

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
June 24, 2026

Call to Order	Board President, Chris Esgro, called the meeting of the Glassboro Board of Education to order at 6:00pm.
Members Present:	Mr. Esgro Mr. Hughes Ms. Briggs Ms. Dempster Mr. Kudless Mr. Stephens
Members Absent:	Ms. Ricci Dr. Tattersdill Ms. Volz
Also present:	School Solicitor, Susan Hodges Superintendent, Dr. Al Lewis Assistant Superintendent, Craig Stephenson Business Administrator, Michael Sloan
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.
Executive Session	Ms. Briggs moved, Mr. Stephens second, for the Board to convene in Executive Session at 6:02pm.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens Motion Carried 6-0-0 Ms. Volz entered at 6:10pm
Executive Session	Ms. Briggs moved, Mr. Stephens second, for the Board to close the Executive session at 6:55pm.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.
Flag Salute	The Flag Salute was given by all present.
Approval of Minutes	Mr. Stephens moved, Ms. Volz second, that the May 27, 2026, Executive Minutes, May 27, 2026, Public Minutes, and June 10, 2026, Special Meeting Minutes be approved. (attachments 0.05a, 0.05b, 0.05c)
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz Motion Carried 7-0-0

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Opportunity for Public to Address	Ms. Volz moved, Ms. Briggs second, that the floor be open to the public to address the Board regarding specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
Public Address	Mr. Peterson, a business representative from Roofers Local 30, asked about public works compliance on the Thomas E. Bowe Middle School roofing project. He asked whether the bidding process includes any responsible contractor requirements or apprenticeship program language. He asked whether contractors are required to participate in a registered apprenticeship program that graduates apprentices. Based on his experience with signatory contractors, all participate in a four-year apprenticeship program requiring apprentices to complete specified classroom training and on-the-job work hours before graduating. Mr. Peterson also asked whether there will be a compliance officer assigned to the project to ensure that all workers are being paid the proper prevailing wage rate.
Close Opportunity for Public to Address	Ms. Volz moved, Mr. Stephens second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
President's Report	President Esgro welcomed attendees to the June Board of Education meeting and thanked the district's teachers, bus drivers, and all school district employees for their dedication and contributions to another successful school year. He acknowledged Superintendent Dr. Lewis for his first year with the district and noted that the Board would be voting later in the meeting to extend Dr. Lewis's employment contract for five years. President Esgro then turned the meeting over to Dr. Lewis for the Superintendent's Report. Ms. Volz moved, Mr. Stephens second, to approve the President's Report.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
Superintendent's Report	Dr. Lewis recognized the 2025–2026 retirees and announced the removal of Item 1.D.17 from the agenda. He also acknowledged the successful conclusion of the 2025–2026 school year and thanked the Board, staff, students, and community for their support and contributions throughout the year. Following the Superintendent's Report, the Board opened the public meeting regarding the Superintendent's contract in accordance with applicable requirements.

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Ms. Volz moved, Mr. Stephens second, to approve the Superintendent's Report.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Public Hearing Proposed Superintendents Contract

Open Public Hearing Ms. Briggs moved, Mr. Stephens second, that the Board open the public hearing on the proposed Superintendent's Employment Contract

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Open Public Address Ms. Volz moved, Mr. Stephens second, that the floor be open to the public to address the Board of Education regarding the proposed Superintendent's Employment Contract

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Public Address Ms. Massari, a District employee, spoke in favor of Dr. Lewis.

Close Public Address Ms. Briggs moved, Mr. Stephens second, that the floor be open to the public to address the Board of Education regarding the proposed Superintendent's Employment Contract

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Close Public Hearing Ms. Dempster moved, Mr. Stephens second, that the Board close the public hearing on the proposed Superintendent's Employment Contract

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Superintendent's Mr. Stephens moved, Mr. Kudless second, that the Board approve the proposed Contract Document Superintendent's employment contract documents.
Approval

A. Resolution Amending the Superintendent's Proposed Employment Contract
(attachment 0.12a)

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B. Executive County Superintendent's Letter of Approval of the Superintendent's Proposed Employment Contract (*attachment 0.12b*)

C. Proposed Superintendent's Employment Contract (*attachment 0.12c*)

Roll Call Vote YES: Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz

Mr. Esgro Abstained.

Motion Carried 6-0-1

Administration

Ms. Briggs moved, Mr. Stephens second, to approve the Superintendent's recommendation to:

Resignations Board approval for the resignation of Jacklyn Delizo effective June 30, 2026.

Board ratify the resignation of Lester Grajo effective May 29, 2026.

Suspension Board ratify a 5-day suspension, without pay, for Employee #5641 effective Monday, June 8, 2026, through Friday, June 12, 2026, with a return date of Monday, June 15, 2026.

Board ratify a 3-day suspension, without pay, for Employee #6080 effective Tuesday, June 16, 2026, through Thursday, June 18, 2026.

Leaves of Absence Board approval of the attached June 2026 Leave of Absence list.
(none at this time)

Rescind Action Board ratify rescinding the offer of employment to Jennifer Kraft as Special Education Teacher at Thomas E. Bowe Middle School for the 2026-2027 school year, effective June 5, 2026.

Board ratify rescinding the offer of employment to Jess Hall as Special Education/ERI Aide at CST/GHS for the 2025-2026 school year, effective June 9, 2026.

Board ratify rescinding the offer of employment to Jose Toledo as Bus Driver 189 for the 2025-2026 and 2026-2027 school year, effective June 22, 2026.

