

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 25, 2016

Call to Order: Vice President Longley called the meeting of the Glassboro Board of Education to order at 6:29 p.m. at the Glassboro High School.

Public Session: Vice President Longley reconvened the Glassboro Board of Education at 7:00 p.m. at the Glassboro High School.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: Vice President Longley announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.

Notice included the time, date and place of the meeting and to extent known, the agenda.

Members Present: Mr. Fanfarillo, Mr. Halter, Mrs. Jones, Mr. Keith, Mrs. Longley, Mr. Redondo, Mr. Stephens, Ms. Volz, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, Interim Business Administrator Kathy Mastran, and Mr. Cameron Morgan, Solicitor

Members Absent: Mr. Calvo

Visitors: 18

Flag Salute: The Flag Salute was given by all present.

Approval of Minutes: Mrs. Longley asked if there were any additions or corrections to the minutes. Mrs. Jones moved, seconded by Ms. Volz that the minutes of the Executive Session, April 27, 2016, and the minutes of the Public Budget Hearing, April 27, 2016, and the minutes of the Public Session, April 27, 2016, and the Minutes of the Special Board Meeting, May 9, 2016 be approved. The motion was approved by roll call vote with Mrs. Longley abstaining.

Presentations: The Superintendent recognized the two graduating Student Government Representatives, Noah Johnston and Cassandra Ferraro and presented them with Certificates. Noah will be attending Montclair University and Cassandra will be attending George Washington University. Cassandra will be the 2016 Glassboro High School Valedictorian.

Opportunity for Public to Address the Board: None at this time

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Superintendent's
Report:

Superintendent Silverstein reported on the following:

- Attended Mr. Glassboro on April 29, 2016
- Was honored to attend Law Day seeing Glassboro High School's Mock Trial Team receive the first Gloucester County Championship along with taking two of the four Scholarships provided.
- Attended People's Choice Awards
- Attended Orchid Club Luncheon
- Attended the Glassboro High School Academic Awards Banquet
- Attended the Glassboro High School Musical
- Negotiations are ongoing
- He was named Chair of the County Equity Committee
- Attended Glassboro High School, Glassboro Intermediate School and Bowe School Concerts
- Bullock School will now join Bowe School as a PDF School with Rowan University
- Represented the District at the Rowan University School of Education Graduation
- Attended the Education Foundation Golf Outing and thanked golfers for volunteering their time to raise funds for Glassboro Public Schools.
- 3 HIB's for April
- New Hires:
Kate Watson, Part-Time Occupational Therapist)
Andrea Foglietta, PSD Autism ABA Teacher @ Rodgers
Bernice Alibrando, HR Generalist/Food Service Administration

Mr. Keith moved, seconded by Mr. Stephens that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote.

Operations
Report:

Donation:

Mr. Keith moved, seconded by Mr. Stephens that the Board ratify the acceptance of \$250.00 from the Glassboro Fraternal Order of Police to the Black Cultures Club. These funds will be used towards the Hoops with Henny Basketball Tournament. (Attachment O:1)

The motion was approved by unanimous roll call vote.

School Bus
Advertising:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the attached Bus Advertising Agreement with EIRC for the 2016-2017 school year. (Attachment O:2)

The motion was approved by unanimous roll call vote.

Joint Transportation
Agreements:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Woodbury Public Schools for the transportation of two (2) students to the Castle Program-Camden, Route CAS-1, in the amount of

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\$2,570.83 for the 2015-2016 school year. (Attachment O:3)
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Woodbury Public Schools for the transportation of one (1) student to Bankbridge Elementary, Route BBE-1, in the amount of \$1,028.30 for the 2015-2016 school year. (Attachment O:4)
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Paulsboro Public Schools for the transportation of two (2) students to the Castle Program-Camden, Route CAS-1, in the amount of \$1,144.48 for the 2015-2016 school year. (Attachment O:5)
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Joint Transportation Agreement with Newark Public Schools for the transportation of two (2) students to Archway-Atco, Route S5069, in the amount of \$2,661.20 for the 2015-2016 school year. (Attachment O:6)
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the following Reports and Attachments:

- Warrant Account Bill List – May 2016 (Attach. O:7)
- Capital Projects Bill List – May 2016 (Attachment O:8)
- Handwritten Check List – April 1-30, 2016 (Attachment O:9)
- Board Secretary's Report – April 2016 (Attach. O:10)
- Revenue Report – April 2016 (Attachment O:11)
- Treasurer's Report – April 2016 (Attachment O:12)
- Food Service Profit & Loss – April 2016 (Attach. O:13)

The motion was approved by unanimous roll call vote.

