

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
July 23, 2025

Call to Order	Board President, Chris Esgro, called the meeting of the Glassboro Board of Education to order at 5:08pm.
Members Present:	Mr. Esgro Mr. Hughes Ms. Dempster Mr. Stephens Dr. Tattersdill
Members Absent:	Ms. Briggs, Ms. Ricci, Ms. Volz
Also present:	School Solicitor, Susan Hodges Superintendent, Dr. Al Lewis Assistant Superintendent, Craig Stephenson Business Administrator, Michael Sloan
Executive Session	Mr. Stephens moved, Dr. Tattersdill second, for the Board to convene in Executive Session
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill Motion Carried 5-0-0 Ms. Volz entered at 5:52pm
Executive Session	Dr. Tattersdill moved, Mr. Stephens second, for the Board to close the Executive session at 6:31pm
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz Motion Carried 6-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present:	Mr. Esgro Mr. Hughes Ms. Dempster Mr. Stephens Dr. Tattersdill Ms. Volz Also present: Superintendent Dr. Al Lewis Assistant Superintendent Craig Stephenson, School Business Administrator Michael Sloan, Solicitor Susan Hodges
Members Absent	Ms. Briggs, Ms. Ricci

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Visitors 6

Open Floor for Nominations for Board Member Mr. Esgro moved, Mr. Stephens second, to open the floor for nominations for Board member.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 6-0-0

Board Member Nominations

Nomination	First	Second
Steve Smith	Mr. Hughes	Mr. Esgro

Close Floor for Nominations for Board Member Mr. Stephens moved, Mr. Esgro second, to close the floor for nominations for Board member.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 6-0-0

Vote to approve Steve Smith as new Board member

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 6-0-0

Approval of Minutes Mr. Stephens moved, Ms. Volz second, that the June 19, 2025 Executive Minutes, June 19, 2025 Public Minutes, and the July 16, 2025 Special Meeting Minutes be approved. (attachments 0.05a, 0.05b, 0.05c)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 6-0-0

Opportunity for Public Mr. Stephens moved, Ms. Volz second, that the floor be open to the public to

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to Address	address the Board regarding specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz Motion Carried 6-0-0
Public Address	None
Close Opportunity for Public to Address	Mr. Stephens moved, Ms. Volz second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz Motion Carried 6-0-0
President's Report	<p>Good evening and thank you all for attending our July meeting. It is with deep sadness that I share the passing of our long-time board member, June Longley, who passed away unexpectedly last month. June dedicated 25 years of service to this board, and her contributions will be greatly missed. In her memory, a donation has been made to Glassboro United Methodist Church. At an appropriate time, we will come together to develop a meaningful way to honor her legacy. At this time, I ask that we observe a moment of silence in her memory.</p> <p>[Moment of Silence]</p> <p>This evening, Mrs. Torbik, our Director of Special Services, will be delivering her annual presentation. Additionally, district staff and Vice President Hughes have been working diligently on the referendum video, and we anticipate holding meetings on the referendum in the near future.</p> <p>Dr. Lewis has already made significant progress since stepping into his new role, and he will now provide his report.</p> <p>Ms. Volz motioned, Mr. Stephens second, to approve the President's Report.</p>
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz Motion Carried 6-0-0
Superintendent's Report	The Superintendent began by expressing gratitude to the Board of Education for the opportunity to serve the Glassboro School District, acknowledging the significance of the role and offering a moment of silence in memory of Makayla Masso Ferrer. He thanked the staff, families, and community for their warm welcome and shared highlights from his initial weeks, which included productive meetings with educators, local officials, and stakeholders. He emphasized promising collaboration with Rowan University and commended the Seeds to Success program at Glassboro High School. Appreciation was extended to

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Mayor Wallace, Town Administrator Malandro, and Business Administrator Sloan for securing \$500,000 in capital improvement funding. He also recognized the launch of the in-district ERI program for special needs students, projected to yield significant cost savings while improving services. Finally, he praised Assistant Superintendent Stephenson's leadership on key instructional initiatives. The Superintendent concluded by affirming his commitment to academic excellence, equity, and safe, welcoming schools.

Ms. Volz moved, Mr. Stephens second to approve the Superintendent's report.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 6-0-0

Administration

Ms. Volz moved, Mr. Stephens second, to approve the Superintendent's recommendation to:

Resignations

Board ratify the resignation of Joe Negron effective June 27, 2025.

Board ratify the resignation of Carleigh Galasso effective July 10, 2025.

Leaves of Absence

Board approval of the attached July 2025 Leave of Absence list.

Retirement

Board approval, with appreciation for 35 years of service to the district, for the retirement of Mary Elizabeth Ragozzino effective September 30, 2025.

Rescind Action

Board approval to rescind the 2025-2026 increment withholding for Employee #4298.

New Employees

Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

1:1 Aide-CST/GHS

Board approval of Christian Forman, pending receipt of a positive criminal history background check, as an Associate Aide in the position of 1:1 Aide at CST/GHS for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.84 per hour, effective August 28, 2025. Mr. Forman is replacing Thomas Barber due to resignation.

