

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
March 24, 2021

Call to Order	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 pm. at the Glassboro High School.
Executive Session	President Calvo moved, seconded by Mr. Esgro for the Board to convene in Executive Session at 6:03 pm.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 9-0-0  Mr. Calvo moved, seconded by Mr. Esgro, for the Board to close Executive Session at 6:46 p.m.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:01 p.m. Conducted as a virtual/hybrid meeting. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent know, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Vice President Volz and President Calvo.  Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Dr. Rob Preston, Chief Academic Officer, Ms. Susan Hodges, Solicitor, Abigail Crispin, SGA President, Kaitlyn Kurke, SGA Vice President
Members Absent	none
Visitors	76
Approval of Minutes	President Calvo asked if they were any additions or corrections to the minutes. Mr. Stephens moved, seconded by Mr. Hughes That the minutes to February 24, 2021 Public meeting and the February 24, 2021 Executive meeting be approved.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

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Motion Carried 9-0-0

Opportunity for the Public to Address the Board

President Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific items.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Close Opportunity for Public to Address the Board

With no public comment, President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Presidents Report

*(attachment)*

- Discussed Board of Education Goals and Objectives
- 2021-2022 School Calendar discussed
- Strategic Plans action plan

Mr. Calvo moved, seconded by Mr. Esgro that the Board approve the President's report.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Report of the Superintendent of Schools

Dr. Silverstein Presented the following:

- 2021 Glassboro Board of Education Committee Goals & Objectives Recommend Board approval of the 2021 Glassboro Board of Education Committee Goals & Objectives. *(attachment 0.07A)*
- Dr. Preston presented on the Student Achievement Data Presentation Summary
- Retirement Recognition
- Recognition of 2 mentees of Dr. Silverstein

Mr. Esgro moved, seconded by Mr. Stephens that the Board approve the Superintendent's report.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

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## Instruction

Ms. Volz moved, seconded by Mr. Hughes to approve the Superintendents recommendations to

Course Title  
Changes-GHS

Board approval to change the following GHS course titles. This is being requested to align with the course syllabus and in efforts to advance the programs. (*attachment 1.A04*)

From: Real World  
To: College & Career Exploration

From: Senior Experience  
To: Service Learning & Internship

Professional  
Development/  
Workshops

Board approval of the attached professional development/ workshops. (*attachment 1.A05*)

Rowan University-  
Clinical Practice

Board approval of the following Rowan University students for Clinical Practice Placement. (*attachment 1.B01a*)

May 11, 2021 to June 16, 2021

Student	Staff Member	Location
Amanda Palladino	Lisa Rencher	Bowe

September 1, 2021 to October 22, 2021  
March 14, 2022 to May 6, 2022

Student	Staff Member	Location
Juliana Lambiase	Stephen Belh	GIS
Samantha Liggio	Jessica Parto	GIS
Samantha Sara	Hester Hasheian	GHS

October 25, 2021 to December 8, 2021  
January 18, 2022 to March 11, 2022

Student	Staff Member	Location
Juliana Lambiase	Richard Brattelli	Bowe

September 1, 2021 to October 15, 2021  
March 14, 2022 to May 6, 2022

Student	Staff Member	Location
Jontavia Jones	Patricia Nehrbauer	GIS

September 1, 2021 to December 8, 2021  
January 18, 2022 to May 6, 2022

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Student	Staff Member	Location
Thomas Lavin	Christopher Wood	GHS
Christina Ma	Ilisa Noble	GIS
Kimberly Kilborn	Bradley Fithian	GIS
Scott Dunscomb	Matthew Schwarz	GIS
Samantha Snell	Erica Sloan	Rodgers

