be determined. Ms. Karpolorich is replacing Barbara Baston due to retirement.

Board approval for the reappointment of Linda Karpolorich as Bus Driver 189 for the 2026-2027 school year, Step L3Y5, 6.5 hours per day at the hourly rate of \$28.90, effective September 8, 2026. |

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

Housekeeper Board approval of Joseph Kent, pending receipt of a positive criminal history background check, as Housekeeper for the 2025-2026 school year, Step 7, at a prorated annual salary of \$33,770.00. Start date to be determined. Mr. Kent is replacing Dylan Clark due to resignation. (attachment)

Board approval for the reappointment of Joseph Kent as Housekeeper for the 2026-2027 school year, Step 7, at an annual salary of \$34,573.00, effective July 1, 2026.

Housekeeper Board approval of Yaralis Fraticelli, pending receipt of a positive criminal history background check, as Housekeeper for the 2025-2026 school year, Step 7, at a prorated annual salary of \$33,770.00. Start date to be determined. Ms. Fraticelli is replacing Keith Sorrells due to resignation.

Board approval for the reappointment of Yaralis Fraticelli as Housekeeper for the 2026-2027 school year, Step 7, at an annual salary of \$34,573.00, effective July 1, 2026.

Staff Transfers-CST Board approval of the following CST Aide transfers for the 2026-2027 school year.

Staff Member	From	To	Toileting Stipend
Monae Williams	Bullock	Bowe MS	No
Stacey McWilliams	Bowe MS	Bullock	No
Megan Stauffer	Bullock	Bowe MS	Yes

Assignment Change Board approval for the assignment change of Hailie Huntelman at J. Harvey Rodgers School, pending clearance from the NJ Department of Education and completion of a 50-hour Pre-K/3 program, from Special Education Instructional Aide at CST/Rodgers to Preschool Teacher at J. Harvey Rodgers School, BA Step 1, at an annual salary of \$60,320.00, effective September 1, 2026. Ms. Huntelman has worked as an Aide at Rodgers for two years. She is replacing Suzanne Tuttle due to a transfer to the Mitcho Early Childhood Center.

Board approval for the assignment change of Shannon Buenaventura at J. Harvey Rodgers School, pending clearance from the NJ Department of Education and completion of a 50-hour Pre-K/3 program, from Classroom Aide to Preschool Teacher at J. Harvey Rodgers School, BA Step 1, at an annual salary of \$60,320.00, effective September 1, 2026. Ms. Buenaventura has worked as a Long-Term Substitute Teacher and a Classroom Aide at Rodgers since December 2023. She is replacing Kelley Wheat due to a transfer to the Mitcho Early Childhood Center.

Amended Job Description Board approval of the amended Job Description from Community Affairs Secretary to Communications & Community Affairs Secretary, (attachment 1.C01)

Miscellaneous

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

2026-2027 AV Manager Board approval for the reappointment of Rudolph Lauletta as the District Audio Visual Manager for the 2026-2027 school year at the rate of \$45.00 per hour, with a minimum of three (3) hours per event.

Board approval for all staff trained on the sound and light board to be compensated for coverage in the absence of the District Audio Visual Manager at the rate of \$45.00 per hour, with a minimum of three (3) hours per event.

2026-2027 AEHS AEMS Substitute Teachers Board approval all certified district Teachers to serve as Substitutes for the AEHS/AEMS Programs, on an as needed basis, for the 2026-2027 school year at the contracted rate of \$45.00 per hour.

Superintendent Authorization Board approval for authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President beginning July 1, 2026 through June 30, 2027, before the regularly scheduled Board Meetings.

Summer Employment-Bullock

School Nurse Board approval for the School Nurse, (TBD) to work up to 10 days at per diem rate during the summer to prepare student medical records and related materials for the start of the 2026-2027 school year.

