

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

Call to Order	Board President, Chris Esgro, called the meeting of the Glassboro Board of Education to order at 6:00pm.
Members Present:	Mr. Esgro      Mr. Hughes      Ms. Briggs Ms. Dempster   Ms. Longley   Ms. Ricci Mr. Stephens   Dr. Tattersdill   Ms. Volz
Members Absent:	None
Also present:	School Solicitor, Susan Hodges Superintendent, Dr. Mark Silverstein Assistant Business Administrator, Talisha Allison Chief Academic Officer, Craig Stephenson
Executive Session	Mr. Stephens moved, Ms. Volz second, for the Board to convene in Executive Session
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz  Motion Carried   9-0-0
Executive Session	Mr. Stephens moved, Ms. Volz second, for the Board to close the Executive session at 6:12pm
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz  Motion Carried   9-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present:	Mr. Esgro      Mr. Hughes      Ms. Briggs Ms. Dempster   Ms. Longley   Ms. Ricci Mr. Stephens   Dr. Tattersdill   Ms. Volz  Also present: Superintendent Mark Silverstein, Assistant School Business Administrator Talisha Allison, Chief Academic Officer Craig Stephenson, Solicitor Susan Hodges, SGA President Karli Pritchett

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

Members Absent	None
Visitors	37
Approval of Minutes	Ms. Volz moved, Mr. Stephens second, that the April 30, 2025 Executive Minutes, and April 30, 2025 Public Minutes be approved. (attachments 0.05a, 0.05b)
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz  Motion Carried 9-0-0
Opportunity for Public to Address	Ms. Dempster moved, Ms. Volz second, that the floor be open to the public to address the Board regarding specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz  Motion Carried 9-0-0
Public Address	None
Close Opportunity for Public to Address	Ms. Dempster moved, Ms. Volz second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz  Motion Carried 9-0-0
President's Report	Good evening, everyone. Thank you all for joining us for our May Board Meeting. I'd like to begin by congratulating our track and field team on their remarkable achievement, securing a three-peat victory. Well done! This evening, we will be reviewing and approving the Board Goals and Objectives for the upcoming year. In addition, Dr. Silverstein will be presenting awards to our Governors, Student Government Association, and service providers in recognition of their outstanding contributions. As we move into a particularly busy season of school events, I encourage all board members to attend and support as many of these functions as possible. Your presence makes a meaningful impact. Also on tonight's agenda, our Buildings and Grounds Supervisor, Mr. Olivo, will be delivering his annual report. At this time, I will turn the meeting over to Dr. Silverstein.

**BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY**

School Board Meeting  
May 21, 2025

Ms. Ricci motioned, Mr. Stephens second, to approve the President's Report.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Superintendent's  
Report

A. Recognition of the 2024-2025 SGA Representatives

Karli Pritchett, SGA Executive President
Nazai Wright, SGA Executive Vice-President

B. Recognition of the 2024-2025 Governor's Educators & Educational Services Professionals of the Year

Governor's Educators of the Year		Educational Services Professionals of the Year	
Renee Vanartsdalen	Rodgers	Brad Unick	Rodgers
Lauren DeGrazia	Bullock	Katie Evans	Bullock
Jessica Parto	Bowe MS	Vasiliki Ofidis	Bowe MS
Nancy Brown	GHS	Melissa Ullom	GHS

C. Recognition of the 2024-2025 Service Recognition Program Recipients,

William Ray	IT
Dana Cairy-Birdy	Secretary
Paula Moss	Transportation
Spencer Harden	Security Aide
Zarwolo Phingar	Custodian

D. Operations Annual Report presented by Miguel Olivo

Ms. Ricci moved, Mr. Stephens second to approve the Superintendent's report.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

**Administration**

Mr. Stephens moved, Ms. Volz second, to approve the Superintendent's recommendation to:

**Resignations**

Board approval for the resignation of Rebecca Metelow-Stretch effective June 30, 2025.

Board approval for the resignation of Gabriela Alexander effective June 30, 2025.

Board approval for the resignation of Thomas Barber effective June 30, 2025.

Board approval for the resignation of Bradley Fithian effective June 30, 2025.

**Suspension**

Board ratify a 1-day suspension, without pay, for Employee #6080, effective May 13, 2025

**LOA**

Board approval of the attached May 2025 Leave of Absence list.

**New Employees**

**Teachers/Nurses/Secretaries/Aides**

**1. Substitute Nurse**

Board approval of Kimberly Webb as Substitute Nurse for the 2024-2025 school year, on an as-needed basis, at the Miscellaneous Pay Rate of \$250.00 per day.

