

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
June 13, 2018

Call to Order:	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Glassboro High School.
Executive Session:	<p>President Calvo moved, seconded by Mr. Esagro for the Board to convene in Executive Session at 6:03 p.m. The motion was approved by unanimous roll call vote.</p> <p>President Calvo moved, seconded by Mr. Esagro for the Board to close Executive Session at 6:55 pm. The motion was approved by unanimous roll call vote.</p>
Public Session:	President Calvo reconvened the Glassboro Board of Education at 7:03 p.m. at the Glassboro High School.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act:	<p>President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.</p> <p>Notice included the time, date and place of the meeting and to extent known, the agenda.</p>
Flag Salute:	The Flag Salute was given by all present.
Presentation and Board Candidate Questions:	<p>Order of presentation and candidate questions were selected at random:</p> <p><b>JaZahn Hicks</b>-Mr. Hicks gave a short presentation stressing the creation of supports for teachers a priority as well as the importance of transparency and good communication.</p> <p><u>Question 1:</u> How would you work with the School Board to balance the need to provide a quality education with the need to respond to the local taxpayer burden?</p> <p><u>Response:</u> I would examine the needs of the students and staff and evaluate current programs. I would look to make sure that we are spending money well.</p> <p><u>Question 2:</u> What is your perspectives on the Partnership for Assessment of Readiness for College and Careers (PARCC), and your recommendations for futures state assessments?</p> <p><u>Response:</u> PARCC is necessary and a good idea, however it is not perfect. There were technical interface issues. I would like to move to a portfolio assessment model.</p>

**John Schneider**-Mr. Schneider gave a short presentation stressing STEM education as well as cross-cultural learning.

Question 1: What do you see as the current challenges facing public education in our district, state and/or country?

Response: School safety is our biggest challenge. The district needs to provide easy access to counselling services to help students and prevent tragedies.

Question 2: How would you handle the requests, if approached, by an individual or a special interest group?

Response: I would listen to concerns then bring it back to the board and tell them I cannot make decisions on my own and it needs to be a Board decision.

**June Longley**-Ms. Longley gave a brief presentation stressing her experience and qualifications and the need for a consensus on the Board.

Question 1: What more should our school district be doing to ensure the safety of students and staff?

Response: The district has installed secure vestibules, additional cameras and hired security aides to increase safety. There needs to be an increase in sensitivity to students with issues and provide access to mental health services.

Question 2: How should the Board of Education evaluate itself? What factors should be included in the evaluation?

Response: Members need to examine their individual performance and then evaluate the Board as a whole. The Board should use the NJSBA evaluation tool to assist in the process.

**Ryan Hughes**-Mr. Hughes gave a short presentation on his experience at all levels of education, K-12 through higher education.

Question 1: What do you see as the role of technology in education?

Response: Technology is pervasive in education. Technology provides opportunities for students to make global connections, provides flexibility in instruction, and allows for individualization of lessons.

Question 2: What are your thoughts on your school district's programs for special education students, English Language Learner (ELL), and gifted students?

Response: We need to track all students regardless of any label. It is very important to reach all students to allow them to fulfill their potential.

Executive Session:

President Calvo moved, seconded by Mr. Keith for the Board to convene in Executive Session at 8:20 p.m.

The motion was approved by unanimous roll call vote.

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	President Calvo moved, seconded by Mr. Esgro for the Board to close Executive Session at 8:37 pm. The motion was approved by unanimous roll call vote.
Appointment of new Board member:	Mr. Esgro motioned and Mr. Cibo seconded a motion to appoint Mr. Ryan Hughes to the unexpired Board of Education seat vacated by Mr. Halter. The motion was approved by roll call vote.
Oath of Office:	Mr. Calvo administered the oath of office to Mr. Hughes.
Members Present:	Mr. Calvo, Mr. Keith, Dr. Redondo, Mr. Cibo, Ms. Volz (6:10-9:05pm), Mr. Esgro, Mr. Stephens (6:10), Mr. Hughes, Superintendent Mark Silverstein, School Business Administrator Scott Henry, Chief Academic Officer Danielle Sochor and Mrs. Susan Hodges, Solicitor.
Members Absent:	Mr. Fanfarillo
Visitors:	100
Approval of Minutes:	President Calvo asked if there were any additions or corrections to the minutes. Mr. Calvo moved, seconded by Mr. Stephens that the minutes of the Executive Session, May 23, 2018, the minutes of the Public Session, May 23, 2018, be approved. The motion was approved by roll call vote.
Opportunity for Public to Address the Board:	Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board regarding specific agenda items. The motion was approved by unanimous roll call vote.  None at this time  Mr. Calvo moved, seconded by Mr. Stephens that the floor be closed to the public regarding addressing the Board regarding specific agenda items. The motion was approved by unanimous roll call vote.
Superintendent's Report:	Superintendent Silverstein reported on the following: <ul style="list-style-type: none"><li>• The retirees were honored for their 239 combined years at the Glassboro School District</li></ul> Channon Armstrong (31 yrs) Wilbur Calloway (37 yrs) Janet Mary Donnell (20 yrs) Bruce Farquhar (19 yrs) Brian Johnson (20 yrs)