Fairleigh Dickinson University-Clinical Practice	Board approval for Fairleigh Dickinson University student, Donovan Woodham, for Clinical Practice Placement from September 1, 2021 to December 22, 2021 and January 24, 2022 to May 6, 2022 with Gregory Maccarone at GHS. ( <i>attachment 1.B01b</i> )
Educational Associates	Board approval to contract with Educational Associates to provide Bilingual Child Study Team Evaluations on an as needed basis for students who do not have English as their first language in the amount of \$500.00 per psychological and educational assessments. ( <i>attachment 1.D01</i> )
OOD Placement-Student ID #15-10	Board ratify placement of Student ID #15-10 at Archbishop Damiano School effective March 15, 2021. Cost to the district is \$24,810.08.
OOD Placement-Student ID #19-5	Board ratify placement of Student ID #19-5 at Pittsgrove Township School District effective December 17, 2020. This placement is based on DCP&P status. Cost to the district is \$9,511.02.
OOD Placement-Student ID #21-B	Board ratify placement of Student ID #21-B at Gloucester Township Public Schools effective September 21, 2020. Placement is based on McKinney-Vento status. Cost to the district is \$13,033.62.
OOD Placement-Student ID #21-C	Board ratify placement of Student ID #21-C at Aura Elementary School effective September 8, 2020. Placement is based on Mc-Kinney-Vento status. Cost to the district is \$14,691.60.
PT Services- Student #49698	Board ratify PT services for Student ID #49698 through Gloucester County Special Services CRESS, up to 23 hours at \$87.00 per hour for a total of \$2,001.00, effective March 22, 2021.
2021-2022 School Calendar	Board approval of the 2021-2022 School Calendar. ( <i>attachment 1.F01</i> )
CPR/AED Classes	Board approval for three mandatory CPR/AED classes for MERT members for the 2020-2021 school year. Cost for each class is \$250.00 (instruction cost) for 6 classes, totaling \$1,500.00. A list of participants will be submitted at a later time. ( <i>attachment 1.F02</i> )
2021-2022 Preschool Program District Enrollment & Planning Workbook	Board ratify the 2021-2022 Preschool Program District Enrollment & Planning Workbook effective March 10, 2021. ( <i>attachment 1.F03</i> )

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Informational

HIB Report  
Suspensions (*attachment 1.G02*)  
Board Reports  
    a. Rodgers (*attachment 1.G03a*)  
    b. Bullock (*attachment 1.G03b*)  
    c. Bowe (*attachment 1.G03c*)  
    d. GIS (*attachment 1.G03d*)  
    e. GHS/GHS Guidance/Athletics (*attachment 1.G03e*)  
    f. AEHS (*attachment 1.G03f*)  
    g. Bullock Guidance (*attachment 1.G03g*)  
    h. Bowe Guidance (*attachment 1.G03h*)  
    i. GIS Guidance (*attachment 1.G03i*)  
    j. CST (*attachment 1.G03i*)  
Chief Academic Officer Report (*attachment 1.G04*)  
Student Achievement Data Presentation Summary  
African American History Course Correspondence

Roll Call Vote                   YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens,  
Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Operations**

Mr. Esgro moved, seconded by Mr. Stephens to approve the  
Superintendents recommendations to

Donation-Violin/  
Viola                           Board approval to accept a donation from Angela Roh of a Violin and a Viola for  
Thomas E. Bowe School. (*attachment 2.B01*)

Budget Recommendations/  
Grants

Board approval of the following Reports per attachments:  
    a. Warrant Account Bill List March 2021 (*attachment 2.D01a*)  
    b. Capital Projects Bill List March 2021 (*none at this time*)  
    c. Handwritten Check List February 1-28, 2021 (*attachment 2.D01c*)  
    d. Board Secretary's Report February 2021(*attachment 2.D01d*)  
    e. Revenue Report February 2021 (*attachment 2.D01e*)  
    f. Treasurer's Report February 2021 (*attachment 2.D01f*)  
    g. Food Service Profit & Loss February 2021 (*attachment 2.D01g*)  
    h. Food Service Dashboard-January 2021 (*attachment 2.D01h*)  
    i. Food Service Dashboard-February 2021 (*attachment 2.D01i*)

Board Secretary  
Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the  
month of February 2021. The Board Secretary certifies that no line item account  
has been over expended in violation of N.J.A.C. 6A:23A- 16.10(c)3 and  
that sufficient funds are available to meet the district's financial obligations  
for the remainder of the fiscal year.