**ESS**

Board approval of the May 2025 ESS Substitute list. (*attachment 1.B01h1*)

**Other**

**1. Computer Technician**

Board approval of William Gibbs, pending receipt of a positive criminal history background check, as Computer Technician for the 2024-2025 school year at an annual salary of \$42,500.00. Start date to be determined. Mr. Gibbs is replacing Adam Myers due to resignation.

**Employee Transfer/Appointments**

**a. Transfers – CST**

Board approval of the following staff transfers for the 2025-2026 school year. These transfers are needed to address the IEP needs of students as they raise in grade level throughout each building.

Name	From	To
New Position	Bowe MS	Bullock
Marie Altieri	Bullock	Bowe MS

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

Stacey McWilliams	Bullock	Bowe MS
New Position	Bowe MS	Bullock
Schurr Little	Bullock	Bowe MS
Kathleen Estes (Retiring)	Bowe MS	Bullock
Christopher Anderson	Bowe MS	GHS
New Position	N/A	GHS

Contracts

- a. School Business Administrator  
Board approval of the 2025-2026 Employment Contract for Michael Sloan, School Business Administrator (*attachment 1.B04a*)

Community Affairs Secretary Report- February 2025 (*attachment 1.D01*)

Miscellaneous

1. Superintendent Authorization  
Board approval for authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President beginning July 1, 2025, through June 30, 2026, before the regularly scheduled Board Meetings.
2. 2025-2026 AEHS Staff  
Board approval of all certificated secondary education staff members to serve as AEHS teachers for the 2025-2026 school year and all certificated staff members with administrative and supervisory certificates to cover AEHS, on an as-needed basis, for the 2025-2026 school year.
3. 2025-2026 AV Manager
  - a. Board approval of the reappointment of Rudolph Lauletta as the District Audio Visual Manager for the 2025-2026 school year at the rate of \$42.00 per hour, pending settlement of the GEA Agreement, with a minimum of three (3) hours per event.
  - b. Recommend Board approval for all staff trained on the sound and light board to be compensated for coverage in the absence of the District Audio Visual Manager at the rate of \$42.00 per hour, pending settlement of the GEA Agreement, with a minimum of three (3) hours per event.
4. Summer Employment-GHS  
Board approval of the following staff members for 2025 summer employment at GHS.

Reviewing grades, programming students, and finalizing master schedule

Robin Boyd	Guidance Counselor	Up to 20 days at per diem rate
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**BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY**

**School Board Meeting  
May 21, 2025**

Marybeth Ragozzino	Guidance Counselor	Up to 15 days at per diem rate
Melissa Ullom *	Guidance Counselor	Up to 15 days at per diem rate *

\*Increase of 5 days due to additional time now required for state testing

**Processing sports physicals**

Erin Perewiznyk	School Nurse	Up to 4 days at per diem rate
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**5. 2025-2026 Academy Advisors-GHS**

Board approval of the following staff members as Academy Advisors at GHS for the 2025-2026 school year. Stipend amounts are for the 2024-2025 school year, pending settlement of the GEA Agreement.

<b>Academy</b>	<b>Staff Member</b>	<b>Stipend *</b>
STEM-BioMed	Susan Powers	\$2,544.00
V&PA	Arthur Myers	\$1,915.00
Business	Lawrence Hickman	\$1,915.00

\*Pending settlement of the GEA Agreement

**6. 2025-2026 ASD/ESD/Saturday School Monitors & Restorative Justice Facilitators**

Board approval of all GHS certificated staff members as After-School Detention Monitors, Evening School Detention Monitors, Saturday School Monitors and Restorative Justice Program Facilitators, on an as-needed rotating basis, for the 2025-2026 school year, at the stipend amount of \$38.11 per hour, pending settlement of the GEA Agreement.

After School Detention Monitors, Monday through Thursday, 2:00 pm to 3:00 pm  
Evening School Detention Monitors, Tuesday and Thursday, 2:00 pm to 4:00 pm  
Saturday School Monitors – As Needed  
Restorative Justice Program Facilitators, Up to 60 hours

**7. 2025-2026 Student Assistance Coordinator-GHS**

Board approval of Melissa Ullom as Student Assistance Coordinator for the 2025-2026 school year at a stipend rate to be determined pending settlement of the GEA Agreement. This position is mandated by the state and provides education and intervention to students experiencing substance abuse and other social/emotional issues (18A:40A-8). N.J. Admin. Code § 6A:9B-14.2 states the SAC position shall be separate and distinct from any other employment position in the school. Additional hours may be needed as this is typically a full-time position.

**8. 2025-2026 Certificate-Based Curricular Program Advisors-GHS**

Board approval of the following staff members as certificate-based curricular program advisors for the 2025-2026 school year. Stipend amounts are for the 2024-2025 school year, pending settlement of the GEA Agreement.