New Employees Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

Teachers/Nurses/Secretaries/Aides

Board approval of Danielle Barber, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Grade 2 Teacher at Dorothy L. Bullock School for the 2026-2027 school year, MA Step 4, at an annual salary of \$67,670.00, effective September 1, 2026. Ms. Barber is replacing Jazmyn Salazar.

Board approval of Hailey Toy, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Grade

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1 Teacher at Dorothy L. Bullock School for the 2026-2027 school year, BA Step 3, at an annual salary of \$61,320.00, effective September 1, 2026. Ms. Toy is replacing Jessica Raymond.

Board approval of Ambbar Marrero Santos, pending clearance from the NJ Department of Education, completion of a 50-hour program, and receipt of a positive criminal history background check, as Spanish Teacher at Thomas E. Bowe Middle School for the 2026-2027 school year, BA Step 1, at an annual salary of \$60,320.00, effective September 1, 2026. Ms. Toy is replacing Joanny Campbell Kelly. If necessary, Ms. Marrero Santos will serve as a Long-Term Substitute Teacher pending above paperwork requirements.

Board approval of Amrita Saini, pending completion of a 50-hour program, clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Special Education Teacher at Thomas E. Bowe Middle School for the 2026-2027 school year, MA Step 9, at an annual salary of \$73,370.00, effective September 1, 2026. Ms. Saini has been employed as a Long-Term Substitute since August 2024 awaiting completion of certification. She is replacing Valerie Delia due to retirement.

Board approval of Diana Crespo, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Spanish Teacher at GHS for the 2026-2027 school year, MA Step 18, at an annual salary of \$98,871.00, effective September 1, 2026. Ms. Crespo is replacing Hester Hasheian due to resignation.

Board approval of Nicolette Senior, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Special Education Teacher at J. Harvey Rodgers School for the 2026-2027 school year, BA Step 10, at an annual salary of \$69,470.00, effective September 1, 2026. Ms. Senior is replacing Ayana Moxey.

Board approval of Ahmed Ahmed, pending receipt of transcripts and a positive criminal history background check, as an Associate Aide in the position of Special Education/ERI Aide at CST/Bowe MS-GHS for the 2026-2027 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$21.77 per hour, effective September 1, 2026. Mr. Ahmed is replacing Awwal Ayinde due to resignation.

Board approval of Sianna Wedderburn, pending receipt of a positive criminal history background check, as a short-term Gen/Cred Aide in the position of Special Education Aide for Student ID #48067 during Extended School Year Pitman Theatre Camp as a result of compensatory education hours, effective July 10, 2026. Rate of pay is \$21.37 per hour, not to exceed \$1,111.24, for the following dates and hours.

July 10, 2026	1 Hour
July 13, 2026 to July 31, 2026	3 Hours Per Day
August 1, 2026 to August 2, 2026	3 Hours Per Day

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Board approval of Shaye Deopp, pending certification and a positive criminal history background check, as School Nurse at Dorothy L. Bullock School for the 2026-2027 school year, BA Step 14, at an annual salary of \$78,020.00. Start date to be determined. Ms. Deopp is replacing Marian Dunn due to retirement.

Administration

Board approval of Amanda Hannigan, pending certification clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Assistant Principal, 10.5 months, at Dorothy L. Bullock School for the 2026-2027 school year at an annual salary of \$94,000.00, effective August 18, 2026. Ms. Hannigan will be banking 20 sick days from her previous district. She is replacing Timothy Hagerty due to resignation. (attachment)

Board approval of Toni Giordano, pending certification clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Supervisor of Early Childhood Programs, 10.5 months, at the Mitcho Early Childhood Center for the 2026-20267 school year at an annual salary of \$94,000.00, effective August 1, 2026. Dr. Giordano will be banking 20 sick days from her previous district. This is a new position.

Bus Drivers/Bus Aides

Board approval of Tracey Smith, pending receipt of a positive criminal history background check, as Bus Driver 189 for the 2025-2026 school year, Step L2Y4, 6.5 hours per day at the hourly rate of \$26.65. Start date to be determined. Ms. Smith was a former district Bus Driver from 2022 to 2024 prior to relocating. She is replacing Raquel Iglesia due to resignation.

Board approval for the reappointment of Tracey Smith as Bus Driver 189 for the 2026-2027 school year, Step L2Y4, 6.5 hours per day at the hourly rate of \$27.49, effective September 8, 2026.

Other

Board approval of Ian Sweeney, pending receipt of a positive criminal history background check, as Computer Technician for the 2026-2027 school year at an annual salary of \$46,822.00. Start date to be determined. Mr. Sweeney is replacing Abigail Palen. (attachment)

Staff Transfer

Board approval for the transfer of Lisa Rencher from ICS Teacher at Thomas E. Bowe Middle School to a Floater Teacher effective September 1, 2026, through September 30, 2026. Ms. Rencher is retiring effective October 1, 2026.

Board approval for the transfer of Anthony Corma, ICS Teacher, from Dorothy L. Bullock School to Thomas E. Bowe Middle School, effective September 1, 2026. Mr. Corma is replacing Lisa Rencher due to retirement.

Custodian

Board ratify Andrew Olshefski from the position of Groundskeeper to Custodian, Step 2, at a prorated salary of \$35,832.00 for the 2025-2026 school year effective January 29, 2026, based on the issuance of his black seal license.

Board approval to amend the 2026-2027 Employment Contract of Andrew Olshefski from Groundskeeper to Custodian, Step 3, at an annual salary of \$37,052.00.