ABA Aide-CST/Bullock

Board approval of Katrina Jordan, pending receipt of a positive criminal history background check, as an ABA Aide at CST/Bullock for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.64 per hour, in addition to an ABA Stipend in the amount of \$2,500.00 and a Toileting Stipend in the amount of \$500.00, effective August 28, 2025. Ms. Jordan is replacing Kathleen Estes due to retirement.

Classroom Aide/

Board approval of Sadie Boatright, pending receipt of a positive criminal history

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Rodgers	background check, as an Associate Aide in the position of Classroom Aide at Rodgers for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.84 per hour and a Toileting Stipend in the amount of \$500.00, effective August 28, 2025. Ms. Boatright is replacing Teresa Colamesta due to assignment change.
1:1 Aide-CST/Bullock	Board approval of Simeon Little, pending receipt of a positive criminal history background check, as an Associate Aide in the position of 1:1 Aide at CST/Bullock for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.84 per hour, effective August 28, 2025. This is a new position.
Physical Education/ Health Teacher-GHS	Board approval of Christiana Quinton, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Physical Education/Health Teacher at GHS for the 2025-2026 school year, BA Step 6, at an annual salary of \$60,072.00, pending settlement of the GEA Agreement, effective August 28, 2025. Ms. Quinton is replacing Kimberly Whelan due to resignation.
Spanish Teacher Bowe MS	Board approval of Joanny Campbell-Kelly, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Spanish Teacher at Thomas E. Bowe MS for the 2025-2026 school year, BA Step 7, at an annual salary of \$61,372.00, pending settlement of the GEA Agreement, effective August 28, 2025. This is a new position.
Security Aide Bowe MS	Board approval of Solomon Jones, pending receipt of a positive criminal history background check, as Security Aide at Thomas E. Bowe Middle School for the 2025-2026 school year, 5.75 hours per day, 5 days per week, at a rate of \$20.24 per hour, effective August 28, 2025. Mr. Jones is replacing Scott Campbell due to resignation.
Special Ed ERI Teacher, GHS	Board approval of Charlotte Richardson, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Special Education/Emotional Regulation Impairment Teacher at GHS for the 2025-2026 school year, MA+30 Step 17, at an annual salary of \$92,672.00, pending settlement of the GEA Agreement, effective August 28, 2025. This is a new position.
Housekeeper	Board ratify Dionisio Carrero as Housekeeper for the 2025-2026 school year, Step 6, at an annual prorated salary of \$33,570.00, effective July 16, 2025. Mr. Carrero is replacing Ivvy Moore-Garvin due to resignation.
Athletics	
Head Fall Varsity Cheerleading Coach	Board approval of Alisha Weiss as Head Fall Varsity Cheerleading Coach for the 2025-2026 school year, Step 3, at a stipend amount of \$4,455.00, pending settlement of the GEA Agreement, effective August 18, 2025 to November 30, 2025.

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ESS Substitutes Board approval of the July 2025 ESS Substitute list. (*attachment 1.B01h*)

Employee Transfer/Appointments

Transfer Board approval for the transfer of Kendall Appleby, ABA Aide at J. Harvey Rodgers School to ABA Aide at Dorothy L. Bullock School for the 2025-2026 school year. Ms. Appleby is replacing Destinie Corry due to resignation.

Public Relations

Community Affairs Secretary Report – June 2025 (*attachment 1.D01*)

Miscellaneous

Co-Curricular Clubs-
Bowe MS Board approval of the following Thomas E. Bowe Middle School Co-Curricular Clubs for the 2025-2026 school year.

Co-Curricular Club	Advisor(s)	Stipend *
Art Club	Tyler Monaco	\$1,255.00
Building Men	TBD	\$1,278.00
FutureAct	Jessica Parto	\$1,320.00
Gaming Club	Anthony Appel	\$1,320.00
G.L.O.W.	Brittinee Garcia	\$1,255.00
Green Team	Lisa Montana	\$1,320.00
Math Counts	TBD	\$1,503.00
National Jr. Honor Society	Lisa Rencher	\$1,278.00
Renaissance	Monroe Willis	\$1,915.00
Student Council	Jordan Hess Ilisa Noble	\$ 957.50 \$ 957.50
Music Club	Hester Hasheian	\$1,255.00
Yearbook	Stacy Smith	\$1,915.00

2*Pending settlement of the GEA Agreement

Special Education
Extended School Year
Staff Board ratify Judith Shone-Tamaska as a Substitute Nurse, on an as-needed basis, for the Special Education Extended School Year Program at the rate of \$250.00 per day, effective July 1, 2025.

Bulldogs After-School
Tutoring Program-Bowe Board approval for all certificated staff members, on an as-needed basis, to facilitate the Bulldogs After-School Tutoring Program at Thomas E. Bowe Middle

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School for the 2025-2026 school year, 1.25 hours per day, 2 days per week at the rate of \$42.00 per hour, pending settlement of the GEA Agreement.