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

Staff Member	Program	Stipend *
Jordan Armstrong	Journalism/Yearbook	\$3,120.00
Robert Hemmes	Serving Learning Supervisor	\$4,440.00

\*Pending settlement of the GEA Agreement

9. Summer Employment-Bowe MS

a. Guidance Counselors/School Nurse

Board approval of the following staff members for 2025 summer employment at Thomas E. Bowe Middle School. (*attachment 1.E09*)

Brittinee Garcia	Guidance Counselor	Up to 8 days at per diem rate
Lorraine Cartagena	Guidance Counselor	Up to 8 days at per diem rate
Sherry Richards	School Nurse	Up to 10 days at per diem rate

b. I&RS Team

4 Hours Each for 6 team members at \$42.00 per hour, pending settlement of the GEA Agreement.

Lisa Rencher, Co-Chair	Stacy Smith
Jordan Hess, Co-Chair	Anthony Appel
Andrea LoCastro	TBD

10. GHS Security Aide Team Coverage

Board approval for GHS Security Aides to cover each other's shifts in the event of an absence, not to exceed a total of 32.5 hours per week. This is to avoid using substitute security aides as our security aides know our students, have access to our systems, and are trained on our security cameras. Compensation will be equal to the employee's hourly rate.

11. Teen Driver Program-GHS

Board approval for GHS to host the NJ State Troopers for the New Jersey Drive/Teen Driver Program and/or Fatal Vision Program. Three to five State Troopers will visit and run the program for current Juniors and Sophomores. There is no cost to the district. Funding for the program is through the New Jersey State Troopers. Description of the program is attached. (*attachment 1.E11*)

12. Co-Curricular Club Volunteer Advisor-GHS

Board ratify Caleb Landolfi as Volunteer Co-Curricular Club Advisor for Fellowship of Christian Athletes for the 2024-2025 school year from May 9, 2025, to June 18, 2025.

13. Special Education Extended School Year Staff

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

Board approval of the following staff members for the Special Education  
Extended School Year from July 7, 2025, to July 31, 2025.

Teacher	Sarah Pagan	8:15-12:45	\$42.00 per hour *
Teacher	Susan Tuttle	8:15-12:45	\$42.00 per hour *
Teacher	Desarea Chiarelli-Simberg	8:15-12:45	\$42.00 per hour *
Teacher	Anthony Corma	8:15-12:45	\$42.00 per hour *
Teacher	Dana Maiorini	8:15-12:45	\$42.00 per hour *
Teacher	Jenna Lascio	8:15-12:45	\$42.00 per hour *
Teacher	Kimberly DiMeo	8:45-1:15	\$42.00 per hour *
Teacher	Denise Rossi	8:45-1:15	\$42.00 per hour *
Teacher	Lauren DeGrazia	8:15-12:45	\$42.00 per hour *
Teacher	Ayana Moxey	8:15-12:45	\$42.00 per hour *
Teacher	Beth McCreight	8:15-12:45	\$42.00 per hour *
Teacher	Gabrielle Hus	8:15-12:45	\$42.00 per hour *
Teacher	Maire Kennedy	8:15-12:45	\$42.00 per hour *
Aide	Nicole Ramirez	8:15-12:45	\$19.00 per hour
Aide	Nicholas Mellusi	8:15-12:45	\$19.00 per hour
Aide	Lori Otto	8:15-12:45	\$19.00 per hour
Aide	Stacey McWilliams	8:45-1:15	\$19.00 per hour
Aide	Allison Medora	8:45-1:15	\$19.00 per hour
Aide	Ashant Bernard	8:15-12:45	\$19.00 per hour
Aide	Schurr Little	8:15-12:45	\$19.00 per hour
Aide	Dondre Reed	8:15-12:45	\$19.00 per hour
Aide	Christopher Anderson	8:45-1:15	\$19.00 per hour
Aide	Destinie Corry	8:15-12:45	\$19.00 per hour
Aide	Nicole Shaw	8:45-1:15	\$19.00 per hour
Aide	Andrew Sheneman	8:45-1:15	\$19.00 per hour
Aide	Megan Stauffer	8:15-12:45	\$19.00 per hour
Aide	Anna Sottile	8:45-1:15	\$19.00 per hour
Aide	Angelica Torres	8:15-12:45	\$19.00 per hour
Aide	Melissa Keith	8:15-12:45	\$19.00 per hour
Aide	Saphira Perez	8:15-12:45	\$19.00 per hour



BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

Aide	Kelly Jones	8:15-12:45	\$19.00 per hour
Aide	Linda Saroeun	8:15-12:45	\$19.00 per hour
Aide	Ruth Keating	8:15-12:45	\$19.00 per hour
Aide	Andre Butler	8:15-12:45	\$19.00 per hour
Aide	Caitlin Warzyniak	8:15-12:45	\$19.00 per hour
Aide	Sara Spinelli	8:15-12:45	\$19.00 per hour
Aide	Kyleigh Coulter	8:15-12:45	\$19.00 per hour
Aide	Theresa Brown	8:15-12:45	\$19.00 per hour
Aide	Tomyra Perren	8:15-12:45	\$19.00 per hour
Aide	Sierra Rosario-Dixon	8:15-12:45	\$19.00 per hour
Aide	Michael Sharkey	8:15-12:45	\$19.00 per hour
Aide	TBD	8:15-12:45	\$19.00 per hour
Aide	TBD	8:15-12:45	\$19.00 per hour
Sub Teacher	Tara Guiliani	As needed	\$42.00 per hour *
Sub Aide	Debbie Fanfarillo	As needed	\$19.00 per hour

Kelly Jones	Toileting Stipend	\$50.00
Theresa Brown	Toileting Stipend	\$50.00
Saphira Perez	Toileting Stipend	\$50.00
Sierra Rosario-Dixon	Toileting Stipend	\$50.00
Tomyra Perren	Toileting Stipend	\$50.00
Caitlin Warzyniak	Toileting Stipend	\$50.00
Linda Saroeun	Toileting Stipend	\$50.00
Dondre Reed	Toileting Stipend	\$50.00
Angelica Torres	Toileting Stipend	\$50.00
Ruth Keating	Toileting Stipend	\$50.00
Destinie Corry	Toileting Stipend	\$50.00
Anna Sottile	Toileting Stipend	\$50.00

Nurse (Splitting)	Marian Dunn TBD	17 days	\$250.00 per day
Occupational Therapist	Laurel Therapy		Contracted Rate

**BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY**

School Board Meeting  
May 21, 2025

Speech Therapist	CRESS		Contracted Rate
CST	Christine Williams		Per Diem *
CST	Andrea Giroux		Per Diem *
CST	Denise Dawson		Per Diem*
CST	Beth Torbik		Per Diem *
CST	Lisa Montana		Per Diem *
CST	Nasya Alpheaus		Per Diem *
CST	Gina Keating		Per Diem *
CST	Kyle Morris		Per Diem *
CST	Corey Grisi		Per Diem *
CST	Jacquelyn Sutcliffe		Per Diem *
CST	Rhianna Hawn		Per Diem *
CST	Selena Delgado		Per Diem *
CST	Brynn Morgan		Per Diem *
Meetings	Glassboro teachers	As needed	\$42.00 per hour *

\*Pending Settlement of the GEA Agreement

**14. Summer Student Workers-Operations**

Board approval to hire six (6) student workers as summer help for the upcoming 2025-2026 school year. Students will work 8:00 am to 4:30 pm, Monday through Friday, with two 15-minute breaks and a 30-minute lunch break at the rate of \$16.25 per hour. Two students will work at J. Harvey Rodgers School, two at Dorothy L. Bullock School, and two at Thomas E. Bowe Middle School. Submission of students for Board approval will be submitted at a later date.

**15. 2024-2025 Co-Curricular Advisors-Bullock**

Board ratify the following staff members as Co-Curricular Advisors at Dorothy L. Bullock School for the 2024-2025 school year.

Co-Curricular Activity	Advisor(s)	Stipend
Renaissance Committee	Dana Maiorini Lauren Hoffman	\$ 957.50 \$ 957.50
Bullock Camping Trip	Charles Jason Clark Michael Sharkey	\$1,597.00 \$1,597.00
Yearbook	Michael Sharkey	\$1,915.00
Choir	Sean McCarrick	\$1,278.00

**BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY**

**School Board Meeting  
May 21, 2025**

Beginner Band	Angelina Coppola	\$ 639.00
Advanced Band	Angelina Coppola	\$1,278.00
Beginner Orchestra	Rachel Johns	\$ 639.00
Advanced Orchestra	Rachel Johns	\$1,278.00
Student Council	Samantha Kundrotas Dana Maiorini	\$ 798.50 \$ 798.50
Multicultural Club	Aileen Matias-Castro	\$1,535.00

**16. Title I Summer Enrichment Program Staff**

Board approval of the following staff members for the Title I Summer Enrichment Program. Teachers will be paid at the current rate of \$42.00 per hour, pending settlement of the GEA agreement. The program will run from July 7, 2025, to July 31, 2025. Teachers will provide small group academic support to students in grades K-5 at Dorothy L. Bullock School and students in grades 6-8 at Thomas E. Bowe Middle School.

