

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
June 18, 2020

<b>Call to Order</b>	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 pm. Conducted as a virtual meeting.
<b>Executive Session</b>	President Calvo moved, seconded by Mr. Stephens for the Board to convene in Executive Session at 6:00 pm.
<b>Roll Call Vote</b>	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 9-0-0
<b>Public Session</b>	President Calvo reconvened the Glassboro Board of Education at 7:06 p.m. Conducted as a virtual meeting. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.
<b>Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act</b>	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent know, the agenda.
<b>Flag Salute</b>	The Flag Salute was given by all present.
<b>Members Present</b>	Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Vice President Volz and President Calvo.  Also present, Superintendent Mark Silverstein, School Business Administrator Jennifer Johnson, Dr. Robert Preston, Interim Chief Academic Officer, Ms. Susan Hodges, Solicitor
<b>Members Absent</b>	none
<b>Visitors</b>	16
<b>Approval of Minutes</b>	President Calvo asked if there were any additions or corrections to the minutes. Mr. Cibo moved, seconded by Mr. Esgro That the minutes to May 27, 2020 Public meeting and the May 27, 2020 Executive meeting be approved.
<b>Roll Call Vote</b>	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 9-0-0
<b>Opportunity for the Public to Address the Board</b>	President Calvo moved, seconded by Mr. Stephens that the floor be open to the public to address the Board regarding specific items.

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**Roll Call Vote** YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Close Opportunity for Public to Address the Board** With no public comment, President Calvo moved, seconded by Ms. Esgro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

**Roll Call Vote** YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Presidents Report** Mr. Cibo moved, seconded by Mr. Stephens that the Board accept the President's Report and attachments. (*attachment 0.07A*)

President Calvo reported the following:

- COVID-19 distance learning
- Attended NJSBA County Association Leadership on Monday June 15, 2020
- NJSBA Delegated Assembly scheduled a virtual assembly for Saturday June 27, 2020.
- NJDOE Notification-CSA Evaluation Deadline Extension (*attachment 0.07B*)
- CARES Emergency Relief Grant Application in the amount of \$548,240.00 (*attachment 0.07C*)

**Roll Call Vote** YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Roll Call Vote** Mr. Cibo moved, seconded by Mr. Stephens to submit and accept upon approval the CARES Emergency Relief Grant in the amount of \$548,240 (*attachment 0.07c*)

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Report of the Superintendent of Schools**

Dr. Silverstein Presented the following:

- Student Safety Data System Reporting

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**Roll Call Vote**

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Instruction**

Ms. Volz moved, seconded by Mr. Esgro to approve the Superintendents recommendations to

**Grants**

The Nicholas Foundation Grant

Board approval to apply for The Nicholson Foundation Grant in partnership with the NJ Department of Education, The Geraldine R. Dodge Foundation, the Henry & Marilyn Taub Foundation, and Rowan University to offer “Transforming the Childhood Leadership-Year Two”. The institute will focus on the professional learning needs to school and district leaders and teachers in instructional leadership at the Pre-K to Grade 3 level. There is no cost to the district. *(attachment 1.A01a)*

NJIETA Grant

Board ratify submission of the New Jersey Inclusive Education Technical Assistance (NJIETA) Program Grant. This grant is designed to assist schools in the effort to develop more inclusive practices which aligns with Thomas E. Bowe School’s professional development school (PDP) inclusive education goal. There is no cost to the district. *(attachment 1.A01b)*

2020-2021 ESSA Grant Application

Board approval of submission and acceptance upon approval of the ESSA fiscal year 2020-2021 Application in the amount of \$835,890.00. *(attachment 1.A01c)*

Title I	\$691,611.00
Title 2A	\$ 91,178.00
Title 3	\$ 2,253.00
Title 4	\$ 50,848.00
Total	\$835,890.00

Title I funds will continue to support contractual salaries supporting basic skills instruction, tutoring program at Glassboro High School and Bullock Elementary School. This year the grant will expand to include an after-school program at Bowe Elementary School.

Title 2A funds will continue to support professional development specifically this year to assist with training for the new English Language Arts (ELA) series expected to begin in January 2021 with full implementation in the fall of 2021.