Guidance Counselors Board approval of Katie Evans and Tammy Belcher, Guidance Counselors, to work up to 3 days each during the summer at per diem rate to work on student placements and finalize documents

Bullock Camping Trip School Nurse Board approval to compensate Judith Shone-Tamaska, School Nurse, to attend the Bullock School Camping Trip on May 28, 2026, from 9:00 am to 7:00 pm at Camp Ockanickon. Ms. Shone-Tamaska will be compensated at her contracted hourly rate for the hours beyond her regular scheduled time.

WBL Supervision Board approval to compensate Alaeida DeColli to provide Work Based Learning (WBL) supervision to students from the transition program in work placements, 3 days per week for 2 hours per day at the rate of \$45.00 per hour, not to exceed \$1,080.00, effective July 7, 2026. Students are required to have a certain amount of work hours supervised in community work settings.

2026 ESY Staff Board approval of the following staff members for the 2026 Special Education Extended School Year Program from July 7, 2026, to July 30, 2026, at the current contracted rates.

Teacher	Sarah Pagan	8:15-12:45	\$45.00 per hour
Teacher	Tara Guiliani	8:15-12:45	\$45.00 per hour
Teacher	Kelley Wheat	8:15-12:45	\$45.00 per hour
Teacher	Anthony Corma	8:15-12:45	\$45.00 per hour
Teacher	Dana Maiorini	8:15-12:45	\$45.00 per hour
Teacher	Jenna Lascio	8:15-12:45	\$45.00 per hour

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

Teacher	Kimberly DiMeo	8:45-1:15	\$45.00 per hour
Teacher	Denise Rossi	8:45-1:15	\$45.00 per hour
Teacher	Charolette Richardson	8:45-1:15	\$45.00 per hour
Teacher	Lauren DeGrazia	8:15-12:45	\$45.00 per hour
Teacher	Suzanne Tuttle	8:15-12:45	\$45.00 per hour
Teacher:	Beth McCreight	8:15-12:45	\$45.00 per hour
Teacher	Maire Kennedy	8:15-12:45	\$45.00 per hour
Aide	Nicole Ramirez	8:15-12:45	\$19.50 per hour
Aide	Nicholas Mellusi	8:15-12:45	\$19.50 per hour
Aide	Amanda Tann	8:15-12:45	\$19.50 per hour
Aide	Stacey McWilliams	8:15-12:45	\$19.50 per hour
Aide	Allison Medora	8:45-1:15	\$19.50 per hour
Aide	Ashant Bernard	8:15-12:45	\$19.50 per hour
Aide	Dondre Reed	8:15-12:45	\$19.50 per hour
Aide	Christopher Anderson	8:45-1:15	\$19.50 per hour
Aide	Michael Sharkey	8:15-12:45	\$19.50 per hour
Aide	Nicole Shaw	8:45-1:15	\$19.50 per hour
Aide	Andrew Sheneman	8:45-1:15	\$19.50 per hour
Aide	Megan Stauffer	8:45-1:15	\$19.50 per hour
Aide	Skye Clark	8:45-1:15	\$19.50 per hour
Aide	Tamarrah Stevens	8:45-1:15	\$19.50 per hour
Aide	Solomon Jones	8:45-1:15	\$19.50 per hour
Aide	Melissa Keith	8:15-12:45	\$19.50 per hour
Aide	Saphira Perez	8:15-12:45	\$19.50 per hour
Aide	Kelly Jones	8:15-12:45	\$19.50 per hour
Aide	Shea Milligan	8:15-12:45	\$19.50 per hour
Aide	Kathleen Herring	8:45-1:15	\$19.50 per hour
Aide	Caitlin Wawrzyniak	8:15-12:45	\$19.50 per hour
Aide	Rosabella Tobin	8:15-12:45	\$19.50 per hour
Aide	Kyleigh Coulter	8:15-12:45	\$19.50 per hour
Aide	Serenity Sanders	8:15-12:45	\$19.50 per hour
Aide	Vivan Concepcion	8:15-12:45	\$19.50 per hour
Aide	Sierra Rosario Dixon	8:15-12:45	\$19.50 per hour