Herbert Neilio (26 yrs)  
Karen Richards (16 yrs)  
Mary Shipley (18 yrs)  
Christine Tanfani (15 yrs)  
Charlene Mick White (31 yrs)  
Teresa White (6 yrs)

- Presentation of the Governor's Teacher of the Year/Governor's Educational Services Professionals of the Year

**Governor's Teacher of the Year**

Lori	Kaszupski	Rodgers
Heather	Stewart	Bullock
Mary	Aruffo	Bowe
Shannon	Batten	GIS
Christina	Duffey	GHS

**Governor's Educational Services  
Professionals of the Year**

Charlene	White	Rodgers
Linda	Cosenza	Bullock
Yvette	Council-Clark	Bowe
Deborah	Kersey	GIS
Danielle	Williams	GHS

Ms. Volz moved, seconded by Mr. Esagro that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote.

Consent of Agenda:

Mr. Calvo moved and Mr. Stephens seconded to approve the June 13 agenda as presented. Mr. Keith abstained on the Administrator section 3A e5.

The motion was approved by roll call vote.

Grants:  
ESEA – FY 2019:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the submission of the Elementary & Secondary Education Act (ESEA, FY 2019) and acceptance of the grant award of these funds upon the subsequent approval of the FY 2019 ESEA Application in the following amounts. (attachment I:1)

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	FY 2019	FY 2018
Title I Part A Basic, Concentration, Targeted & EFIG	\$712,050	\$711,478
Title I Part A Neglected	\$ 23,746	\$ 18,784
Title I Part D Delinquent	\$ -0-	\$ -0-
Title I total	\$735,796	\$730,262
Title II Part A	\$ 73,196	\$ 68,664
Title III	\$ 9,449	\$ 22,563
Title III Immigrant	\$ -0-	\$ 2,271
Title IV	\$ 44,180	\$ 10,000
Total Allocation	\$862,621	\$833,760

The motion was approved by unanimous roll call vote.

Curriculum  
Development:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the following staff members to develop curriculum from June 30, 2018 to October 31, 2018 at the current Miscellaneous Pay Rate of \$37.00 per hour. This is included in the budget.

<b>Name</b>	<b>Subject</b>	<b>Hours</b>
Lisa Montana	Science, Grade 7	10
Denise Barr	Science, Grades 4, 5	10
Shannon Batten	Science, Grade 8	10
Jennifer Dilorenzo	Science, Grade 6	10
Emily Gigliotti	Science, Grade 5	10
Megan Millard	Science, Grade 4	10
Christopher Wood	History	10
John Cino	History	10
Gregory Maccarone	History	10
Dustin Dapp	Psychology	10
Robert Preston	ELA 9-12	10
Brandi Sheridan	Math K-8	10
Janice Rynkiewicz	Math 9-12	10
Marian Dunn	Nursing Procedures	10
Amy Masso-Ferrer	ELA/Math Special Ed	10
Danielle Fiscella	Technology	5
Susan Kornicki	Technology	10
Melanie Sweeney	ELA	10
Shannon Killelea	ELA 4	5
Megan Millard	ELA 4	5
Diane Villone	ELA 6	5
Andrianna Stowman	ELA 5	5
Suzanne Carson	Math, 7,8	5

The motion was approved by unanimous roll call vote.

June 13, 2018

2018 Summer  
Professional  
Development/Workshops-  
SIG Grant:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the following 2018 Summer Professional Development services to be held July 1, 2018 to August 31, 2018. Attendees to be determined. These workshops are funded through the GIS School Improvement Grant. (attachment I:2)

- 1) Math Technology Training (days to be determined) - \$3,500.00
- 2) Clear Touch Panels by Educate-Me – 3 days - \$8,000.00
- 3) Google Apps by Alexis Esposito – 8 half days - \$4,000.00
- 4) Lego Robotics Training by Lego Education – 1 day - \$2,500.00

The motion was approved by unanimous roll call vote.