Title 3 will continue to support instruction of our English language learning instructional program.

Title 4 will continue to support well rounded educational opportunities, social emotional learning, and effective use of technology in the classroom.

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2020-2021 IDEA Grant Application Board approval of submission and acceptance upon approval of the 2020-2021 Basic Application in the amount of \$601,048.00 to continue to support costs for out-of-district tuition students. (*attachment 1.A01d1*)

Board approval of submission and acceptance upon approval of the 2020-2021 IDEA Preschool application in the amount of \$24,867.00 to continue to support the cost for out-of-district tuition students. (*attachment 1.A01d2*)

Curriculum Development Board approval for the following staff members to develop curriculum from July 1, 2020 to October 31, 2020 at the current miscellaneous pay rate of \$37.00 per hour. Staff will develop updated pacing guides to reflect the updated, online textbooks for 7th and 8th grades, Algebra 1, Algebra 2, and Geometry during the summer. Funds are allocated each year to write over the summer. This is extremely important this year due to the COVID-19 crisis and the necessity of virtual learning. (*attachment 1.A04a*)

Janice Rynkiewicz	Math Pacing Revisions	15 Hours
Jamie Cleary	Math Pacing Revisions	15 Hours

GHS Math Course Board approval of the Math, Modeling & Application Curriculum at GHS for the 2020-2021 school year. This course is offered in place of Integrated Algebra 2 for those students whose needs would be better served and is an extension of Algebra 1 and Geometry as required by the NJ Graduation Requirements. (*attachments 1.A04b*)

Professional Development/ Workshops Board approval of the attached professional development/ workshops. (*attachment 1.A05*)

Field Experiences /Enrollment

Rowan University-Clinical Practice Board approval of the following Rowan University students for Clinical Practice Placement. (*attachment 1.B01a*)

September 1, 2020 to October 19, 2020  
March 15, 2021 to May 6, 2021

Student	Staff Member	Location
Chris Mullen	Stephen Belh	GIS

September 1, 2020 to December 9, 2020  
January 19, 2021 to May 7, 2021

Student	Staff Member	Location
Danielle Long	Janice Roper	Bowe
Amanda Palladino	Lynn Berman	Bowe

Enrollment/ADA (none at this time)

Special Education/  
Other Student Issues

2020 Virtual Extended School Year Program Board approval of the following individuals for the 2020 Virtual Extended School Year Program from July 13, 2020 to August 6, 2020 at the current Miscellaneous Pay Rate effective July 1, 2019. Hours may be decreased based upon the number of students who register for the program. Funding is provided through district funds. (*attachment 1.D01*)

Supervisor	Amy Masso-Ferrer	8:00 am-1:00 pm	Stipend: \$4,000.00
Occupational Therapist	Beth Grygo	TBD-Depends upon service needs	\$70.03 per hour
Speech Therapist	Corey Grisi	TBD-Depends upon service needs	\$46.23 per hour
Speech Therapist	Laura Foreman	TBD-Depends upon service needs	\$45.50 per hour
Speech Therapist	Deborah Zabel	TBD-Depends upon service needs	\$55.82 per hour
Teacher	Alisa McDermott	8:15 am-12:45 pm	\$37.00 per hour
Teacher	Desarea Simberg	8:15 am-12:45 pm	\$37.00 per hour
Teacher	Lauren DeGrazia	8:15 am-12:45 pm	\$37.00 per hour
Teacher	Andrea Giroux	8:15 am-12:45 pm	\$37.00 per hour
Teacher	Dana Maiorini	8:15 am-12:45 pm	\$37.00 per hour
Teacher	Mallory McLaughlin	8:15 am-12:45 pm	\$37.00 per hour
Teacher	Katie Evans	8:15 am-12:45 pm	\$37.00 per hour
Teacher	Jaclyn Mahoney	8:15 am-12:45 pm	\$37.00 per hour
Substitute Teacher	Samantha Shoemaker	8:15 am-12:45 pm	\$37.00 per hour

\*All Teachers will receive up to 4 hours for classroom preparation and lesson planning at the current Miscellaneous Pay Rate of \$37.00 per hour during the last week of June.