2025-2026 ASD/ESD
Saturday School
Monitors-Bowe MS

Board approval of all Thomas E. Bowe Middle School certificated staff members for After-School Detention Monitors, Extended School Day Monitors, and Saturday School Monitors, on an as-needed rotating basis, for the 2025-2026 school year, at the stipend amount of \$38.11 per hour, pending settlement of the GEA Agreement.

After School Detention Monitors, Monday through Thursday, 2:00 pm to 4:00 pm
Saturday School Monitors – As Needed

HIB Committee

Board approval of the following staff members as Harassment, Intimidation, and Bullying Committee members for the 2025-2026 school year.

District Anti-Bullying Coordinator	Craig Stephenson
District Anti-Bullying Specialist	Alayna Harris
Anti-Bullying Specialist-Rodgers	Amanda Brice
Anti-Bullying Specialist-Bullock	Tammy Belcher
Anti-Bullying Specialist-Bowe MS	Brittinee Garcia
Anti-Bullying Specialist-GHS	Melissa Ullom

2025-2026 AEHS
AEMS Staff

Board approval for all certificated secondary education staff members to serve as AEHS & AEMS teachers. Approval is also requested for all certified staff members with administrative and supervisory certificates to cover night school should the need arise. Individual staff members will be identified at a later date.

Special Education
Extended School Year
Staff

Board approval to include Michael Sharkey as a Substitute Teacher, on an as needed basis, for the Special Education Extended School Year at the rate of \$42.00 per hour, pending settlement of the GEA Agreement.

Class Coverage-
Loss of Prep/Duty-GHS

Board approval of all GHS certificated staff members to be compensated during their prep/duty to cover vacant positions and leaves of absence. This would allow for consistency in the curriculum and prevent learning loss.

\$42.00 per hour, pending settlement of the GEA Agreement (40 minutes + 20 minute prep/grading = 60 minutes)

2025-2026 Fall
Volunteer Coaches

Board approval of the following Volunteer Coaches and Paraprofessionals for the 2025-2026 school year.

Volunteer Coaches

Jamie Cleary Scott Rogers Denise Rossi	Girls Soccer
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Brittany Cox Jordan Armstrong Tara Guiliani	Fall Cheerleading
Timothy Hagerty	Football
Michael Belh	Cross Country
Arielle Marshall	Field Hockey
Jason Grandizio	Boys Soccer

Volunteer Paraprofessionals

Kaire Brackett	Fall Cheerleading
AJ Butler	Football
Elijah Whitaker	Cross Country
Kala Soucy	Girls Tennis
Trevor Smith	Marching Band

2025-2026 Fall
Athletic Coaches

Board approval of the following Fall Athletic Coaches for the 2025-2026 school year.

TEAM / POSITION	COACH	STEP	STIPEND *	START DATE	END DATE
Football					
Varsity Head Coach	Timothy Breaker	3	\$10,622.00	08/11/25	11/30/25
Assistant Coach	Michael Jimenez	2	\$ 5,140.00	08/11/25	11/30/25
Assistant Coach	James Screven	4	\$ 6,853.00	08/11/25	11/30/25
Assistant Coach	Brandon Denny	3	\$ 5,825.00	08/11/25	11/30/25
Fresh. Asst. Coach	Julian Gravener	2	\$ 4,455.00	08/11/25	11/30/25
Girls Soccer					
Varsity Head Coach	TBD			08/18/25	11/23/25
Assistant Coach	TBD			08/18/25	11/23/25
Boys Soccer					
Varsity Head Coach	Chad Yates	3	\$ 7,196.00	08/18/25	11/23/25
Assistant Coach	TBD			08/18/25	11/23/25
Field Hockey					
Varsity Head Coach	Jennifer Sykes	4	0.00 **	08/18/25	11/23/25
Assistant Coach	Allison Rue	4	0.00 **	08/18/25	11/23/25
MS Head Coach	Jessica Parto	4	\$2,570.00	08/18/25	11/23/25
Girls Tennis					
Varsity Head Coach	Candy Valenti	4	\$ 4,797.00	08/11/25	11/23/25
Assistant Coach	TBD			08/11/25	11/30/25
Marching Band					
Director	Arthur Myers	4	\$ 8,224.00	08/11/25	11/30/25
Assistant Director	Douglas Tranz	4	\$ 5,140.00	08/11/25	11/30/25

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Color Guard	Laura Holman	2	\$ 4,455.00	08/11/25	11/30/25
Cross Country Varsity Head Coach MS Head Coach	TBD Lisa Montana	4	\$ 2,399.00	08/11/25 08/11/25	11/30/25 11/30/25
Weight Room Summer Coach	Timothy Breaker	3	\$ 4,455.00		

*Pending settlement of the GEA Agreement

** Paid by Pitman

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Mr. Esgro abstained from item 1.A.8.A