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

Aide	Lori Otto	8:15-12:45	\$19.50 per hour
Aide	Tina Spadafora	8:15-12:45	\$19.50 per hour
Aide	Dolores Diaz	8:15-12:45	\$19.50 per hour
Aide	Kerrie Dempsey	8:15-12:45	\$19.50 per hour
Aide		8:15-12:45	\$19.50 per hour
Aide		8:15-12:45	\$19.50 per hour
Aide		8:15-12:45	\$19.50 per hour
Aide		8:15-12:45	\$19.50 per hour
Aide		8:15-12:45	\$19.50 per hour
Sub Teacher	Christina Duffey	As needed	\$45.00 per hour
Sub Teacher	Paul Cynewski	As needed	\$45.00 per hour
Sub Teacher	Lori McNeill	As needed	\$45.00 per hour
Sub Aide	Debbie Fanfarillo	As needed	\$19.50 per hour
Sub Aide	Laura Holman	As needed	\$19.50 per hour
Sub Aide	Ruth Keating	As needed	\$19.50 per hour

Bathroom Stipend - \$50.00

Kelly Jones	Nicole Ramirez
Saphira Perez	Stacey McWilliams
Sierra Rosario Dixon	Rosabella Tobin
Catilin Wawrzyniak	Megan Stauffer
Dondre Reed	Tamarrah Stevens
Kyleigh Coulter	Dolores Diaz
Vivian Concepcion	Kerrie Dempsey
Shea Milligan	

Nurse	Patricia Scappa	17 days	Contracted rate
Occupational Therapist:	Selina Delgado	2 days / week	Per Diem
Speech Therapist:	CRESS		Contracted rate

CST	Christine Williams	Per Diem
CST	Alicia Cartegena-Colon	Per Diem
CST	Denise Dawson	Per Diem

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

CST	Beth Torbik	Per Diem
CST	Lisa Montana	Per Diem
CST	Nasya Alpheaus	Per Diem
CST	Gina Keating	Per Diem
CST	Allison Dilks	Per Diem
CST	Jacquelyn Sutcliffe	Per Diem
CST	Rhianna Hawn	Per Diem
CST	Selena Delgado	Per Diem
CST	Brynn Morgan	Per Diem

Meetings	Glassboro Teachers	As needed	\$45 per hour
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Summer Employment
Transportation

Board approval of the following Transportation Department staff members for summer employment.

Bus Drivers	
Stephanie Alvarez	Kesha Johnson
Miladee DeJesus Medina	Thomas Ogren
Sidney Desiderio	Barbara Rescinito
Jay Ent	Shamera Stevenson
Stephen Frasca	Ronald Thomas
Marie Harris	Sona Turner
Maryangela Jackson	Joeann Vandermark
Transportation Aides	
Alicia Barraco	Elaine Johnson
Sharita Carr	Joan Johnson
Loretta Conner	Amy Pierznik-Campbell
Melissa Cowart	Sharah Schaffer
Teresa Gillmore	

Student Summer
Workers-Operations

Board approval of the following district students as Summer Workers for the upcoming school year, effective June 22, 2026. The students will work up to 40 hours per week, Monday through Friday, with assigned shifts of 7:00 am. to 3:30 pm. or 10:00 am to 6:30 pm, as permitted by parent approval. Each workday will include one 15-minute break and one 30-minute lunch period. Compensation will be at the Miscellaneous Pay Rate of \$16.25 per hour. These appointments will

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

provide support filling vacant housekeeper positions, cover vacation schedules, and provide additional assistance throughout the summer. Assignments are anticipated as follows: two students will be assigned to Bowe Middle School, two students to Bullock School, one student to Rodgers School, and one student to grounds maintenance operations.

Michael Soriano	Angel Rodriguez Tapia
Jonathan Soriano	Nicholas Tsoukalis

Pending completion of Working Papers and receipt of a positive criminal history background check.

Seamus Stauffer	Johnny Santiago
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Board approval of the following district students as Substitute/Backup Summer Workers, pending completion of Working Papers and receipt of a positive criminal history background check.

