

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
March 19, 2019

Call to Order	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Glassboro High School.
Executive Session	President Calvo moved, seconded by Mr. Hughes for the Board to convene in Executive Session at 6:05 p.m. The motion was approved by unanimous roll call vote.  President Calvo moved, seconded by Mr. Esgro for the Board to close Executive Session at 6:18 p.m. The motion was approved by unanimous roll call vote.
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:00 p.m. at the Glassboro High School.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	President Calvo, Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Also Superintendent Mark Silverstein, School Business Administrator Scott Henry, Chief Academic Officer Danielle Sochor and Ms. Susan Hodges, Solicitor.
Members Absent	Mr. Stephens, Ms. Volz
Visitors	75
Approval of Minutes	President Calvo asked if there were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Dr. Tattersdill that the minutes of the January 23, 2019 Executive Meeting, February 2, 2019 School Board Retreat, February 20, 2019 Public Meeting and the February 20, 2019 Executive Meeting be approved. The motion was approved by unanimous roll call vote.
Opportunity for Public to Address the Board	President Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board regarding specific agenda items. The motion was approved by unanimous roll call vote.

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Matt Whittaker asked when the new grading policy takes effect. Dr. Silverstein informed those present that the new policy takes effect with the 2019-20 school year.

Mr. Whittaker also inquired if the school conferences will be on the district calendar. Dr. Silverstein stated they will be on the official calendar when it is published.

President Calvo moved, seconded by Mr. Esagro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

The motion was approved by unanimous roll call vote.

#### President's Report

President Calvo reported on the following: Gloucester County SBA Eighth Grade Dialogue; NJSBA Board of Directors meeting; Delegate Assembly; Rodgers School Playground donations; Regulation updates; Mr. Scott Henry's retirement and the subsequent hiring of an interim Business Administrator; preliminary budget approval; Full day Pre-K program. *(attachment 1)*

Mr. Esagro moved, seconded by Mr. Fanfarillo that the Board accept the President's Report.

The motion was approved by unanimous roll call vote.

#### Superintendent's Report

Dr. Silverstein updated the Board on the following:

He attended: the Key Communicators Meeting concerning Parent Involvement; the Bullock dance; the High School musical, Mary Poppins; and the High School Art Show.

Dr. Silverstein also stated the Board will be approving a preliminary budget to be submitted to the Department of Education for approval to advertise. The budget contains a State Aid reduction of \$1.6 billion; this reduction was not pro-rated as discussed with legislative leaders. The Legislature has promised to correct this situation.

Dr. Silverstein gave a presentation on the incidents of Violence and Vandalism for the period of 9/1/18 to 12/31/18. *(attachment 2)*

Mrs. Sochor gave a brief presentation detailing the district plans to move to a full day Pre-K 4-year-old program in the 2019-20 school year. *(attachment 3)*

President Calvo moved, seconded by Mr. Esagro that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote.

Several residents and Glassboro Public Schools staff members spoke in favor of the full day Pre-K proposal. Mr. Whittaker is in favor of the full day program but is concerned about declining enrollment.

Dr. Sneathen recognized Glassboro High School’s first marking period Bulldog Spirit Award recipients.

Mrs. Mitchell recognized members of the Glassboro Intermediate Green Team for their efforts to make the school a greener place.

Instructional -  
Grants/Assessments/  
Curriculum/Workshops/  
Professional Development

Grants None

Curriculum None

Professional Development/ Workshops President Calvo moved, seconded by Mr. Esagro that the Board approve the following and attached professional development/workshops. *(attachment I:1)*  
The motion was approved by unanimous roll call vote.

Field Experiences/  
Enrollment  
Field Experiences

West Chester University-Observation President Calvo moved, seconded by Mr. Esagro for the approval of West Chester University student, Katherine Fox, to observe David Fox for 10 hours at Thomas E. Bowe School beginning March 20, 2019 at an agreed upon time between them.  
The motion was approved by unanimous roll call vote.