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2016. The Treasurer's Reports and Secretary's Reports are in agreement for the months of April 2016.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A.10(c)4. We certify that after review of the secretary's

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monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the authorized transfers for April 2016. (Attachment O:14)
The motion was approved by unanimous roll call vote.

Nonpublic Aid-in-Lieu
Program Contract:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Contract for Participation in Gloucester County Special Services School District's Nonpublic Aid-in-Lieu Program and attached Guidelines for the 2016-2017 school year. (Attachment O:15)
The motion was approved by unanimous roll call vote.

Choice Student Aid-in-Lieu
Program Contract:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Contract for Participation in Gloucester County Special Services School District's Choice Student Aid-in-Lieu Program and attached Guidelines for the 2016-2017 school year. (Attachment O:16)
The motion was approved by unanimous roll call vote.

MVC On-Line Abstract
Request Program:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Contract for Participation in Gloucester County Special Services School District's MVC On-Line Abstract Request Program for the 2016-2017 school year at a yearly cost of \$21.00. (Attachment O:17)
The motion was approved by unanimous roll call vote.

Cooperative Pricing
System Agreement:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve participation in the Camden County Educational Service Commission Cooperative Purchasing Agreement through June 30, 2018. (Attachment O:18)
The motion was approved by unanimous roll call vote.

French & Parrello,
Environmental Services
Proposal:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the French & Parrello Proposal for Environmental Services for the Glassboro Intermediate School for a budgetary estimate of \$6,500.00. (Attachment O:19)
The motion was approved by unanimous roll call vote.

Architect's
Invoices:

Mr. Keith moved, seconded by Mr. Stephens that Board approval be given for payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract total of \$1,293,900.00 and for invoices totaling \$12,953.00. The motion was approved by roll call vote with Mr. Halter abstaining.

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Right-to-Know
Proposal, 2016:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the proposal from Pars Environmental, Inc. to provide professional services regarding the New Jersey Right-to-Know (RTK) and Public Employees Occupational Safety & Health (PEOSH) Hazard Communication Standard (HCS) Compliance in the amount of \$2,550.00. (Attachment O:20)
The motion was approved by unanimous roll call vote.

Nutri Serve Contract,
2016-2017:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve to renew the Nutri Serve Contract at the per meal fee of \$0.14 per student meal, \$0.11 per meal equal, and the meal equal factor of \$1.00 for the 2016-2017 school year. (Attachment O:21)
The motion was approved by unanimous roll call vote.

Gift Agreement,
Rowan University:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the Gift Agreement between Rowan University and the Glassboro Board of Education. The Glassboro Board of Education agrees to donate \$11,850.00 in exchange for three (3) Glassboro High School students to attend Rowan University’s 2016 STEAM Academy in July 2016. A total of ten (10) district students will be attending. (Attachment O:22)
The motion was approved by unanimous roll call vote.

Request for Proposals –
Substitute Services:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve to allow the Business Administrator to prepare and advertise a Request for Proposals for Substitute Services for the 2016-2017 school year. (Attachment O:23)
The motion was approved by unanimous roll call vote.

Purchasing Under State
Contracts Law Resolution:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the attached Resolution for Purchasing Under State Contracts Law for the 2016-2017 school year. (Attachment O:24)
The motion was approved by unanimous roll call vote.

Tuition
Rates:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve to establish the Tuition Rate to be charged to other districts for student attendance at the Glassboro Public School District for the 2016-2017 school year. (Attachment O:25)

Kindergarten	\$12,864.00
Grades 1-5	\$12,607.00
Grades 6-8	\$13,943.00
Grades 9-12	\$14,389.00
LLD	\$19,105.00
BD	\$46,887.00
MD	\$37,041.00
Preschool Handicapped	\$33,384.00

The motion was approved by unanimous roll call vote.

Maximum Travel
Amount:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve, in accordance with NJAC 6A:232A-7, the establishment of a maximum travel amount for the 2016-2017 school year in the amount of \$16,000.00. The annual maximum amount per

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employee for regular business travel shall be \$1,500.00. For the 2015-2016 school year, district travel had a maximum travel amount of \$14,410.00. As of May 25, 2016, \$8,299.00 has been expended.