Jeff Velazquez	Brian Vuelvas
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Summer Employment-Rodgers

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| School Nurse | Board approval for the Patricia Scappa to work up to 30 hours at per diem rate during the summer to review preschool and kindergarten medical files for the start of the 2026-2027 school year. Funding will be provided through District Funds for 20 hours and Preschool Expansion Aide (PEA) for 10 hours. Additional hours have been added for the 2026-2027 school year due to additional students being added at the Mitcho Early Childhood Center. |
| Guidance Counselor | Board approval of Amanda Brice to work up to 10 hours during the summer at per diem rate to assist with student placements and prepare student files for the 2026-2027 school year. |
| Preschool Preparation | Board approval of the following staff members to work up to 35 hours each during the summer at the contracted hourly rate of \$45.00 for the start of the 2026-2027 school year. Responsibilities will include reviewing preschool student files, assisting with student placement, planning for program changes related to GrowNJ, and supporting parent and family outreach efforts for preschool students at J. Harvey Rodgers School and Glassboro Head Start. Funding will be through Preschool Expansion Aide (PEA).

Brad Unick, Preschool Instructional Coach
Kelly Jacobs, Preschool Intervention & Referral Specialist
Kelly Franklin-Moxey, Community Parent Involvement Specialist |
| Staff Coverage
Human Resources
Generalist/Food
Service Administrator | Board approval of the following Central Office staff members to provide coverage for the Leave of Absence of Human Resources Generalist/Food Service Administrator at a stipend in the amount of \$200.00 per week each, effective May 27, 2026 through July 2, 2026. (<i>attachment 1.D11</i>) |

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

JoAnn Gamble	Erica Simmons	Erin Williams
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Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Mr. Esgro abstained from item 1.D.8

Motion Carried 7-0-0

Operations

Ms. Volz moved, Mr. Stephens second, to approve recommendations to:

Budget Recommendations/Grants

1. Recommend Board approval of the following Reports per attachments:
 - a. May 2026 Bill Lists
 - 1) Warrant Account (*attachment 1.D1a1*)
 - 2) Student Activities (*attachment 1.D01a2*)
 - 3) Cafeteria (*none at this time*)
 - 4) Athletic Officials (*attachment 1.D01a4*)
 - b. Handwritten Check List April 1-30, 2026 (*attachment 2.D01b*)
 - c. Board Secretary's Report April 2026 (*attachment 2.D01c*)
 - d. Revenue Report April 2026 (*attachment 2.D01d*)
 - e. Treasurer's Report April 2026 (*attachment 2.D01e*)
 - f. Food Service Profit & Loss April 2026 (*attachment 2.D01f*)
 - g. Capital Projects May 2026 (*attachment 2.D01g*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2026. The Board Secretary certifies that no line-item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2026. The Treasurer's Reports and Secretary's Reports are in agreement for the month of April 2026.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization Board approval of the authorized transfers for April 2026 (*attachment 2.D02a*)

Resolutions/Contracted Services

**BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY**

School Board Meeting
May 27, 2026

Professional Medical Staffing, LLC Board ratify the attached contract with Professional Medical Staffing, LLC to provide substitute nursing services to the district on an as-needed basis for the following terms: July 1, 2025, through June 30, 2026, and July 1, 2026, through June 30, 2027.

Year	Rate
2025-2026	\$60.00
2026-2027	\$66.00

Educational Data Services, Inc. Board approval of the contract between Educational Data Services, Inc. (Ed Data) and Glassboro Public Schools for the 2026-2027 school year. The total cost to the district includes a License and Maintenance fee of \$6,570.00 and an annual service fee of \$125.00. (*attachment 2.E02*)

GEA Agreement / July 1, 2025 through June 30, 2028 Board ratify the final Agreement between the Glassboro Board of Education and the Glassboro Education Association (GEA) for the period of July 1, 2025, through June 30, 2028. (*attachment 2.E03*)

CST Extended School Year Budget Increase Board approval of an estimated \$5,600.00 increase to the 2026 CST Extended School Year budget, not to exceed \$224,473.00, due to an increase in evaluation needs. The Child Study Team has recently received an influx of evaluations in addition to already planned evaluations for the summer. This budget increase will support timeline compliance for evaluation completion.

