School Board Meeting June 19, 2025

Call to Order Board President, Chris Esgro, called the meeting of the Glassboro Board of

Education to order at 6:00pm.

Members Present: Mr. Esgro Mr. Hughes Ms. Briggs

Ms. Dempster Ms. Longley Ms. Ricci Mr. Stephens Dr. Tattersdill Ms. Volz

Members Absent: None

Also present: School Solicitor, Susan Hodges

Superintendent, Dr. Mark Silverstein Business Administrator, Michael Sloan Chief Academic Officer, Craig Stephenson

Executive Session Mr. Stephens moved, Ms. Volz second, for the Board to convene in Executive

Session

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Executive Session Ms. Volz moved, Mr. Stephens second, for the Board to close the Executive

session at 6:33pm

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Public Session President Esgro reconvened the Glassboro Board of Education meeting at 7:00

p.m.

Statement of Public President Esgro announced that the public notice of the meeting has been made

Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known,

the agenda.

Members Present: Mr. Esgro Mr. Hughes Ms. Briggs

Ms. Dempster Ms. Longley Ms. Ricci Mr. Stephens Dr. Tattersdill Ms. Volz

Also present:

Superintendent Mark Silverstein

School Business Administrator Michael Sloan, Chief Academic Officer Craig Stephenson,

Solicitor Susan Hodges

Members Absent None

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Visitors 5

Approval of Minutes Mr. Stephens moved, Mr. Hughes second, that the May 21, 2025 Executive

Minutes, and May 21, 2025 Public Minutes be approved. (attachments 0.05a,

0.05b)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Opportunity for Public

to Address

Ms. Volz moved, Mr. Stephens second, that the floor be open to the public to

address the Board regarding specific agenda items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Public Address None

Close Opportunity for

Public to Address

Ms. Dempster moved, Ms. Volz second, that the floor be close to the

public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

President's Report

Good evening, everyone.

Thank you all for joining us at our end-of-year meeting. It's wonderful to see so many of you here as we wrap up another busy and successful school year. First, I'd like to extend heartfelt congratulations to J. Harvey Rodgers School for receiving the P.A.W.S. Award—Positive Adults Working with Students. This is meaningful recognition, and we applaud the dedication of everyone involved. Additionally, all four of our schools were honored with the Promising Practice Award, which reflects the outstanding efforts happening across our district. As you all know, this past month has been filled with milestone events, including graduations and year-end celebrations. Tonight, we also take a moment to recognize and honor our retiring teachers. We are deeply grateful for their years of commitment and service to our students. This evening marks a significant transition for our leadership as well. Tonight is the final meeting for Dr. Mark Silverstein as Superintendent. Beginning July 1st, Dr. Al Lewis will officially step into the role. On behalf of the Board of Education, I want to express our sincere gratitude to Dr. Silverstein for his 16 years of dedicated service to this district. Over the years, he has faced many challenging decisions that required strength,

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vision, and an unwavering commitment to what's best for our students and community. We truly would not be where we are today without his leadership. On a personal note, I want to thank Dr. Silverstein for the guidance and mentorship he has offered me in this role. While the journey wasn't always easy, through open dialogue and mutual respect, we always found a path forward. I

wish you all the best in the next chapter of your life.

Please join me in a round of applause for Dr. Mark Silverstein.

And now, I'd like to turn the floor over to him.

Ms. Volz motioned, Mr. Stephens second, to approve the President's Report.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Superintendent's Report

Dr. Silverstein acknowledged the retirees for the 2024–2025 school year and presented awards in recognition of 15 years of dedicated service. He also provided an update on end-of-year events and shared the latest information regarding Harassment, Intimidation, and Bullying (HIB) matters within the district.

Ms. Volz moved, Mr. Stephens second to approve the Superintendent's report.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Administration Ms. Volz moved, Mr. Stephens second, to approve the Superintendent's

recommendation to:

Resignations Board approval for the resignation of Rachael Hacker effective June 30, 2025.

Board ratify the resignation of Bryan Prado effective May 22, 2025.

Board ratify the resignation of Destinie Corry effective June 6, 2025.

Board approval for the resignation of Kimberly Whelan effective June 30, 2025.

Leaves of Absence Board approval of the attached June 2025 Leave of Absence list.

Increment Withholding

Board approval of the attached resolution to withhold the 2025-2026 employment and adjustment increment for Employee #4298.

Board ratify rescinding the 2024-2025 increment withholding for Employee

#4748.

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New Employees

Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

Special Education Teacher – Bullock Board approval of William Monaghan, pending receipt of certification and a positive criminal history background check, as Special Education Teacher at Dorothy L. Bullock School for the 2025-2026 school year, BA Step 1, at an annual salary of \$56,822.00, pending settlement of the GEA Agreement, effective August 28, 2025. Mr. Monaghan is replacing Jenna Lascio due to assignment change.

Groundskeeper

Board approval of Zachary Chandler, pending receipt of a positive criminal history background check, as Groundskeeper for the 2024-2025 school year, Step 2, at a prorated salary of \$32,855.00 and reappoint as Groundskeeper for the 2025-2026 school year, Step 2, at a salary of \$33,783.00. Start date to be determined. Mr. Chandler was previously a Groundskeeper in the district for four years. He is replacing Bryan Prado due to resignation.