Bayada Nursing Services Agreement  
Athletics

Board approval for Bayada to provide one-to-one nursing care for students for transportation to and from school during the school day on an as-needed basis effective September 2, 2020. The nurse will ride the bus to and from school and, for one student, stay with the student throughout the day. The cost is approximately \$55.00 per hour for four hours per day for transportation only and \$55.00 per hour for eight hours per day for transportation plus the school day. (*attachment 1.D02*)

OOD Placement-Extended School Year

Board approval for placement of the following students at Behavior Therapy Associates for a virtual summer social skills program due to the COVID-19 pandemic. Each student will receive two 50-minute social skill session per week between the dates of June 29, 2020 and August 3, 2020.

Student ID #16-16

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Student ID #17-13  
Student ID #19-09  
Student ID #17-07  
Student ID #19-02

Miscellaneous

2020-2021 District Mentoring Plan Board approval of the District Mentoring Plan for the 2020-2021 school year. (*attachment 1.F01*)

2020-2021 District Calendar Modification Board approval for modification of the 2020-2021 school calendar for early dismissal on September 21, 2020 and February 8, 2021 to be used for district-wide articulation. (*attachment 1.F02*)

a. Revised 2020-2021 District School Calendar (*attachment 1.F02a*)

Informational

HIB Report

Suspensions (*attachment 1.G02*)

Board Reports

a. Rodgers (*attachment 1.G03a*)

b. Bullock (*attachment 1.G03b*)

c. Bowe (*attachment 1.G03c*)

d. GIS (*attachment 1.G03d*)

e. GHS/GHS Guidance/Athletics (*attachment 1.G03e*)

f. Bullock Guidance (*attachment 1.G03f*)

g. Bowe Guidance (*attachment 1.G03g*)

h. GIS Guidance (*attachment 1.G03h*)

i. CST (*attachment 1.G03i*)

Interim Director of Curriculum & Instruction Report (*attachment 1.G04*)

School Nurses Closure Logs

2018-2019 NJDOE HIB School Self-Assessment/Embargoed Release

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Operations**

Mr. Esgro moved, seconded by Mr. Stephens to approve the Superintendents recommendations to

Transportation

School Bus Advertising-JMI Enterprises, LLC Township

Board approval for contract renewal with JMI Enterprises, LLC to provide school bus advertising services for the 2020-2021 school year. 48 Inspira New Medical Center ads will continue on the current school bus fleet. Revenue for the 2019-2020 school year is \$16,635.84. (*attachment 2.C01*)

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a. School Bus Advertising-JMI Enterprises, LLC Renewal Agreement  
(*attachment 2.C01a*)

Budget Recommendations/  
Grants

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List June 2020 (*attachment 2.D01a*)
- b. Capital Projects Bill List June 2020 (*attachment 2.D01b*)
- c. Handwritten Check List April 1-30, 2020 (*attachment 2.D01c*)
- d. Handwritten Check List May 1-31, 2020 (*attachment 2.D01d*)
- e. Board Secretary's Report April 2020 (*attachment 2.D01e*)
- f. Board Secretary's Report May 2020 (*attachment 2.D01f*)
- g. Revenue Report April 2020 (*attachment 2.D01g*)
- h. Revenue Report May 2020 (*attachment 2.D01h*)
- i. Treasurer's Report April 2020 (*attachment 2.D01i*)
- j. Treasurer's Report May 2020 (*attachment 2.D01j*)
- k. Food Service Profit & Loss May 2020 (*attachment 2.D01k*)
- l. Food Service Dashboard-May 2020 (*attachment 2.D01l*)
- m. Treasurer's Reports September 2019 through March 2020-Revised Agency Account Only (*attachments 2.D01m1-7*)

Board Secretary  
Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2020 and May 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's  
Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2020 and May 2020. The Treasurer's Reports and Secretary's Reports are in agreement for the month of April 2020 and May 2020.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer  
Authorization

Approve the authorized transfers for April 2020 and May 2020. (*attachments 2.D02a1 & 2.D02a2*)

Resolutions/  
Contracted Services  
policies

Policies/Regulations Board approval of the Second reading of the following and regulations. (*attachment 2.E01*)