Administrator
Amy Masso-Ferrer

Teachers (Grades K-5)	
Alisa McDermott	Carl Aird
Kaitlyn Piontkowski	Nicholas Tarasevich
Alyssa Lombardi	Kimberly Sims
Katherine Burt	Jessica Schofield
Jazmyn Salazar	Susan Avis
Jose Cardona	Lauren Hoffman
Nicole Werner-Pidgeon	Alexandra Helm
Melissa Tees	Jennifer Ford
Robyn Sauer	Tara Guiliani
Heather Rittman	David Brown

Teachers (Grades 6-8)	
James Lord	Saadiqa Chestnut
Ilisa Noble	Andrea LoCastro
Stacy Smith	Anthony Appel
Stephen Cross	Jessica Parto
Erica Quiles	Monroe Willis

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

Allison Deschler	
Substitutes	
Jordan Hess	Andrea Giroux

Roll Call Vote                    YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,  
Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried   9-0-0

**Operations**

Mr. Stephens moved, Ms. Volz second, to approve recommendations to:

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe Middle School
4. High School
5. Beach Administration Building
6. Technology

Awards/Doations

1. Donation-Office Partition  
Board approval to accept the donation of a six-piece office partition from Seven Seas Worldwide, Inc. valued at \$1,000.00. (*attachment 2.B01*)

Transportation

- a. Bus Evacuation Drills-Spring 2025  
Recommend Board approval of the Spring 2025 Bus Evacuation Drills.  
(*attachment 2.C01*)

Budget Recommendations/Grants

1. Board approval of the following Reports per attachments:

- a. March 2025 Bill Lists
  - 1) Warrant Account (*attachment 2.D01a1*)
  - 2) Student Activities (*attachment 2.D01a2*)
  - 3) Cafeteria (*attachment 2.D01a3*)
  - 4) Athletic Officials (*attachment 2.D01a4*)
- b. Handwritten Check List April 1-30, 2025 (*attachment 2.D01b*)
- c. Board Secretary's Report April 2025 (*attachment 2.D01c*)
- d. Revenue Report April 2025 (*attachment 2.D01d*)
- e. Treasurer's Report April 2025 (*attachment 2.D01e*)
- f. Food Service Profit & Loss April 2025 (*none at this time*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2025. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2025. The Treasurer's Reports and Secretary's Reports are in agreement for the month of April 2025

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year

2. Transfer Authorization
  - a. Board approval of the authorized transfers for April 2025. (*attachment 2.D02a*)

Resolutions/Contracted Services

1. Check Void

Board approval to void the prior fiscal year checks as detailed in the attached memo. All checks are over 365 days old. Checks will be reissued if deemed appropriate. (*attachment 2.E01*)
2. 2025-2026 Payroll Schedule

Board approval of the attached 2025-2026 Payroll Schedule. (*attachment 2.E02*)
3. Nutri-Service Food Management Contract Renewal

Board approval for the renewal of the Nutri-Serve Food Management food service contract for the 2025-2026 school year. The total cost of the contract is \$1,122,854.90 and the management fee is \$78,300.00 for the year. There is no guarantee. The renewal begins on July 1, 2025 and ends on June 30, 2026.
4. Summer Food Service Program

Board approval for Glassboro Public Schools to participate in the Summer Food Service Program. The program will be provided with no net cost to the district. The program will be serving meals Monday through Thursday from July 7, 2025 to July 31, 2025. Meals will be provided at a first come, first serve basis at the sites and times as follows.

Dorothy L Bullock School, 370 New St. E., Glassboro, NJ 08028  
Breakfast is served from 8:30 a.m. to 9:30 a.m.

Thomas E. Bowe Middle School, 7 Ruth H Mancuso Lane, Glassboro, NJ 08028  
Breakfast is served from 9:00 a.m. to 10:00 a.m.

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

5. 2025-2026 Tuition Rates

Board approval of the following 2025-2026 tuition rates.

Program	Pre-K / K	Grades 1-5	Grades 6-8	Grades 9-12
2025-26 Tuition	\$18,747	\$17,384	\$18,645	\$19,354
2024-25 Tuition	\$18,803	\$19,898	\$20,114	\$21,460
Difference	\$ ( 56)	\$(2,514)	\$(1,469)	\$(2,106)

Program	LLD	Autism	MD	Pre-K FT
2025-26 Tuition	\$21,622		\$24,063	\$23,486
2024-25 Tuition	\$31,357	\$20,961	\$25,816	\$44,963
Difference	\$(9,735)	\$(20,961)	\$(1,753)	\$(21,477)

6. Updated Facilities Request Form

Board approval of the attached updated Facilities Request Form, effective immediately. (*attachment 2.E06*)