2018-2019 Professional  
Development Level  
Plans:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve to implement the Individual School Professional Development Level Plans for the 2018-2019 school year.  
(attachments I:3)

- 1) J. Harvey Rodgers School
- 2) Grade 1 & 2 – Dorothy L. Bullock School
- 3) Grade 3 – Dorothy L. Bullock School
- 4) Thomas E. Bowe School
- 5) Glassboro Intermediate School
- 6) Glassboro High School

Field  
Experiences/Enrollment  
Rowan-MST:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Rowan University student, Katerine Petrillo, for MST placement with Rachael Melecio from September 6, 2018 to December 12, 2018 and January 22, 2019 to May 10, 2019.

The motion was approved by unanimous roll call vote.

Rowan-Clinical  
Practice:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Rowan University students for Clinical Practice placement for the 2018-2019 school year.

September 6, 2018 to December 12, 2018  
January 22, 2019 to May 10, 2019

Student	Teacher	Location
Summer Crilley	Melissa Tees	Bullock
Samantha Vicaro	Heather Butler	Bowe
Emily Szymanski	Andrianna Stowman	Bowe
Danielle Giambrone	Janice Roper	Bowe
Brittany Ngo	Amy Witkoski	Rodgers

The motion was approved by unanimous roll call vote.

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Holy Family University-  
Observation:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Holy Family University student, Robert Warr, to observe Rona Johnson for 4 hours on June 7, 2018 at Dorothy L. Bullock School at an agreed upon time between them.  
The motion was approved by unanimous roll call vote.

Enrollment/ADA:

See attachment (attachment I:4)

Special Education/Other  
Student Issues  
2018 Summer  
Employment-CST:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of summer work for up to eleven (11) members of the Child Study Team at per diem rate for up to 5-10 days each not to exceed the budgeted amount of \$25,000.00 effective June 20, 2018. Summer work includes initial planning meetings, conducting evaluations, IEP meetings, case management responsibilities and planning for the 2018-2019 school year. Funding is provided through district funds.  
The motion was approved by unanimous roll call vote.

2018-2019 OOD  
Placements:

Mr. Calvo moved, seconded by Mr. Stephens for the ratification of the attached list of students who will continue in their out-of-district placements for the 2018-2019 school year, including extended school year services and one-to-one aides where appropriate.  
The motion was approved by unanimous roll call vote.

Miscellaneous  
Summer Enrichment  
Program:

Mr. Calvo moved, seconded by Mr. Stephens for the approval to implement a Summer Enrichment Program for at-risk students. This program will focus on reinforcing skills previously taught throughout the year. The goal is to prevent summer regression in the areas of reading, writing, and mathematics. (attachment I:5).

Dorothy L. Bullock School

6 Teachers	12 Days Total	4.5 Hrs Per Day	\$37.00 Per Hr	Total: \$11,988.00
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Robyn Sauer  
Sarah Rondeau  
Carl Aird  
Andrea Dalfonso  
Amanda Fordyce  
ToniAnn Azzarano

The motion was approved by unanimous roll call vote.

2018 Extended School  
Year-School  
Psychologist:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Karly Trovarelli, pending receipt of certification and a positive criminal history background check, as a 2018 Extended School Year Psychologist from June 1, 2018 to August 30, 2018 at the rate of \$325.00 per evaluation. Ms. Trovarelli served as an Intern for the

district this past school year and will be filling in for a district psychologist who is unable to work over the summer. This is included in the budget.

Comparison:

CRESS/GCSSSD	Karly Trovarelli
\$350.00 - \$450.00	\$325.00

The motion was approved by unanimous roll call vote.

2018 Extended School  
Year-Classroom Aide:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the following staff member for the 2018 Extended School Year Program from July 2, 2018 to July 16, 2018 effective July 1, 2018. This is included in the budget.

Classroom Aide	RoseAnn Schopfer	8:30 am–12:30 pm	\$14.62 Per Hr
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The motion was approved by unanimous roll call vote.

PowerSchool Summer  
Training:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of compensation for a Summer Train-The-Trainer session for the PowerSchool Unified Classroom and Insights Analytics Program. Three (3) teachers from each tested building (13 teachers total from the District Technology Committee) will undergo a 3-hour training hosted by PowerSchool to prepare them to mentor their building staff in the use of the program. Cost to the district is \$1,443.00. (attachment I:6)

Susan Kornicki	Amy Masso-Ferrer	Andrea LoCastro
Wanda Chudzinski	Laure Budney	Michael Sharkey
Carol Ceglia	Nicole Locantora	Vanessa Poggioli
Denise Barr	Michele Keating	
Matthew Schwarz	Jordan Faulkner	

The motion was approved by unanimous roll call vote.