RCGC – Amended Field Experience President Calvo moved, seconded by Mr. Esagro to approve the following Rowan students to do Field Experience for 10 hours beginning February 21, 2019 at an agreed upon time between student and teacher:

From:

Student	Staff Member	School
Sierra Lombardo	Andrea Locastro	Bowe
Kayla Hill	Lisa Rencher	Bowe

To:

Student	Staff Member	School
Sierra Lombardo	Megan Millard	Bowe
Kayla Hill	Diane Villone	Bowe

The motion was approved by unanimous roll call vote.

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Rowan-  
Clinical  
Practice

President Calvo moved, seconded by Mr. Esgro to approve the following Rowan students for Clinical Practice Placements from:

September 3 to December 6, 2019 and January 21 to May 6, 2020 as follows:

<b>Student</b>	<b>Staff Member</b>	<b>School</b>
Colin Burnett	Tim Hagerty	GIS

September 3 to December 10, 2019 and January 21 to May 6, 2020 as follows:

<b>Student</b>	<b>Staff Member</b>	<b>School</b>
Taylor Dreuer	Andrew Kerns-Pancoast	GIS
Viriniga Alalouf	Michelle Rullo	Bullock
Maria Carrieri Russo	Melissa Tees	Bullock

May 13 to June 18, 2019 as follows:

<b>Student</b>	<b>Staff Member</b>	<b>School</b>
Alyssa Rogers	Alisa McDermott	Bullock

March 29 to May 10, 2019 as follows:

<b>Student</b>	<b>Staff Member</b>	<b>School</b>
Francesca Spadaro	Erin Pimpinella	Rodgers

The motion was approved by unanimous roll call vote.

Stockton  
University-  
Practicum

President Calvo moved, seconded by Mr. Esgro for approval of Stockton University student Erika Price for a practicum placement with Yvette Clark and Andrea Giroux beginning March 20, 2019 at Dorothy L Bullock School and Thomas E. Bowe School. The student is required to spend 90 clock hours with the mentors.

The motion was approved by unanimous roll call vote.

Wilmington  
University-  
Practicum  
School  
Counseling

President Calvo moved, seconded by Mr. Esgro for approval of Megan Frank, for a School Counseling Clinical Practicum with Robin Boyd at Glassboro High School from September 3, 2019 to June 10, 2020. She is required to work 600 hours under the direction of a counselor.

The motion was approved by unanimous roll call vote.

Enrollment/ADA

See *attachment I:2*

Special Education/  
Other Student Issues

OOD Placement-  
Student ID #10-07

President Calvo moved, seconded by Mr. Esgro that the Board ratify placement of Student ID #10-07 at Archbishop Damiano School effective January 9, 2019. Cost to the district is \$42,866.52.

The motion was approved by unanimous roll call vote.

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- One-to-One Aide  
Student ID #16-14
- President Calvo moved, seconded by Mr. Esgro that the Board ratify a One-To-One Aide for Student ID #16-14 attending Bankbridge Elementary effective February 27, 2019. Cost to the district is \$17,210.20.  
The motion was approved by unanimous roll call vote.
- OOD Placement-  
Student ID #19-3
- President Calvo moved, seconded by Mr. Esgro that the Board ratify placement of Student ID #19-3 at Pineland Learning Center effective March 4, 2019. Cost to the district is \$21,451.94.  
The motion was approved by unanimous roll call vote.
- Athletics
- President Calvo moved, seconded by Mr. Esgro that the Board approve the change in the GHS Softball Program as per the attached recommendation. (*attachment I:3*)  
The motion was approved by unanimous roll call vote.
- Miscellaneous
- 2019-2020 School  
Calendar
- President Calvo moved, seconded by Mr. Esgro that the Board approve the School Calendar for the 2019-2020 school year. (*attachment I:4*)  
The motion was approved by unanimous roll call vote.
- Revised 2016-2019  
Comprehensive  
Equity Plan/2019-  
2020 Annual  
Statement of  
Assurance
- President Calvo moved, seconded by Mr. Esgro that the Board approve the revised 2016-2019 Comprehensive Equity Plan to reflect new Affirmative Action Team members (*attachment I:5*) and approval of the 2019-2020 Comprehensive Equity Plan Annual Statement of Assurance. (*attachment I:6*)  
The motion was approved by unanimous roll call vote.
- 2019-20 Nonpublic  
Technology &  
Textbook  
Purchasing  
Agreements
- President Calvo moved, seconded by Mr. Esgro that the Board ratify the 2019-2020 Nonpublic Technology & Textbook Purchasing Agreements between Gloucester County Special Services School District & Glassboro Public Schools District. (*attachment I:7*)  
The motion was approved by unanimous roll call vote.
- Student Access to  
Technology Survey
- President Calvo moved, seconded by Mr. Esgro that the Board approve the attached Student Access to Technology Survey for Grades 4 through 12 for the 2018-2019 school year. (*attachment I:8*)  
The motion was approved by unanimous roll call vote.
- Field Trips
- President Calvo moved, seconded by Mr. Esgro that the Board ratify and approve the following field trips for the 2018-2019 school year. (*attachment I:9*)  
The motion was approved by unanimous roll call vote.