Motion Carried 6-0-0

Operations

Ms. Volz moved, Mr. Stephens second, to approve recommendations to:

Building Issues

Rodgers School
Bullock School
Bowe Middle School
 Police Training Exercise-Bowe MS (*attachment 2.A03a*)

High School
Beach Administration Building
Technology

Budget Recommendations/Grants

Board approval of the following Reports per attachments:

- a. July 2025 Bill Lists
 - 1) Warrant Account (*attachment 2.D01a1*)
 - 2) Student Activities (*attachment 2.D01a2*)
 - 3) Cafeteria (*attachment 2.D01a3*)
 - 4) Athletic Officials (*none at this time*)
- b. Handwritten Check List June 1-30, 2025 (*attachment 2.D01b*)
- c. Board Secretary's Report June 2025 (*none at this time*)
- d. Revenue Report June 2025 (*none at this time*)
- e. Treasurer's Report June 2025 (*none at this time*)
- f. Food Service Profit & Loss June 2025 (*attachment 2.D01f*)

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Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2025. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2025. The Treasurer's Reports and Secretary's Reports are in agreement for the month of June 2025.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization Board approval of the authorized transfers for June 2025. (none at this time)

Resolutions/Contracted Services

Virtua Medical Agreement-Home Football Games	Board approval of the Virtua Medical Group Agreement to provide physician coverage for the district's 2025-2026 home football season. The cost to the district is \$200.00 per game. Total cost will be determined by the fall athletic schedule and playoff schedule. Services begin 15 minutes prior to the start of the game. (<i>attachment 2.E01</i>)
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New Jersey Motor Vehicle Commission Resolution	Board approval of the following New Jersey Motor Vehicle Commission Resolution.
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WHEREAS, the Glassboro Board of Education acknowledges that from time to time, paperwork concerning its motor vehicles must be completed and delivered in person to the New Jersey Motor Vehicle Commission ("NJMVC"); and

WHEREAS, the Board desires to appoint the Business Administrator, the Business Office Secretary, and the Supervisor of Buildings and Grounds as its authorized representatives to complete, sign and deliver paperwork regarding District vehicles on behalf of the Glassboro Board of Education to the NJMVC, for the period of July 1, 2025, through June 30, 2026;

NOW, THEREFORE, the Glassboro Board of Education resolves to appoint the Business Administrator and the Supervisor of Buildings and Grounds as its authorized representatives, for the completion and delivery of any necessary paperwork regarding District vehicles to the NJMVC.

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Referendum Resolution Proposals Board approval of the attached Resolution of the Board of Education of the Borough of Glassboro, in the county of Gloucester, New Jersey, approving submission of three (3) proposals to the voters of the school district at the annual election to be held on Tuesday, November 4, 2025. (*attachment 2.E03*)

GESPA Sidebar Agreement-Summer 2025 Board ratify the Glassboro Board of Education/GESPA – Sidebar Agreement for the Summer of 2025 only as applies to the Collective Bargaining Agreement Covering the Time Period from July 1, 2023, to June 30, 2028.

I. Article IX, "Work Hours and Workload". (Page 8), at the end of subparagraph B: During the Summer of 2025 only, Maintenance, Grounds, and Custodian employees shall have off on July 3, 2025. (*attachment 2.E04*)

2025-2026 MOU Glassboro Child Development Center Board approval of the following 2025-2026 Memorandum(s) of Understanding between Glassboro Public Schools and Glassboro Child Development Centers.

- a. J. Harvey Rodgers Elementary School (*attachment 2.E05a*)
- b. Dorothy L. Bullock Elementary School (*attachment 2.E05b*)

Fence Bid-Bullock Board approval to authorize the School Business Administrator to advertise for bids in accordance with N.J.S.A. 18A:18A-1 et seq. for the construction of a fence at the Dorothy L. Bullock School, with specifications to be prepared in consultation with the district Architect of Record.

2024-2025 Budget Amendment Board approval of the 2024-2025 Budget Amendment up to the schedule below utilizing the allowable adjustments in accordance with 6A:23A-13.3(d)6 with an effective date of June 30, 2025.

Revenue (Up To)	Account Number	Amount
Budgeted Fund Balance	10-303	\$305,000.00

Expenditures (Up To)	Account Number	Amount
Total Undistributed Expenditures	11-000-100-XXX	\$305,000.00

2025-2026 Medical Dental Premium Rates Board approval of the 2025-2026 school year renewal premium rates.