Informational:

1. HIB Report
2. Suspensions (attachment I:7)
3. Board Reports
  - a. Rodgers (attachment I:8)
  - b. Bullock (attachment I:9)
  - c. Bowe (attachment I:10)
  - d. GIS (attachment I:11)
  - e. GHS/GHS Guidance/Athletics (attachment I:12)
  - f. Bullock Guidance (attachment I:13)
  - g. Bowe Guidance (attachment I:14)
  - h. GIS Guidance (attachment I:15)
  - i. CST (attachment I:16)



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4. Chief Academic Officer Report (attachment I:17)
5. Future Ready Process Presentation, Susan Kornicki

Operations Report:

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe School
4. Intermediate School
5. High School
6. Beach Administration Building
7. Technology

The motion was approved by unanimous roll call vote.

Awards/Donations:

Donations-June 2018

Kornicki & Associates	Scholarship	\$ 200.00
Amgen Inc.	Scholarship	\$ 520.00
Daniel & Lisa Falasca	Scholarship	\$ 500.00
Laura Vendzules	Scholarship	\$1,000.00
Happy Healthy You Family Medicine	Scholarship	\$ 500.00
Frank Gwaltney Jr.	Scholarship	\$ 125.00
Nicks Pizzeria	Scholarship	\$ 300.00
Coal Builders	Scholarship	\$ 250.00
Triple Dog Dare You Christmas Tree Farm	Scholarship	\$ 250.00
Alberto Gaglianese	Scholarship	\$1,500.00
Dr. Mark Silverstein	Scholarship	\$ 400.00
Richard & Maureen Morrison	Scholarship	\$1,000.00

The motion was approved by unanimous roll call vote.

Transportation Report:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the following 2018-2019 Nonpublic Transportation Routes. (attachment O:1)

The motion was approved by unanimous roll call vote.

Budget Recommendations/Grants:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the following Reports and Attachments:

Warrant Account Bill List June 2018 (attachment O:2)  
Capital Projects Bill List June 2018 (attachment O:3)  
Handwritten Check List May 1-31, 2018 (attachment O:4)  
Board Secretary's Report May 2018 (attachment O:5)  
Revenue Report May 2018 (attachment O:6)

Treasurer's Report May 2018 (attachment O:7)  
Food Service Profit & Loss May 2018 (attachment O:8)  
Food Service Tracking Report May 2018 (attachment O:9)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of May 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of May 2018. The Treasurer's Reports and Secretary's Reports are in agreement for the month of May 2018.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c) 4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The motion was approved by unanimous roll call vote.

Transfer  
Authorization:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the authorized transfers for May 2018. (attachment O:10)  
The motion was approved by unanimous roll call vote.

Emergency Reserve  
Account:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approval, pursuant to N.J.S.A. 18A:7F-41, for the establishment of an Emergency Reserve Account and appropriate \$50,000.00 into this account effective July 1, 2018. Emergency Reserve Accounts may be used to fund unanticipated general fund current expenses. Examples include items needed for a thorough and efficient education or to finance school security improvements.  
The motion was approved by unanimous roll call vote.

Resolutions/Contracted  
Services  
Policies/Regulations:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the first reading of the following policies/ regulations. (attachments O:11)

June 13, 2018

1.	Policy 2431.8	Varsity Letters for Interscholastic Extracurricular Activities
2.	Policy 5533	Student Smoking
3.	Policy 5535	Passive Breath Alcohol Sensor Device

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the second reading and adoption of the following policies/regulations.

1.	Policy 1599	Complaints of Discrimination on the Basis of Sex
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The motion was approved by unanimous roll call vote.

2018-2019

Source4Teachers Contract  
Renewal:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the Addendum to extend the Agreement with Source4Teachers to provide substitute Services to the district for the 2018-2019 school year. Rates are detailed below. (attachment O:12)

Position	Pay Rate	17-18 Bill Rate	18-19 Bill Rate	Difference
Teacher–Full Day	\$ 90.00	\$121.95	\$121.05	(\$ .90)
Teacher–Half Day	\$ 45.00	\$ 60.98	\$ 60.53	(\$ .45)
Long Term Teacher Half Day	\$105.00	\$142.28	\$141.23	(\$1.05)
Long Term Teacher Full Day	\$ 52.50	\$ 71.14	\$70.61	(\$ .53)
Long Term French Teacher Full Day	\$175.00	\$237.13	\$235.38	(\$1.75)
Long Term French Teacher Half Day	\$ 87.50	\$118.57	\$117.69	(\$ .88)
Clerical–Full Day	\$ 78.00	\$105.69	\$104.91	(\$ .78)
Clerical–Half Day	\$ 39.00	\$ 52.85	\$ 52.46	(\$ .39)
Paraprofessional –Full Day	\$ 72.50	\$ 98.24	\$ 97.51	(\$ .73)

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Paraprofessional –Half Day	\$ 36.25	\$ 49.12	\$ 48.76	(\$ .36)
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The motion was approved by unanimous roll call vote.