Contracts

Board approval of the 2026-2027 Employment Contract for Craig Stephenson, Assistant Superintendent. (*attachment 1.B04a*)

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Board approval of the 2026-2027 Employment Contract for Michael Sloan,
School Business Administrator. (*attachment 1.B04b*)

Miscellaneous

School Security Drills Board approval of the School Security Drill Statement of Assurance for the 2025-2026 school year. (*attachment 1.D01*)

Summer Employment Board approval of the following Transportation Department staff members for summer employment.

Bus Drivers	
Shyretta Withers	Linda Karpolorich
Timothy Heaney	Tracey Smith *

*pending receipt of a positive criminal history background check

Loss of Prep Board approval to compensate the following staff members for loss of prep at the rate of \$45.00 per class for the 2026-2027 school year.

Breakdown: \$45.00 a class (40 min coverage + 20 min prep/grading = 60 min)

Richard Wisniewski – World History (ERI Program)
Christina Duffey – Biology (ERI Program)
Paul Cynewski – 9th Grade PE/Health (ERI Program)

Mitcho Summer Employment Board approval for the following staff members to work up to 20 hours each at the contracted hourly rate of \$45.00 during the summer of 2026, effective July 1, 2026. The purpose of this additional time is to support the planning, organization, and setup of The Mitcho Early Childhood Center at Rowan University. As this is a new preschool site, staff will be responsible for inventorying materials, organizing instructional resources, establishing classroom environments, and preparing the center for the opening of the 2026–2027 school year. Since the district will not have full access to the facility until July 1, 2026, this work will need to be completed during the summer months in preparation for student arrival. Funding is through PEA.

Suzanne Tuttle	Preschool Teacher
Kelley Wheat	Preschool Teacher
Kelly Jacobs	Preschool Intervention & Referral Specialist

Sub Nurse Caller Board approval of Patricia Scappa as Substitute Nurse Caller for the Glassboro School Nurses for the 2026-2027 school year, pending renewal of her emergency certification, at the stipend amount of \$350.00. This role is responsible for communicating with substitute nurses and district nurses, as needed, to help ensure ongoing school nursing coverage. This role attempts to secure substitute nurse coverage when an individual nurse is unable to do so.

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Course Reimbursement Board approval for tuition reimbursement to the following staff member for courses taken during the Fall 2025 semester. All required paperwork has been submitted.

Staff Member	Amount
Maire Kennedy	\$2,630.00

Board approval for tuition reimbursement to the following staff members for courses taken during the Spring 2026 semester. All required paperwork has been submitted.

Staff Member	Amount
Daniel Wyshinski	\$2,630.00
Beth Torbik	\$ 398.98
James Lord	\$2,040.00
Stacy Smith	\$1,050.00
Suzanne Henehan	\$1,050.00
Sarah Pagan	\$2,427.00
Andrianna Fennimore	\$1,080.00
Elizabeth Conley	\$2,630.00
Linda Rorer	\$2,630.00
Erica Quiles *	\$1,260.00
Saadiqa Chestnut *	\$1,260.00

* pending receipt of official transcripts

ESY Staff

Board approval of the following additional staff members for the 2026 Special Education Extended School Year Program from July 7, 2026, to July 30, 2026, at the current contracted rates.

Aide	Karen Milou	8:15-12:45	\$19.50 per hour
Aide	Yoshi Woods	8:15-12:45	\$19.50 per hour
Aide	Monae Williams	8:15-12:45	\$19.50 per hour

Bathroom Stipend - \$50.00

Aide	Kathleen Herring
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Toileting Stipend Board approval to include a Toileting Stipend for Kathleen Herring in the amount of \$500.00 for the 2026-2027 school year due to a change in classroom position at Thomas E. Bowe School.

Seeds To Success Board approval of the following GHS students to work the Seeds To Success Youth Farm Stand beginning July 7, 2026, through August 6, 2026, 5 weeks, 4 hours per day, 3 days per week at the minimum wage rate of \$15.92 per hour.

Kelly Martinez	Eric Zheng
Jayvontay Holden	Malia Mclean
Isaiah Word	Sophie Amoriello
Nate Fernandez	Gisele Morales

Summer Employment Curriculum Supervisors Board approval of compensation for 10.5-month Curriculum Supervisors for summer hour work beyond their contractual time. They are engaging in tasks/projects associated with meeting the needs of our students (data analysis, curriculum revision oversight, ESL support, Title I program planning, annual school plan development, mentoring plan revisions, PDP development, professional development planning, etc.). The total amount of compensation is not to exceed the budgeted amount of \$15,000.00. Funding is through Title I Funds. The following 10.5-month Supervisors of Curriculum & Instruction are eligible for compensation:

Amy Masso-Ferrer, Supervisor of Basic Skills & ESL
Andrew Kerns-Pancoast, Supervisor of ELA & Social Studies
Brandi Sheridan, Supervisor of Math & Science

Summer Employment ESL Eligibility Testing Board approval of the following staff members to conduct Summer ESL eligibility testing for incoming kindergarten students identified as potential English Language Learners from J. Harvey Rodgers School and Head Start PreK4 programs. This testing is required for state and federal compliance and must be completed during the summer prior to students entering kindergarten. Staff members will be compensated at the contractual rate of \$45.00 per hour for up to 10 hours each for the administration of the ESL screener, scoring, and reporting of results. All testing and documentation will be completed in accordance with compliance requirements.

Simone Marques	Rona Johnson
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Summer Employment Curriculum Writing Board approval for curriculum revisions and writing to be completed by the following staff members to be compensated at the contractual hourly rate of \$45.00 through Title II funds.