Policy 2431	Athletic Competition
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- GEA Sidebar Agreement-Summer 2020 Board approval of the Sidebar Agreement for the summer of 2020 only as applies to the Collective Bargaining Agreement covering the time period July 1, 2019 to June 30, 2020. This sidebar provides details of Secretarial & Transportation summer work hours for 2020. (*attachment 2.E02*)
- GESPA Sidebar Agreement-Summer 2020 Board approval of the Sidebar Agreement for the summer of 2020 only as applies to the Collective Bargaining Agreement covering the time period July 1, 2016 to June 30, 2019. This sidebar provides details of Maintenance, Grounds and Custodian summer work hours for 2020. (*attachment 2.E03*)
- Student Desk Disposal-GHS Board approval for the disposal of 20 student desks originally gifted from Washington Township. The desks are too small for student use, and due to lack of storage were placed under the GHS gymnasium bleachers. Since that time, the desks have begun to rust and discolor and have been deemed unsuitable for student use. (*attachment 2.E04*)
- Edvocate, Inc. School Support Solutions Contract Board approval to renew the contract with Edvocate School Support Solutions to provide comprehensive contract monitoring and compliance of Chartwells, the District's food service provider, for the 2020-2021 school year in the amount of \$12,240.00. (*attachment 2.E05*)
- a. 2020-2021 Amendment Between Glassboro BOE & Edvocate, Inc. (*attachment 2.E05a*)
- 2020 NJSIG Safety Grant Board approval for the submission and acceptance of the 2020 Safety Grant Application through New Jersey School Insurance Group's EIRC South sub fund in the amount of \$12,895.00. Grant funds will be used for the following. (*attachment 2.E06*)
- Project 01: Operation building transportation department entrance will receive a swipe entrance system and cameras.
- Project 02: Replace the failing door strike for the rear gym door at Bowe Elementary School.
- Project 03: Purchase visitor management system for Glassboro High School and Glassboro Intermediate School.
- Project 04: Purchase cameras for Glassboro Intermediate School library and add to existing system if funds are available.
- Project 05: New ladders and safety gear for the buildings, maintenance, and grounds personnel.
- a. 2020 NJSIG Safety Grant Application (*attachment 2.E06a*)
- 2020-2021 Signatories Board approval authorizing the following signatories on behalf of the Glassboro Board of Education for the below accounts held at Republic Bank for the 2020-2021 school year effective July 1, 2020 through June 30, 2021. (*attachment 2.E07*)

Account Name	Number of Signers Required	Signatories
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Warrant Account	3	Business Administrator Board President Treasurer
Payroll Account	1	Business Administrator Treasurer
Agency Account	1	Business Administrator Treasurer
Student Activities Account	2	Business Administrator Business Operations Specialist Payroll Clerk
Cafeteria Account	2	Business Administrator Business Operations Specialist
Petty Cash Account	2	Business Administrator Business Operations Specialist
Athletic Account	2	Business Administrator Athletic Director
Teachers Summer Pay Account	1	Business Administrator Treasurer
Workers Compensation Account	1	Business Administrator
Unemployment Compensation Account	1	Business Administrator Treasurer

LED Signage-GHS

Board approval to contract with W.B. Gross, Inc. to furnish and install a replacement sign for Glassboro High School in the amount of \$47,140.00 procured through the Educational Services Commission of NJ Co-Op. Specifications designed by the GHS Principal were used by the architect and contractor to develop the attached proposal. \$50,000.00 was requested and approved in the 2019-2020 emergency aid. The remaining \$2,853.00 will be used to offset the architect fees for the project, 60% of the cost. (*attachment 2.E08a*)

a1) LED Signage Proposal-W.J. Gross, Inc. (*attachment 2.E08a1*)

b. Board approval for Fraytak Veisz Hopkins Duthie, P.C. to perform services as architect on record for project, Exterior Sign Replacement at Glassboro High School, in the amount of \$4,900.00. (*attachment 2.E08b*)

b1) LED Signage Proposal-Fraytak Veisz Hopkins Duthie, P.C. (*attachment 2.E08b1*)