ESS Substitutes

Board approval of the June 2025 ESS Substitute list. (attachment 1.B01h1)

Assignment Change CST

Board approval for the assignment change of Teresa Colamesta from Associate Aide in the position of Classroom Aide at J. Harvey Rodgers School to Associate Aide in the position of Special Education Aide at J. Harvey Rodgers School for the 2025-2026 school year

Job Descriptions
Title Change

Board approval of a Job Description title change from Chief Academic Officer to Assistant Superintendent. Job requirements/ responsibilities remain the same. (attachment 1.C01a)

Board approval of a Job Description title change from Administrative Assistant to the Chief Academic Officer to Administrative Assistant to the Assistant Superintendent. Job requirements/ responsibilities remain the same. (attachment 1.C01b)

Teacher Coach

Board approval of Teacher Coach Job Description. This position is new but will not be an addition to the 2025-2026 budget. It will be posted internally, and the district will seek to transfer a current employee to this new role. (attachment)

Public Relations

Community Affairs Secretary Report – May 2025 (attachment 1.D01)

E. Miscellaneous

2024-2025 School Security Drill Board approval of the School Security Drill Statement of Assurance for the 2024 2025 school year. (attachment 1.E01)

Statement of Assurance

Summer Employment Board approval of the following Transportation Department staff members for

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Transportation

summer employment.

Bus Drivers			
Barbara Rescinito	Stefanie Alvarez		
Shamera Stevenson	Robert Martinelli		
Marie Harris	Thomas Ogren		
Shyretta Withers	Timothy Heaney		
Jay Ent	Sidney Desiderio		
Maryangela Jackson	Ronald Thomas		
Benjamin Brooks	Joann VanDemark		
Bernard Marshall	Jordan Barrett		
Stephen Frasca			
Transportat	ion Aides		
Sharita Carr	Amy Pierznik-Campbell		
Angeline Ungrue	Alicia Barraco		
Teresa Gilmore	Jasmine Grier		
Melissa Cowart	Sharah Schaffer		
Norman Minor	Elaine Johnson		
Joan Johnson			

Summer Employment GT Board approval for Aileen Matias-Castro to work on NNAT scoring, website changes and curriculum writing for the 2025-2026 school year, up to 20 hours, at the hourly rate of \$42.00, pending settlement of the GEA Agreement. Funding is allocated from Title II.

2025-2026 Substitute Nurse Caller Board approval of Marian Dunn as Substitute Nurse Caller for the 2025-2026 school year at the stipend amount of \$350.00. Ms. Dunn will be responsible for putting in all necessary substitute requests for school nurses.

Summer Employment-Bullock

School Nurse

Board approval of Marian Dunn, School Nurse, to work up to 10 days at per diem rate during the summer, pending settlement of the GEA Agreement, to prepare student medical records and related materials for the start of the 2025-2026 school year.

Guidance

Board approval of Katie Evans and Tammy Belcher, Guidance

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Counselors

Counselors, to work up to 5 days each during the summer at per diem rate, pending settlement of the GEA Agreement, to work on student placements and finalize documents.

Acting Principal

Board approval of Timothy Hagerty to serve as Acting Principal at Dorothy L. Bullock School effective July 1, 2025 through August 15, 2025, which coincides with the return of the Principal and Mr. Hagerty's return to Assistant Principal status, at stipend amount of \$7,000.00. One-half of the stipend is to be paid on July 30, 2025 and the remaining half is to be paid on August 15, 2025.

Course Reimbursement Board approval for tuition reimbursement to the following staff members for courses taken during the Spring 2025 semester. All required paperwork has been submitted.

Staff Member	Amount
Suzanne Henehan \$1,050.0	
Maire Kennedy	\$2,516.00
Linda Rorer	\$2,516.00
Saadiqa Chestnut	\$ 468.02
Erica Quiles	\$ 468.02

First-Year Volunteer Co-Curricular Club

Board approval of the following First-Year Volunteer Co-Curricular Club at Dorothy L. Bullock School for the 2025-2026 school year. (attachment 1.E07)

Co-Curricular Club	Advisor	
Building Men	Eric Fifer	

Summer Employment Operations-7:00 Student Workers Board ratify the following GHS students as Housekeeper/ Custodian summer workers, effective June 19, 2025. Students will work Monday through Friday,

am to 3:30 pm, including two 15-minute breaks and a one half-hour lunch, at the rate of \$16.25 per hour.

Student	Location
Angel D. Rodriguez Tapia	Rodgers
Michael S. Soriano	Bowe MS

Board approval of the following GHS Students, pending completion of working papers and receipt of a positive criminal history background check, as Housekeeper/Custodian summer workers. Students will work Monday through Friday, 7:00 am to 3:30 pm, including two 15-minute breaks and a one half-hour lunch, at the rate of \$16.25 per hour. Start date to be determined.

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Student	Location
Katya N. Guardado Andino	Bowe MS
Johnny A. Santiago	Rodgers
Nicholas J. Tsoukalis	Bullock
Jonathan Soriano	Bullock

Additional Duties Compensation

Board approval for Jessica Parto to be compensated for entering grades into Schoology/PowerSchool for the 7th Grade PE class, as well as end of year duties, due to the absence of a staff member on leave of absence. The compensation will be \$42.00 per hour, pending settlement of the GEA Agreement, with a maximum of 3 hours.

Additional Duties Case Management CST Board approval for the following staff members to be compensated for case management responsibilities at the stipend amount of \$450.00 each due to the absence of a staff member on leave of absence. This action is necessary due to the time-sensitive nature of the outstanding work, which requires immediate attention and correction. This adjustment will allow the district to ensure the continued provision of appropriate services to students with IEPs, while also addressing and correcting procedural and documentation errors. The use of current case managers who are already familiar with Glassboro's families, students, staff, and special education procedures will support the quality of service delivery.