For Federal Grants, the maximum travel amount for 2016-2017 is \$75,000.00. For the 2015-2016 school year, district travel had a maximum travel amount of \$64,325.00; as of May 25, 2016, \$30,333.00 has been expended. (Attachment O:26)
The motion was approved by unanimous roll call vote.

Official Bargaining
Units:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve to recognize the following as official bargaining units for the Glassboro Public Schools staff members:

Glassboro Education Association
Glassboro Educational Support Professionals Association
Glassboro Principals and Supervisors Association
The motion was approved by unanimous roll call vote.

Board
Policies:

First and Second
Reading and Adoption:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve the first and second reading and adoption of the Policy listed below:

Policy 4410 - Compensation (Attachment O:27)
The motion was approved by unanimous roll call vote.

AmeriHealth Insurance,
2016-2017:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve AmeriHealth Insurance for the 2016-2017 school year. (Attachment O:28)
The motion was approved by unanimous roll call vote.

Dental Insurance
Renewal:

Mr. Keith moved, seconded by Mr. Stephens that the Board renew the Dental Plan for the 2016-2017 school year through Horizon per the attached. (Attachment O:29)
The motion was approved by unanimous roll call vote.

Security Drill
Report:

Mr. Keith moved, seconded by Mr. Stephens that the Board approve to accept the Security Drill Report for April 2016. (Attachment O:28)
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Stephens that the Board accept the Operations Report.
The motion was approved by unanimous roll call vote.

Administration
Report:

Resignations:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the resignation of Melissa Screven effective June 30, 2016.

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The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the resignation of Theodore Oing effective June 30, 2016.

The motion was approved by unanimous roll call vote.

Leaves of
Absence:

- a. Christine Abrams is requesting FMLA & NJFLA beginning June 16, 2016 with an anticipated return date of October 31, 2016.
- b. Erin Pimpinella is requesting FMLA & NJFLA beginning September 1, 2016 with an anticipated return date of August 1, 2017.
- c. Veronica Gianforcaro is requesting intermittent NJFLA beginning April 25, 2016.
- d. Mary Truax is requesting FMLA beginning May 11, 2016 with an anticipated return date of June 22, 2016.
- e. Nancy Fiebig is requesting FMLA beginning May 25, 2016 with an anticipated return date of July 6, 2016.
- f. Regina Campbell is requesting a leave of absence beginning May 19, 2016 with an anticipated return date of June 2, 2016.
- g. Matthew Enuco is requesting FMLA beginning September 6, 2016 with an anticipated return date of November 28, 2016.
- g. Scott Henry is requesting a leave of absence beginning May 23, 2016 with an anticipated return date of June 27, 2016.

Retirements:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the retirement of Helen Craig effective June 30, 2016. The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the retirement of Sandra Carty effective September 1, 2016.

The motion was approved by unanimous roll call vote.

Increment
Withholding:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the attached resolution to withhold the 2016-2017 employment and adjustment increment for Employee #4092. The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the attached resolution to withhold the 2016-2017 employment and adjustment increment for Employee #5361. The motion was approved by unanimous roll call vote.

Occupational
Therapist:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve Kate Watson, pending receipt of a positive criminal history background check, as a Part-Time Occupational Therapist, 6.5 hours per day, one day per week, at the rate of \$65.00 per hour. Start date to be determined. The motion was approved by unanimous roll call vote.

HR Generalist/
Food Service Administrator:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve Bernice Alibrando, pending receipt of a positive criminal history background check, as HR Generalist/Food Service

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Administrator in the Central Office for the 2015-2016 school year at a prorated annual salary of \$44,000.00. Ms. Alibrando will be banking 20 sick days from her previous district. She is replacing Noelia Gonzalez due to a transfer.

The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve to reappoint Bernice Alibrando as HR Generalist/Food Service Administrator in the Central Office for the 2016-2017 school year, at an annual salary of \$44,000.00.

The motion was approved by unanimous roll call vote.

PSD Autism ABA Teacher,
J. Harvey Rodgers School:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve Andrea Foglietta, pending receipt of a positive criminal history background check, as PSD Autism ABA Teacher, J. Harvey Rodgers School, for the 2016-2017 school year, Step 1, at an annual salary of \$50,170.00 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements.

