

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
July 25, 2018

Call to Order: President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Glassboro High School.

Executive Session: President Calvo moved, seconded by Mr. Esgro for the Board to convene in Executive Session at 6:01 p.m.
The motion was approved by unanimous roll call vote.

President Calvo moved, seconded by Mr. Esgro for the Board to close Executive Session at 6:55 pm.
The motion was approved by unanimous roll call vote.

Public Session: President Calvo reconvened the Glassboro Board of Education at 7:05 p.m. at the Glassboro High School.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.

Notice included the time, date and place of the meeting and to extent known, the agenda.

Flag Salute: The Flag Salute was given by all present.

Members Present: Mr. Calvo, Mr. Keith (arrived 6:21), Dr. Redondo, Mr. Cibo, Ms. Volz, Mr. Esgro, Mr. Fanfarillo, Superintendent Mark Silverstein, School Business Administrator Scott Henry, Chief Academic Officer Danielle Sochor and Mr. Frank Cavallo, Solicitor.

Members Absent: Mr. Stephens, Mr. Hughes

Visitors: 30

Approval of Minutes: President Calvo asked if there were any additions or corrections to the minutes. Ms. Volz moved, seconded by Mr. Esgro that the minutes of the Executive Session, June 13, 2018, the minutes of the Public Session, June 13, 2018, be approved.
The motion was approved by roll call vote.

Opportunity for Public to Address the Board: Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board regarding specific agenda items.
The motion was approved by unanimous roll call vote.

None at this time

Mr. Calvo moved, seconded by Mr. Keith that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

The motion was approved by unanimous roll call vote.

Superintendent's Report:

Dr. Silverstein commented on the impact of the \$1.8 million state aid reduction to our budget. This will hurt students and the district's ability to provide a thorough and efficient education.

The district's enrollment dramatically dropped which put us in the unique circumstance to loose state aid because of a change in the funding formula. The original time frame was to spread the loss over 6-7 years not one. We have had no time to adjust taxes, so cuts will need to be made.

Mr. Calvo moved, seconded by Mr. Esgro that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote.

President's Report:

Mr. Calvo stated the last 2 weeks have been difficult for all. The reduction in state aid will present serious challenges to the district and will effect students. It is difficult to recommend cuts to services to students, but he has faith that the error will be recognized and corrected. He supports the process and the application for Emergency Aide, however if the district is not made whole, the Board may take legal actions.

Mr. Calvo moved, seconded by Mr. Esgro that the Board accept the President's Report.

The motion was approved by unanimous roll call vote.

Resolution to Reduce Specific Appropriations:

Mr. Calvo moved and Mr. Esgro seconded to approve a resolution for the Glassboro Board of Education to apply for emergency aid/grant, the Glassboro Board authorizes the Administration to identify appropriate areas to adjust the 2018-19 fiscal year budget in the amount of \$1,827,498 including appropriating additional unassigned general fund balance and using emergency reserve. In the event that the emergency aid/grant application is denied in whole or in part, then the Board authorizes the solicitor to take any and/all necessary and appropriate legal action.

The motion was approved by unanimous roll call vote.

Consent of Agenda:

Mr. Calvo moved and Mr. Esgro seconded to approve the July 25, 2018 agenda as presented.

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The motion was approved by roll call vote.

Curriculum
Development:

Mr. Calvo moved, seconded by Mr. Esgro that the Board approve the following staff members to develop curriculum from June 30, 2018 to October 31, 2018 at the current miscellaneous pay rate of \$37.00 per hour.

| Name | Subject | Hours |
|-----------------------|--------------------------|--------------|
| Andrew Kerns-Pancoast | ELA 7-12 | 5 |
| Ilisa Noble | ELA 7-12 | 5 |
| Christi Baldissero | ELA 7-12 | 5 |
| Jordan Faulkner | ELA 7-12 | 5 |
| Lynn Hartman | ELA 7-12 | 5 |
| Tina Spadafora | African American History | 10 |
| Anne Sophie Meeks | World Language | 5 |
| Mary Aruffo | Stem/GT | 10 |
| Andrea Foglietta | Crisis Certification | 24 |
| Michelle Meehan | ELA 7-8 | 5 |

The motion was approved by unanimous roll call vote.