2018-2019 School  
Lunch Prices:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of a \$.10 increase to all lunch prices for the 2018-2019 school year. (attachment O:13)

The motion was approved by unanimous roll call vote.

Annual Report on  
District Contracts:

Mr. Calvo moved, seconded by Mr. Stephens for the approval, pursuant to PL 2015, Chapter 47, for the Glassboro Board of Education to renew, award, or permit to expire the attached contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18, et.seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200. (attachment O:14)

The motion was approved by unanimous roll call vote.

Bus Purchases:

Mr. Calvo moved, seconded by Mr. Stephens for the approval to purchase two 2019 Blue Bird Vision 54 passenger busses to replace busses that are aging out of the district fleet. Purchase will be through the National Joint Purchase Alliance Contract #102115- BBB. Cost per bus is \$83,792.14. Financing is being acquired through the Educational Services Commission of New Jersey. (attachment O:15)

The motion was approved by unanimous roll call vote.

School Bus Advertising:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the contract with JMI Enterprises to provide school bus advertising services for the 2018-2019 school year. Ads will be placed for Inspira Health Services. Anticipated revenue is \$7,974.72. (attachment O:16)

The motion was approved by unanimous roll call vote.

PC Refresh:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of a 5-year lease with Dell Financial Services for the purchase of new computers and laptops for staff and students for a total cost of \$1,527,691.26 with 5 annual payments of \$336,718.43. The annual lease payment amount is contained within the approved operating budget. (attachment O:17)

The motion was approved by unanimous roll call vote.

KACE System  
Management:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of a 3-year lease with Dell Financial Services for the purchase of KACE System Management K1000 & K2000 appliances for imaging and updating of new computer systems at a cost of \$60,101.07 with 3 annual payments of \$21,396.58. (attachment O:18)

The motion was approved by unanimous roll call vote.

EnergyCAP Software  
Renewal:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the renewal of EnergyCAP software at a cost of \$1,755.00 for the period August 1, 2018 to July 31, 2019. EnergyCAP is used to monitor energy usage district-wide and provide weather adjusted data. This data will be used in conjunction with the new automatic temperature control system to adjust system set points for maximum efficiency. The motion was approved by unanimous roll call vote.

Informational –  
Reports/Articles/  
Miscellaneous:

Reports

- a. Maintenance Report (attachment O:19)
- b. Security Drill Report (attachment O:20)
- c. Variance Analysis Report
- d. Facility Request Report (attachment O:21)
- e. IT Report (attachment O:22)

Miscellaneous

- a. Glassboro Police Department Security Demonstration

Administration Report:  
Resignations/Retirements/  
Leaves of  
Absence/Rescind Action  
Dismissal/Suspension  
Resignations:

Mr. Calvo moved, seconded by Mr. Stephens for ratification of the resignation of Jessica Whittington effective June 30, 2018. The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Stephens for ratification of the resignation of Sharon Mucerino effective June 1, 2018. The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Stephens for ratification of the resignation of Aaron Edwards effective June 30, 2018. The motion was approved by unanimous roll call vote.

Leaves of Absence:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the following:

- a. Joanne Costello has requested FMLA/LOA beginning May 1, 2018 with an anticipated return date to be determined.
- b. Michele Williams has requested an extended LOA beginning May 8, 2018 with an anticipated return date of June 21, 2018.
- c. Deneen Molloy has requested FMLA/LOA beginning August 13, 2018 with an anticipated return date of September 10, 2018.
- d. Susan Powers has requested FMLA/Maternity Leave beginning October 15, 2018 with an anticipated return date of January 25, 2019.
- e. Ryan Caltabiano has requested FMLA/Paternity/LOA beginning June 18, 2018 with an anticipated return date of June 29, 2018.
- f. Nicole Locantora has requested a Leave of Absence beginning September 1, 2018 with an anticipated return date of October 15, 2018.

- g. Samuel Watson has requested an extended Leave of Absence beginning March 15, 2018 with an anticipated return date from June 13, 2018 to July 2, 2018.
  - h. Vera Faux has requested extended FMLA/LOA from an anticipated return date from June 30, 2018 to September 1, 2018.
- The motion was approved by unanimous roll call vote.