The motion was approved by unanimous roll call vote.

Source4Teachers
Substitutes:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the May 2016 Source4Teachers Substitute List. (Attachment A:1)

The motion was approved by unanimous roll call vote.

Reappointment,
General/Credentialed Aide:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the reappointment of Ruth Carrie Keating as a General/Credentialed Aide at the Dorothy L. Bullock School in the position of Cafeteria Aide for the 2016-2017 school year, 2 hours per day, 5 days per week, at a salary rate of \$13.57 per hour. Ms. Keating started her position of Cafeteria Aide on May 2, 2016.

The motion was approved by unanimous roll call vote.

Employee
Transfers:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve to transfer the following staff members for the 2016-2017 school year:

Scott Rogers

From: Dorothy L. Bullock School Self-Contained SE, Grade 2
To: Glassboro Intermediate School MD Class, Self-Contained SE

Alyssa McDermott

From: J. Harvey Rodgers School General Ed Kindergarten Teacher
To: Dorothy L. Bullock School ICR Teacher, SE, Grades TBD

Priscilla Antuna

From: Thomas E. Bowe School General Ed, Grade 4
To: J. Harvey Rodgers School Bilingual, Kindergarten

Valerie Delia

From: Thomas E. Bowe School ICR, SE,, Grade 6
To: Glassboro Intermediate School ICR, SE, Grades 7 & 8

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The motion was approved by unanimous roll call vote.

Interim School Business
Administrator/Board Secretary:

Mrs. Jones moved, seconded by Mr. Stephens that the Board ratify Kathy Mastran, pending approval from the Gloucester County Office of Education, as Interim School Business Administrator/Board Secretary, commencing May 16, 2016 and concluding June 30, 2016, no less than 2 days per week, at a rate of \$500.00 per day until such time as the School Business Administrator/Board Secretary resumes his duties. (Attach. A:2)
The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve Kathy Mastran, pending approval from the Gloucester County Office of Education, as Interim School Business Administrator/Board Secretary, commencing July 1, 2016 until such time the School Business Administrator/Board Secretary resumes his duties but no later than June 30, 2017, no less than 2 days per week, at a rate of \$500.00 per day. (Attachment A:3)
The motion was approved by unanimous roll call vote.

Superintendent
Authorization:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve for authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President during July, August and September 2016 before the regularly scheduled Board Meetings.
The motion was approved by unanimous roll call vote.

Seeds to Success Youth
Farm Stand:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve Barbara Jones as Facilitator for the Seeds to Success Youth Farm Stand Program for a maximum of 100 hours at the Miscellaneous Pay Rate, currently \$36.00 per hour, beginning July 12, 2016 through August 11, 2016. Ms. Jones' responsibilities will consist of working at the farm stand for 5 weeks, 6 hours per day, 3 days per week and completing paperwork; i.e., student paperwork, community collaborating, ordering produce from local farms, etc. This is included in the district budget.
The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve Robert Hemmes as Assistant Facilitator for the Seeds to Success Youth Farm Stand Program for a maximum of 65 hours at the Miscellaneous Pay Rate, currently \$36.00 per hour, beginning July 12, 2016 through August 11, 2016. Mr. Hemmes will assist with the supervising and working of the farm stand and allow Ms. Jones to receive a daily lunch break and make bank deposits. This is included in the district budget.
The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the following students to receive one hour of training and work 5 weeks, 4 hours per day, 3 days per week at the rate of \$8.38 per hour at the farm stand. This is included in the district budget.

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Rei Sanchez
Kirsty Costa
Nyle Hart
Damaris Thomas

Selena Dougherty
Lakia Carr
Michael Ricciardi
Sean Fields

In addition, due to the onsite construction, the stand will be moved in front of the Beach Administration Building and supplies will be stored in the large conference room.

(Attachment A:4)

The motion was approved by unanimous roll call vote.

SAT Prep Courses-
Instructors:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve to offer an SAT Prep Course twice a year, once in the fall and once in the spring. Sonya Heard will serve as SAT Prep Math Teacher and Patricia Massell will serve as SAT Prep English Teacher for 3 hours a week each, 2 evenings a week, at the Miscellaneous Pay Rate, currently \$36.00 per hour. The fall session will be November 7, 8, 14, 16, 21, and 22, 2016. The spring session will be February 21, 22, 27, 2017 and March 1, 6, and 8, 2017.