Professional
Development/Workshops:

Mr. Calvo moved, seconded by Mr. Esgro that the Board approve the following 2018 Summer Professional Development services to be held July 1, 2018 to August 31, 2018. Attendees to be determined. These workshops are funded through the GIS School Improvement Grant. (attachment I:1)

The motion was approved by unanimous roll call vote.

Field
Experiences/Enrollment
Field Experience
Rowan-Clinical Practice:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the following Rowan University students for Clinical Practice Placement for the 2018-2019 school year.

September 6, 2018 to December 21, 2018 and
January 22, 2019 to May 10, 2019

| Student | Staff Member | School |
|------------------|---------------------|---------------|
| Samantha Barreca | Jamie Cleary | GHS |
| Joseph Ivins | Christopher Wood | GHS |

The motion was approved by unanimous roll call vote.

Rowan-MST Placement:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the following Rowan University student for MST Placement for the 2018-2019 school year.

September 6, 2018 to December 12, 2018 and
January 22, 2019 to May 10, 2019

| Student | Staff Member | School |
|----------------|---------------------|---------------|
| | | |

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| | | |
|----------------|--------------|-----|
| Matthew Heslin | Diane Villec | GIS |
|----------------|--------------|-----|

The motion was approved by unanimous roll call vote.

Enrollment/ADA: See attachment (attachment I:2)

Testing
2018-2019 PSAT: Mr. Calvo moved, seconded by Mr. Esgro for the approval of the administration of the PSAT to the entire Sophomore and Junior classes sponsored by the school district as part of the College & Career Readiness plan. The PSAT would be administered on a Wednesday during school hours rather than on a Saturday. Payment for the test is \$16.00 per student. Cost to the district is \$4,640.00. This is included in the budget. (attachment I:3)
The motion was approved by unanimous roll call vote.

Special Education/Other
Student Issues
In-Home Therapy-Student
ID #07-21: Mr. Calvo moved, seconded by Mr. Esgro for the approval to contract with Jennifer Moustakas to provide in-home speech therapy/augmentative communication and relationship based therapy to Student ID #07-21, one day per week, up to two hours, from September 1, 2018 to June 30, 2019 and to ratify services for the 2018 Extended School Year, four times per week for five hours from July 9, 2018 to August 9, 2018.
The motion was approved by unanimous roll call vote.

Sign Language Interpreter
Services: Mr. Calvo moved, seconded by Mr. Esgro for the approval to contract with Gloucester County Special Services School District to provide Educational Interpreter Services for the parents of two district general education students up to 30 hours per family at a cost of \$65.00 per hour.
The motion was approved by unanimous roll call vote.

Educational Consolation
Services-Student ID #15-
28: Mr. Calvo moved, seconded by Mr. Esgro for the approval to contract with Gloucester County Special Services School District to provide Educational Consolation Services (Behavior) for Student ID #15-28, one hour per month up to 10 hours at the rate of \$113.00 per hour effective September 4, 2018 to June 30, 2019. Total cost to the district is \$1,130.00.
The motion was approved by unanimous roll call vote.

Educational Consolation
Services-Student ID #16-
16: Mr. Calvo moved, seconded by Mr. Esgro for the approval to contract with Gloucester County Special Services School District to provide Educational Consolation Services (Behavior) for Student ID #16-16, one hour per month up to 10 hours at the rate of \$113.00 per hour effective September 4, 2018 to June 30, 2019. Total cost to the district is \$1,130.00.
The motion was approved by unanimous roll call vote.

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Educational Consolation Services-Student ID #06-16:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of contracting with Gloucester County Special Services School District to provide Educational Consolation Services (Behavior) for Student ID #06-16, one hour per week up to 42 hours at the rate of \$113.00 per hour effective July 1, 2018 to June 30, 2019. Total cost to the district is \$4,746.00.

The motion was approved by unanimous roll call vote.

OOD Placement-Student ID #19-1:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of placement of Student ID #19-1 at the 2018 Circle of Friends Summer Program at Bankbridge Regional School for five weeks effective July 1, 2018. Total cost to the district is \$1,400.00.

The motion was approved by unanimous roll call vote.

Board Certified Assistant Behavioral Analyst:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of Andrea Foglietta as a Board Certified Assistant Behavioral Analyst to service MD students at the Rodgers and Bullock School at the stipend rate of \$5,000.00 from September 2018 to January 2019. Funding is provided through district funds and was budgeted for the 2018-2019 school year. The district currently has four MD programs at the elementary level and this will allow Ms. Foglietta to service our programs as a consultant. She will provide applied behavior analysis therapy to individuals and is trained to provide and supervise behavior analysis. Her scope of work will include the following listed below.