Thomas E. Bowe Middle School Accelerated Math (20 hours each)	Vanessa Poggioli Allison Deschler
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Thomas E. Bowe Middle School Math POR (15 hours)	Allison Deschler
ELA Revisions Writing 7, Writing 8, English I, English II, and English III (10 hours each)	Jordan Hess Anthony Appel Eryn Genova Nicole Ramirez Jordan Armstrong Jacob DePaolo
J. Harvey Rodgers School Dorothy L. Bullock School Foundations Packing (5 hours each)	Gabrielle Pipher Hannah Link Jacqueline Shirley Alexandra Heim
Dorothy L. Bullock School Science Course Planning (15 hours each)	Michael Sharkey Carl Aird
Spanish Curriculum Collaboration (10 hours each)	Georgeann Miller Krysta Herrera GHS New Hire (TBD) Thomas E. Bowe MS Hire (TBD)

Boiler Operator
Seal
License

Board approval for class reimbursement for Andrew Olshefski for a NJ Black
Low Pressure Boiler Operator License in the amount of \$600.00. Required
documentation has been submitted. (attachment)

26-27 Affirmative
Action Committee

Board approval of the Affirmative Action Committee for the 2026-2027 school
year consisting of the following staff members.

Craig Stephenson	Affirmative Action Officer	PK-12
Brandi Sheridan	Supervisor	PK-12
Christian Lynch	Assistant Principal/Athletic Director	9-12
Catherine Torbik	Supervisor	PK-12
Heather Stewart	GEA Representative	PK-12
Marie Altieri	GESPA Representative	Operations
Alayna Harrison	District Anti-bullying Specialist	PK-12
Monroe Willis	Middle School Teacher	6-8
Aileen Matias-Castro	Gifted & Talented District Coordinator	PK-12

25-26 Medical
Standing Orders
REVISED

Board approval of the revised 2025-2026 Medical Standing Orders for the period
July 1, 2026, through August 31, 2026, due to the upcoming Extended School
Year Program and a change of District School Physician. There are no edits
other than signature pages and an effective date of July 1, 2026, from the original

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orders through August 31, 2026. Dr. Koerner has reviewed and signed off on the orders. (attachment 1.D15)

26-27 School Safety Specialist

Board approval of Frank Geiger as School Safety Specialist for the 2026-2027 school year at the stipend amount of \$6,000.00.

Construction Management

Board approval of Miguel Olivo, Supervisor of Buildings and Grounds, to provide Construction Management Services related to all referendum projects as approved in the November 2025 referendum at a flat rate of \$40,000.00 for the period of July 1, 2026, through June 30, 2027.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Operations

Ms. Briggs moved, Mr. Stephens second, to approve recommendations to:

Transportation

Jointure - West Deptford

Board ratify the 2025-2026 transportation jointure with West Deptford BOE (Host) and Glassboro Public Schools (Joiner) for transportation of two students to West Deptford Schools from September 8, 2025, to December 19, 2025, in the amount of \$674.50.

Jointure – Pitman

Board ratify the 2026 transportation jointure with Pitman School District (Joiner) and Glassboro Public Schools (Host) for transportation of students to Bankbridge Schools and Glassboro High School, from July 6, 2026, to August 24, 2026, for a total amount of \$9,780.00. (*attachment 2.C02*)

Budget Recommendations/Grants

1. Recommend Board approval of the following Reports per attachments:

a. June 2026 Bill Lists

1) Warrant Account (*attachment 2.D01a1*)

2) Student Activities (*attachment 2.D01a2*)

3) Cafeteria (*attachment 2.D01a3*)

4) Athletic Officials (*attachment 2.D01a4*)

b. Handwritten Check List May 1-31, 2026 (*attachment 2.D01b*)

c. Board Secretary's Report May 2026 (*attachment 2.D01c*)

d. Revenue Report May 2026 (*attachment 2.D01d*)

e. Treasurer's Report May 2026 (*attachment 2.D01e*)

f. Food Service Profit & Loss May 2026 (*attachment 2.D01f*)

g. Capital Projects June 2026 (*attachment 2.D01g*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of May 2026. The Board Secretary certifies that no line-item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of May 2026. The Treasurer's Reports and Secretary's Reports are in agreement for the month May 2026.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization Board approval of the authorized transfers for May 2026 (attachment 2.D02a)

Resolutions/Contracted Services

Policies/Regulations Board approval for the first reading of the following policies/ regulations.
(*attachment 2.E01a1-2.E01a3*)

1.	Policy 1643	Family Leave
2.	Policy 5111.13	Eligibility of Resident/Nonresident Students – Choice School District
3.	Regulations 5111.13	Eligibility of Resident/Nonresident Students – Choice School District

Board approval for the second reading and adoption of the following policies/regulations. (*attachment 2.E01b1-2.E01b14*)

1.	Policy 0162	Notice of Board Meetings
2.	Policy 0162.01	Legal Notices – NEW
3.	Policy 1230	Superintendent's Duties
4.	Policy 2200	Curriculum
5.	Policy 2260	Equity in School and Classroom Practices
6.	Policy 2411	Career Education and Academic Counseling
7.	Policy 5460	High School Graduation
8.	Policy 5461	High School Diplomas – NEW
9.	Policy 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
10.	Policy 6112	Reimbursement of Federal and Other Grant Expenditures
11.	Regulation 6115.01	Federal Awards/Funds Internal Controls– Allowability of Costs

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12.	Policy 6115.02	Federal Awards/Funds Internal Controls- Mandatory Disclosures
13.	Policy 6311	Contracts for Goods or Services Funded by Federal Grants
14.	Policy 8561	Procurement Procedures for School Nutrition Programs