The motion was approved by unanimous roll call vote.

Glassboro High School
Summer Employment 2016:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve Margaret Mattioli, Mary Beth Ragozzino and Robin Boyd to be paid per diem rate to work additional summer days. This is necessary in the scheduling component during the summer. Ms. Mattioli and Ms. Ragozzino would work an additional 15 days and Ms. Boyd a total of 20 additional days. The additional days for Ms. Boyd are due to her taking on some of the duties of guidance director. (Attachment A:5)

The motion was approved by unanimous roll call vote.

Summer School
Staff, 2016:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the following staff members for the 2016 Summer School Program at the Dorothy L. Bullock School from June 23, 2016 through August 3, 2016, Monday thru Thursday.

(Attachment A:6)

Staff Member	Current Misc./Hrly. Pay Rate
Jamie Cleary (Math)	\$36.00 per hour
Carol Ceglia (English)	\$36.00 per hour
Patricia Yanez (Substitute)	\$36.00 per hour
Caterina Dawson (Substitute)	\$36.00 per hour
Karen Hopper (Secretary)	\$17.06 per hour

The motion was approved by unanimous roll call vote.

Summer Sports
Physicals:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve for the following staff members to work during the summer to review sports physicals and properly file the paperwork in the student's medical file at the High School and Intermediate School. Hours will be split into 7 days at approximately 7 hours per day. (Attachment A:7)

Erin Perewiznyk, up to 28 hours at the Miscellaneous Pay Rate,

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currently \$36.00 per hour.

Catherine Straube, up to 20 hours, comp time.
The motion was approved by unanimous roll call vote.

Child Study Team Summer
Employment 2016:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve summer work for up to eleven (11) members of the Child Study Team to be paid per diem rate for up to five days each not to exceed the budgeted amount of \$25,000.00. The summer work includes initial planning meetings, conducting evaluations, IEP meetings, case management responsibilities, and planning for the 2016-2017 school year. Funding is provided through district funds. (Attachment (A:8)

The motion was approved by unanimous roll call vote.

Staff Summer
Meetings 2016:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve to pay general and special education teachers to attend summer staff meetings to include IEP's, Eligibility Conferences, and initial Planning Meetings as required by NJ Special Education Code. Teachers will be paid at the Miscellaneous Pay Rate, currently \$36.00 per hour, not to exceed the budget amount of \$2,000.00 through district funds. (Attachment A:9)

The motion was approved by unanimous roll call vote.

Thomas E. Bowe School
Summer Employment, 2016:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the following Thomas E. Bowe School staff to be paid for summer hours in preparation for the opening of the 2016-2017 school year.

- a. Nine (9) teachers to be paid for 4 hours each at the Miscellaneous Pay Rate, currently \$36.00 per hour. Duties will include, but are not limited to the following: data analysis for PDS, school year preparation and collaboration with Rowan PDS staff.
- b. Tammy Belcher – 2 days at per diem rate;
Michael Sharkey – 6 days at the Miscellaneous Pay Rate, currently \$36.00 per hour. Duties will include, but are not limited to the following:

Administrative Assistance

- Completion of master schedule
- Text review
- Assistance with student placement
- Grade analysis
- Update student and parent handbook
- Review and update emergency procedures
- Planning Back to School Night
- General duties in preparation for opening of schools
- Inventory review

The motion was approved by unanimous roll call vote.

Intermediate School Summer
Employment, 2016:

Mrs. Jones moved, seconded by Mr. Stephens that the Board approve the following Intermediate School staff to be paid for summer hours in preparation for the 2016-2017 school year:

- a. David Davenport to be paid up to 10 days at per diem rate. Will assist with master schedule, student placements, additional courses added, STEM, Math 180, new elective option(s).
 - b. School Leadership Team – Eight (8) teachers to be paid up to 6 hours each at the Miscellaneous Pay Rate, currently \$36.00 per hour, to assist with data desegregation, School Improvement Plan, FOCUS, school requirements, updates, Professional development direction.
 - c. Data Team (EdConnect) – Six (6) teachers to be paid up to 16 hours each at the Miscellaneous Pay Rate, currently \$36.00 per hour, to begin meaningful implementation of EdConnect data platform which will provide teachers with PARCC-like assessments that are user friendly and provide immediate differentiation for ELA, Math, Social Studies, Science and other domains. Data team will turn key training in the upcoming school year to other school personnel in the district.
 - d. Secretary – Virginia Velykis to be paid an hourly salary rate up to ten (10) days to assist with new registrations, placements, transfers, scheduling, developing homerooms, files prepared for review, district transfers, release of transfer documentation and assistance with EdConnect input.
- The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Stephens that the Board accept the Administration Report.
The motion was approved by unanimous roll call vote.