- Looking over the data to maintain the books
- Program consulting
- Conferencing about student behaviors goals and the program in general
- Creating supports and adaptations for students
- Reviewing VBMAPP Testing
- Staff training
- Student behavioral data

The motion was approved by unanimous roll call vote.

Athletics:
Fall Athletic Schedules

See the attachment. I:4

Girls Tennis-
Practice/Match Facility:

Mr. Calvo moved, seconded by Mr. Esgro for the approval to use Atkinson Park tennis courts for practices and matches during the girl's tennis season for the 2018-2019 school year. Cost to the district will be for transportation to and from the courts. (attachment I:5)

The motion was approved by unanimous roll call vote.

Miscellaneous
2018-2019 Bilingual
Parent Advisory

Mr. Calvo moved, seconded by Mr. Esgro for the approval for payment to five (5) staff members to participate in the ESL evening programs for

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Committee (BPAC)
Parent Involvement:

the 2018-2019 school year, up to 9 hours each, at the rate of \$37.00 per hour. Funding is through ESSA, Title III.
The motion was approved by unanimous roll call vote.

2018-2019 Family
Math/Literacy Evenings:

Mr. Calvo moved, seconded by Mr. Esgro for the approval for payment to staff members to participate in the Family Literacy/Math evening programs for the 2018-2019 school year. Staff members are paid by ESSA Funds at the rate of \$37.00 per hour. Dates will be provided at a later date.

a. Rodgers: Math/Literacy Night program for six (6) staff members for 1 session

| |
|--|
| Planning/Presentation/Training – 6 x 3 Hours |
| 1 Coordinator – 1 x 5 Hours |

b. Bullock: Math/Literacy Night program for eight (8) staff members for 1 session

| |
|--|
| Planning/Presentation/Training – 8 x 3 Hours |
| 2 Coordinators – 2 x 4 Hours |

c. Bowe: Math/Literacy Night program for six (6) staff members for 1 session

| |
|--|
| Planning/Presentation/Training – 6 x 6 Hours |
| 1 Coordinator – 1 x 8 Hours |

d. GIS: Math/Literacy Night program for six (6) staff members for 1 session

| |
|--|
| Planning/Presentation/Training – 6 x 6 Hours |
| 1 Coordinator – 1 x 8 Hours |

The motion was approved by unanimous roll call vote.

2018-2019 Extended
School Day Program-GIS:

Mr. Calvo moved, seconded by Mr. Esgro for the approval for payment to four (4) staff members to participate in the Extended School Day Program at Glassboro Intermediate School from October 2018 to May 2019. Funding is provided through ESSA funds at a rate of \$37.00 per hour.

| | | |
|---|--|------------------|
| <u>2 Math Teachers</u> Anthony Pezzimenti (TBD) | 1.5 Hours Per Day Each (Monday/Wednesday) | Up to 50 Days |
| <u>2 Literacy Teachers</u> | 1.5 Hours Per Day Each (Monday/Wednesday) | Up to 50 Days |

| | | |
|--|--|--|
| Andrew Kerns- Pancoast Ilisa Noble | | |
|--|--|--|

The motion was approved by unanimous roll call vote.

2018-2019 ScIP Team:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the following 2018-2019 ScIP Team. Based on provisions of the TEACHNJ Act and AchieveNJ, every school must establish a School Improvement Panel (ScIP) whose role is to ensure and support the implementation of the district’s evaluation, professional development, and mentoring policies at the school level.

- | <u>Rodgers</u> | <u>Intermediate</u> | <u>High School</u> |
|---------------------------|-----------------------------|---------------------------|
| Principal (TBD) | LaVonya Wilson- Mitchell | Danielle Sneathen |
| Carrie Owens | Denise Barr | Joan Beebe |
| Danielle Sochor | Jennifer Budmen | John Cino |
| Robert Preston | David Davenport | Margaret Mattioli |
| | Susan Mallardi | Susan Powers |
| | Monroe Willis | Janice |
| | | Rynkiewicz |
| | | Christopher |
| | | Wood |
| <u>Bullock</u> | | |
| Richard Taibi | | |
| Melanie | | |
| Sweeney | | |
| Lynn McConnell | | |
| Nicole Werner- Pidgeon | | |
| <u>Bowe</u> | | |
| Craig Stephenson | | |
| Kelly Ann | | |
| Marchese | | |
| Deborah | | |
| Redfield | | |
| Lisa Rencher | | |

The motion was approved by unanimous roll call vote.