AmeriHealth - Health Benefits				
PPO \$10	24-25	25-26	Increase	%
Single	\$1,292.00	\$1,411.00	\$ 119.00	9.21%
Parent/Child	\$ 2,554.00	\$2,789.00	\$ 235.00	9.20%

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Couple	\$ 2,710.00	\$2,959.00	\$ 249.00	9.19%
Family	\$ 3,354.00	\$3,663.00	\$ 309.00	9.21%
PPO HDHP (Rx Embedded)	24-25	25-26	Increase	%
Single	\$1,027.00	\$1,111.00	\$ 84.00	8.18%
Parent/Child	\$2,032.00	\$2,199.00	\$ 167.00	8.22%
Couple	\$2,155.00	\$2,332.00	\$ 177.00	8.21%
Family	\$2,670.00	\$2,889.00	\$ 219.00	8.20%
Educators Health Plan	24-25	25-26	Increase	%
Single	\$1,221.00	\$1,275.00	\$ 54.00	4.42%
Parent/Child	\$2,412.00	\$2,519.00	\$ 107.00	4.44%
Couple	\$2,558.00	\$2,672.00	\$ 114.00	4.46%
Family	\$3,167.00	\$3,308.00	\$ 141.00	4.45%
Garden State Plan	24-25	25-26	Increase	%
Single	\$1,183.00	\$1,236.00	\$ 53.00	4.48%
Parent/Child	\$2,340.00	\$2,444.00	\$104.00	4.44%
Couple	\$2,481.00	\$2,591.00	\$110.00	4.43%
Family	\$3,073.00	\$3,210.00	\$137.00	4.46%
Rx PPO \$5/\$15	24-25	25-26	Increase	%
Single	\$ 188.00	\$ 233.00	\$ 45.00	23.94%

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Parent/Child	\$ 372.00	\$ 461.00	\$ 89.00	23.92%
Couple	\$ 395.00	\$ 489.00	\$ 94.00	23.80%
Family	\$ 489.00	\$ 606.00	\$ 117.00	23.93%
Rx Educators/GSP	24-25	25-26	Increase	%
Single	\$ 161.00	\$ 189.00	\$ 28.00	17.39%
Parent/Child	\$ 320.00	\$ 376.00	\$ 56.00	17.50%
Couple	\$ 339.00	\$ 398.00	\$ 59.00	17.40%
Family	\$ 420.00	\$ 493.00	\$ 73.00	17.38%
Dental				
Choice/Delta Care Dental	Horizon 24-25	Delta 25-26	Increase	%
Single	\$ 21.42	\$ 16.78	\$ (4.64)	-21.66%
Parent/Child	\$ 52.09	\$ 40.82	\$ (11.27)	-21.64%
Couple	\$ 52.09	\$ 40.82	\$ (11.27)	-21.64%
Family	\$ 56.44	\$ 44.23	\$ (12.21)	-21.63%
Option Dental	Horizon 24-25	Delta 25-26	Increase	%
Single	\$ 37.81	\$ 41.21	\$ 3.40	8.99%
Parent/Child	\$ 91.81	\$ 100.07	\$ 8.26	9.00%
Couple	\$ 91.81	\$ 100.07	\$ 8.26	9.00%
Family	\$ 99.48	\$ 108.43	\$ 8.95	9.00%

Borough of Glassboro Board approval for acknowledgement of Resolution No. 217-25, adopted by the

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Reimbursement
Payment Agreement Borough of Glassboro on July 22, 2025, and approve the Reimbursement/Payment Agreement between the Glassboro Board of Education and the Borough of Glassboro for Capital Improvement Projects. (*attachment 2.E09*)

Informational – Reports/Articles/Miscellaneous

Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report-June 2025 (*attachment 2.F01b*)
- c. Facility Request Report (*attachment 2.F01c*)
- d. IT Report (*attachment 2.F01d*)
- e. Food Service Monthly Report (*none at this time*)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 6-0-0

Instruction

Ms. Volz moved, Mr. Stephens second, to approve recommendations to:

Grants/Assessments/Curriculum/Workshops/Professional Development

Summer Employment-
Curriculum & Pacing Board ratify the following staff members to update curriculum and pacing, up to 10 hours each, during the summer at the rate of \$42.00 per hour, pending settlement of the GEA Agreement.

Paul Albert	Physics of the Cosmos
Saadiqa Chestnut	6 th Grade Math
Allison Deschler	7 th Grade Math
Vanessa Poggioli	8 th Grade Math

2025-2026 District
Curriculum Committee Board approval of the following staff members to be paid at the contracted rate per hour, pending settlement of the GEA Agreement, up to 8 hours each (Music, Nurses, Technology, World Language, and ELL Committees) with the exception of Science Fair Committee members who are to be paid at the contracted rate per hour for up to 15 hours each. If a member of a committee is unable to attend a meeting, an alternate representative may be sent to the meeting by the building principal. Facilitators for Music, Nurses, and World Language, receive a \$550.00 stipend through district funds. Facilitators for the Science Fair receive an \$820.00

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stipend through district funds. Mission statements for each of the committees are listed below the participants.