Civility Resolution	Board approval of the attached Resolution Pledging to Practice and Promote Civility in Glassboro Public Schools and authorizing submission of the adopted resolution to the New Jersey School Boards Association (NJSBA). (<i>attachment 2.E02</i>)
Occupational Therapy Contract	Board approval of the contract between Laurel Therapy and Glassboro Public Schools for occupational therapy services for the 2026–2027 school year. This agreement represents the first year of a three-year contract and includes an option for annual renewal. (<i>attachment 2.E03</i>)
Ruth Mancuso Lane Repaving	Board approval to amend the previously approved motion of May 27, 2026, for the repaving of Ruth Mancuso Lane through Paving Plus LLC, utilizing CCESC Cooperative Contract #66CCEPS, to include the parent drop-off loop at Thomas E. Bowe Middle School. The revised total cost for the expanded scope is \$306,899.00. This project will continue to be funded through capital project dollars committed to the district by the Borough of Glassboro. The district remains grateful for the Borough's continued investment in our schools and community, and this project reflects that ongoing partnership. (<i>attachment 2.E04</i>)
26-27 School Physician Contract	Board approval of the contract between South Jersey School Doctors, LLC and the Glassboro Board of Education for School Physician Services. The contract term shall commence on July 1, 2026, and continue through June 30, 2027. (<i>attachment 2.E05</i>)
ACFR CAP	Board approval of the 2024-2025 Annual Comprehensive Financial Report Corrective Action Plan Certification of Implementation. (<i>attachment 2.E06</i>)
Bowe MS Gymnasium Renovations	Board approval to award Carozzo & Scimeca Construction, Inc., 2922 Fries Mill Road, Williamstown, NJ 08094, the contract to provide services for Gymnasium Renovations at Thomas E. Bowe Middle School, Project number FVHD #5532M at a cost of \$316,186.00. The Business Office advertised for Gymnasium Renovations at Thomas E. Bowe Middle School and opened the responses on June 16, 2026. A summary of the response is included below. (<i>attachment 2.E07</i>)
Bowe MS Gymnasium Equipment	Board approval for the purchase and installation of gymnasium equipment at Thomas E. Bowe Middle School through Degler-Whiting, Inc. at a total cost of \$186,600.00, utilizing Ed Data Services Cooperative Purchasing Contract #12839. This project includes the replacement of telescopic bleachers, basketball backstops, volleyball equipment, wall padding, scoreboard equipment, and related gymnasium improvements. These upgrades will modernize the facility, improve safety, and enhance overall experience for students, staff, and community members utilizing the gymnasium. The project will be funded through referendum funds. (<i>attachment 2.E08</i>)

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Bowe MS Gymnasium Floor Board approval for the renovation of the Thomas E. Bowe Middle School gymnasium floor through TGG Floors at a total cost of \$212,647.50, utilizing HCESC Cooperative Contract #34HUNCCP, Bid #215. This project includes the removal of the existing gymnasium flooring system and installation of a new maple athletic floor, subfloor system, game lines, logo, transitions, and related improvements to enhance the safety, functionality, and appearance of the facility. The project will be funded through referendum funds. (*attachment 2.E09*)

Bowe MS Roof Restoration & Gym Wall Panels Board approval to award VMG Group Inc., the contract to provide services for Roof Restoration and Gym Wall Panels at Thomas Bowe Middle School (REBID). Project number FVHD #5537FR at a cost of \$1,045,000. The Business Office advertised for Roof Restoration and Gym Wall Panels at Thomas Bowe Middle School (REBID) and opened the responses on June 24, 2026. A summary of the response is included below. (*attachment 2.E10*)

Informational – Reports/Articles/Miscellaneous

1. Reports
 - a. Maintenance Report (*attachment 2.F01a*)
 - b. Security Drill Report (*attachment 2.F01b*)
 - c. Facility Request Report (none at this time)
 - d. IT Report (*attachment 2.F01d*)
 - e. Food Service Monthly Report (*attachment 2.D01e*)
2. Articles
3. Miscellaneous

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Instruction Ms. Briggs moved, Mr. Stephens second to approve recommendations to:

Grants

SONJ-Unified Champion Schools Grant Award Board approval for the acceptance of grant funding awarded to Glassboro Unified in partnership with Special Olympics New Jersey Unified for the 2026-2027 school year. Glassboro Unified strives to provide inclusive opportunities in clubs and sports for students in order to build friendships and community. (*attachment 3.A01a*)

1)	Thomas E. Bowe Middle School	\$1,000.00
2)	Glassboro High School	\$2,500.00

This is the 6th year Glassboro has been awarded these funds to support the various programs run across the district for our students with disabilities. Grant funding is reduced each year with the expectation of the district supporting sustainability of the program. This program is supplemented through donations and student fundraising.

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Professional Development Board approval of the attached professional development/ workshops.
(*attachment 3.A05*)

Field Experience

Arcadia University Board ratify MacKenzie Spear, Physical Therapist student from Arcadia University, to complete her clinical experience at Glassboro School District from June 22, 2026, to September 4, 2026. Ms. Spear will be completing her clinical experience under the supervision of Rosalind Gary, PT, an employee of Virtua Rehab Services, who is providing Physical Therapy services in Glassboro School District.

Stockton University Board approval for Samantha Pray, Stockton University student, to complete 100 hours of Field Placement from September 14, 2026, to December 18, 2026, and Clinical Practice Full-Time from January 4, 2027, to May 1, 2027, with Gregory Maccarone at Glassboro High School. This request is pending receipt of TB results and a positive criminal history background check.

Rowan University Board approval for Amara Walls, Rowan University student, to complete her Teacher of Students with Disabilities clinical experience from September 3, 2026, to December 17, 2026, with Denise Rossi at Glassboro High School. Student is required to complete 40 hours.