2018-2019 HIB
Committee Members:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the following individuals as Harassment, Intimidation, and Bullying Committee Members for the 2018-2019 school year.

| | |
|----------------------------------|------------------|
| Anti-Bullying Coordinator | Danielle Sochor |
| Anti-Bullying Specialist-Rodgers | Denise Gallagher |
| Anti-Bullying Specialist-Bullock | Amanda Brice |

| | |
|-------------------------------|--------------------|
| Anti-Bullying Specialist-Bowe | Tammy Belcher |
| Anti-Bullying Specialist-GIS | David Davenport |
| Anti-Bullying Specialist-GHS | Marybeth Ragozzino |

The motion was approved by unanimous roll call vote.

PowerSchool Summer Training:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of Janice Rynkiewicz for compensation of \$37.00 per hour for a Summer Train-The-Trainer session for the PowerSchool Unified Classroom and Insights Analytics Program. This is a 3-hour training hosted by PowerSchool to prepare staff to mentor their building staff in the use of the program.

The motion was approved by unanimous roll call vote.

Informational:

1. HIB Report
2. Suspensions (attachment I:6)
3. Board Reports
 - a. Rodgers (attachment I:7)
 - b. Bullock (attachment I:8)
 - c. Bowe (attachment I:9)
 - d. GHS/GHS Guidance/Athletics (attachment I:10)
 - e. Bullock Guidance (attachment I:11)
 - f. CST (attachment I:12)
4. Chief Academic Officer Report (attachment I:13)

Operations Report:

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe School
4. Intermediate School
5. High School
6. Beach Administration Building
7. Technology

The motion was approved by unanimous roll call vote.

Awards/Donations:

Donations-July 2018 (attachment O:1)

Transportation Report:

Mr. Calvo moved, seconded by Mr. Esgro that the Board approve the Joint Transportation Agreement with Delsea Regional High School (as Host) and Glassboro Public Schools (as Joiner) for transportation for two students to be transported to Durand School in the amount of \$6,612.00 for the term of the agreement from July 1, 2018 to August 30, 2018. (attachment O:2)

The motion was approved by unanimous roll call vote.

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Budget
Recommendations/Grants:

Mr. Calvo moved, seconded by Mr. Esgro that the Board approve the following Reports and Attachments:

- Revenue Report June 2018 (attachment O:6)
- Food Service Profit & Loss May 2018 (attachment O:8)
- Food Service Profit & Loss June 2018 (attachment O:9)

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c) 4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

The motion was approved by unanimous roll call vote.

Resolutions/Contracted
Services
Policies/Regulations:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the second reading of the following policies/ regulations. (attachments O:6)

| | | |
|----|------------------|---|
| 1. | Policy 2431.8 | Varsity Letters for Interscholastic Extracurricular Activities |
| 2. | Policy 5533 | Student Smoking |
| 3. | Policy 5535 | Passive Breath Alcohol Sensor Device |

The motion was approved by unanimous roll call vote.

Resolution-Weiner Law
Group:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the attached Resolution substituting the Schwartz Edelstein Law Group name as negotiations/labor counsel to the Weiner Law Group. Commencing on or about July 2, 2018, Paul C. Kalac, Esq. and other partners of the Schwartz Edelstein Law Group will no longer practice with the Schwartz Edelstein Law Group and will instead practice with the Weiner Law Group. All other aspects of the Resolution will remain in full force and effect, and the Weiner Law Group will submit the required disclosure forms. (attachment O:7)

The motion was approved by unanimous roll call vote.

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Resolution-New Jersey
Schools Insurance Group-
ERIC South:

Mr. Calvo moved, seconded by Mr. Esagro for the approval of the attached Resolution to remain a member of the New Jersey Schools Insurance Group-ERIC South and maintain Workers' Compensation Insurance Coverage for the 2018-2019 school year. (attachment O:8)
The motion was approved by unanimous roll call vote.