New  
Employees/Transfers/  
Assignments/Contracts  
New Employees  
Teachers/  
Nurses/Secretaries/Aides  
1:1 Aide-Rodgers:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Taylor Renzi, pending receipt of a positive criminal history background check, as an Associate Aide at J. Harvey Rodgers School in the position of 1:1 Aide for the 2018-2019 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.19 per hour. Ms. Renzi is replacing Sylvester Gooden.  
The motion was approved by unanimous roll call vote.

Part-Time Music Teacher-  
Rodgers:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Alexa Kowalski, pending receipt of a positive criminal history background check, as Part-Time Music Teacher at J. Harvey Rodgers School for the 2018-2019 school year, BA Step 1, at a salary of \$39,098.40. Ms. Kowalski is replacing Mary Shipley.  
The motion was approved by unanimous roll call vote.

Inclusion Teacher  
Grade 4-Bowe:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Anthony Corma, pending receipt of Special Education Certification and a positive criminal history background check, as Grade 4 Inclusion Teacher at Thomas E. Bowe School for the 2018-2019 school year, BA Step 1, at a salary of \$48,873.00. Mr. Corma is replacing Marissa Smith.  
The motion was approved by unanimous roll call vote.

Music Teacher-GHS:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Elisa (Grello) Contrevo pending receipt of a positive criminal history background check, as Music Teacher at Glassboro High School for the 2018-2019 school year, BA Step 1, at a salary of \$48,873.00. Ms. Contrevo is replacing Lisa Neglia.  
The motion was approved by unanimous roll call vote.

Part-Time  
Guidance/Behavior  
Counselor-Rodgers:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of MollyAnne Light, pending receipt of a positive criminal history background check, as Part-Time Guidance/Behavior Counselor at J. Harvey Rodgers School, MA+60 Step 1, at a salary of \$29,686.50. This is a new position.  
The motion was approved by unanimous roll call vote.

Special Education/Math  
Teacher:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Rebecca Metelow, pending receipt of transcripts and a positive criminal history background check, as Special Education/Math

Teacher at Glassboro High School for the 2018-2019 school year, BA+15 Step 1, at a salary of \$50,273.00. Ms. Metelow is replacing Bruce Farquhar.

The motion was approved by unanimous roll call vote.

Kindergarten Teacher-  
Rodgers:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Hope Kloczko, pending receipt of a positive criminal history background check, as Kindergarten Teacher at J. Harvey Rodgers School for the 2018-2019 school year, MA Step 1, at a salary of \$54,473.00. Ms. Kloczko is replacing Carrie Owens.

The motion was approved by unanimous roll call vote.

MD Spec Ed Teacher-  
GHS:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Alaeida DeColli, pending receipt of a positive criminal history background check, as MD Special Education Teacher at Glassboro High School for the 2018-2019 school year, MA Step 10, at a salary of \$63,948.00. Ms. DeColli is replacing Teresa White.

The motion was approved by unanimous roll call vote.

Source4Teachers  
Substitutes:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the June 2018 Source4Teachers Substitute list. (attachment A:1)

The motion was approved by unanimous roll call vote.

Employee  
Transfer/Appointments  
2018-2019 Staff  
Transfers:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the following staff transfers for the 2018-2019 school year effective September 1, 2018.

<b>Staff Member</b>	<b>School (From)</b>	<b>Position</b>	<b>School (To)</b>	<b>Position</b>
Josephine Dolente	Bowe	Teacher – Grade 4	Bullock	Teacher – Grade 3
Laura Foreman	Rodgers	Speech Therapist	Bullock	Speech Therapist
Corey Grisi	Bullock	Speech Therapist	Rodgers	Speech Therapist
Jordan Hess	GIS	Teacher – ELA	Bowe	ELA – Grade 6
Lauren Wilson	Bullock	Teacher – Grade 3	Bowe	Teacher – Grade 4

The motion was approved by unanimous roll call vote.

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Assignments  
Art Teacher-GHS:

Mr. Calvo moved, seconded by Mr. Stephens for the approval to increase the GHS Art Teacher, Caitlin Clements, from a two-thirds part-time teacher to a full-time teacher, with benefits, Step 4 at a salary of \$56,373.00 for the 2018-2019 school year effective September 1, 2018.

The motion was approved by unanimous roll call vote.

Substitute Nurse Caller:

Mr. Calvo moved, seconded by Mr. Stephens for the approval to ratify Marian Dunn as Substitute Nurse Caller for the 2017-2018 school year at a stipend amount of \$350.00 and reappoint Ms. Dunn as Substitute Nurse Caller for the 2018 school year at a stipend amount of \$350.00.

