

MEMORANDUM OF AGREEMENT
BETWEEN THE GEA
AND
THE GLASSBORO BOARD OF EDUCATION

Wherefore, it is well settled that the Board has the authority to unilaterally amend the school calendar;

Wherefore; the Board has determined that in light of the circumstances regarding the school closing due to the COVID-19 pandemic, that the 2019-2020 school calendar should be revised as follows:

1. The School will be closed for spring break on Friday April 10 and Monday April 13, 2020.
2. Students and staff will resume remote learning for the rest of the week, April 14, -17, 2020.
The school year will end 4 days earlier, on June 11, 2020.

Therefore, the Board and the GEA hereby agree that the school year will end 4 days earlier, on June 11, 2020, and any ten (10) month employees that would have worked until June 30, 2020 will end their work year on June 24, 2020 with no reduction in compensation.

Any twelve (12) month employees who are now required to report to work during the shortened spring break will be entitled to four (4) additional vacation days that must be used by June 30, 2021.

The parties further agree that the terms and conditions contained herein shall not be construed as a past practice or course of dealing and shall not be used in any way to attempt to expand the rights of any Association member.

In witness whereof and intending to be legally bound thereby, the parties have set their hand on the date(s) indicated below:

Glassboro Education Association



Glassboro Board of Education

Date: April 9, 2020