Summer Employment Comprehensive Mental Health Initiatives Bullock

Board approval of the following staff members for 2-days planning time to prepare rollout of the Comprehensive School Mental Health initiatives for the 2025-2026 school year at the rate of \$42.00 per hour, pending settlement of the GEA Agreement, not to exceed \$1,584.00. Throughout the school year, the CSMH team at Bullock has worked with Rutgers coach in combination with the DOE to develop Tier one mental health and behavioral support initiatives. Team will meet 2 days over the summer to plan roll out of 3 initiatives at Bullock.

Special Education Extended School Year Board approval of the following updated Special Education Extended School Year staff list due to staff members rescinding approval based on their personal schedules.

Teacher:	Sarah Pagan	8:15-12:45	\$42.00 per hour *
Teacher:	Andrea Giroux	8:15-12:45	\$42.00 per hour *
Teacher:	Desarea Chiarelli-Simberg	8:15-12:45	\$42.00 per hour *
Teacher:	Anthony Corma	8:15-12:45	\$42.00 per hour *
Teacher:	Dana Maiorini	8:15-12:45	\$42.00 per hour *
Teacher:	Jenna Lascio	8:15-12:45	\$42.00 per hour *

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Teacher:	Kimberly DiMeo	8:45-1:15	\$42.00 per hour *
Teacher:	Denise Rossi	8:45-1:15	\$42.00 per hour *
Teacher:	Lauren DeGrazia	8:15-12:45	\$42.00 per hour *
Teacher:	Ayana Moxey	8:15-12:45	\$42.00 per hour *
Teacher:	Beth McCreight	8:15-12:45	\$42.00 per hour *
Teacher:	Gabrielle Hus	8:15-12:45	\$42.00 per hour *
Teacher:	Maire Kennedy	8:15-12:45	\$42.00 per hour *
Aide	Nicole Ramirez	8:15-12:45	\$19.00 per hour
Aide	Nicholas Mellusi	8:15-12:45	\$19.00 per hour
Aide	Montrell Headen	8:15-12:45	\$19.00 per hour
Aide	Stacey McWilliams	8:45-1:15	\$19.00 per hour
Aide	Allison Medora	8:45-1:15	\$19.00 per hour
Aide	Ashant Bernard	8:15-12:45	\$19.00 per hour
Aide	Schurr Little	8:15-12:45	\$19.00 per hour
Aide	Dondre Reed	8:15-12:45	\$19.00 per hour
Aide	Christopher Anderson	8:45-1:15	\$19.00 per hour
Aide	Michael Sharkey	8:15-12:45	\$19.00 per hour
Aide	Nicole Shaw	8:45-1:15	\$19.00 per hour
Aide	Andrew Sheneman	8:45-1:15	\$19.00 per hour
Aide	Megan Stauffer	8:15-12:45	\$19.00 per hour
Aide	Anna Sottile	8:45-1:15	\$19.00 per hour
Aide	Angelica Torres	8:15-12:45	\$19.00 per hour
Aide	Melissa Keith	8:15-12:45	\$19.00 per hour
Aide	Saphira Perez	8:15-12:45	\$19.00 per hour
Aide	Kelly Jones	8:15-12:45	\$19.00 per hour
Aide	Linda Saroeun	8:15-12:45	\$19.00 per hour
Aide	Ruth Keating	8:15-12:45	\$19.00 per hour
Aide	Andre Butler	8:15-12:45	\$19.00 per hour
Aide	Caitlin Wawrzyniak	8:15-12:45	\$19.00 per hour
Aide	Sara Spinelli	8:15-12:45	\$19.00 per hour
Aide	Kyleigh Coulter	8:15-12:45	\$19.00 per hour
Aide	Theresa Brown	8:15-12:45	\$19.00 per hour

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Aide	Tomyra Perren	8:15-12:45	\$19.00 per hour
Aide	Sierra Rosario Dixon	8:15-12:45	\$19.00 per hour
Aide		8:15-12:45	\$19.00 per hour
Aide		8:15-12:45	\$19.00 per hour
Aide		8:15-12:45	\$19.00 per hour
Sub teacher	Suzanne Tuttle	As needed	\$42.00 per hour *
Sub aide	Debbie Fanfarillo	As needed	\$19.00 per hour
Sub aide	Laura Holman	As needed	\$19.00 per hour
Sub Nurse	Nancy Fiebig Lucinda Quint Natalie Nole-Ward Samantha Maddox Margaret Cassidy	As needed	\$250.00/Day

Toileting Stipend - \$50.00

Kelly Jones	Linda Saroeun
Theresa Brown	Dondre Reed
Saphira Perez	Angelica Torres
Sierra Rosario Dixon	Ruth Keating
Tomyra Perren	Anna Sottile
Caitlin Wawrzyniak	

Nurse	Marian Dunn	17 days	Contracted rate
Occupational Therapist:	Laurel Therapy		Contracted rate
Speech Therapist:	CRESS		Contracted rate

CST	Christine Williams	Per Diem
CST	Andrea Giroux	Per Diem
CST	Denise Dawson	Per Diem
CST	Beth Torbik	Per Diem
CST	Lisa Montana	Per Diem
CST	Nasya Alpheaus	Per Diem
CST	Gina Keating	Per Diem
CST	Kyle Morris	Per Diem

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CST	Corey Grisi	Per Diem
CST	Jacquelyn Sutcilffe	Per Diem
CST	Rhianna Hawn	Per Diem
CST	Selena Delgado	Per Diem
CST	Brynn Morgan	Per Diem

Meetings	Glassboro teachers	As needed	\$42 per hour *
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*Pending GEA agreement

Action Committee

2025-2026 Affirmative Board approval of the following staff members as the 2025-2026 Affirmative Action Committee.