Transfer  
Authorization

Approve the authorized transfers for February 2021. (*attachment 2.D02a*)

Policies/Regulations

Board approval of the first reading and adoption of the following  
Policies/Regulations. (*attachment 2.E01a1-2.E01a3*)

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Policy 2415	Every Student Succeeds Act
Policy 5330.01	Administration of Medical Cannabis
Reg 5330.01	Administration of Medical Cannabis

Board approval of the second reading and adoption of the following Policies/Regulations. (*attachment 2.E01b1-2.E01b8*)

Bylaw 0164.6	Remote Public Board Meetings During a Declared Emergency
Policy 2415.02	Title I-Fiscal Responsibilities
Policy 2415.05	Student Surveys, Analysis, and/or Evaluations
Policy 2415.20	Every Student Succeeds Act Complaints
Reg 2415.20	Every Student Succeeds Act Complaints
Policy 4125	Employment of Support Staff Members
Policy 6360	Political Contributions
Policy 9713	Recruitment by Special Interest Groups

FSMC Contract Renewal	Board approval of the attached FSMC Contract renewal effective April 25, 2021. Renewal at this time will lock in the CPI rate of 1%. A resolution from Edvocate will be provided for this request prior to the April 24, 2021 BOE meeting.
HMA Contract	<p>Board ratify the contract with Holt, McNally &amp; Associates effective March 8, 2021 for consulting work and financial reports for auditing purposes for the 2019-2020 school year. (<i>attachment 2.E03</i>)</p> <p>Mr. Calvo moved and seconded by Mr. Esgro to amend the contract with Holt, McNally &amp; Associates effective March 8, 2021 for consulting work and financial reports for auditing purposes for the 2019-2020 school year not to exceed \$17,500.00.</p>
Roll Call Vote	<p>YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.</p> <p>Motion Carried 9-0-0</p>
Appraisal Services Proposal	Board approval of the Appraisal Services Proposal from Steven W. Bartelt Real Estate Appraisal Consultants for Glassboro Intermediate School in the amount of \$3,700.00. ( <i>attachment 2.E04</i> )
Resolution	Board approval of the attached Resolution for Submission of Other Capital Project Documentation to the New Jersey Department of Education. ( <i>attachment 2.E05a</i> )

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Board approval of the attached Resolution for LRFP Reporting & Updating at Glassboro School District to the New Jersey Department of Education.  
(*attachment 2.E05b*)

Informational –  
Reports/Articles/  
Miscellaneous

Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (*attachment 2.F01c*)
- d. IT Report (*attachment 2.F01d*)

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Administration**

Ms. Longley moved, seconded by Mr. Esgro to approve the Superintendents recommendations to

Resignations

Board ratify the resignation and rescind the offer of employment for Timothy O'Sullivan effective March 10, 2021. (*attachment*)

Retirement

Board approval for the retirement of Deborah Archer effective April 1, 2021.

Board approval for the retirement of Melissa Mickle effective June 30, 2021.

Board approval for the retirement of Michele Keating effective July 1, 2021.

Board approval for the retirement of Barbara Rescinito effective July 1, 2021.

New Employees

Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

1:1 Aide-Bullock

Board approval of Natalie Rivera, pending receipt of a positive criminal history background check, as an Associate Aide at Dorothy L. Bullock School in the position of 1:1 Aide for the 2020-2021 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.79 per hour. Ms. Rivera is replacing Susana Albarouki due to resignation. Start date to be determined.

Special Education  
Aide-Bullock

Board approval of Dondre Reed, pending receipt of a positive criminal history background check, as an Associate Aide at Dorothy L. Bullock School in the position of Special Education Aide for the 2020-2021 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.79 per hour. Mr. Reed is replacing Debbie Fanfarillo due to transfer. Start date to be determined.

TV Technology  
Teacher-GHS

Board approval of Curtis Green, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Television Technology Teacher, MA+60 Step 1, at Glassboro High School, for the 2020-2021 school year at an annual prorated salary of \$60,540.00, pending settlement of the GEA Agreement. Mr. Curtis will work as a Long-Term Substitute effective March 12, 2021 and begin full-time employment pending receipt of

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certification and criminal history results. Start date of full-time employment to be determined. Mr. Curtis is replacing Timothy O'Sullivan due to resignation.