ESS Northeast, LLC Agreement Addendum

Board approval of the Addendum to Extend Agreement with ESS Northeast, LLC (formerly Source4Teachers) to provide substitute services to the district for the 2020-2021 school year. Rates are detailed on the attachment. (*attachment 2.E09*)

a. 2020-2021 ESS Northeast, LLC Addendum to Extend Agreement (*attachment 2.E09a*)

2020-2022 Medical/

Board approval of the 2020 through 2022 medical premium rates. (*attachment*

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Dental Premium Rates 2.E10a)

AmeriHealth PPO			
	2020-2021	2019-2020	Increase
Single	\$1,076.00	\$1,004.00	\$ 72.00
Parent/Child	\$2,129.00	\$1,987.00	\$142.00
Adult	\$2,258.00	\$2,107.00	\$151.00
Family	\$2,796.00	\$2,609.00	\$187.00

AmeriHealth PPO 10 RX Plan			
	2020-2021	2019-2020	Decrease
Single	\$202.00	\$224.00	(\$22.00)
Parent/Child	\$400.00	\$444.00	(\$44.00)
Adult	\$424.00	\$471.00	(\$47.00)
Family	\$525.00	\$583.00	(\$58.00)

AmeriHealth PPO HDHP			
	2020-2021	2019-2020	Increase
Single	\$ 850.00	\$ 793.00	\$ 57.00
Parent/Child	\$1,681.00	\$1,569.00	\$112.00
Adult	\$1,783.00	\$1,664.00	\$119.00
Family	\$2,208.00	\$2,061.00	\$147.00

b. 2020-2022 Dental Premium Rates  
 Board approval of the 2020 through 2022 dental premium rates.  
*(attachment 2.E10b)*

Horizon Choice Dental			
	2020-2021	2019-2020	Increase
Single	\$21.42	\$21.42	\$-0-
Parent/Child	\$52.09	\$52.09	\$-0-
Adult	\$56.44	\$56.44	\$-0-
Family	\$52.09	\$52.09	\$-0-

Horizon Option Dental			
	2020-2021	2019-2020	Increase

Single	\$37.48	\$37.48	\$-0-
Parent/Child	\$91.00	\$91.00	\$-0-
Adult	\$91.00	\$91.00	\$-0-
Family	\$98.60	\$98.60	\$-0-

c. Benefits Renewal Package-Allen Associates (attachment 2.E10c)

Pchtechnologies Contract

Board approval to contract with pchtechnologies to perform an evaluation of the district's technology infrastructure, operations, and planning documents. This contract will conduct an evaluation of the Technology Department with the primary purpose of efficiency. Cost to the district is \$17,000.00. (attachment 2.E11)

- a. pchtechnologies Quote (attachment 2.E11a)
- b. pchtechnologies Rate Sheet (attachment 2.E11b)

Barracuda Networks

Board approval of a 3-year subscription for Barracuda Essentials in the amount of \$80,718.75 paid annually in the amount of \$29,906.25. This product ensures spam filtering on email and archives all email for compliance with retention requirements. Funding for the first-year payment will be provided through the CARES Emergency Relief Grant. Original funding was approved through the OP/EX budget. (attachment 2.E12a)

Barracuda Firewall

Board approval of the following Barracuda Web Security & Backup products. These products provide backup services for servers and shared drives, network security via firewall and filtering and remote access via SSL VPN. It also provides spam filtering on email and archives all email for compliance with retention requirements. The combined total in the amount of \$31,213.54 will be paid annually. Funding for the first-year payment will be provided through the CARES Emergency Relief Grant. Original funding was approved through the OP/EX budget. (attachment 2.E12b)

Barracuda Backup Appliance Upgrade	\$20,734.77
Barracuda CloudGen Firewall UTM	\$ 7,945.23
Barracuda Advanced Remote Access Subscription for SSL VPN	\$ 2,533.54

Barracuda Reporting

Board approval of a 3-year subscription for Barracuda Virtual Reporting Service Appliance in the amount of \$39,079.00 paid annually in the amount of \$13,052.38. This product provides extended reporting on firewall activity, assists in tracking and performs spam filtering on email in addition to archiving all email for compliance with retention requirements. Funding for the first-year payment will be provided through the CARES Emergency Relief Grant. Original funding was approved through the OP/EX budget. (attachment 2.E12c)