The motion was approved by unanimous roll call vote.

Interim Principal-GIS:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of Danielle Sneathen to serve as Interim Principal at the Glassboro Intermediate School effective July 1, 2018 with a prorated annual stipend of \$15,000.00.

The motion was approved by unanimous roll call vote.

Public Relations:

Community Affairs Secretary Report – May 2018 (attachment A:2)

Miscellaneous  
2018-2019 Foremen:

Mr. Calvo moved, seconded by Mr. Stephens approval for the following staff members as Foremen for the 2018-2019 school year to be paid \$2,150.00 (50% to be paid in December; the remaining 50% in June) effective July 1, 2018.

Location	Day Foreman	Night Foreman
Glassboro High School	Quay Foster	Steven Robinson
Glassboro Intermediate School	Kenneth Carver	Francis Foley
Thomas E. Bowe School	Barbara Myers	Norman Edwards
Dorothy L. Bullock School	Anthony Mangino	John Dougherty
J. Harvey Rodgers School	Vera Faux	Anthony Marano

Maintenance Foreman	Brian Douthitt
Grounds Foreman	Michael Fanfarillo

The motion was approved by unanimous roll call vote.

2017-2018 Spring  
Coaching Positions:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the following spring athletic positions effective March 1, 2018.



TEAM	POSITION	COACH	Step	AMOUNT
BOYS TRACK	HEAD COACH	Bruce Farquhar	4	\$6,825.00
GIRLS TRACK	HEAD COACH	Jamie Cleary	3	\$6,257.00

The motion was approved by unanimous roll call vote.

2018 Summer  
Employment-GIS:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of David Davenport to be paid ten (10) days at per diem rate. Mr. Davenport will assist with finalization of the master schedule, PARCC analysis, new registrants/student placement, planning and articulation. The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the School Leadership Team staff members be paid for 6 hours each at the current Miscellaneous Pay Rate of \$37.00 per hour. The School Leadership Team will assist with data desegregation, School Improvement Plan, school requirements, updates, professional development direction, and SIG progress and scheduling. This is funded through the SIG Grant.

David Davenport  
Matthew Schwarz  
Suzanne Carson  
Carol Ceglia  
Denise Barr  
Andrew Kerns-Pancoast  
Diane Villec

The motion was approved by unanimous roll call vote.

2018 Summer  
Employment-Rodgers:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the following staff members to be paid for summer hours in preparation for the opening of the 2018-2019 school year.

- a. Carrie Owens to be paid up to 24 hours at the current Miscellaneous Pay Rate of \$37.00 per hour for testing new incoming Kindergarten students for class placement for the 2018-2019 school year.
- b. The PDS Committee members to meet over the summer, up to 6 hours each at the current Miscellaneous Pay Rate of \$37.00 per hour, to plan and create the Professional Development School Action Plan. The PDS Committee members are Carrie Owens, Lori Kaszupski and Amanda Fordyce.
- c. Nancy Fiebig to be paid up to 30 hours at per diem rate to check medical records and notify parents of needed additional

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documents to complete student registration for the 2018-2019 school year.

The motion was approved by unanimous roll call vote.

Pre-K/Kindergarten  
Orientation:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the following staff members for the PreK/Kindergarten Orientation to be held on August 22, 2018 from 9:00 am to 12:00 pm to be paid at per diem rate.

Priscila Antuna	Patricia Kately	Nancy Fiebig
Elizabeth Conley	Linda Keith	Amanda Fordyce
Amy Ceroli	Melissa Mickle	Kelly Franklin-Moxey
Andrea Foglietta	Carrie Owens	Erin Pimpinella
Barbara Fortini	Erica Sloan	Suzanne Rutter
Denise Gallagher	Renee Vanartsdalen	Victoria Toczyłowski
Susan Hars	Amy Witkoski	
Lori Kaszupski	Rona Johnson	

The motion was approved by unanimous roll call vote.

GHS Department  
Chairpersons:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the following individuals as GHS Department Chairpersons for the 2018-2019 school year.

Christopher Wood, English/Social Studies  
17 teachers (2 part-time)

Current rate of pay  $\$1,515.00 + (17 \times \$46) \$782.00 = \$2,297.00$

Janice Rynkiewicz, Math/Science  
18 teachers

Current rate of pay  $\$1,515.00 + (18 \times \$46) \$828.00 = \$2,343.00$

The motion was approved by unanimous roll call vote.

Course  
Reimbursement:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the tuition reimbursement for the following staff members for courses taken during the Spring 2018 semester. All required documentation has been submitted.