Rowan University Board approval of the following Rowan University students for Clinical Practice Placement.

September 8, 2026, to December 9, 2026
January 19, 2027, to May 7, 2027

Student	Cooperating Teacher	Location
Samantha Elhard	Lori Kaszupski	Rodgers

From: September 8, 2026, to December 9, 2026
January 19, 2027, to May 7, 2027

Student	Cooperating Teacher	Location
Emerson Scher	Michelle Rullo	Bullock

To: September 8, 2026, to December 9, 2026
January 19, 2027, to May 7, 2027

Student	Cooperating Teacher	Location
Isabella Iervolino	Michelle Rullo	Bullock

Rowan University Board approval of the following Rowan University students for Music Field Placement with Sean McCarrick at Thomas E. Bowe Middle School on

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September 8, 15, 22, 29, 2026 and October 6, 13, 20, and 27, 2026. Students are required to do 20 hours.

Grace Palladinetti	Phoebe Scheer
Keira Santiago	Donald Shaner

Board approval of the following Rowan University students for Music Field Placement with Alexa Kowalski at J. Harvey Rodgers School on September 10, 17, 24, 2026 and October 1, 8, 15, 22, and 29, 2026. Students are required to do 20 hours.

Mary Antonowicz	Arianna Brown
Richard Beckman	Alyssa Campagna

Rowan University

Board approval for the following Rowan University students to do Health/Physical Education Field Placement with Elizabeth Conley and/or Arielle Marshall at J. Harvey Rodgers School and Glassboro High School on September 17, 24, 2026 - October 1, 8, 15, 22, 2026 and December 15 and 17, 2026. The Rowan University course instructor (Maria Lepore-Stevens) will be joining the class on their visits to the district. Students are required to do 10 hours.

Alec Armstrong	Bill Tanner
Robert Brown	Emma Buttocovla
Cole Dawson	Peter E. DeAngelis
Katie DiGiovanni	Gracie Donio
Julian Facchini	Simon Henderson
Molly Horner	Leo Impagliazzo
Taylor Jones	Matthew Kane
Emily McMaster	Jeremiah Medina
Michael Micale	Kylie Murphy
Sydney Murphy	Emily Poulas
Sawyer Quigley	Ava Reardon
Ryan Romano	Melanie Sloan
Taylor Sparks	Gabrielle Stiles
Sierra Volpe	Christopher Wagner
Daniela Williams	Noah Pagan
Hannah Richards	Kameron Borger

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Special Education/Other Student Issues

Out-of-District
Placements

Board ratify out-of-district placements for the following students.

Students ID #26-04 and #26-05 at West Deptford School District under McKinney-Vento effective September 2025 through December 19, 2025. Cost to the district is \$11,528.52.

Student ID #26-03 at YALE School for the 2025-2026 school year effective March 9, 2026. Cost to the district is \$27,775.26.

Student ID #26-06 at Archbishop Damiano School effective May 4, 2026. Cost to the district is \$16,901.76.

Student ID #26-07 at Bankbridge Regional for the 2025-2026 school year effective May 12, 2026. Cost to the district is \$7,093.24.

Board ratify Home Instruction services for out-of-district Student ID #25-16 at a rate of \$86.00 per hour for 7 days effective May 4, 2026.

Board ratify tuition payment adjustment in the amount of \$9,699.00 from the 2025-2026 school year for Student ID #23-02 at Garfield Park Academy effective June 12, 2026.

26-27 Out-of-District
Placements

Board approval of the 2026-2027 out-of-district placements.

Student ID #17-22 at HollyDell School effective July 1, 2026. Cost to the district is \$115,894.04 which includes ESY.

Student ID #21-02 at Holly Dell School effective July 1, 2026. Cost to the district is \$115,804.04 which includes ESY.

Student ID #22-02 at Larc Norcross School effective July 1, 2026. Cost to the district is \$125,019.30 which includes a 1:1 Aide and ESY.

Student ID #22-03 at Durand School effective July 1, 2026. Cost to the district is \$148,365.05 which includes a 1:1 Aide and ESY.

Student ID #25-11 at Durand School effective July 1, 2026. Cost to the district is \$148,365.05 which includes a 1:1 Aide and ESY.

Student ID #20-01 at YALE School SE, Inc. effective July 1, 2026. Cost to the district is \$167,076.00 which includes a 1:1 Aide and ESY.

Student ID #18-07 at YALE West II effective July 1, 2026. Cost to the district is \$149,221.80 which includes a 1:1 Aide and ESY.

Student ID #26-02 at BDA Behavior Stabilization Program effective July 1, 2026. Cost to the district is \$750.00 per diem (\$3,750.00 weekly).

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Miscellaneous

GPSD AI Tools
Acceptable Use Plan

Board approval of the Glassboro Public School District AI Tools Acceptable Use Plan. (*attachment 3.F01*)

Note: The plan was originally approved by the Board of Education on May 21, 2025, for implementation during the 2025–2026 school year. This action seeks approval of the plan for the 2026–2027 school year and subsequent years. Any future revisions to the plan will be brought to the Board for review and approval.

Amended 2026-2027
School Calendar

Board approval to amend the 2026-2027 school calendar as follows.
(*attachment 3.F02*)

* Reinstate the previously scheduled January 15, 2027, two-hour delayed opening while retaining the February 5, 2027, two-hour delayed opening approved by the Board at the May 27, 2026, meeting.