Informational –
Reports/Articles/
Miscellaneous:

Reports

- a. Maintenance Report (attachment O:9)
- b. Security Drill Report (attachment O:10)
- c. Variance Analysis Report
- d. Facility Request Report (attachment O:11)
- e. IT Report (attachment O:12)

Administration Report:
Resignations/Retirements/
Leaves of
Absence/Rescind Action
Dismissal/Suspension
Resignations:

Mr. Calvo moved, seconded by Mr. Esagro for ratification of the resignation of Walleska Handal effective August 20, 2018.
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Esagro for ratification of the resignation of Josephine Dolente effective August 27, 2018..
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Esagro for ratification of the resignation of Jeneen Sperratore-Callahan effective August 23, 2018.
The motion was approved by unanimous roll call vote.

Leaves of Absence:

Mr. Calvo moved, seconded by Mr. Esagro for the approval of the following:
Melanie Storey has requested a Leave of Absence extension with an anticipated return date from September 1, 2018 to January 2, 2019.
The motion was approved by unanimous roll call vote.

Rescind Action:

Mr. Calvo moved, seconded by Mr. Esagro for the approval of the following:

Recommend Board rescind the Resolution to Withhold Increment for Employee #4028 for the 2018-2019 school year and approve the Step/Salary increase in the amount of \$89,073.00.

b. Recommend Board ratify rescinding approval of Hope Kloczko as Kindergarten Teacher at J. Harvey Rodgers School effective June 21, 2018.

c. Recommend Board ratify rescinding approval of Taylor Renzi as Associate 1:1 Aide at J. Harvey Rodgers School effective July 6, 2018.

The motion was approved by unanimous roll call vote.

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- New Employees/Transfers/Assignments/Contracts
New Employees Teachers/
Nurses/Secretaries/Aides
Cafeteria Aide-Bullock: Mr. Calvo moved, seconded by Mr. Esagro for the approval of Laura Clarke, pending receipt of a positive criminal history background check, as General/ Credential Aide in the position of Cafeteria Aide at Dorothy L. Bullock School, 2 hours per day, at a salary rate of \$14.52 per hour, effective September 1, 2018. Ms. Clarke is replacing Heather Polillo.
The motion was approved by unanimous roll call vote.
- Special Education/Math Teacher-GHS: Mr. Calvo moved, seconded by Mr. Esagro for the approval of Samantha Shoemaker, pending receipt of a positive criminal history background check, as Special Education/Math Teacher at Glassboro High School for the 2018-2019 school year, MA+30, Step 1, at a salary of \$57,273.00. Ms. Shoemaker is replacing Stephanie Rulon.
The motion was approved by unanimous roll call vote.
- ABA Aide-Rodgers: Mr. Calvo moved, seconded by Mr. Esagro for the approval of Erin DeVuono, pending receipt of a positive criminal history background check, as Associate Aide in the position of ABA Aide at J. Harvey Rodgers School, 5.75 hours per day, at a salary rate of \$15.19 per hour, effective September 1, 2018. Ms. DeVuono is replacing Loraine Molano.
The motion was approved by unanimous roll call vote.
- Athletics:
Assistant Football Coach: Mr. Calvo moved, seconded by Mr. Esagro for the approval of Herbert Neilio as Assistant Varsity Football Coach for the 2018-2019 school year effective August 1, 2018, Step 4, at a salary of \$5,787.00. (attachment A:1)
The motion was approved by unanimous roll call vote.
- Assistant Football Coach: Mr. Calvo moved, seconded by Mr. Esagro for the approval of James Screven as Assistant Football Coach for the 2018-2019 school year effective August 1, 2018, Step 1, at a salary of \$3,762.00. (attachment A:2)
The motion was approved by unanimous roll call vote.
- Volunteer-Men's Soccer Coach: Mr. Calvo moved, seconded by Mr. Esagro for the approval of Isaiah DuPree as a Volunteer Men's Soccer Coach for the 2018-2019 school year.
The motion was approved by unanimous roll call vote.
- Head Coach-Indoor Track & Field: Mr. Calvo moved, seconded by Mr. Esagro for the approval of Jamie Cleary as Indoor Track & Field Head Coach for the 2018-2019 school year effective November 1, 2018, Step 1, at a salary of \$2,604.00.
The motion was approved by unanimous roll call vote.