Special Education Aide- Bullock Board approval of Dorian Asllanaj, pending receipt of a positive criminal history background check, as an Associate Aide at Dorothy L. Bullock School in the position of Special Education Aide for the 2020-2021 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.79 per hour. Mr. Asllanaj is replacing Theresa Raynor due to transfer. Start date to be determined.

ESS Substitutes Board approval of the October 2020 ESS Substitute list. (*attachment 3.B01h*)

CST Oversight Board approval of Christine Williams to oversee the CST Department's operations effective March 26, 2021 until the newly hired Supervisor of Special Education's arrival on April 26, 2021 at a prorated stipend amount of \$15,000.00. This position will be in addition to Ms. Williams' current duties as School Psychologist.

Public Relations Community Affairs Secretary Report – September 2020 (*attachment 3.D01*)

Spring Musical Co-Curricular Advisors Board ratify the following Spring Musical Co-Curricular Advisors for the 2020-2021 school year. (*attachment*)

Co-Curricular Activity	Advisor(s)	* Stipend Amount
Spring Musical Costumer	Victoria Tatulli	\$1,372.00
Spring Musical Producer	Anne Marie Weaver	\$1,646.00
Spring Musical Director	Anne Marie Weaver	\$1,646.00
Spring Musical Vocal	Elisa Contrevo	\$1,372.00
Spring Musical Choreographer	Dana Vail-Teague	\$1,553.00
Spring Musical Technical Director-Theatre Scenery	Matthew Browne	\$1,646.00

\* Pending settlement of the 2020-2021 GEA Agreement

3 or More Preps-GHS Board ratify payment to Linda Rorer for 3 or more preps for the Spring 2021 semesters at the rate of \$500 per staff member at Glassboro High School. Ms. Rorer was inadvertently omitted from the original list which was BOE approved in February 2021. (*attachment 3.E02*)

Loss of Prep-GHS Board ratify the following staff members to be compensated for Loss of Prep during the spring semester at the hourly pay rate of \$37.00 for a total of \$49.95 per day. Cost to the district is \$8,841.15. (*attachment 3.E03*)

Staff Member	Dates	Days @ \$49.95/Day	Total
Christopher Wood	02/04/21 to 06/16/21	87	\$4,345.65
Thomas Struck	02/01/21 to 02/05/21	5	\$ 249.75
Andrianna Fennimore	02/08/21 to 06/16/21	85	\$4,245.75



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SIG Grant-Summer Enrichment Program-GIS  
Proposed Dates June 2021 to July 2021

Board approval for the SIG Summer Enrichment Program proposed dates of June 21, 2021 to July 15, 2021 for up to 30 students, 8 teachers for 12 hours of prep prior to start and 5 hours of instruction per day and 2 supervisors at 5 hours per day, for 16 days at the current Miscellaneous Pay Rate of \$37.00 per hour. Funding is provided through the SIG Grant. (*attachment 3.E04a*)

Proposed Dates- June 2021 to August 12, 2021  
Great Explorers Club-GIS

Board approval for the SIG Summer Enrichment Program proposed dates of June 21, 2021 to August 12, 2021 pending additional SIG Grant funding. Receipt of additional funding will allow up to 60 students, 12 teachers and 2 supervisors for an additional 5 hours per day for 16 days at the current Miscellaneous Pay Rate of \$37.00 per hour. Funding will be provided pending additional Grant funding. (*attachment 3.E04b*)

Great Explorers Club-GIS

Board ratify the following staff members as after-school Great Explorers Club Advisors up to 2 hours per week each on a rotating basis at the current Miscellaneous Pay Rate of \$37.00 per hour. This program provides social emotional skills and reinforces Math, Technology and ELA skills. The club is funded through the Gloucester County Youth Services Commission Grant. (*attachment 3.E05*)

Samantha Shoemaker  
Monroe Willis  
Brittinee Garcia  
Carol Ceglia  
Patricia Nehrbauer