Computers/Cloud Security Apps

Dell Laptop Lease

Board approval of a 4-year lease with Dell Financial Services for the purchase of Dell Laptops for replacement of end-of-life laptops at GIS for a total of \$364,703.75 paid annually in the amount of \$97,696.78. These devices replace

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existing laptops from the SIG Grant. Funding for the first-year payment will be provided through the CARES Emergency Relief Grant. Original funding was approved through the OP/EX budget. (*attachment 2.E13a*)

Dell ChromeBook Lease

Board approval of a 4-year lease with Dell Financial Services for the purchase of Dell ChromeBooks for 1:1 and remote learning devices for Grades K-3. ChromeBooks will replace end-of-life laptops at J. Harvey Rodger School and Dorothy L. Bullock School for a total cost of \$335,374.44 paid annually in the amount of \$89,833.40. Funding for the first-year payment will be provided through the CARES Emergency Relief Grant. Original funding was approved through the OP/EX budget. (*attachment 2.E13b*)

Cisco Capitol Lease

Board approval of a 5-year lease with Cisco Capital for the purchase of network security applications (AMP, Cloudlock and Umbrella) that provide filtering, monitoring and added protection from the cloud while devices are off network at a total cost of \$264,422.75 paid annually in the amount of \$52,884.55. Funding for the first-year payment will be provided through the CARES Emergency Relief Grant. Original funding was approved through the OP/EX budget. (*attachment 2.E13c*)

Informational – Reports /Articles/Miscellaneous

Reports

- a. Maintenance Report / District Update (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (none at this time)
- d. IT Report (*attachment 2.F01d*)

Articles

Miscellaneous

- a. Board Request Item for Additional Check Run (*attachment 2.F03a*)

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Administration**

Ms. Longley moved, seconded by Mr. Stephens to approve the recommendations of the Superintendent of Schools to

Resignations

Board approval for the resignation of Samantha Leighton effective June 30, 2020.

New Employees

Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows

Administration

Director of Special Education

Board approval of Nanci Moore, pending a positive criminal history background check, as Director of Special Education for the 2020-2021 school year at an annual salary of \$110,000.00. Start date will be August 10, 2020 or sooner if a replacement is found. Ms. Moore is replacing Christine Williams due to position change.

ESS (formerly Source4

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Teachers) Substitutes Board approval of the June 2020 ESS Substitute list. (*attachment 3.B01h*)

Employee Transfer/  
Appointments

Supervisor of C&I Board approval of Susan Kornicki as Supervisor of Curriculum and Instruction (Education Technology & Visual & Performing Arts) at an annual salary of \$105,000 effective July 1, 2020. This position is a 12-month position. Ms. Kornicki will be a member of the GPSA Bargaining Unit.

Contracts

School Business Board approval of the 2020-2021 Employment Contract and Detailed Statement of Contract Costs, pending approval from the Gloucester County Office of Education, for Jennifer Johnson, School Business Administrator, effective July 1, 2020.

Public Relations

Community Affairs Secretary Report – May 2020 (*attachment 3.D01*)

Miscellaneous  
Substitute Nurses

Board approval for the reappointment of the following individuals as Substitute Nurses for the 2020-2021 school year, on an as-needed basis, at the Miscellaneous Pay Rate of \$175.00 per day, pending approval of the 2020-2021 Miscellaneous Pay Rate Schedule. (*attachment 3.E01*)

Margaret Cassidy  
Loretta DeStafano-Micarelli  
Lucinda Quint  
Judith Shone-Tamaska  
Christa Taylor

Course  
Reimbursement-  
Spring 2020

Board approval for tuition reimbursement to the following staff members for courses taken during the Spring 2020 semester. All required documentation has been submitted. (*attachment 3.E02*)

Stephen Belh	\$2,100.00
Heather Rittman	\$2,055.00
Matthew Schwarz	\$2,100.00
Andrew Kerns-Pancoast	\$2,100.00
Emily Gigliotti	\$2,100.00
Timothy Hagerty	\$2,100.00