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Volunteer-Assistant
Football Coach:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of Andrew Bekefi as a Volunteer Assistant Football Coach for the 2018-2019 school year.

The motion was approved by unanimous roll call vote.

Source4Teachers
Substitutes:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the July 2018 Source4Teachers Substitute list. (attachment A:3)

The motion was approved by unanimous roll call vote.

Employee
Transfer/Appointments
2018-2019 Staff
Transfers:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the transfer of Cathy McDonald as Secretary-12Mo from J. Harvey Rodgers School to Glassboro Intermediate School for the 2018-2019 school year effective July 26, 2018. Ms. McDonald will rotate between Rodgers and GIS pending the outcome of adjusted state aid funding and hiring of new Principals. Salary will remain the same.

Ms. McDonald is replacing Sharon Mucerino.

The motion was approved by unanimous roll call vote.

Assignments
Acting Principal-Rodgers:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of Danielle Sochor to serve as Acting Principal at J. Harvey Rodgers School effective July 1, 2018 until the vacant position is filled with a prorated annual stipend of \$15,000.00.

The motion was approved by unanimous roll call vote.

Supervisor-Special
Education:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of a stipend in the amount of \$15,000.00 for Christine Williams to compensate for sole supervision of the Child Study Team effective July 26, 2018 until the vacant Principal position is filled at J. Harvey Rodgers School and Ms. Sochor returns as Director.

The motion was approved by unanimous roll call vote.

Miscellaneous:
Substitute Nurses:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the reappointment of the following individuals as Substitute Nurses for the 2018-2019 school year at the Miscellaneous Pay Rate of \$175.00 per day.

| | |
|---------------------|----------------------|
| Barbara Balassaitis | Susan Donaldson |
| Catharine Brettman | Sandy Schmittinger |
| Nicole Bruno | Judith Shone-Tamaska |
| Margaret Cassidy | Christa Taylor |
| Jenna Christinzie | Lucinda Quint |

The motion was approved by unanimous roll call vote.

Public Relations:

Community Affairs Secretary Report – June 2018 (attachment A:4)

Miscellaneous
2018-2019 Event Staff:

Mr. Calvo moved, seconded by Mr. Esgro approval of the attached list of individuals to work home athletic events as chain crew, ticket

sellers, ticket takers, security, site managers, clock/timers, field markers (track), videotaping, scoreboard operator and announcing, effective September 1, 2018. (attachment A:5)

Staff are paid as follows:

| | |
|-----------------------------------|------------------------------|
| Videotaping football games | \$90.00 per event |
| Security for high school events | \$50.00 per event |
| Security for middle school events | \$45.00 per event |
| Chain crew | \$45.00 per game |
| Football clock operators | \$45.00 |
| Basketball clock operators/timers | \$38.00 per varsity/JV games |
| Track & field timers/markers | \$50.00 |
| Announcer | \$50.00 per game |
| Site managers | \$100.00 per event |

The motion was approved by unanimous roll call vote.

Seeds To Success Youth Farm Stand:

Mr. Calvo moved, seconded by Mr. Esagro for the approval of the following eight students to receive one hour of training and work 5 weeks, 4 hours per day, 3 days per week at the rate of \$8.60 per hour at the farm stand. This is included in the district budget.

| | |
|------------------|-----------------|
| Luis Oscar Nunez | Kirsten Taylor |
| Christian Limper | Kiara Shannon |
| Tanira Sanders | Dymier Still |
| Tori Boone | William Shourds |

The motion was approved by unanimous roll call vote.

Alternative Evening High School:

Mr. Calvo moved, seconded by Mr. Esagro for the approval of the following Alternative Evening High School staff for the 2018-2019 school year at the current Miscellaneous Pay Rates in addition to 20 APEX Computer Program site licenses at \$195.00 per license.

Teachers: A combination of teacher hours will not exceed more than 64 hours per week.

| | |
|-----------------|--------------------|
| Carol Ceglia | Dennis Scheurer |
| Caterina Dawson | Monroe Willis |
| Karmin Humes | Richard Wisniewski |
| Patricia Methos | Tara Zaccardi |

Principal: 4.5 hours/night – 18 hours/week

| |
|------------|
| Robin Boyd |
|------------|

Substitute Principals: As needed

| | |
|---------------|-------------|
| Robert Hemmes | Denise Barr |
|---------------|-------------|

Counselor: 4 hours/week

| |
|--------------|
| Karmin Humes |
|--------------|

Health/Physical Education Teacher: 4 hours/week

| |
|-----------------|
| Ralph Antonucci |
|-----------------|

The motion was approved by unanimous roll call vote.