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SIG Grant 2019  
Extended School  
Year

President Calvo moved, seconded by Mr. Esgro that the Board approve the hiring of eight (8) teachers, to be determined, for the SIG Grant 2019 Extended School Year Program from July 8, 2018 to July 25, 2019, Monday through Thursday, from 9:00 am to 1:00 pm at the current Miscellaneous Pay Rate of \$37.00 per hour. Funding is provided through the SIG Grant. Transportation costs in the amount of \$1,080.00 will be provided by district funds.  
The motion was approved by unanimous roll call vote.

Informational

HIB Report (*attachment I:10*)

Suspensions (*attachment I:11*)

Board Reports

1. Rodgers (*attachment I:12*)
2. Bullock (*attachment I:13*)
3. Bowe (*attachment I:14*)
4. GIS (*attachment I:15*)
5. GHS/GHS Guidance/Athletics (*attachment I:16*)
6. Bullock Guidance (*attachment I:17*)
7. Bowe Guidance (*attachment I:18*)
8. GIS Guidance (*attachment I:19*)
9. CST (*attachment I:20*)
10. Chief Academic Officer Report (*attachment I:21*)
11. Annual Benchmark Report Presentation (*attachment I:22*)
12. Ambassador Christian Academy Relocation (*attachment I:23*)
13. New Principal Letter to Parents-Rodgers (*attachment I:24*)
14. NJDOE-Phase II Assessment Working Group (*attachment I:25*)
15. J. Harvey Rodgers Playground Update (*attachment I:26*)

Operations Report

Mr. Esgro moved, seconded by Mr. Cibo that the Board approve the Operations Agenda.  
The motion was approved by unanimous roll call vote.

Building Issues  
Transportation Report

None

1. Mr. Esgro moved, seconded by Mr. Cibo that the Board approve the 2018-19 Special Transportation Accommodations Update (*attachment O:1*)

The motion was approved by unanimous roll call vote.

2. Mr. Esgro moved, seconded by Mr. Cibo that the Board ratify the Joint Transportation Agreement with Camden County Educational Services Commission (as Host) and Glassboro Public Schools (as Joiner) for transportation for two students to Thomas E. Bowe School, Route 1692, in the amount of \$8,722.35 for the term of the agreement from March 4, 2019 to June 30, 2019.

The motion was approved by unanimous roll call vote.

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3. Mr. Esgro moved, seconded by Mr. Cibo that the Board ratify the Joint Transportation Agreement with Monmouth-Ocean Educational Services Commission (as Host) and Glassboro Public Schools (as Joiner) for transportation as per the attached contract for the term of agreement from February 1, 2019 to June 30, 2019.

The motion was approved by unanimous roll call vote.