Systems 3000 Software License Agreement Board approval of the Software License Agreement between the Glassboro Board of Education and Systems 3000 for the period of July 1, 2026, through June 30, 2027, in the amount of \$26,150.00. (*attachment 2.E05*)

Ruth Mancuso Lane Repaving Board approval for the repaving of Ruth Mancuso Lane through Paving Plus LLC at a total cost of \$259,000.00, utilizing CCEC Cooperative Contract #66CCEPS. This project will be funded through capital project dollars committed to the district by the Borough of Glassboro. The district is grateful for the Borough's continued investment in our schools and community, and this project is a direct reflection of that partnership. (*attachment 2.E06*)

Policies Regulations Board approval for the first reading of the following policies/ regulations. (*attachment 2.E07a-2.E07q*)

a.	Policy 0162	Notice of Board Meetings
b.	Policy 0162.01	Legal Notices - NEW
c.	Policy 1230	Superintendent's Duties
d.	Policy 2200	Curriculum
e.	Regulation 2200	Curriculum Content - ABOLISHED
f.	Policy 2260	Equity in School and Classroom Practices

**BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY**

**School Board Meeting
May 27, 2026**

g.	Policy 2411	Career Education and Academic Counseling
h.	Regulation 2411	Guidance Counseling-ABOLISHED
i.	Regulation 2460.30	Additional Compensatory Special Education and Related Services-ABOLISHED
j.	Policy 5460	High School Graduation
k.	Policy 5461	High School Diplomas - NEW
l.	Policy 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
m.	Policy 6112	Reimbursement of Federal and Other Grant Expenditures
n.	Regulation 6115.01	Federal Awards/Funds Internal Controls- Allowability of Costs
o.	Policy 6115.02	Federal Awards/Funds Internal Controls- Mandatory Disclosures
p.	Policy 6311	Contracts for Goods or Services Funded by Federal Grants
q.	Policy 8561	Procurement Procedures for School Nutrition Programs

RFP-Occupational Therapy Services

Board approval for Laurel Therapy, 9 Alderton Lane, Mount Laurel, NJ 08054, to provide Occupational Therapy Services at a cost of \$84.00 per hour and \$365.00 per evaluation for the 2026-2027 school year. This is the first year of a three-year contract with an optional annual renewal. The Business Office advertised Occupational Therapy Services and opened the responses on May 20, 2026. A summary of the response is included below.

Occupational Therapy Services

Organization	Fee Per hour			Evaluations
	2026-27	2027-28	2028-29	
Virtua	\$ 82.00	\$ 85.00	\$ 85.00	\$324.00
Laurel Therapy	\$ 84.00	\$ 84.00	\$ 84.00	\$365.00
TherAscend	\$ 81.00	\$ 82.00	\$ 83.00	\$500.00
Oxford	\$ 90.00	N/A	N/A	\$400.00- \$500.00
Epic Staffing Solutions	\$ 85.00	\$ 85.00	\$ 87.00	N/A
Jump Ahead Pediatrics	\$ 79.50	\$ 81.88	\$ 84.33	\$300.00- \$318.00
Wiseman Staffing	\$ 77.00	\$ 79.00	\$ 82.00	N/A
ATC Healthcare	\$100.00	N/A	N/A	N/A
All Staffing Solutions	\$ 90.00 to	\$ 90.00 to	\$ 90.00 to	N/A

**BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY**

**School Board Meeting
May 27, 2026**

	\$100.00	\$100.00	\$100.00	
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School Health Insurance Fund

Board approval of the following resolution and agreement between the Glassboro Board of Education and the School Health Insurance Fund (SHIF).

- a. School Health Insurance Fund Resolution (*attachment 2.E09a*)
- b. School Health Insurance Fund Indemnity and Trust Agreement (*attachment 2.E09b*)

RFP-School Physician Services

Board approval for South Jersey School Doctors, 4 St Paul Ct., Sewell, NJ 08080, to provide School Physician Services at a cost of \$50.00 per physical for the 2026-2027 school year. The Business Office advertised School Physician Services and opened the responses on May 20, 2026. A summary of the response is included below.