Summer Employment  
CST

Board approval of virtual summer employment for up to ten (10) members of the Child Study Team to be paid per diem rate for up to 5 to 10 days each, not to exceed the budgeted amount of \$25,000.00. Approval of the Supervisor of Special Services is required prior to work completion. Funding is provided through district funds. Summer work includes initial planning meetings, conducting evaluations (if

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possible), IEP meetings, case management responsibilities and planning for the 2020-2021 school year. Many of these responsibilities will occur virtually. However, in-person work may be completed if the Governor’s mandates change. *(attachment 3.E03a)*

**School Psychologist** Board approval of Kelly Yanek for contracted services, which may include case management responsibilities, initial planning meetings, conducting evaluations (if possible), IEP meetings, and planning for the 2020-2021 school year. Many of these responsibilities will occur virtually. However, in-person work may be completed if the Governor’s mandates change. Dr. Yanek’s resignation from the district is June 30, 2020. She will be provided with hours on an as needed basis not to exceed 70 hours between June 15, 2020 and the start date of Christine Williams as School Psychologist, which will be determined when the new CST Director, Nanci Moore, starts. Once Ms. Williams returns to the role of School Psychologist, she will receive per diem rate for summer work. Approval of the Supervisor of Special Services is required prior to work completion. Cost to the district is \$56.20 per hour. *(attachment 3.E03b)*

**2020-2021 Foreman** Board approval of the following staff members as Foremen for the 2020-2021 school year to be paid \$2,150.00, pending settlement of the GESPA Agreement, (50% to be paid in December; the remaining 50% in June) effective July 1, 2020. *(attachment 3.E04)*

Location	Day Foreman	Night Foreman
Glassboro High School	Quay Foster	Steven Robinson
Glassboro Intermediate School	Kenneth Carver	Anthony Marano
Thomas E. Bowe School	Barbara Myers	Norman Edwards
Dorothy L. Bullock School	Anthony Mangino	Nelson Cresson
J. Harvey Rodgers School	Vera Faux	TBD
Maintenance Foreman	Brian Douthitt	
Grounds Foreman	Francesco Gullo	

**Summer Employment Bowe** Board approval of the following staff members to be compensated for summer hours to assist with preparation for the opening of the 2020-2021 school year. This is included in the budget. *(attachment 3.E05)*

Tammy Belcher – 2 days at per diem rate  
Michael Sharkey – 6 days at \$37.00 per hour

**Summer Employment School Nurse** Board approval of Marian Dunn to work up to 15 days in the District in preparation to be done across multiple areas involving the collaboration process at per diem rate due to the COVID-19 pandemic, and up to 6 days for the normal start of school health requirements for two schools (Bullock & Rodgers) at per diem rate Via it in school or virtual. *(attachment 3.E06)*

**Roll Call Vote** YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

June 18, 2020

- Old Business                      Extension of the CSA's contract. Business Administrator to re-advertise a hearing for August 26, 2020 regular Board meeting.
- Citizens Advisory Committee for Bond referenda is placed on hold until further notice.
- New Business                      Committee and BOE meetings will resume as in-person meetings in July 2020.
- Due to anticipated shifts in state aid in the future, plans are being developed to "right size" the district based on available funding. These plans can potentially result in up to 2% tax increases in the 2021-2022 budget. Business Administrator will advertise an executive session meeting to be held on Wednesday, July 15, 2020 to discuss impacts on 2020-2021 budget. No action will be taken at this meeting.
- Opportunity for  
Public to  
Address the Board  
open                                      President Calvo moved, seconded by Mr. Hughes that the (chat box) floor be to the Public to address the board.
- Roll Call Vote                      YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
- Motion Carried 9-0-0
- Close Opportunity  
For Public to Address  
The Board                              President Calvo moved, seconded by Mr. Hughes that the (chat box) floor be closed to the public regarding addressing the Board.
- Roll Call Vote                      YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
- Motion Carried 9-0-0
- Adjournment                      President Calvo moved, seconded by Mr. Hughes that the meeting be adjourned (8:26).

Respectfully submitted,

*Jennifer Johnson*

Jennifer Johnson  
School Business Administrator/Board Secretary