Budget  
Recommendations/Grants

Mr. Esgro moved, seconded by Mr. Cibo that the Board approve the following Reports and Attachments:

1. Warrant Account Bill List March 2019 (*attachment O:2*)
2. Capital Projects Bill List March 2019 (*attachment O:3*)
3. Handwritten Check List February 1-28, 2019 (*attachment O:4*)
4. Board Secretary's Report February 2019 (*attachment O:5*)
5. Revenue Report February 2019 (*attachment O:6*)
6. Treasurer's Report February 2019 (*attachment O:7*)
7. Food Service Profit & Loss February 2019 (*none at this time*)

Board Secretary  
Certification

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2019. The Treasurer's Reports and Secretary's Reports are in agreement for the month of February 2019.

Board of Education  
Certification

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The motion was approved by unanimous roll call vote.

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Transfer Authorization Mr. Esgro moved, seconded by Mr. Cibo for the approval of the authorized transfers for February 2019. *(attachment O:8)*  
The motion was approved by unanimous roll call vote.

Budget Submission Resolution Mr. Esgro moved, seconded by Mr. Cibo for the approval of the Budget Submission resolution for the 2019-202 School Year Budget. *(attachment O:9)*  
The motion was approved by unanimous roll call vote.

Resolutions/Contracted Services Policies/Regulations Mr. Esgro moved, seconded by Mr. Cibo for the approval for the second reading and adoption of the following policies/regulations: *(attachment O:10)*

a.	Regulation 2624	Grading System
b.	Regulation 6472	Central Office Employee Tuition Assistance

The motion was approved by unanimous roll call vote.

CAFR/AMR – Year Ending June 2018 Mr. Esgro moved, seconded by Mr. Cibo for approval to accept the June 30, 2018 Comprehensive Annual Financial Report (CAFR) *(attachment O:11)* and Auditor’s Management Report (AMR) *(attachment O:12)* as prepared and presented by Petroni & Associates.  
The motion was approved by unanimous roll call vote.

Assistant SBA/ Interim SBA – Henry Bermann Mr. Esgro moved, seconded by Mr. Cibo for approval of Henry Bermann, pending receipt of a positive criminal history background check, as Assistant Business Administrator, effective date to be determined through April 30, 2019 for each day per week for services rendered at the sum of \$450.00 per day. Mr. Bermann will be working with Scott Henry pending Mr. Henry’s retirement effective May 1, 2019. *(attachment O:13)*

Also, Mr. Esgro moved, seconded by Mr. Cibo for approval of Henry Bermann, pending approval from the Gloucester County Office of Education, as Interim Business Administrator, effective May 1, 2019 to June 30, 2019 for each day per week for services rendered at the sum of \$450.00 per day.  
The motion was approved by unanimous roll call vote.

Carbon Monoxide Detectors Authorization Mr. Esgro moved, seconded by Mr. Cibo for approval to accept the base bid submitted by Lee Way Electrical, LLC for Carbon Monoxide Detectors and to authorize Fraytak, Veisz, Hopkins and Duthie, P.C. to issue Notice of Award to the successful bidder, pending review by district legal counsel. *(attachment O:14)*  
The motion was approved by unanimous roll call vote.

Informational – Reports/ Articles/Miscellaneous Reports  
1. Maintenance Report *(attachment O:15)*



2. Security Drill Report (*attachment O:16*)
3. Variance Analysis Report
4. Facility Request Report (*attachment O:17*)
5. IT Report (*attachment O:18*)

Articles

Miscellaneous

1. Annual Financial Audit – Petroni & Associates, LLC
2. HVAC Commissioning Report Presentation
3. 2019-2020 Budget Presentation – Dr. Mark Silverstein
4. 2018-2019 Mid-Year Budget Review Follow-Up letter
5. 2017-2020 GEA Sidebar Agreement

Administration Report

Resignations/Retirements/  
Leaves of Absence/ Rescind  
Action

Mr. Fanfarillo moved, seconded by Mr. Esgro that the Board approve the resignation of Jennifer Garcia-Contreras effective March 29, 2019. The motion was approved by unanimous roll call vote.

Resignations

Revocation of  
Tenure

Mr. Fanfarillo moved, seconded by Mr. Esgro that the Board approve filing file Inefficiency Tenure Charges to the NJ Department of Education for the following staff members:

Employee #4101

Employee #4257

The motion was approved by unanimous roll call vote.