7. 2025-2026 Tax Levy Payment Schedule

Board approval of the 2025-2026 Tax Levy Payment Schedule. (*attachment 2.E07*)

8. Care Solace Agreement Renewal

Board approval for the renewal of the Care Solace Agreement to provide mental health connections for students, staff, and the Glassboro Community. (*attachment 2.E08*)

9. 2025 NJSIG Safety Grant Program

Board approval for submission of the 2025 Safety Grant Program Application sponsored by the New Jersey Schools Insurance Group and the acceptance of the grant disbursement in the amount of \$4,111.00. (*attachment 2.E09*)

10. Delta Dental

a. Board approval for the termination of the current Dental Plan contract between Glassboro Public Schools and Horizon Blue Cross Blue Shield effective July 1, 2025. (*attachment 2.E10a*)

b. Board approval to enter into the Dental Alliance Participation Agreement provided by Allen Associates. (*attachment 2.E10b*)

Informational – Reports/Articles/Miscellaneous

1. Reports

a. Maintenance Report (*attachment 2.F01a*)

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

- b. Security Drill Report-February 2025 (*attachment 2.F01b*)
- c. Facility Request Report (*attachment 2.F01c*)
- d. IT Report (*attachment 2.F01d*)
- e. Food Service Monthly Report (*attachment 2.F01e*)

- 2. Articles
- 3. Miscellaneous

Roll Call Vote                    YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,  
Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried    9-0-0

**Instruction**                    Mr. Stephens moved, Ms. Volz second, to approve recommendations to:

A. Grants/Assessments/Curriculum/Workshops/Professional Development

1. Grants

a. NJDOE Grants

Recommend Board approval for submission and acceptance, if awarded, of the following grants currently available through the NJDOE.

1. Building Responsive Instruction through Data-Guided Evaluation - (BRIDGE)  
The Building Responsive Instruction through Data-Guided Evaluation (BRIDGE) grant supports the implementation of evidence-based data protocols to inform tier one literacy instruction in grades kindergarten through grade three (K-3), in alignment with State law. Through this grant opportunity, Local Education Agencies (LEAs) are encouraged to seek innovative ways to use data protocols to inform literacy instruction at the tier one level. This limited-competitive grant program is open to New Jersey LEAs with 40 percent of their students receiving free or reduced lunch and 80 percent or more students who did not meet expectations on the 2023-2024 NJSLA-ELA Grade 3. Glassboro's allocation, if successful, is to be determined.

2. Funding for Optimal Comprehensive Universal Screeners - (FOCUS)  
The Funding for Optimal Comprehensive Universal Screeners (FOCUS) grant aims to support LEAs to adopt and implement high-quality universal literacy screeners that align with the Universal Literacy Screening Criteria as outlined in the guidance provided by the Department to meet the screening requirements in kindergarten through grade 3 (K-3) according to State law. This grant program is open to all New Jersey Local Education Agencies (LEAs) that serve grades K-3. Glassboro is eligible and would receive \$5,620.00 if successful with our application.

b. Recommend Board approval to partner with Rowan University for submission and acceptance, if awarded, of the following NJDOE grant application.

1a. Teacher Quality and Retention Program-Competitive

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

We are seeking approval to partner with Rowan University as they submit an application for an NJDOE grant opportunity focused on building teacher capacity and enhancing retention of staff. The purpose of the Teacher Quality and Retention grant program is to establish a sustainable program of instructional coaching for teachers in high poverty school districts as defined in section 3 of P.L. 2007, c.260 (C 18A: 7F-45). Recipients will develop and implement a sustainable, scalable and comprehensive program of instructional coaching and professional development in eligible high poverty school districts with an emphasis on serving the needs of newly hired teachers, with special emphasis on minority teachers. The intent is to provide the state with a successful model that can be implemented to retain high quality teachers in the workforce. This limited-competitive grant program is open to institutions of higher education (IHE), with an approved educator preparation program (EPP) located in the state of New Jersey. The IHE must apply on behalf of a partnership that includes at least one high poverty school district. If we are successful, we will collaborate with Rowan to refine the program to align with our district needs and goals. The grant allocation is to be determined.

1b. Affirmation of Partnership Form-Appendix A (*attachment 3.A01b*)

- 2. Title I Staff
- 3. Assessments
- 4. Curriculum

a. 2025-2026 GHS Drama I Curriculum

Board approval of the 2025-2026 GHS Drama I curriculum. This course will be offered as an elective at GHS beginning September 2025.