Nurses

Staff Member	Building	Staff Member	Building
Marian Dunn, Facilitator	Bullock	Sherry Richards	Bowe MS
Patricia Scappa	Rodgers	Erin Perewiznyk	GHS
Judith Shone-Tamaska	Bullock		

Music

Staff Member	Building	Staff Member	Building
Arthur Myers, Facilitator	GHS/Bullock	Sean McCarrick	Bowe MS
Alexa Kowalski	Rodgers	Elisa Contrevo	GHS
Angelina Coppola	Bullock	Hester Hasheian	GHS
Rachel Johns	Bullock		

Science Fair

Staff Member	Building	Staff Member	Building
Shannon Batten, Co-Facilitator	Bowe MS	Stacy Smsith	Bowe MS
Paul Albert, Co-Facilitator	GHS	Jennifer DiLorenzo	Bowe MS
Erin Pimpinella	Rodgers	Suzanne Henehan	Bowe MS
Lauren Wilson	Bullock		

Technology*

Staff Member	Building	Staff Member	Building
Susan Kornicki, Facilitator	Central **	Charles Baur	Central **
Victoria Toczyłowski	Rodgers	Andrea LoCastro	Bowe MS
Erin Pimpinella	Rodgers	Jordan Hess	Bowe MS
Carl Aird	Bullock	Robert Hemmes	GHS
Sarah Pagan	Bullock	Jordan Armstrong	GHS

ELL

Staff Member	Building	Staff Member	Building
Amy Masso-Ferrer, Facilitator	Central **	Annette Rainear	Rodgers
Simone Marques	Bullock	Madeline Horner	Bowe MS

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Rona Johnson	Rodgers/ Bullock		
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*members rotate to stay within the budget amount

** Central (does not receive stipend)

Technology Curriculum Committee Mission Statement:

The mission of the Glassboro Public School District Educational Technology Committee is to provide our students with robust digital learning experiences that support the existing curriculum. The infusion of instructional technology requires the deliberate selection and pairing of goals and digital tools based on the latest research to enable our students to thrive in a constantly evolving technological landscape. The committee will design and deliver professional learning opportunities for staff to help our students become empowered learners, digital citizens, creative communicators, and global collaborators.

District Nurse Committee Mission Statement:

To continue to provide high quality nursing care, with an increased cultural sensitivity awareness, as we work to support the physical and social-emotional, and emergency needs of our school community and to ensure ongoing physical and emotional health and safety in our schools.

Science Fair Curriculum Committee Mission Statement:

This year's committee goal is to foster lifelong scientific inquiry in students.

Three objectives that will help achieve the above goal are:

- 1- Students will identify a topic of interest and develop a model explaining this topic/concept.
- 2- Students will develop an investigation into that topic that will help them to better understand the underlying concept.
- 3- The committee will continue to maintain a Science Fair webpage to provide assistance to students in the process.
- 4- Students will participate in a live Science Fair for the 2024-2025 school year.
- 5- Students will submit a single or group-entry project presentation that will be showcased at the live event.
- 6- Students will be asked to record a presentation of their project for those who are not comfortable attending an in-person science fair.

ELL Curriculum Committee Mission Statement:

The mission of the Bilingual Parent Advisory Committee is to prepare all of our students to meet the challenges of a rapidly changing, technology oriented, and diverse society as well as to produce language learners who are socially and academically prepared to be successful in the GPSD and a global society. We want to ensure that linguistically diverse students receive rigorous curriculum standards and achieve high levels of academic success by providing access to quality education. We will continually strive for excellence in all aspects of the education process and teach our students to understand and appreciate human and cultural diversity. We will use the resources of the entire community and will encourage students to be lifelong learners, to demonstrate high achievement, and to develop the skills and characteristics needed to flourish in society. Our

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goal is to provide a culturally and linguistically responsive education with the supports needed to ensure equitable access to opportunities that promote language acquisition, bilingualism, biliteracy and lifelong learning.

The goals for 2025-2026 school year:

- Provide for parent/family involvement so that they may participate in the education of their ELL(s) student(s).
- To serve as a liaison between the school district, the parents, and general community.
- Implement and maintain consistent procedures for the ESL identification process.
- Evaluate the success of the ESL program and make necessary modifications.
- To assist in the organization of workshops for parents and attend workshop sessions based on parent needs.

Professional
Development/
Workshops

Board approval of the attached professional development/ workshops.
(*attachment 3.A05*)

Field Experiences/Enrollment

Rowan University-
Field Experience-HPE

Board approval of the following Rowan University students to do Health & Physical Education field placement with Paul Cynewski from September 3-December 10, 2025. The Rowan course instructor (Maria Lepore-Stevens) will be joining the class on their visits to the district. The students are required to do ten hours.

September 3, 2025 to December 10, 2025
Cooperating Teacher: Paul Cynewski
Building: GHS

Jason Barragan Lesama	Braden Sheehan	Ciara Lowry
Jenna Ferro	William Yannarella	Bryce Powell
Colin Kelleher	Ryan Cagnassola	Allison Sieminski
Elizabeth Lodge	Ethan Fletcher	
Zara MacNair	Gianna LoPresti	

September 3, 2025 to December 10, 2025
Cooperating Teacher: Elizabeth Conley
Building: J. Harvey Rodgers School

Matthew Angelini	Max Miller	Marlene Gonzalez
Peter DeAngelis	Annete Rufino	Hunter Hein
Anne DiGiacomo	Brayan Tapia	Kaitlyn Kalbach
Dylan Geller	Jessica Tramontana	Riley McCormick
George Guyette	Kmryn Bagnell	Allison Robinson

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Angela Himenez	Jack Deibler	Michael Stewart
Jayden Lajara	Nichollette Gatto	Lauren Thompson

Rowan University-Field Experience-Early Childhood Development Board approval of the following Rowan University students to do Early Childhood Education field experience at J. Harvey Rodgers School.