2020-2021 Spring Athletic Coaches

Board ratify and approve the following Spring Athletic Coaches for the 2020-2021 school year stipulating payment as stated in the 2020-2021 Athletic Stipend Sidebar Agreement. (*attachment 3.E06*)

TEAM	POSITION	COACH	Step	AMOUNT *
Baseball (03/26/21)	Head Coach	Timothy Dan Brown	4	\$7,066.00
	Assistant Coach	Anthony Corma	1	\$4,711.00
Softball (03/26/21)	Head Coach	Michael Winter	2	\$5,300.00
	Assistant Coach	Brett Hillman	1	\$3,239.00
	Assistant Coach	Janae Dockins	1	\$3,239.00
Boys Track (04/01/21)	Head Coach	Nicholas Tarasevich	3	\$6,477.00
	Assistant Coach	James Screven	4	\$4,416.00
Girls Track (04/01/21)	Head Coach	Jamie Cleary	4	\$7,066.00
	Assistant Coach	Richard Wisniewski	1	\$3,239.00
Boys Tennis (03/26/21)	Head Coach	Paul Cynewski	4	\$4,122.00
Weight Room-Spring (03/15/21)	Head Coach	Timothy Hagerty	1	\$2,944.00

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\* Pending settlement of the 2020-2021 GEA Agreement

Ms. Longley moved, seconded by Mr. Stephens that amend the Weight Room Spring Head Coach to Fitness Club.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens  
Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

2021-2026 Strategic Board approval of the attached 2021-2026 Strategic Plan-Combined Action  
Plan-Combined Plans. (*attachment 3.E07*)  
Action Plans

SIG Homework Board approval for GIS staff members to provide in-person homework help  
Helpers-GIS sessions outside of the school building, i.e., Boys & Girls Club, Hollybush  
Community Center, 3 staff members, 1 hour per day, 4 days per week at the  
Miscellaneous Pay Rate of \$37.00 per hour, not to exceed \$5,180.00. Funding is  
provided through the SIG Grant. (*attachment 3.E08*)

Green Team Board approval for the GIS Green Team Co-Curricular Club to partner with  
Community Events- Glassboro Parks & Rec to beautify the town square in a community event on  
GIS Saturday, May 1, 2021 from 9:00 am to 12:00 pm. Student volunteers will be  
planting flowers in the town square space. Ms. Montana will be leading and  
supervising students. Parents and students will be required to sign an insurance  
waiver form to participate. (*attachment 3.E09*)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens  
Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Old Business June Longley-Musical Godspell Jr. was amazing.

New Business Glassboro Education Foundation sent out flyers for golf and dinner signup.

Opportunity for President Calvo moved, seconded by Mr. Esgro that the floor and (chat box)  
Public to be to the Public to address the board.  
Address the Board

Dave Davenport, staff member, discussed three topics. First, Thank you for  
Spring Break. Second, Ms. Britnee Garcia to continue to fund her position after  
SIG and use stimulus funds to support her position. He has a letter of support.  
Third, Denise Barr supports her as SIG ends, at the end of grant in support of an  
and offer her a contract.

Kara Ieva, parent and Associate Professor at Rowan discussed using CARES  
Act funding and advocating for Britnee Garcia. Pledge for free training.

Dondre Reed, thank you for the approved motion to work at Bullock School.

Susan Mallardi supports for Britnee Garcia.

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Robyn Sauer, thanks for Spring Break. Will we have a virtual week?

Dr. Stoweman-Burke, Principal, requested to resubmit weight room advisor.

Michelle Keating, staff member, praise Kara and well respected professional. She also praised Britnee Garcia.

Close Opportunity  
For Public to Address  
The Board

President Calvo moved, seconded by Mr. Hughes that the floor and (chat box) be closed to the public regarding addressing the Board.

Roll Call Vote

YES: Mr. Esagro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Adjournment

President Calvo moved, seconded by Mr. Hughes that the meeting be adjourned (8:00).

Respectfully submitted,

*Lisa Ridgway*

Lisa Ridgway  
School Business Administrator/Board Secretary