- 1. Drama Class-Unit 1 (*attachment 3.A04a1*)
- 2. Drama Class-Unit 2 (*attachment 3.A04a2*)
- 3. Drama Class-Unit 3 (*attachment 3.A04a3*)
- 4. Drama Class-Unit 4 (*attachment 3.A04a4*)
- 5. Drama Class-Unit 5 (*attachment 3.A04a5*)

5. Professional Development/Workshops

- a. Board approval of the attached professional development/ workshops.  
(*attachment 3.A05*)

B. Field Experiences/Enrollment

Field Experience

a. Rowan University-Field Placement

Recommend Board ratify Rowan University student, Sophia Bushay, for Field Placement with Michelle Meehan at Thomas E. Bowe Middle School from May 13, 2025 to June 18, 2025.

b. Rowan University-Clinical Practice



BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

Recommend Board approval of the following Rowan University students for Clinical Practice placement.

September 3, 2025 to December 9, 2025  
January 20, 2026 to May 8, 2026

Student	Cooperating Teacher	Location
Elijah Huey	Dustin Dapp	GHS
Lexi Bey	Jordan Armstrong	GHS

September 3, 2025 to October 24, 2025  
March 16, 2026 to May 8, 2026

Student	Cooperating Teacher	Location
Warren Pierce	Paul Cynewski	GHS
Makayla Edwards	Brett Hillman	GHS

January 5, 2026 to January 9, 2026

Student	Cooperating Teacher	Location
Kylie Elwell	David Brown	Bullock

2. Enrollment/ADA (*attachment 3.B02*)

Testing  
Special Education/Other Student Issues

1. Early Dismissal-Prom-GHS

Board approval to allow only those students attending Prom on Friday, May 16, 2026, to be dismissed following the mandatory prom assembly. Requests will only be granted with written approval from the student's legal parent/guardian. Transportation will not be provided as the district will be operating on a full-day schedule.

2. OOD Placement-Student ID #25-12

Board ratify out-of-district placement for Student ID #25-12 at Archbishop Damiano School for the 2024-2025 school year, effective March 17, 2025. Cost to the district is \$15,174.60.

3. OOD Placement-Student ID #25-13

Board ratify out-of-district placement for Student ID #25-13 at Larc Norcross School for the 2024-2025 school year, effective April 8, 2025. Cost to the district is \$23,692.68.

4. LearnWell Instruction

Board approval to contract with LearnWell Instruction, on an as-needed basis, for the 2025-2026 school year, effective July 1, 2025. LearnWell Instruction provides instruction for students placed in in-patient/partial care programs. Cost to the district is \$52.15 per hour.

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

5. OOD Placement-Student ID #25-10

Board ratify out-of-district placement for Student ID #25-10 at Gloucester County Special Services School District for the 2024-2025 school year, effective February 24, 2025. Cost to the district is \$36,443.64.

Athletics  
Miscellaneous

1. Amended 2025-2026 School Calendar

Recommend Board approval to amend the 2025-2026 school calendar for a delayed opening on October 2, 2025 for students not taking the PSAT's. This is needed due to the unprecedented number of students needing extended time. Rationale is as follows.

A minimum of 10 extended time rooms are needed which would displace multiple classes.
Students are still missing Periods 1-4, and 9. With a delayed opening, they will be able to attend most of their classes.
With 97 extended time students, they would all need to attend 7 <sup>th</sup> Period lunch. If these students are not already scheduled for that time, this would not be possible.
365 students are currently projected to test with sophomores, juniors, and seniors that don't clear. Currently, there are 82 juniors who, if they do not clear their NJGPA, will be testing in addition to 365 students.
There is a shortage of proctors. Currently, 46 are needed with at least 20 proctors running the extended time test.
Timing of the test would be less stressful.

2. GPSD AI Tools Acceptable Use Plan

Recommend Board approval of the Glassboro Public School District AI Tools Acceptable Use Plan for the 2025-2026 school year. (*attachment 3.F02*)

3. 2025-2026 GHS Student Handbook

Recommend Board approval of the 2025-2026 GHS Student Handbook. (attachment)

4. Research Project-Temple University

Recommend Board approval of the Temple University Research Project by Wilfredo Rodriguez, pending approval of Temple University IRB members. This study examines the effectiveness of *Virtuoso VR*, a virtual reality-based video game, in achieving New Jersey Common Core Curriculum Standards (NJCCCS) for music education. An exploratory approach is used, incorporating both quantitative and qualitative data collection. The target population consists of high school students enrolled in a music technology course, specifically those with no prior VR experience in education. The study aims to assess *Virtuoso VR* as a medium for achieving standards and provide insight into student perspectives

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

while using the program. The experimental design includes a pre-learning in VR survey, lessons using *Virtuoso VR*, and a post-learning in VR survey. Through student surveys, interviews, and observational data, the study seeks to understand if VR could be used in a secondary music education classroom to reach growth standards. (*attachment 3.F04*)

5. Title I Summer Enrichment Program

Recommend Board approval to amend the funding amount of the Title I Summer Enrichment Program serving students in Grades K-8. The additional costs will allow for the hiring of additional staff to service more students.