Craig Stephenson	Affirmative Action Officer	PK-12
Brandi Sheridan	Supervisor	PK-12
Yuna Park	Assistant Principal	9-12
Christian Lynch	Assistant Principal/Athletic Director	9-12
Catherine Torbik	Supervisor	PK-12
Heather Stewart	GEA Representative	PK-12
Quay Foster	GESPA Representative	Operations
Alayna Harrison	District Anit-bullying Specialist	PK-12
Monroe Willis	Teacher-Bowe MS	6-8
Aileen Matias-Castro	Gifted and Talented District Coordinator	PK-12

Summer Employment Rodgers

Board approval of the following staff members for summer employment at J. Harvey Rodgers School.

Guidance Counselor

Board approval of Amanda Brice, Guidance Counselor, up to 10 hours at per diem rate, pending settlement of the GEA Agreement, to assist with student placements and prepare student files for the 2025-2026 school year. Funding is provided through Title I.

School Nurse

Board approval of Patricia Scappa, School Nurse, up to 15 hours at per diem rate, pending settlement of the GEA Agreement, to review Preschool and

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Kindergarten medical files prior to the start of the 2025-2026 school year. Funding is provided through Title I.

Preschool Instructional Coach & Community Parent Involvement Specialist Board approval of Brad Unick, Preschool Instructional Coach, and Kelly Franklin Moxey, Community Parent Involvement Specialist, to work up to 50 hours each at a rate of \$42.00 per hour, pending settlement of the GEA Agreement. Responsibilities will include reviewing preschool student files, assisting with student placement, planning for program changes related to GrowNJ, and supporting parent and family outreach efforts for preschool students at J. Harvey Rodgers and Glassboro Head Start. Funding will be fully covered through the Preschool Expansion Aid (PEA).

Summer Employment ESL Preschool Testing

Board approval of the following staff members for ESL Preschool testing. Teachers will be paid up to 12 hours each at the rate of \$42.00 per hour, pending settlement of the GEA Agreement, for the administration, scoring, and reporting of results. Teachers will administer the ESL screener to all students who were in PreK 4 classes and identified as possible ESL students. Testing must be completed in the summer prior to students entering kindergarten. Funding is through Title I.

Simone Marques	Rona Johnson	
•	_	

Summer Employment ESL Curriculum Mapping Board approval of the following staff members for ESL Curriculum Mapping to align the WIDA standards to the NJSLS and district curriculum. Teachers will be paid up to 10 hours each at the rate of \$42.00 per hour, pending settlement of the GEA Agreement. Funding is through Title II.

Annette Rainear	Rona Johnson
Simone Marques	Madeline Horner

Conference Presentation Planning Board approval of Corey Grisi to be compensated up to two hours of planning time for preparation of a presentation at NJPIEP Preschool Inclusion Leadership Conference to be held on April 10, 2026 on behalf of J. Harvey Rodgers School and the preschool inclusion initiative, at the rate of \$42.00 per hour, pending settlement of the GEA Agreement.

Seeds To Success Youth Farm Stand Student Workers Board approval of the following GHS students to work the Seeds To Success Youth Farm Stand beginning July 1, 2025, through July 31, 2025, 5 weeks, 4 hours per day, 3 days per week at the minimum wage rate of \$15.49 per hour.

Kristal Kauffman	Eze Ufomba
Brianna Conde	Sophie Amoriello
Nate Fernandez	Jayden Ojeda Carr
Eric Zheng	Malia McLean

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Summer Employment C&I Team

Board approval of compensation for 10.5-month curriculum supervisors for summer employment beyond their contractual time to engage in tasks/projects associated with meeting the needs of our students (data analysis, curriculum revision oversight, NJTSS Committee planning, ESL support, Title I program planning, annual school plan development, mentoring plan revisions, PDP development, professional development planning, etc.) at per diem rate, pending settlement of the GEA Agreement, not to exceed the budgeted amount of \$15,000.00. Funding is through Title I.

Amy Masso-Ferrer	Andrew Kerns-Pancoast	Brandi Sheridan
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Summer Teacher Academy

Board approval for the implementation of the Summer Teacher Academy, including compensation for presenters and participants, and authorization of specific staff to serve as presenters.

Program Overview: The Summer Teacher Academy is a one-week professional development program designed to support first-year teachers, novice educators, new district staff, and any instructional staff members seeking to enhance their teaching practices. The academy will run during the week of August 18, offering daily morning sessions lasting 3 hours each.

Participants will engage in interactive sessions covering key instructional topics, including:

Differentiated instruction
Accommodations and modifications
Co-teaching strategies
Progress monitoring
Data-driven decision-making
Effective use of educational technology
Classroom management

Sessions will be facilitated by members of the Curriculum & Instruction team and experienced district educators recognized for exemplary classroom practice. The program aims to build instructional capacity in a collaborative environment and equip staff with practical strategies and resources that will positively impact student outcomes.

Compensation and Costs:

Participant Compensation: \$42/hour for each hour of participation (pending GEA contract settlement).

Presenter Compensation: \$35.02/hour for both presentation and preparation time (pending GEA contract settlement). Preparation time will be equivalent to the duration of the session presented.

Session Details:

Each session will be 1.5 hours in length. Up to 30 participants per session. A total of 8 sessions will be held.

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A maximum of 8 presenters will be used across the entire academy.

Estimated Total Cost:

The total cost of the program will not exceed \$25,000. This includes compensation for:

A maximum of 30 participants per session (8 sessions at 1.5 hours each), and Compensation for up to 8 presenters total, each providing 1.5 hours of presentation and 3 hours of preparation.