September 18, 25, 2025
October 2, 9, 16, 23, 30, 2025
November 13, 20, 2025
December 4, 2025

Student	Cooperating Teacher
Brianna Morrissey Stevie Hudak	Alicia Smith
Kayla Prendergast Keyirrah Wilson	Renee Vanartsdalen

Rowan University Field Experience-Music Board approval of the following Rowan University students to do Music field placement with Sean McCarrick at Thomas E. Bowe Middle School. The students are required to do 20 hours.

September 9, 16, 23, 30, 2025
October 7, 14, 21, 28, 2025

Charles Flynn
Katelyn Lamaina

Rowan University Field Experience Rodgers Board approval for the following Rowan University students to do field experience from September 3, 2025 to December 22, 2025 with Victoria Toczyłowski at J. Harvey Rodgers School. Students are required to complete 40 hours.

Jenna Jester	Kaylee Johnson
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Rowan University Practicum in School Nursing Board approval for Rowan University student, Patricia Scappa to do Practicum in School Nursing with Marian Dunn from September 2, 2025 to December 17, 2025 at Dorothy L. Bullock School. She is required to spend a minimum of 50 hours at the practicum site. Ms. Scappa is currently a district employee under an emergency certificate working towards a Standard School Nurse certificate. Substitute coverage will be needed for the days she is doing the practicum.

Enrollment/ADA (attachment 3.D01)

Special Education/Other Student Issues

Request to Establish Special Education Board approval for submission to the County Office of Education the Request to Establish a Special Education Program of a Middle School Emotional Regulation

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Program	Program located at GHS. (attachment)
OOD Placement Student ID #15-10	Board ratify out-of-district placement for Student ID #15-10 at Archbishop Damiano School for the 2025-2026 school year, effective July 1, 2025. Cost to the district is \$110,917.80, which includes Extended School Year and 1:1 Aide.
OOD Placement Student ID #16-12	Board ratify out-of-district placement for Student ID #16-12 at Kingsway Learning Center for the 2025-2026 school year, effective July 1, 2025. Cost to the district is \$65,266.20.
OOD Placement Student ID #25-12	Board ratify out-of-district placement for Student ID #25-12 at Archbishop Damiano School for the 2025-2026 school year, effective July 1, 2025. Cost to the district is \$110,917.80, which includes Extended School Year and 1:1 Aide.
Jump Ahead Pediatrics, LLC	Board ratify contracting with Jump Ahead Pediatrics, LLC for speech therapy services for the 2025-2026 school year, effective July 1, 2025. The district held a contract with this vendor for the 2024-2025 school year. (<i>attachment 3.D05</i>)
White Glove Community Care	Board ratify contracting with White Glove Community Care to provide nursing services during the day for two district students, #50727 and #51460, effective July 1, 2025. These students are required to have 1:1 nursing services during the school day and/or during transportation per IEP and physician letter. Cost sheet is attached.
Aveanna Healthcare	Board ratify contracting with Aveanna Healthcare to provide nursing services, on an as-needed basis, during the school day and/or during transportation, effective July 1, 2025. Cost sheet is attached. (<i>attachment 3.D07</i>)
OOD Placement Student ID #13-25	Board ratify out-of-district placement for Student ID #13-25 at YALE Cherry Hill for the 2025-2026 school year, effective July 14, 2025. Cost to the district is \$84,533.40, which includes Extended School Year.
OOD Placement Student ID #18-7	Board ratify out-of-district placement for Student ID #18-7 at YALE West II for the 2025-2026 school year, effective July 14, 2025. Cost to the district is \$149,803.00, which includes Extended School Year and 1:1 Aide.
Virtua-Physical Therapy & Speech Therapy 30, Services	<p>Board ratify contracting with Virtua to provide services, on an as-needed basis, as follows for the 2025-2026 School Year, effective July 1, 2025 through June 2026.</p> <p>\$82.00 per hour for all Physical Therapy services rendered \$82.00 per hour for all Speech Therapy services rendered These fees will be paid to Virtua by the district within thirty (30) days of receiving the monthly invoice. The district will be responsible for paying, in addition to the principal amount billed, a 5% per month late charge for each month or a portion thereof, that payment of the billing that is late.</p>
Athletics	
2025-2026 Tri-	Board approval of the amended 2025-2026 Tri-County Conference proposed

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County Conference Proposed Budget budget in the amount of \$4,425.00 per school. (*attachment 3.E01*)

ArbiterPay Board approval for the implementation of ArbiterPay. This online payment system simplifies the payment process for officials who work our district's sporting events. It is utilized through our current Arbiter officials assigning system currently used. This system takes the place of ZebraPay and ZebraWeb, which has been incorporated by Arbiter. Cost to the district is \$3,774.00.