School Physician Services

Fee Per Hur			
Organization	New Employee Physical	Fit for Duty Evaluation	Flat Rate
South Jersey School Doctors	\$ 50.00	\$300.00	\$29,000.00
All Staffing Solutions	\$230.00 to \$250.00	N/A	N/A

2026-2027 Payroll Schedule

Board approval of the attached 2026-2027 Payroll Schedule. (*attachment 2.E11*)

Laura Bishop Communications, LLC

Board approval of the Agreement between Laura Bishop Communications, LLC and the Glassboro Board of Education for public communications services at a rate of \$3,000.00 per month for the contract period of July 1, 2026 through June 30, 2027, not to exceed a total amount of \$36,000.00. Funding for this agreement shall be paid from Bond Referendum funds. (*attachment 2.E12*)

GPSA Memorandum of Agreement

Board approval of the Memorandum of Agreement between the Glassboro Board of Education and the Glassboro Principals & Supervisors Association (GPSA) for the period July 1, 2025 through June 30, 2028.

Informational – Reports/Articles/Miscellaneous

1. Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (*none at this time*)
- d. IT Report (*attachment 2.F01d*)
- e. Food Service Monthly Report (*attachment 2.F01e*)

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

- 2. Articles
- 3. Miscellaneous

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Instruction

Ms. Volz moved, Mr. Stephens second to approve recommendations to:

Professional Development Board approval of the attached professional development/ workshops. (none at this time)

Field Experience

Rowan University Board approval of the following Rowan University students for Teacher of Students with Disabilities (TOSD) Clinical Experience for 40 hours with Lauren DeGrazia at Dorothy L. Bullock School between September 9, 2026 and December 17, 2026.

Paris Hughes
Faith Ganz

Rowan University Board approval of the following Rowan University students for Clinical Practice Placement.

September 8, 2026 to October 23, 2026
March 15, 2027 to May 7, 2027

Student	Cooperating Teacher	Location
Braden Sheehan	Arielle Marshall	GHS

September 8, 2026 to December 9, 2026
January 19, 2027 to May 7, 2027

Student	Cooperating Teacher	Location
Tracey Jauregui	Amanda Belko	Rodgers

Rescind-Rowan University Counseling Internship Board rescind the approval for Rowan University student, Shermere Lyons, for a Counseling Internship with Melissa Ullom from September 8, 2026-May 8, 2027 at Glassboro High School.

Enrollment/ADA *(attachment 3.B02)*

Special Education/Other Student Issues

Alternative Evening Program Placement Board ratify placement of Student ID #47851 in the District's Alternative Evening Program effective May 5, 2026.

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

Tuition Adjustments Board approval of the following tuition adjustments to be paid from the 2023-2024 and 2024-2025 school years per the New Jersey Department of Education audited rates.

Tuition Adjustments	
Kingsway Learning Center	\$12,414.38
Archway Programs	\$882.12
Archbishop Damiano School	\$10,889.00
Bancroft	\$485.75
Vineland Public Schools	\$4,188.30
Durand Inc.	\$6,406.00
YALE	\$15,816.00
Total	\$51,081.55

OOD Placement Board ratify out-of-district placement for Student ID #25-17 at Woodstown School District under McKinney-Vento from September 2025 through February 2026 for the 2025-2026 school year. Cost to the district is \$6,408.71.

OOD Placement Board ratify out-of-district placement for Student ID #26-03 at YALE for the remainder of the 2025-2026 school year, effective March 9, 2026. Cost to the district is \$48,820.26.

Aveanna Healthcare Board approval to contract with Aveanna Healthcare to provide nursing services, on an as-needed basis, during the school day and/or during transportation for the 2026-2027 school year, effective July 1, 2026. Service/fee schedule attached. *(attachment 3.D05)*

White Glove Nursing Board approval to contract with White Glove Community Care to provide nursing services during the school day for Student ID #50727 and Student ID #51460, effective July 1, 2026. Students are required to have 1:1 nursing services during the school day and/or during transportation. Fee schedule attached.