Funding Source:

The program will be funded through Title II

Presenters for Approval:

We are seeking approval for the following staff members to serve as presenters. Each will be compensated for 4.5 hours total (3 hours of preparation + 1.5 hours of presentation = \$157.59 at the rate of \$32.05/hour):

Vanessa Poggioli Sarah Pagan Robyn Postorivo Nicole Werner

Note: Additional presenter and participant approvals will be sought at the July 2025 Board of Education meeting.

2024-2025 Science Fair Facilitator

Board ratify an update to the motion (Item 3.A 04a) originally approved on August 21, 2024, to reflect a stipend of \$820.00 per facilitator for the Science Fair Committee, with total compensation for committee facilitation not to exceed \$1,640.

Typically, two facilitators are appointed to lead the annual Science Fair Committee. However, for the current year, all responsibilities were completed by a single facilitator, Mr. Paul Albert. Accordingly, we seek Board ratify awarding the full \$1,640.00 stipend to Mr. Albert in recognition of his work in fulfilling the duties typically shared by two individuals.

Summer Employment Bowe-PE Curriculum Writing Board approval of the following staff members for Physical Education curriculum writing during the summer, up to 5 hours each at the rate of \$42.00 per hour, pending settlement of the GEA Agreement. Funding is through Title I.

Jessica Parto	Joseph LaFiora	
jessiea i aito	Joseph Lai iora	

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Mr. Esgro abstained from item 1.A.7

Mr. Esgro and Mr Hughes abstained from item 2.E.12 for themselves

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Motion Carried 9-0-0

Operations

Ms. Volz moved, Mr. Stephens second, to approve recommendations to:

Scholarship Donations

Board approval to accept the scholarship donations from the Anthony & James Mirenda Scholarship Fund as three separate contributions in the amounts of \$5,000.00, \$100.00, and \$4,000.00, for a total of \$9,100.00.

Wit & Wisdom Twp Public Schools

Board approval to accept used Wit & Wisdom workbooks and core texts for Workbooks-Washington Grade 3-5 from Washington Township Public Schools, which are being discarded due to a change in curriculum

Budget Recommendations/Grants

- 1. Recommend Board approval of the following Reports per attachments:
 - a. June 2025 Bill Lists
 - 1) Warrant Account (attachment 2.D01a1)
 - 2) Student Activities (attachment 2.D01a2)
 - 3) Cafeteria (attachment 2.D01a3)
 - 4) Athletic Officials (attachment 2.D01a4)
 - b. Handwritten Check List May 1-31, 2025 (attachment 2.D01b)
 - c. Board Secretary's Report May 2025 (attachment 2.D01c)
 - d. Revenue Report May 2025 (attachment 2.D01d)
 - e. Treasurer's Report May 2025 (attachment 2.D01e)
 - f. Food Service Profit & Loss April 2025 (attachment 2.D01f)
 - g. Food Service Profit & Loss May 2025 (attachment 2.D01g)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of May 2025. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of May 2025. The Treasurer's Reports and Secretary's Reports are in agreement for the month of May 2025.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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Transfer Authorization Board approval of the authorized transfers for May 2025. (attachment 2.D02a)

E. Resolutions/Contracted Services

Equipment Disposal Bowe MS

Board approval for the disposal of 43 microscopes from Bowe Middle School as they are no longer functioning.

Microscopes with mirrors	16
Damaged Parco BMT series electronic microscopes	14
The professor by Ken-A-Vision AA battery powered microscopes	6
Sixty American Optical corporation electronic microscope	3
One-Sixty American Optical corporation electronic microscope	2
Older model Ken-A-Vision electronic microscopes	2

2025-2026 Signatories Board approval to authorize the following signatories on behalf of the Glassboro Board of Education for the following accounts held at Fulton Bank for the 2025-2026 school year.

Number of Signers Required	Signatories
3	Business Administrator Board President Treasurer
2	Business Administrator Board President Treasurer
2	Business Administrator Board President Treasurer
2	Business Administrator Assistant Business Administrator
2	Business Administrator Athletic Director
1	Business Administrator
1	Business Administrator Treasurer
1	Business Administrator Treasurer
1	Business Administrator Treasurer
	Signers Required 3 2 2 2 1 1 1

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Unemployment Compensation Account	1	Business Administrator Treasurer
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2025-2026 School Breakfast & Lunch Prices Board approval of the following 2025-2026 School Breakfast & Lunch prices.

	Breakfast		Breakfast Lunch			
School	24-25	25-26	Increase	24-25	25-26	Increase
GHS	\$1.75	\$1.75	\$-0-	\$3.35	\$3.45	\$.10
Bowe MS	Free	Free	N/A	\$3.35	\$3.45	\$.10
Bullock	Free	Free	N/A	\$3.10	\$3.20	\$.10
Rodgers	Free	Free	N/A	\$3.10	\$3.20	\$.10

Adult Breakfast - \$2.50 Adult Lunch - \$5.00

Capital Reserve Resolution

Board approval of the following Capital Reserve Resolution.

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Glassboro Board of Education wishes to deposit current year general fund unanticipated revenue and unexpended line item appropriations into a Capital Reserve account at year end, and

WHEREAS, the Glassboro Board of Education has determined that up to Two Million (\$2,000,000) may be available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Glassboro Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

2025 -2026 School Bus Advertising Agreement Board approval to renew the existing school bus Advertising Agreement with JMI Enterprises LLC for the 2025-2026 school year. (attachment 2.E05)

Maintenance Reserve Resolution

Board approval of the following Maintenance Reserve Resolution.