Rationale:

At the May 27, 2026, meeting, the Board approved replacing the January 15, 2027, delayed opening with a February 5, 2027, delayed opening to support professional development related to the implementation of i-Ready, which will replace NWEA MAP as the district's benchmark assessment platform beginning in the 2026–2027 school year.

Following further review of the calendar during a 26-27 professional development planning session, it was determined that one of the district's four traditional two-hour delayed opening professional development days was inadvertently omitted from the originally approved calendar. The district has historically incorporated four two-hour delayed opening professional development days into the school calendar to provide staff with dedicated time for training, collaboration, data analysis, curriculum implementation, and other instructional initiatives.

Reinstating the January 15 delayed opening while retaining the February 5 delayed opening will restore the district's four scheduled two-hour delayed opening professional development days and ensure adequate time is available to support ongoing professional learning and district priorities throughout the school year.

2026-2027 Emergency
Virtual or Remote
Instruction Plan

Board approval of the Virtual and Remote Instruction Plan. According to the NJDOE, in order to provide transparency and ensure that New Jersey students continue to receive high quality, standards-based instruction, each school district, charter school, renaissance school project and Approved Private School for Students with Disabilities (APSSDs) must annually submit its proposed program for virtual or remote instruction (plan) to the Commissioner of Education.

a. 2026-2027 Emergency Virtual or Remote Instruction Plan Checklist
(*attachment 3.F03a*)

b. 2026-2027 GPSD Emergency Virtual or Remote Instruction Plan
(*attachment 3.F03b*)

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Comprehensive Equity Plan-Year 2 Board approval of the 2026-2027 Comprehensive Equity Plan Statement of Assurance and authorize its submission to the Executive County Superintendent.

The Comprehensive Equity Plan (CEP) for school years 2025-2026 through 2027-2028 was initially approved by the Board of Education at the June 19, 2025, meeting. As part of the annual monitoring process, the district is required to submit a Statement of Assurance affirming that implementation of the CEP remains on track and that the district will continue to fully implement the Board-approved plan during Year 2 (2026-2027).

The Statement of Assurance further affirms that the district met all applicable implementation timelines during the 2025-2026 school year and will continue to maintain compliance with all federal and state laws, codes, and regulations governing equity in education.

a. Comprehensive Equity Plan 2025-2026 to 2027-2028 SOA-Year 2 (*attachment 3.F04a*)

b. Comprehensive Equity Plan Affirmative Action Team (*attachment 3.F04b*)

Title I Summer Enrichment Program Board approval for an amendment for change in cost and location for the Summer Enrichment Program serving students in grades K-8. The program will take place from July 7, 2026, to July 30, 2026, Monday through Thursday from 8:30 to 11:30 am. The program will be held at Dorothy L. Bullock School for students in grades K-5 and at GHS instead of Thomas E. Bowe Middle School due to construction at Bowe MS for students in grades 6-8. Teachers will be paid at the current hourly rate of \$45.00 to include 3 hours of prep time at the beginning of the program for planning and family outreach, and up to 3.5 hours each day to allow for time to implement arrival and dismissal procedures. The program will take place through in-person instruction and will utilize both district transportation and parent drop-off/pick-up. The program addresses academic needs including ELA and Math. All registered students will receive targeted instruction based on their individual needs according to end-of-the-year assessment data. The program will be funded through Title I.

Funding Sources: (Incl. FICA & Supplies)	
Title I Salaries	\$74,311.00
Title I Supplies	\$ 2,000.00

Board approval of the following staff members to serve in the Title I Summer Enrichment Program. The program will operate from July 7, 2026, through July 30, 2026, providing targeting small-group academic support to students in grades K-5 at Dorothy L. Bullock School and grades 6-8 at Thomas E. Bowe Middle School (program housed at Glassboro High School).

Participating teachers will be compensated at the current contractual rate of \$45.00 per hour through Title I funding. The following staff members are recommended for approval.

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Administrator	Gr K-5 Teachers	Gr 6-8 Teachers	Substitutes
Amy Masso-Ferrer	Alisa McDermott Heather Stewart Katherine Burt Heather Rittman Nicole Werner Melissa Tees Alyssa Lombardi Gabrielle Pipher Alexandra Helm Briana Dunner Desarea Simberg Jennifer Ford Lauren Wilson Kimberly Sims Eric Fifer Jose Cardona	Anthony Appel Andrea LoCastro James Lord Saadiqa Chestnut Erica Quiles Allison Deschler Stacey Smith Stephen Cross Jessica Parto	Nicholas Tarasevich Paul Cynewski Dara Harvey

2026 Summer
Teacher Academy

Board approval for the implementation of the 2026 Summer Teacher Academy, including compensation for presenters and participants, and authorization of specific staff members to serve as presenters.

Program Overview

The Summer Teacher Academy is a week-long professional development program designed to support all instructional staff members in strengthening their instructional practices, with priority given to first-year teachers, novice educators, and newly hired district staff. The academy will be held during the week of August 17–20, 2026, and will run daily from 9:00 am to 12:00 pm with each day consisting of two 1.5-hour sessions.

Participants will engage in interactive learning experiences focused on strengthening Tier I instruction and supporting student achievement through the district's Teaching with P.R.I.D.E. framework.

Topics will include:

- *Planning and preparation for effective instruction
- *Differentiated instruction
- *Progress monitoring and formative/summative assessment
- *Data-driven decision-making
- *Play-based knowledge centers
- *Classroom management and student engagement
- *Building positive classroom culture and relationships
- *Using visual supports in the classroom

Sessions will be facilitated by members of the Curriculum & Instruction team and experienced district educators recognized for exemplary classroom practice. The program is designed to build instructional capacity, foster collaboration, and provide educators with practical strategies and resources that will positively impact student learning outcomes.