GCSSSD-CRESS Board approval for the cost of professional services by Gloucester County Special Services School District (CRESS) for the 2026-2027 school year. Services are contracted on an as needed basis. Fee schedule attached. *(attachment 3.D07)*

Miscellaneous

2026-2027 Change of Building School Hours Board approval of the following revised start and end times for J. Harvey Rodgers School and Dorothy L. Bullock School for the 2026–2027 school year.

J. Harvey Rodgers School: 8:30 AM - 2:30 PM
Dorothy L. Bullock School: 9:00 AM – 3:15 PM

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2026

The revised schedule is designed to improve transportation efficiency and ensure students arrive and are dismissed within a more consistent and timely window, thereby maximizing instructional time.

Amended 2026-2027
Calendar

Board approval to amend the 2026-2027 school calendar as follows. School
(*attachment 3.F02*)

* Change January 15, 2027 2-Hour Delayed Opening to February 5, 2027.

This adjustment is recommended to support district professional development and training needs related to the implementation of i-Ready, which will replace NWEA MAP as the district's benchmark assessment platform beginning in the 2026–2027 school year. The revised delayed opening date will allow for training following the administration of the second i-Ready benchmark assessment window.

Guest Speaker
TruthSpeaks 365-GHS

Board approval for Erin Pompa from TruthSpeaks 365 to visit GHS and speak with the Volunteer Leadership Development Club and Freshman Class on October 1, 2026.

TruthSpeaks 365 was founded by Erin Pompa, a former educator who saw firsthand how much students needed honest conversations and real representation. The turning point came during one of her presentations, when two Black girls left her a note thanking her for simply being there-for giving them the chance to see themselves on stage. That moment made it clear: this mission was bigger than one speaker. It was a call to elevate Black, Brown, and female voices so students could see and hear people who not only looked like them, but who also understood their struggles. What started with Erin's story has grown into a team of exceptional speakers who use courageous storytelling, dynamic engagement, and authentic connection to help students build resilience, make choices they're proud of, and strengthen the culture of their schools.

Tier II Volunteers
Bowe MS-Green Team
Field Trip

Board approval of Tier II volunteers, John Lowe and Cristin Kastner Farney, to chaperone a trip along with Lisa Montana for Bowe Middle School Green Team students to the NJ School of Conservation in Sandyston, NJ on June 4-5, 2026. Criminal history and TB results have been received.

Informational

1. HIB Report
2. Suspensions (*attachment 3.G02*)
3. Board Reports
 - a. Rodgers (*attachment 3.G03a*)
 - b. Bullock (*attachment 3.G03b*)
 - c. Bowe MS (*attachment 3.G03c*)
 - d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
 - e. AEHS (*attachment 3.G03e*)
 - f. Rodgers Guidance (*attachment 3.G03f*)
 - g. Bullock Guidance (*attachment 3.G03g*)
 - h. Bowe MS Guidance (*attachment 3.G03h*)
4. Assistant Superintendent Report (*attachment 3.G04*)

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting

May 27, 2026

5. Community-Based Instruction (CBI) Grant – Informational (*attachment 3.G05*)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Old Business None

New Business None

Opportunity for Public to Address the Board of Education Ms. Briggs moved, Ms. Volz second, that the floor be open to the public to address the board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Public Address Ms. Rettig, a Glassboro employee, commended the Student Government President and Vice President for their service to the Glassboro community and congratulated Ms. Avis on her dedicated service to Glassboro Public Schools and her retirement.

Close Opportunity For Public to Address The Board Ms. Briggs moved, Ms. Volz second, that the floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Adjournment Ms. Briggs moved, Mr. Stephens second, that the meeting be adjourned 7:50pm

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Mr. Kudless, Ms. Ricci, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Respectfully submitted,



Michael Sloan
School Business Administrator/Board Secretary