2018-2019 Co-Curricular
Advisors-Bowe:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the following Thomas E. Bowe School Co-Curricular Advisors for the 2018-2019 school year.

| Co-Curricular Activity | Advisor(s) | Stipend Amount |
|---------------------------------------|-------------------|----------------|
| Renaissance Committee Coordinators | Mary Aruffo | \$1,041.50 |
| | Megan Millard | \$ 809.00 |
| Sixth Grade Camping Trip Coordinators | Michael Sharkey | \$1,348.00 |
| | Jason Clark | \$1,348.00 |
| Yearbook | Michael Sharkey | \$1,618.00 |
| Building Men | Richard Brattelli | \$1,079.00 |
| Choir | Angelina Coppola | \$2,857.00 |
| Band (Beginner) | David Fox | \$ 539.00 |
| Band (Advanced) | David Fox | \$1,428.00 |
| Orchestra (Beginner) | Rachel Johns | \$ 539.00 |
| Orchestra (Advanced) | Rachel Johns | \$1,079.00 |
| Student Council | Kimberly Sims | \$ 674.00 |
| | Andrianna Stowman | \$ 746.00 |

The motion was approved by unanimous roll call vote.

2018-2019 Summer
Fitness Club Advisor-
GHS:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of Timothy Hagerty as Summer Fitness Club Advisor effective June 18, 2018 at the stipend amount of \$539.00. (attachment A:6)

The motion was approved by unanimous roll call vote.

2018 Summer
Employment-GIS:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the Karen Hopper, 10 Month Secretary at GIS, to be paid at an hourly salary rate for up to ten days during the summer effective August 1, 2018. (attachment A:7)

The motion was approved by unanimous roll call vote.

Additional Duties-Bowe:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the entire teaching staff at Thomas E. Bowe School for the following additional duties on a rotating basis during the 2018-2019 school year effective September 1, 2018.

a. AM Bus Duty

Recommend Board approval for one individual per day for AM Bus Duty supervision of students from 8:28 am to 8:43 am at the Miscellaneous Pay Rate, currently \$37.00 per hour.

b. Detention/Saturday School

Recommend Board approval for one individual to facilitate After-School Detention one hour per day, two days per week, along with Saturday School two hours per month at the Miscellaneous Pay Rate, currently \$37.00 per hour.

The motion was approved by unanimous roll call vote.

Loss of Prep-GHS:

Mr. Calvo moved, seconded by Mr. Esgro for the approval of the following staff members to be compensated for Loss of Prep during Semesters 1 & 2 of the 2018-2019 school year, \$49.00 per day, 5 days per week, 80 minutes per day. This will allow compliance with student IEP's for six (6) in-class support sections to be covered by various special education teachers. Total cost to the district is \$26,460.00.

| Semester 1 | Semester 2 |
|--------------------|--------------------|
| Richard Wisniewski | Richard Wisniewski |
| Karmin Humes | Tina Spadafora |
| Linda Massari | Christina Duffey |

The motion was approved by unanimous roll call vote.

Opportunity for Public to Address the Board:

Mr. Calvo moved, seconded by Mr. Stephens that the floor be open to the public to address the Board.

The motion was approved by unanimous roll call vote.

Carol Ceglia and Brian Douthitt expressed the GEA and GESPA's support for the board and pledged their support in finding a resolution to the state aid reduction.

A resident applauded the district for the exceptional education it provides. She also expressed her support of the Board's efforts to have State Aid restored.

Matthew Schwartz read a statement supporting the Board and its efforts to apply for Emergency Aid.

A resident expressed her support for the Board and suggested closing one school on a temporary basis to save money.

A resident expressed her faith in the school system and urged everyone to unite in support.

A resident thanked the Board for its efforts.

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Mr. Calvo moved, seconded by Mr. Keith that the floor be closed to the public regarding addressing the Board.

The motion was approved by unanimous roll call vote.

Adjournment:

Mr. Calvo moved, seconded by Mr. Esgro that the meeting be adjourned (7:48).

The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott Henry
School Business Administrator/
Board Secretary