Compensation and Costs

- *Participant Compensation: \$45.00 per hour for each hour of participation.

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*Presenter Compensation: \$45.00 per hour for both presentation and preparation time.

As outlined in the GEA agreement, presenters will be compensated for two (2) hours of preparation for each one (1) hour of presentation.

Session Details

*Each session will be 1.5 hours in length.

*Up to 30 participants may attend each session.

*A total of 8 sessions will be offered with some sessions including two training courses from which participants can choose.

Estimated Total Cost

The total cost of the program will not exceed \$43,200. This includes compensation for:

*Up to 30 participants attending eight (8) sessions of 1.5 hours each; and

*Up to 10 presenters, each compensated for 1.5 hours of presentation time and 3 hours of preparation time.

Funding Source: Title II Funds

Presenters for Approval: Each presenter will be compensated for 4.5 hours total (3 hours of preparation and 1.5 hours of presentation) at the contractual rate of \$45.00 per hour.

Sarah Pagan	Heather Stewart
Nicole Werner-Pidgeon	Lauren DeGrazia
Andrea Giroux	Charlotte Richardson
Jordan Hess	Brynn Morgan

Note: Participation in the Summer Teacher Academy is open to all instructional staff members. Additional presenter and participant approvals will be submitted for Board consideration at subsequent Board of Education meetings as registration and staffing needs are finalized.

2026 Summer
Paraprofessional

Board approval for the implementation of the 2026 Summer Paraprofessional Academy and compensation for participating paraprofessionals.

Program Overview: The Summer Paraprofessional Academy is a week-long professional development program designed to support paraprofessionals in strengthening the knowledge and skills necessary to effectively support student learning and behavioral success. The academy will be held for three days concurrently with the Summer Teacher Academy during the week of August 18–20, 2026.

Participants will engage in interactive sessions focused on instructional support, student engagement, behavior management, communication strategies, and fostering student independence. Session topics will include:

*Using visual supports in the classroom

*De-escalation strategies

*Supporting language development for non-verbal learners

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- *Providing support in special area classes
- *Identifying the function of behaviors and appropriate responses
- *Least intrusive prompting

Sessions will be facilitated by members of the CST team and experienced district educators recognized for exemplary classroom practice. The academy will provide paraprofessionals with practical strategies and resources to enhance their effectiveness in supporting students across instructional settings.

Compensation and Costs: *Participating paraprofessionals will be compensated at their contractual hourly rate for all approved hours of participation.

*Presenter Compensation: \$45.00 per hour for both presentation and preparation time. As outlined in the GEA agreement, presenters will be compensated for two (2) hours of preparation for each one (1) hour of presentation.

Session Details: *Each session will be 1.5 hours in length. *A total of 6 sessions will be offered.

Estimated Total Cost: The total cost of the program will not exceed \$3,200.00. This includes compensation for both presenters and participants.

Funding Source: Title II Funds

Presenters for Approval: Each presenter will be compensated for 4.5 hours total (3 hours of preparation and 1.5 hours of presentation) at the contractual rate of \$45 per hour.

Brynn Morgan	Carl Aird
Rhianna Hawn	Lauren DeGrazia
Allison Dilks	Melissa McWilliams

Note: Additional presenter and participant approvals will be submitted for Board consideration at subsequent Board of Education meetings as registration and staffing needs are finalized.

I&RS Planning

Board approval of the following staff members for I&RS planning in the summer, up to 6 hours each, in preparation for the 2026-2027 school year at the contracted rate of \$45.00 per hour. Cost will be covered through Title I funds.

Andrea Giroux	District-Wide
Jordan Hess	Bowe MS
Stacy Smith	Bowe MS
Anthony Corma	Bowe MS
Shannon Batten	Bowe MS
Erica Quiles	Bowe MS

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Amanda Brice	Rodgers
Carrie Owens	Rodgers
Janice Rynkiewicz	GHS
Alexis George	GHS
TBD	Bullock
TBD	Bullock
TBD	Bullock
TBD	Bullock

Informational

1. HIB Report
2. Suspensions (*attachment 3.G02*)
3. Board Reports
 - a. Rodgers (*attachment 3.G03a*)
 - b. Bullock (*attachment 3.G03b*)
 - c. Bowe MS (*attachment 3.G03c*)
 - d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
 - e. AEHS (*attachment 3.G03e*)
 - f. Rodgers Guidance (*attachment 3.G03f*)
 - g. Bullock Guidance (*attachment 3.G03g*)
 - h. Bowe MS Guidance (*attachment 3.G03h*)
4. Assistant Superintendent Report (*attachment 3.G04*)
5. Volunteer Nurses-Bullock (Informational) (*attachment 3.G05*)
6. Volunteer-Bullock Field Day (Informational) (*attachment 3.G06*)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

Old Business None

New Business Vice President Hughes extended congratulations to all staff and students on the successful completion of the school year.

Opportunity for Public to Address the Board of Education Mr. Stephens moved, Ms. Volz second, that the floor be open to the public to address the board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz

Motion Carried 7-0-0

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Public Address	None
Close Opportunity For Public to Address The Board	Ms. Briggs moved, Ms. Dempster second, that the floor be closed to the public regarding addressing the Board.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz Motion Carried 7-0-0
Adjournment	Ms. Briggs moved, Mr. Stephens second, that the meeting be adjourned 7:24pm
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Kudless, Mr. Stephens, Ms. Volz Motion Carried 7-0-0

Respectfully submitted,



Michael Sloan
School Business Administrator/Board Secretary