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WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Glassboro Board of Education wishes to deposit current year general fund unanticipated revenue and unexpended line item appropriations into a Capital Reserve account at year end, and

WHEREAS, the Glassboro Board of Education has determined that up to Two Million (\$2,000,000) may be available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Glassboro Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

2025-2026 Misc Pay Rate Schedule Board approval of the following Miscellaneous Pay Rate Schedule for the 2025 2026 school year.

Position	2024-2025	2025-2026
Substitute Nurse	\$250.00/Day	\$250.00/Day
Substitute Bus Driver	\$24.52/Hr Step 1	\$24.52/Hr. – Step 1
Substitute Mechanic	\$25.00/Hr.	\$25.00/Hr.
Substitute Bus Aide	\$16.25/Hr.	\$16.25/Hr.
Substitute Housekeeper	\$16.25/Hr.	\$16.25/Hr.
Substitute Custodian	\$16.25/Hr.	\$16.25/Hr.
Substitute Grounds	\$16.25/Hr.	\$16.25/Hr.
Substitute Maintenance	\$17.25/Hr.	\$17.25/Hr.

2025-2026 SHIF Commissioner

Board approval of the following 2025-2026 SHIF Commissioner Resolution.

BE IT RESOLVED by the Glassboro Board of Education that Michael Sloan is hereby appointed as Fund Commissioner to the Schools Health Insurance Fund, to represent the Glassboro Board of Education for the 2025-2026 school year.

School Board Meeting June 19, 2025

Transfer of Funds Student Activities Varsity Club

Board approval to transfer the remaining balances of the student activity accounts listed below to the Varsity Club account and close the associated accounts, as these clubs are no longer active at GHS.

Inactive Clubs/Committees

Italian Club	\$6,175.00
Spanish Club	\$ 12.97
Gamers Club	\$ 40.25
Anime Club	\$ 38.03
Memory Walk	\$ 646.40

Additional recommendation for approval to transfer the remaining balance of the Hall of Fame Club to the Varsity Club and close the associated account, as the Hall of Fame Committee operates independently of the school.

Hall of Fame Club	\$ 134.00
Total Funds Transferred	\$7,046.65

ACFR CAP Certification of Implementation Board approval of the 2023-2024 Annual Comprehensive Financial Report Corrective Action Plan Certification of Implementation. (attachment 2.E10)

2025-2026 Preschool **Education Program** Grantees

Board approval of the 2025-2026 Preschool Education Program Contract for Head Start Grantees. This agreement provides funding for the minimum of a six Contract for Head Start (6) hour comprehensive preschool educational program for 187 school calendar days during the 2025-2026 school year. (attachment 2.E11)

Annual Report of **District Contracts** Resolution

Board approve the following Annual Report of District Contracts Resolution (attachment 2.E12)

Pursuant to PL 2015. Chapter 47. the Glassboro School District intends to renew. award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

(Note: The attached list includes all anticipated goods and services for the 2024-2025 school year under all methods of procurement including state contracts, cooperatives, bids, request for proposals, etc.)

LLC Agreement

Jump Ahead Pediatrics Board approval to renew the Agreement between Jump Ahead Pediatrics, LLC, and Glassboro Public Schools to provide Speech Therapy Services for the 2025-2026 school year. This is the second year of a three-year contract with an optional annual renewal. (attachment 2.E13)

School Board Meeting June 19, 2025

Informational - Reports/Articles/Miscellaneous

- 1. Reports
 - a. Maintenance Report (attachment 2.F01a)
 - b. Security Drill Report (attachment 2.F01b)
 - c. Facility Request Report (none at this time)
 - d. IT Report (attachment 2.F01d)
 - e. Food Service Monthly Report (attachment 2.F01e)
- 2. Articles
- 3. Miscellaneous
 - a. GESPA July 3, 2025

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Instruction

Ms. Volz moved, Mr. Stephens second, to approve recommendations to:

Foundations of Marketing Curriculum -GHS

Board approval of the GHS Foundations of Marketing curriculum for the 2025-2026 school year. This course will be offered as an elective at GHS beginning September 2025. (attachment 3.A04a)

Writing

2024-2025 Curriculum Board ratify the following staff members for curriculum writing for the 2024-2025 school year at the rate of \$42.00 per hour. Funding is through Title II funds.

Staff Member	Curriculum	Hours
Heather Sirisky	Drama I	5
Daniel Wyshinski	Foundations of Marketing	5

Writing -Nursing

2025-2026 Curriculum Board approval of Marian Dunn to develop/review Nursing Procedures curriculum from July 1, 2025, to October 31, 2025, up to 10 hours, at the rate of \$42.00 per hour, pending settlement of the GEA Agreement. Curriculum is designed to be revised every five years; however, curriculum/medical standing orders, including revisions, are made on a yearly basis.

2025-2026 Curriculum Writing – Bowe

Board approval of the following staff members to write curriculum for new writing courses at Thomas E. Bowe School, up to 15 hours each at a stipend amount of \$42.00 per hour, pending settlement of the GEA Agreement. Funding is through Title II.

Jordan Hess	Anthony Appel
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2025-2026 Curriculum Board approval for Thomas Struck to write updated English IV curriculum at

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Writing – English IV GHS

GHS, up to 10 hours at a stipend amount of \$42.00 per hour, pending settlement of the GEA Agreement. Funding is through Title II.

Professional Development

Board approval of the attached professional development/ workshops. *(attachment 3.A05a)*

Math Pilot Program

Board approval of the following staff members to participate in the EUREKA Math Squared Pilot summer training. The training is virtual and is up to 6 hours per person to be compensated at the rate of \$42.00 per hour, pending settlement of the GEA Agreement. Compensation is funded through Title I.