Funding Sources (incl FICA & supplies)	
Title I (grades K-5)	\$54,622.00
Title I SIA (grades 6-8)	\$35,425.00
Total	\$90,047.00

Informational

1. HIB Report
2. Suspensions (*attachment 3.G02*)
3. Board Reports
  - a. Rodgers (*attachment 3.G03a*)
  - b. Bullock (*attachment 3.G03b*)
  - c. Bowe MS (*attachment 3.G03c*)
  - d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
  - e. AEHS (*attachment 3.G03e*)
  - f. Rodgers Guidance (*attachment 3.G03f*)
  - g. Bullock Guidance (*attachment 3.G03g*)
  - h. Bowe MS Guidance (*attachment 3.G03h*)
  - i. CST (*attachment 3.G03i*)
4. Chief Academic Officer Report (*attachment 3.G04*)
5. Tier I Volunteers (*attachment 3.G05*)
6. 2023-2024 HIB District & School Grade Report (*attachment 3.G06*)

Roll Call Vote                      YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried    9-0-0

Old Business                      None

New Business                     None

Opportunity for  
Public to Address  
the Board of Education              Mr. Stephens moved, Ms. Volz second, that the floor be open to the public to address the board.

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

Roll Call Vote                    YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

   Motion Carried    9-0-0

Public Address                    Ms. Antay, a Glassboro resident, stated that in previous board meetings, several members had indicated they were contacted by the board president regarding their position on the renewal of Dr. Silverstein's contract. She then directed a question to current Board Member Ms. Volz, inquiring whether she had also been contacted by the board president to discuss her stance on the matter.

   Ms. Volz responded that she was not contacted by the board president, stating, "The board president already knew my position beforehand."

   Ms. Antay proceeded by thanking Ms. Volz and raising a follow-up concern. She stated that, based on the acknowledgment from several board members that they had been contacted by the board president regarding their position on Dr. Silverstein's contract, it appears the board may have been compromised. She questioned what actions would be taken to address what she characterized as a potential ethical violation.

   Mr. Esgro, the current board president, responded to the concern by stating that the situation did not constitute an ethical violation. He explained that both the board president and any individual board member are permitted to speak with others at any time. He clarified that only when more than five board members are present does it qualify as an official board meeting. Mr. Esgro added that Dr. Silverstein had requested he reach out to various individuals for discussion, which he stated is permissible. He also noted that the board solicitor could confirm the appropriateness of such actions.

   Dr. Silverstein, Superintendent of Glassboro Schools, stated that he had already contradicted Mr. Esgro's earlier comments. Mr. Esgro responded, "That's fine."

   Dr. Silverstein then addressed Ms. Volz, stating, "Ms. Volz, I understand you were not contacted regarding the renewal of your position? However, I recall that when this situation arose, you contacted me to inform me about it."

   Ms. Volz responded, "I don't remember contacting you. I may have. People already knew how I felt about it, so there wasn't much reason to ask."

   Ms. Antay then asked a final question, inquiring whether a complaint would be filed with the School Ethics Commission (SEC).

   Mr. Esgro replied that the decision to file such a complaint would be up to Dr. Silverstein. Dr. Silverstein added that anyone has the right to file an ethics complaint. Ms. Antay acknowledged his response.

   Mr. Esgro then addressed the room, asking if anyone else had further concerns or matters to discuss.

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 21, 2025

Ms. Miles, a Glassboro resident, addressed the board with a concern regarding the lack of diversity among educators in the Glassboro School District. She pointed out that although over half of the student population is Black and Hispanic, less than 5 percent of the teaching staff reflects those backgrounds. Citing research, she emphasized that students benefit academically and socially when taught by educators with similar cultural backgrounds and experiences. Ms. Miles highlighted that representation plays a crucial role in student achievement, self-esteem, identity development, and inclusion. She urged the board to review hiring practices, build partnerships with institutions such as Rowan University to support diverse educator pipelines, and increase transparency regarding staff demographics and diversity goals. She concluded by stating that this issue has existed for years and called for meaningful action, expressing hope to continue the conversation with the incoming superintendent.

Close Opportunity  
For Public to Address  
The Board

Ms. Dempster moved, Mr. Stephens second, that the floor be closed to the public regarding addressing the Board.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Adjournment

Ms. Ricci moved, Mr. Stephens second, that the meeting be adjourned 7:37pm

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Respectfully submitted,



Michael Sloan  
School Business Administrator/Board Secretary