Erica Sloan	\$2,100.00
Sarah Rondeau	\$2,100.00
*Robert Hemmes	*\$2,086.78

\*Pending receipt of official transcripts

The motion was approved by unanimous roll call vote.

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GIS Administrative  
Detention/Saturday  
School/3-7 School:

Mr. Calvo moved, seconded by Mr. Stephens for the approval of the following individuals as Intermediate School Administrative Detention, Saturday School and 3 To 7 Supervisors for the 2018-2019 school year effective September 1, 2018. Current rate of pay is \$37.00 per hour. Staff cycles through on a weekly basis.

Administrative Detention is 1 hour per day, 2 days per week  
Saturday School is 4 hours per Saturday

Denise Barr	Ilisa Noble
Carol Ceglia	Matthew Schwarz
Wanda Chudzinski	Stephen O'Rourke
Valerie Delia	Diane Villec
Danielle Fiscella	Brittinee Garcia

The motion was approved by unanimous roll call vote.

Change of Degree and/or  
Salary Status:

Mr. Calvo moved, seconded by Mr. Stephens for the approval a change of degree and/or salary status, according to GPSA, Article XVI, for advancement from "Masters+45" to "Doctorate" shall result in an increment of \$925.00 for Robert Preston effective June 1, 2018.

The motion was approved by unanimous roll call vote.

Executive  
Session:

President Calvo moved, seconded by Mr. Stephens for the Board to convene in Executive Session at 8:55 p.m.

The motion was approved by unanimous roll call vote.

President Calvo moved, seconded by Mr. Esgro for the Board to close Executive Session at 11:25 pm.

The motion was approved by unanimous roll call vote.

Contract renewal:  
Stephanie Rulon

Mr. Cibo moved, seconded by Mr. Stephens to renew the contract of Mrs. Stephanie Rulon for the 2018-19 School Year.

Mr. Calvo stated he has several concerns about this motion.

The Glassboro Public Schools value high quality instruction and expect their teacher to adhere to specific standards. The Board has their own set of expectations and staff must meet those expectations. Staff must conform to our teaching methods and not those of previous employees. Mr. Calvo does not support this motion.

Roll call vote: Mr. Cibo yes  
Mr. Stephens yes  
Mr. Esgro yes  
Dr. Redondo yes  
Mr. Keith abstain

Mr. Hughes abstain

Mr. Calvo no

Ms. Volz left at 9:05pm

Motion failed

Opportunity for Public to  
Address the Board:

Mr. Calvo moved, seconded by Mr. Stephens that the floor be open to the public to address the Board.

The motion was approved by unanimous roll call vote.

A resident expressed his support for Mrs. Mitchell to be appointed Intermediate School Principal.

A resident commented on the District interview process. She applied for and interviewed for a teaching position at Rodgers, Bullock and Bowe Schools. The process at Bullock School was organized and well run. However, Rodgers and Bowe Schools were unorganized and confusing. The interview process needs to improve and be consistent.

David Davenport expressed his concern about the turnover in the principal position at the Intermediate School. He presented a letter signed by several Intermediate School staff members in support of Mrs. Mitchell.

Matthew Schwartz read a statement in support of Mrs. Mitchell.

Mr. Calvo thanked those who commented on Mrs. Mitchell and encouraged them to support her internally as the Board of Education cannot hire anyone without the recommendation of the Superintendent.

Anthony Capello, NJEA representative asked if the two Board members who abstained from the vote for Mrs. Rulon had specific reasons for abstaining? He also asked what the Board of Education By-Laws stated concerning abstentions?

Mr. Calvo stated abstentions do not count as a yes or no, and that to pass the motion they would need 5 yes votes.

Mrs. Blackshear addressed the Board. She informed them of her experience and qualification to become principal of the Rodgers School.

A resident expressed her support to appoint Mrs. Mitchell as Intermediate School Principal.

A member of the audience asked if a majority of Board members voted yes to reinstate Mrs. Rulon?

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Mr. Calvo stated no. A majority would be 5 yes votes and only 4 were cast. A majority of the full board is required to approve personnel actions.

A member of the audience thanked Mr. Hughes for sharing his experience with the Board and wished him well.

A resident expressed his support for Mrs. Mitchell.

Mr. Keith moved, seconded by Ms. Volz that the floor be closed to the public regarding addressing the Board.  
The motion was approved by unanimous roll call vote.

Adjournment:

Mr. Calvo moved, seconded by Mr. Stephens that the meeting be adjourned (12:07am).  
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott Henry  
School Business Administrator/  
Board Secretary