Registration: 16 people x 105.00 = 1,680.00. Funding through Title II.

Brandi Sheridan (registration only)*	Jennifer Ford
Heather Stewart	Robyn Postorivo
Lori Kaszupski	Sarah Pagan
Alisa McDermott	Brianna Dunner
Katherine Burt	Lauren Wilson
Alyssa Lombardi	Kimberly Sims
Jacqueline Shirley	Charles Jason Clark
Desarea Chiarelli	Dana Maiorini

^{*}Registration Only. No additional compensation.

AVID Ignite Training

Board approval for James Lord to be compensated for attending AVID Ignite Training from June 25, 2025 to June 26, 2025 for a total of 14 hours at a stipend amount of \$42.00 per hour, pending settlement of the GEA Agreement. Funding is through Title I.

Board approval for the following staff members to be compensated for attending AVID Ignite Training from July 15, 2025 to July 16, 2025 for a total of 14 hours each at a stipend amount of \$42.00 per hour, pending settlement of the GEA Agreement. Funding is through Title I.

Andrea LoCastro	Brittany Cox	
, illarea Eo castro	Brittany Cox	

Board approval for the following staff members to attend and be reimbursed for travel expenses for AVID Summer Institute training in Baltimore, MD from July 15, 2025 to July 17, 2025. Cost to the district for training is \$2,300.00. Funding is through Title II. These staff members will also be compensated for a total of 18.5 hours each at the rate of \$42.00 per hour, pending settlement of the GEA Agreement. Funding for attending is through Title I.

Jordan Hess	Amy Stewart	
-	,	

School Board Meeting June 19, 2025

Cost for travel expenses are as follows:

Hotel	\$916.00 (\$220.00 x 2 nights x 2 staff members)
Meals	\$430.00 (\$64.50 x 2 days, \$86.00 x 1 day x 2 staff members)
Parking	TBD
Mileage	\$187.81 (99.9 miles x 2 x \$0.47 per mile x 2 staff members)
Tolls	TBD

Field Experience

Rowan University

Board approval of the following Rowan University students for Field Placement at Dorothy L. Bullock School.

October 1, 8, 15, 22, 29, 2025

Student	Cooperating Teacher
Jacey Antczak Joel Beltran	Charles Jason Clark
Madison Bermudez Riley Goggin Carmella Martignetti	Megan Millard
Noelle McCall Natalee Nault	Anthony Corma
Samantha Nixon Samiya O'Neal	Jazmyn Salazar
Ava Pontoriero Bane Price	Katherine Burt
Jasmin Tapia Addison Trexler	Amy Ceroli

Board approval of the following Rowan University students for Music Field Placement at Dorothy L. Bullock School.

September 12, 19, 26 2025 October 3, 17, 24, 31, 2025 November 14, 2025

Student	Cooperating Teacher
Cole Aulffo Magnus Bennett Brooke Blizzard Arianna Brown	Rachel Johns

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Board approval of the following Rowan University students for Clinical Practice Placement.

October 27, 2025, to December 9, 2025 January 20, 2026, to March 13, 2026

Student	Cooperating Teacher	Building
Emily Valentino	Angelina Coppola	Bullock

Board approval for change of placement for the following Rowan University student.

September 3, 2025, to December 9, 2025 January 20, 2026, to May 8, 2026

From:

1 10111.		
Student	Cooperating Teacher	Building
Elijah Huey	Dustin Dapp	GHS

To:

Student	Cooperating Teacher	Building
Elijah Huey	Brittany Cox	GHS

Board approval to rescind Clinical Practice placement of Rowan University student, Michael Benson, with Brittany Cox at GHS for the 2025-2026 school year.

Drexel University Field Experience

Board approval of Drexel University education student, Taylor Clymer, to do Field Experience with Lauren DeGrazia from June 23, 2025 to September 5, 2025, pending receipt of TB results and a positive criminal history background check. The student is required to do 10 hours in an autistic support class.

Special Education

OOD Placement Student ID #22-03 Board approval of out-of-district placement for Student ID #22-03 at Durand School for the 2025-2026 school year, effective July 1, 2025. Cost to the district is \$136,782.72, which includes Extended School Year and 1:1 Aide.

OOD Placement Student ID #25-11

Board approval of out-of-district placement for Student ID #25-11 at Durand School for the 2025-2026 school year, effective July 1, 2025. Cost to the district is \$136,782.72, which includes Extended School Year and 1:1 Aide.

GCSSSD/CRESS

Board approval for the Agreement for Professional Services Between Gloucester County Special Services School District and Glassboro Public Schools for CRESS, on an as-needed basis, for the 2025-2026 school year. Fee schedule is attached. (attachment 3.D03)

School Board Meeting June 19, 2025

Laurel	Therapy
Laaici	IIICIAPI

Board approval for Laurel Therapy to provide Occupational Therapy services and evaluations, on an as-needed basis, for the 2025-2026 school year at the rate of \$82.00 per hour for services and \$365.00 per evaluation.

Starlight Homecare Agency/Star Pediatric

Board approval for Starlight Homecare Agency/Star Pediatric to provide nursing services, on an as-needed basis, for the 2025-2026 school year during the school day/during transportation for students at the rate of \$63.00 per hour for RN services or \$56.00 per hour for LPN services.

OOD Placement Student ID #23-02

Board approval of out-of-district placement for Student ID #23-02 at Garfield Park Academy for the 2025-2026 school year, effective July 1, 2025. Cost to the district is \$77,670.96, which includes Extended School Year.