Instruction
Report:

Summer Enrichment
Program, 2016:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the following individuals for the 2016 Summer Enrichment Program from July 5, 2016 to July 28, 2016 at the GEA rate of pay, currently \$36.00 per hour. Funding is provided through the No Child Left Behind Title I Funds.

Teachers will also be paid for a one hour planning meeting after school with the Chief Academic Officer.

Coordinator will also be paid an additional five hours for planning after school with the Chief Academic Officer.

Coordinator	Lisa Rencher	*8:30 am to 1:00 pm
Teacher	Charlene White	8:30 am to 12:30 pm
Teacher	Eileen Matias-Castro	8:30 am to 12:30 pm
Teacher	Kelly Marchese	8:30 am to 12:30 pm
Teacher	Carrie Owens	8:30 am to 12:30 pm
Teacher	Suzanne Rutter	8:30 am to 12:30 pm
Teacher	Simone Marques	8:30 am to 12:30 pm
Teacher	Kaitlyn Alexander	8:30 am to 12:30 pm

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Teacher	Susan Avis	8:30 am to 12:30 pm
Teacher	Josephine Dolente	8:30 am to 12:30 pm
Teacher	Sandra Debes	8:30 am to 12:30 pm
Teacher	Dionne Young	8:30 am to 12:30 pm
Teacher	Lauren Moss	8:30 am to 12:30 pm
		* not to exceed 4.5 hours per day

The motion was approved by unanimous roll call vote.

Professional Development/
Workshops:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the attached Professional Development/Workshop list. (Attachment I:1)

The motion was approved by unanimous roll call vote.

Field
Experience:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve Rowan University student, Cassandra Bower, for a Counseling Internship with Mary Beth Ragozzino from September 2016 through May 8, 2017 at Glassboro High School. The student is required to spend 600 clock hours in a school setting.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the following Rowan University students to do Health & Physical Education Sophomore Field Experience at Glassboro Intermediate School on October 13, 2016 and October 20, 2016.

Stephen Belh	Kristi Twardziak
Nicole Kotelnicki	David Prager
Joshua McKinnon	Morgan Smith
Victoria Miller	Haley Symons
Jorge Ortez	Alexis Thibault
Amanda Parker	Kristen Vladyka
Jean Pope	Jeffrey Wood

The motion was approved by unanimous roll call vote.

Enrollment
Report:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the attached Enrollment/ADA Report for April, 2016. (Attachment I:2)

The motion was approved by unanimous roll call vote.

Out-of-District
Placements:

Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify placement of Student ID #16C in the Hammonton Township Public School District for the 2015-2016 school year, or until permanent residence has been established, effective Mary 7, 2016. Cost to the district is \$1,076.22. (Attachment I:3)

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify Student ID #16D in the Hammonton Township Public School District for the 2015-2016 school year, or until permanent residence has been established, effective March 7, 2016. Cost to the district is \$956.70. (Attachment I:4)

The motion was approved by unanimous roll call vote.

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Mrs. Longley moved, seconded by Mr. Stephens that the Board ratify placement of Student ID #16-21 at Bankbridge Regional School Campus for the 2015-2016 school year effective March 2, 2016. Cost to the district is \$13,020.00. (Attachment I:5)
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the attached list of students to continue their out-of-district placements for the 2016-2017 school year including extended school year services and one-to-one aide, where appropriate. (Attachment I:6)
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve for Bayada to provide one-to-one nursing care for Student ID #13-27 for transportation to and from school for the 2016-2017 school year and extended school year. The cost is approximately \$55.00 per hour for four hours per day. Cost to the district is \$39,600.00 for the school year and \$14,300.00 for the extended school year, totaling \$53,900.00. (Attach. I:7)
The motion was approved by unanimous roll call vote.