Voluntary Summer Workouts Board approval for voluntary summer workouts for all athletic teams, as well as the marching band. Athletic teams will use the weightroom, outdoor fields, and the gymnasium.

2025-2026 NJSIAA Membership-Dues Board approval of the 2025-2026 NJSIAA Membership with dues in the amount of \$2,725.00. (*attachment 3.E04*)

Miscellaneous

2025-2026 Virtual or Remote Instruction Plan Board approval of the 2025-2026 Virtual and Remote Instruction Plan. According to the NJDOE, in order to provide transparency and ensure that New Jersey students continue to receive high quality, standards-based instruction, each school district, charter school, renaissance school project and Approved Private School for Students with Disabilities (APSSDs) must annually submit its proposed program for virtual or remote instruction (plan) to the Commissioner of Education.

- a. LEA Guidance for Virtual or Remote Instruction Plan (*attachment 3.F01a*)
- b. GPSD Virtual or Remote Instruction Plan (*attachment 3.F01b*)

2025-2026 SciP Team Staff Board approval of the 2025-2026 SciP Team consisting of the following staff members. Based on the provisions of the TEACHNJ Act and AchieveNJ, every school must establish a School Improvement Panel (SciP) whose role is to ensure and support the implementation of the district's evaluation, professional development, and mentoring policies at the school level.

Rodgers	Bullock	Bowe MS	GHS
Melanie Sweeney Brandi Sheridan Heather Stewart Daria Lombardi Brad Unick	Kelly Marchese Timothy Hagerty Megan Millard Kaitlyn Bross Sarah Pagan Desarea Chiarelli	Lauren Kerr Jordan Hess Virginia Keefer Andrea LoCastro Lisa Rencher Vanessa Poggioli Andrew Kerns-Pancoast Ilisa Noble	Janice Rynkiewicz Michele Memis Arthur Myers Gregory Maccarone Robert Hemmes Tina Spadafora Arielle Marshall Robin Boyd

2025-2026 Bilingual ESL Waiver Board approval of the 2025-2026 Bilingual ESL Waiver. In accordance with NJDOE regulations, districts must establish a full-time bilingual education program for 20 or more English Language Learners within a single language group. Given current and projected student demographics (age range, grade span, geographic location), a full-time bilingual education program is not

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sustainable. The proposed waiver is being sought as an alternative plan, centered on sheltered English instruction. The plan is tailored at the building level based on students' individual needs. We believe this will effectively support academic growth. (*attachment 3.F03*)

Summer Teacher
Academy

Board approval to amend the implementation of the Summer Teacher Academy, including compensation for presenters and participants, and authorization of specific staff to serve as presenters, initially approved at the June 19, 2025 BOE meeting. Since presenters and participants are still signing up, it is recommended that all certificated GPSD staff be compensated to serve as either presenters and/or participants. The total cost of the Summer Academy will not exceed \$25,000.00. 2024-2025 Title I Carryover funds will be used to fund the program.

Informational

1. HIB Report
2. Suspensions-June 2025 (*attachment 3.G02*)
3. Board Reports
 - a. Rodgers (*attachment 3.G03a*)
 - b. Bullock (*attachment 3.G03b*)
 - c. Bowe MS (*none at this time*)
 - d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
 - e. AEHS (*attachment 3.G03e*)
 - f. Rodgers Guidance (*none at this time*)
 - g. Bullock Guidance (*attachment 3.G03g*)
 - h. Bowe MS Guidance (*attachment 3.G03h*)
 - i. CST (*attachment 3.G03i*)
4. Assistant Superintendent Report (*attachment 3.G04*)
5. 2025-2026 Thomas E. Bowe MS Student/Parent Handbook (*attachment 3.G05*)
6. Comprehensive Equity Plan Compliance Letter (*attachment 3.G06*)
7. Extended School Year Assembly-Bullock-Animal Welfare Assoc. (*attachment 3.G07*)
8. Temple Univ IRB Members Approval Letter/Research Project by Wilfredo Rodriguez (*attachment 3.G08*)

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 6-0-0

Old Business

None

New Business

None

Opportunity for
Public to Address

Ms. Volz moved, Mr. Stephens second, that the floor be open to the public to address the board.

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the Board of Education

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 6-0-0

Public Address None

Close Opportunity Ms. Dempster moved, Mr. Stephens second, that the floor be closed to the
For Public to Address public regarding addressing the Board.
The Board

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 6-0-0

Adjournment Ms. Volz moved, Mr. Stephens second, that the meeting be adjourned
7:24pm

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 6-0-0

Respectfully submitted,



Michael Sloan
School Business Administrator/Board Secretary