OOD Placement Student ID #25-12

Board ratify out-of-district placement for Student ID #25-12 at Archbishop Damiano School, effective March 17, 2025. Cost to the district is \$30,349.20, which reflects prorated tuition and prorated costs of a 1:1 Aide.

OOD Placement Student ID #22-02

Board approval of out-of-district placement for Student ID #22-02 at Larc Norcross School for the 2025-2026 school year, effective July 1, 2025. Cost to the district is \$124,185.60, which includes Extended School Year and 1:1 Aide.

OOD Placement Student ID #25-08

Board approval of out-of-district placement for Student ID #25-08 at Pineland Learning Center for the 2025-2026 school year, effective July 1, 2025. Cost to the district is \$72,450.00, which includes Extended School Year.

OOD Placement Student ID #25-13

Board approval of out-of-district placement for Student ID #25-13 at Larc Norcross School for the 2025-2026 school year, effective July 1, 2025. Cost to the district is \$124,185.60, which includes Extended School Year and 1:1 Aide.

2023-2024 Tuition Adjustments

Board ratify the following tuition adjustments for the 2023-2024 school year per the New Jersey Department of Education.

Student ID #	OOD Placement	Amount
22-03 / 24-13	Durand	\$ 6,353.00
24-12 / 20-02	Bancroft	\$10,797.25
15-10	Archbishop Damiano	\$10,413.00
24-08 / 24-07 / 25-03	Monroe Township	\$12,980.84
16-12	Kingsway Learning Center	\$ 2,230.20

OOD Placement Student ID #24-04 Board ratify out-of-district placement for Student ID #24-04 at Delsea Regional High School for the 2024-2025 school year, effective September 1, 2024. Student was placed under McKinney-Vento. Cost to the district is \$16,447.27.

OOD Placement Student ID #25-14

Board approval of out-of-district placement for Student ID #25-14 at Harrison Township School District for the 2025-2026 school year, effective September 1, 2025. Student was placed under McKinney-Vento. Cost to the district is \$3,309.00.

School Board Meeting June 19, 2025

Miscellaneous

Affirmative Action
Committee
Comprehensive Equity
Plan

Board ratify the authorization of the Glassboro Public Schools Affirmative Action Committee to conduct a comprehensive needs assessment and complete a Comprehensive Equity Plan for school years 2025-2026 through 2027-2028. The work commenced on February 14, 2025. (attachment 3.F01) (See attached sign in sheet for reference.)

Pursuant to N.J.A.C. 6A:7-1.5, each LEA must have an Affirmative Action Team led by the Affirmative Action Officer to conduct a needs assessment and, if necessary, create a plan to address areas identified for improvement in the needs assessment. The CEP shall be submitted to the Executive County Superintendent (ECS) for confirmation of completion no later than June 23, 2025.

Beginning on February 12, 2025, the Glassboro Public Schools Affirmative Action Committee has been engaging in this work.

Comprehensive Equity Plan

Board approval of the Comprehensive Equity Plan for school years 2025-26 through 2027-28 and authorize submission to the Executive County Superintendent. (attachment 3.F02)

Basic Skills Summer Enrichment Program Staff Board approval for the following teachers to be added to the substitute list for the Basic Skills Summer Enrichment Program. Teachers will be paid at the stipend amount of \$42.00 per hour, pending settlement of the GEA Agreement. The program will run from July 7, 2025 to July 31, 2025.

Eric Fifer	Aileen Matias-Castro

Tier I Volunteer-GHS

Board approval of Christopher Shaw as Tier I Volunteer at Glassboro High School between July 14, 2025 and July 17, 2025 with Denise Rossi. Mr. Shaw will help the students learn how to refinish the table in the classroom. He will be working directly with the classroom teacher. He has completed the Tier I volunteer application.

Informational

- 1. HIB Report
- 2. Suspensions (attachment 3.G02)
- 3. Board Reports
 - a. Rodgers (attachment 3.G03a)
 - b. Bullock (attachment 3.G03b)
 - c. Bowe MS (attachment 3.G03c)
 - d. GHS/GHS Guidance/Athletics (attachment 3.G03d)
 - e. AEHS (attachment 3.G03e)
 - f. Rodgers Guidance (attachment 3.G03f)
 - g. Bullock Guidance (attachment 3.G03g)
 - h. Bowe MS Guidance (attachment 3.G03h)
 - i. CST (attachment 3.G03i)
- 4. Chief Academic Officer Report (attachment 3.G04)

School Board Meeting June 19, 2025

5. Bowe MS Science Realignment (attachment 3.G05)6. 2025-2026 GHS Student Handbook (attachment 3.G06)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Old Business None

New Business Ms. Volz, current Board member, expressed her gratitude to Dr. Silverstein for

his 16 years of dedicated service to the district and extended her best wishes for

his future endeavors. Ms. Longley and Mr. Stephens, also current Board

members, echoed these sentiments, thanking Dr. Silverstein for his commitment

and noting that it had been a pleasure working with him.

Opportunity for Public to Address the Board of Education Ms. Volz moved, Mr. Stephens second, that the floor be open to the public

to address the board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Public Address

Close Opportunity
For Public to Address
The Board

Ms. Dempster moved, Ms. Volz second, that the floor be closed to the

public regarding addressing the Board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Adjournment Mr. Stephens moved, Dr. Tattersdill second, that the meeting be adjourned

7:11pm

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Longley, Ms. Ricci,

Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 9-0-0

Respectfully submitted,

School Board Meeting June 19, 2025

Michael Sloan

Muchal Sten

School Business Administrator/Board Secretary