Cooperative Sports
Program, 2016-2017:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the Cooperative Athletic Swim Program and Wrestling Program with Clayton High School for students in Grades 9 through 12 for the 2016-2017 school year. Glassboro School District will be the lead educational agency (LEA) for the Swim Program; Clayton School District will be the LEA for the Wrestling Program. (Attachment I:8)
The motion was approved by unanimous roll call vote.

Extended School Year
Substitute Nurse, 2016:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve Nicole Bruno as a Substitute Nurse for the 2016 Extended School Year Program from July 5, 2016 to July 28, 2016 at the Miscellaneous Pay Rate, currently \$175.00 per day. Hours will be 8:15 am to 12:45 pm. Funding is provided through District funds. (Attachment I:9)
The motion was approved by unanimous roll call vote.

VB Mapp Assessment
Training:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the following staff members to attend VB Mapp Assessment Training on June 21, 2016 and June 22, 2016 from 9:00 am to 3:00 pm. Staff members will be paid for 12 hours at the rate of \$36.00 per hour. Training will be held at the Dorothy L. Bullock School. Funding is provided through No Child Left Behind Title II Professional Development Funds.

Melissa Mickle
Karen Richards
Linda Massari
Amy Masso-Ferrer
Ann Michael
New MD Teacher (TBD)

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Thomas E. Bowe School
Camping Trip Chaperones:

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the attached list of High School student counselors to serve as chaperones on the 6th Grade Camping Trip to Stillpond, Maryland on May 25, 26 and 27, 2016. (Attachment I:10)
The motion was approved by unanimous roll call vote.

Family Literacy/
Math Evenings:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve to amend payment for staff members from 2 coordinators to 3 coordinators to participate in the Dorothy L. Bullock School Family Literacy/Math Evenings for the 2015-2016 school year. Staff members are paid through No Child Left Behind, Title I Funds at the current contracted hourly rate of \$34.00.
(Attachment I:11)

From:

Math/Literacy Night Program for twelve (12) staff members for 1 session

Planning/Presentation/Training – 12 x 3 hours

2 – Coordinators – 2 x 8 hours

To:

Planning/Presentation/Training – 12 x 3 hours

3 – Coordinators – 3 x 4 hours

The motion was approved by unanimous roll call vote.

Dorothy L. Bullock School
Professional Development School:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve for DI:12 Dorothy L. Bullock School to become a Professional Development School with the College of Education at Rowan University for the 2016-2017 school year. The goal of the PDS partnership is to raise student achievement, improve professional preparation of teacher candidates, support faculty development, and provide inquiry directed at the improvement of practice.
The motion was approved by unanimous roll call vote.

Professional Development Plans,
2016-2017:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve to implement the District Level Professional Development Plan and the Individual School Professional Development Levels Plans for the 2016-2017 school year.
(Attachment I:12)
The motion was approved by unanimous roll call vote.

Harassment, Intimidation and
Bullying (HIB) Report:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the attached Harassment, Intimidation and Bullying (HIB) Report for April 2016. (Attachment I:13)
The motion was approved by unanimous roll call vote.

Suspension
Report:

Mrs. Longley moved, seconded by Mr. Stephens that the Board approve the attached Suspension Report for April 2016.
(Attachment I:14)
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Stephens that the

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Instruction Report be accepted.
The motion was approved by unanimous roll call vote.

Old
Business:

None at this time

New
Business:

None at this time

Opportunity for Public to
Address the Board:

A resident stated that there is a communication breakdown between the Board of Education and the residents of Glassboro. He stated that the Board has the responsibility to taxpayers to spend their money wisely.

A resident stated that the Board of Education needs to revisit their Ethics Policy.

A resident stated that the graduation rate has been declining and he is asking for the Board to create a task force to investigate this important issue. He asked for the Board to work to create a better dialogue and better answers to our questions.

A resident inquired as to whether or not we have a list of vendors for emergency work. Dr. Silverstein responded that he is sure Drew Sole has a list.

A resident reported that a 21 year old member of the Glassboro community recently passed away.

Adjournment:

Mrs. Longley moved, seconded by Mr. Keith that the meeting be adjourned (7:25 p.m.).
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Kathy Mastran
Interim School Business Administrator/
Board Secretary