Dismissals/  
Suspensions

Mr. Fanfarillo moved, seconded by Mr. Esgro that the Board ratify suspension without pay for Employee #4548 for five days beginning March 5, 2019 through March 11, 2019.

The motion was approved by unanimous roll call vote.

Leaves of Absence

Mr. Fanfarillo moved, seconded by Mr. Esgro to approve the following leaves of absence:

Employee	Beginning Date	Anticipated Return Date	Type of Leave
Tracy Bowman	03/22/19	05/20/19	FMLA/Paid-Unpaid LOA
Melanie Sweeney	03/07/19	06/12/19	FMLA/Paid-Unpaid LOA
Laura Holman	02/20/19	04/20/19	Intermittent FMLA/Paid LOA
Carol Yaksta	03/01/19	04/30/19	FMLA Extension/Paid-Unpaid LOA
Dameon Crouch	03/08/19	03/14/19	FMLA/Intermittent FMLA/Paid LOA
Sonya Harris	01/21/19	04/15/19	FMLA Extension/Unpaid LOA

The motion was approved by unanimous roll call vote.

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Retirements	Mr. Fanfarillo moved, seconded by Mr. Esgro to approve the retirements listed below: <ol style="list-style-type: none"><li>1. Scott Henry effective April 30, 2019.</li><li>2. Angela Nastasi-Hodson effective May 31, 2019</li></ol> The motion was approved by unanimous roll call vote.
New Employees/Transfers/ Assignments/Contracts	
New Employees- Athletics	Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of Arielle Visalli, pending receipt of required certification, as Assistant Track & Field Coach for the 2018-2019 school year, Step 1, at a salary of \$3,183.00 ( <i>attachment A:1</i> )
Asst. Track & Field Coach	The motion was approved by unanimous roll call vote.
Source4Teachers Substitutes	Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of approval of the March 2019 ESS Substitute list. ( <i>attachment A:2</i> ) The motion was approved by unanimous roll call vote.
Assignments – Grade 5 – Bowe	Mr. Fanfarillo moved, seconded by Mr. Esgro for the Board to ratify Jason Kellum as Grade 5 Teacher at Thomas E. Bowe School for the remainder of the 2018-2019 school year effective February 25, 2019. Mr. Kellum was initially approved as a Teacher of Supplemental Instruction at Bowe on January 23, 2019 and has been serving as Long Term Substitute awaiting certification. He will be replacing Emily Gigliotti due to FMLA/LOA. The motion was approved by unanimous roll call vote.
Long-term Substitute/ Supervisor	Mr. Fanfarillo moved, seconded by Mr. Esgro that the Board ratify providing a long-term substitute for Amy Masso-Ferrer to allow her to provide administrative support at Dorothy L. Bullock School during Melanie Sweeney’s maternity leave. This will allow Ms. Masso-Ferrer the flexibility to assist building administration with discipline, drills, am/pm procedures, etc. No additional compensation will be provided to Ms. Masso-Ferrer. The motion was approved by unanimous roll call vote.
Public Relations	Community Affairs Secretary Report – February 2019 ( <i>attachment A:3</i> )
Miscellaneous TalentEd Presentation	TalentEd Presentation by Ms. Alyssa Heil.
Opportunity for Public to Address the Board	President Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board. The motion was approved by unanimous roll call vote.

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Justin Gruber inquires about eh police allowing transgender students to use that bathroom of the gender they identify with.

Mr. Calvo stated the policy was developed a few years ago and will be reviewed to ensure we are in compliance with current laws and regulations.

Ms. Littles informed the Board of issues with cars not obeying traffic laws when the school buses are picking up/dropping off students.

Dr. Silverstein is aware of the issue and has had conversation with the police department about this. We are investigating the possibility of installing video cameras on the outside of buses to capture images of offenders.

President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board.  
The motion was approved by unanimous roll call vote.

Adjournment

President Calvo moved, seconded by Mr. Esgro that the meeting be adjourned (8:46).  
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott Henry  
School Business Administrator/Board Secretary